

STATUTE OF THE ADMINISTRATIVE TRIBUNAL

Article II

Jurisdiction

1. The Tribunal shall be competent to hear those cases in which members of the staff of the General Secretariat of the Organization of American States allege nonobservance of the conditions established in their respective appointments or contracts or violation of the General Standards for the operation of the General Secretariat or other applicable provisions, including those concerning the Retirement and Pension Plan of the General Secretariat.
2. The Tribunal shall be open to:
 - a. Any staff member of the General Secretariat of the Organization, even after his employment or duties have ceased, and to any person who has succeeded to the staff member's rights upon his death.
 - b. Any other person who can show that he is entitled to rights derived from a contract of employment or an appointment or from a provision of the General Standards or of other administrative regulations upon which the staff member could have relied.
3. For the purposes of this Statute, anyone who is connected with the Secretariat by an appointment, a contract of employment, or some other employer-employee relationship, in accordance with provisions of the General Standards or other administrative regulations shall be considered to be a staff member of the General Secretariat.
4. The competence of the Tribunal may be extended to any Inter-American specialized organization of the Organization of American States as defined in the Charter of the Organization, as well as to any interested American intergovernmental organization, in accordance with the terms established by a special agreement to be concluded for the purpose by the Secretary General with each such specialized organization or interested American intergovernmental organization. Each special agreement shall provide that the specialized organization or interested organization shall be bound by the judgments of the Tribunal and shall include, among others, provisions concerning participation by the organization in the administrative arrangements necessary for the functioning of the Tribunal and its sharing of the expenses of the Tribunal.
5. Any dispute as to the competence of the Tribunal shall be settled by the decision of the Administrative Tribunal, subject to the provisions of Article I of this Statute.

6. The Tribunal shall not be competent to hear a petition where the actions involved occurred prior to April 22, 1971