## Name of Initiative:

Strengthening gender mainstreaming in Ministries of Labor

## Duration:

2022 to 2024

## Current participating Countries:

All OAS Member States

## Objective:

To reduce gender gaps in the labor market, which have been widening during the pandemic, by strengthening gender mainstreaming in Ministries of Labor.

## Activities:

- Provide training in priority areas for gender equity in the labor market, including on-line courses.
- Provide technical support to enhance internal structures dealing with gender mainstreaming.
- Facilitate hemispheric and bilateral cooperation activities through the Inter-American Network for Labor Administration (RIAL).
- Undertake participatory gender diagnostics to develop internal programming and planning, based on the methodology developed by the OAS.

## Cost and Funding:

USD $870,000

## Request from Partners:

- Funding
- Engage and provide technical expertise in specific activities of the project
- Support in identifying strategic partners in their respective countries

### Sub-themes:

- Gender Equity
- Labor market inclusion
- Gender mainstreaming

### Beneficiaries:

- Direct: Ministries of Labor
- Indirect: Labor force

### Expected Results

Enhanced capacity of labor authorities to mainstream gender into their operations, policies, and programs, to reduce gender gaps in the labor market.

Point of contact for additional information:
MariClaudia Camacho,
Department of Human Development, Education and Employment, SEDI,
mcamacho@oas.org