

GENDER EQUITY IN THE LABOR MARKET

Name of Initiative:	Strengthening gender mainstreaming in Ministries of Labor
Duration:	2022 to 2024
Current participating Countries:	All OAS Member States
Objective:	To reduce gender gaps in the labor market, which have been widening during the pandemic, by strengthening gender mainstreaming in Ministries of Labor.
Activities:	<ul style="list-style-type: none">• Provide training in priority areas for gender equity in the labor market, including on-line courses.• Provide technical support to enhance internal structures dealing with gender mainstreaming.• Facilitate hemispheric and bilateral cooperation activities through the Inter-American Network for Labor Administration (RIAL).• Undertake participatory gender diagnostics to develop internal programming and planning, based on the methodology developed by the OAS.
Cost and Funding:	USD \$870,000
Request from Partners:	<ul style="list-style-type: none">• Funding• Engage and provide technical expertise in specific activities of the project• Support in identifying strategic partners in their respective countries

Sub-themes:

- Gender Equity
- Labor market inclusion
- Gender mainstreaming

Beneficiaries:

- Direct: Ministries of Labor
- Indirect: Labor force

Expected Results

Enhanced capacity of labor authorities to mainstream gender into their operations, policies, and programs, to reduce gender gaps in the labor market.

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