

**Javier Palummo  
(Montevideo)**

He is a member and vice-president of the Advisory Committee of the United Nations Human Rights Council, serves as an independent expert on the Working Group on Communications of the Complaint Procedure before the Council, and is also the Director of Research and Information Management and Academic Coordinator of the International School of the Institute of Public Policies on Human Rights of MERCOSUR.

He holds a PhD in Human Rights from the National University of Lanús (Argentina) and a PhD in Law and Social Sciences from the University of the Republic (Uruguay). Additionally, he has a Master's degree in Public Policies and Children's Rights, and has studied in prestigious institutions and universities in Chile, Italy, Peru, and Sweden, including the Advanced Course on Justiciability of Economic, Social and Cultural Rights: Theory and Practice at the Institute for Human Rights at Åbo Akademi University (Finland).

He has worked as an expert consultant for international organizations such as the IACHR, UNICEF, UNDP, ILO, IDB, UN Women, and MERCOSUR, and has served as director and coordinator of projects supported by UN agencies, the European Union, international NGOs, and direct international cooperation from various states. Furthermore, he has experience in public management as a technical official in regional and national organizations in the area of public policies for the guarantee of human rights, public policies for social development, children's and women's rights.

During his career in managerial and leadership positions, he has demonstrated his abilities in strategic planning, project management, and personnel management. He has also achieved successful outcomes in fundraising and fund administration projects. Furthermore, he has taken on technical and political responsibilities, which include coordinating studies and training, preparing reports, providing technical advice to authorities from various countries, negotiating agreements in multilateral political forums, and interacting with authorities from different international organizations and countries.

**JAVIER PALUMMO**  
RESUME

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1. PERSONAL INFORMATION

1. Full name: **Javier Marcelo Palummo Lantes**
2. Countries of nationality: Uruguay - Italy
3. Place of birth: Montevideo, Uruguay

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2. SUMMARY OF SKILLS AND STRENGTHS

- Strong commitment to promoting and protecting Economic, Social, Cultural, and Environmental Rights (ESCER).
- Extensive experience in integrating knowledge related to human rights, public policy, alliances and consensus building, and results-based institutional management.
- Deep understanding of public human rights institutions and the design, implementation, and evaluation of public policies, particularly in relation to ESCER and emerging issues.
- Experience in leading the development of mechanisms to monitor the ESCER situation, conducting studies, and providing advice and assistance for the adoption of legislative, judicial, administrative, and other measures.
- Expertise in emerging human rights issues, including the impact of new and emerging technologies on human rights, neurotechnology, and human rights, and the protection of ESCER in an increasingly complex future.
- Demonstrated abilities in fundraising, strategic planning, project leadership, fund administration projects, and personnel management through multidisciplinary teams of diverse nationalities and cultures.
- Experience in coordinating studies and training, providing technical advice to authorities, negotiating agreements, and interacting with authorities, senior government officials, intergovernmental and non-governmental organizations.

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3. HIGHER EDUCATION

1. 2017-22 **Ph.D. in Human Rights** from the Institute of Justice and Human Rights at the National University of Lanus in Argentina .
2. 2019 **Advanced Course on Justiciability of Economic, Social and Cultural Rights: Theory and Practice**, Institute for Human Rights at Åbo Akademi University, University of Stellenbosh Law Faculty and Norwegian Centre for Human Rights at the University of Oslo, November 11-15, 2019, Turku/Åbo, Finland.
3. 2008 **Specialized Programme on Women's Human Rights**. Raoul Wallenberg Institute for Human Rights and Humanitarian Law, Sweden; and Institute of Democracy and Human Rights of the Pontifical Catholic University of Peru.
4. 2004-08 **MA in Public Policies and Children's Rights** from the Faculties of Social Sciences, Law, Medicine, and Psychology at the University of the Republic in Uruguay.

5. 2004-07 **Specialization Diploma in Children's Rights and Public Policies** from the Faculties of Social Sciences, Law, Medicine, and Psychology at the University of the Republic in Uruguay.
6. 2001 **Doctor of Law and Social Sciences** from the Faculty of Law at the University of the Republic in Uruguay.
7. 1998 **Law Degree** from the Faculty of Law at the University of the Republic in Uruguay.

