

# **RULES OF PROCEDURE OF THE ADMINISTRATIVE TRIBUNAL**

## **CHAPTER I GENERAL PRINCIPLES**

The Administrative Tribunal of the Organization of American States (hereinafter "the Tribunal") shall observe the following order of precedence in the settlement of any dispute:

1. The internal legislation of the Organization of American States takes precedence over the general principles of labor law and over the law of the Member States.
2. Within the internal legislation of the Organization of American States the Charter is the supreme legal instrument, followed by resolutions of the General Assembly, resolutions of the Permanent Council, and provisions adopted by the various organs established in the Charter, including the Rules of Procedure of the Tribunal and the Staff Rules, each applicable within its own specific area.
3. By way of supplement, and consistent with the Charter of the Organization, the Statute of the Tribunal, and the preceding sections 1 and 2 of this Chapter, the Tribunal may apply and interpret the provisions and general principles of labor and civil law, take into consideration the clauses of contracts signed by the parties, cite the case law of this and other Tribunals of International Organizations, the general principles of equity, and other provisions and materials that apply or are relevant to the establishment and functioning of labor relations.