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#### 4. PROFESSIONAL EXPERIENCE AT THE INTERNATIONAL AND REGIONAL LEVEL

1. 2022- UN Human Rights Council Complaint Procedure

**Independent Expert, member of the Working Group on Communications (WGC)**

The UN Human Rights Council's complaints procedure provides an avenue for individuals and groups to report consistent patterns of gross human rights violations. The complaints are received and assessed by the WGC, which is made up of five independent and highly qualified experts. The WGC is responsible for reviewing and assessing the admissibility of complaints, determining whether they meet the criteria for consideration, and prioritizing them based on their severity and urgency. The complaints can be submitted by individuals, groups, or organizations, and can relate to violations of any human right, including civil, political, economic, social, and cultural rights.

2. 2019- UN Human Rights Council Advisory Committee

**Expert member, rapporteur (2021), and vice-chairperson (2022-23)**

The Human Rights Council Advisory Committee is a body of 18 experts who serve as a "think tank" for the Council. The Advisory Committee functions under the direction of the Council and replaces the Sub-Commission on the Promotion and Protection of Human Rights. The experts who serve on the Advisory Committee are appointed based on their expertise, experience, and knowledge in the field of human rights. The Advisory Committee is tasked with developing studies and proposals on innovative and emerging human rights issues. Through its work, the committee supports the Human Rights Council in identifying urgent challenges and proposing creative and effective solutions.

The Advisory Committee plays an important role in shaping the Council's agenda and ensuring that human rights are promoted and protected around the world. The main studies I have worked on include the human rights implications of new and emerging technologies in the military domain (as a rapporteur), the impact of new technologies for climate protection on the enjoyment of human rights, neurotechnology and human rights, new and emerging digital technologies and human rights, national policies and human rights, technical assistance and capacity-building, and the right to development.

3. 2015- Institute of Public Policies on Human Rights of MERCOSUR (IPPDH)

**Director of Research and Information Management**

As a Director of Research and Information Management, my main responsibilities include a) Providing policy analysis and recommendations to government officials and other stakeholders. This requires staying current with policy updates, evaluating the potential consequences of proposed policies, and offering suggestions for evidence-based enhancements. B) Conducting research and analysis on human rights issues, including

those related to economic, social, cultural, and environmental rights, and providing evidence-based recommendations. C) Developing and implementing monitoring and evaluation frameworks to assess the impact of programs and policies. D) Developing and implementing training programs for government officials, civil society organizations, and other stakeholders. This involves identifying training needs, designing training materials, and delivering effective and engaging training sessions. E) Establishing and maintaining collaborative partnerships with a range of stakeholders, including government agencies, non-governmental organizations, and community groups. As part of my work, I led the development of the MERCOSUR Information System on Human Rights Institutionalism (<http://sisur.ippdh.mercosur.int/>), which is an interactive tool for exploring various issues on the human rights agenda in the region.

### **International School General Coordinator**

As the International School General Coordinator at IPPDH, my role is to oversee the development and implementation of training activities focused on public policies related to human rights. The International School serves as a study center, where we aim to combine political and academic knowledge with social knowledge to create effective training proposals. Our main objective is to enhance the capacity of governments and public policy management to adopt a rights-based approach at the local, state, national, and regional levels.

### **Project Manager**

As Project Manager for the "Strengthening Institutional Capacities for the Management of Public Policies on Human Rights in MERCOSUR" project (2018-2019), my responsibilities included managing multiple projects, utilizing project management skills, managing the project team, and preparing financial and other project reports in compliance with funding agency requirements. As part of my work, I led the development of the MERCOSUR Human Rights Indicators System (<https://indhica.ippdh.mercosur.int/>), a regional information system aimed at measuring, monitoring, and evaluating the effectiveness of public policies promoting and protecting economic and social rights in the region.

## 4. 2009- United Nations Children's Fund (UNICEF), Regional Office for Latin America and the 14 Caribbean.

### **Regional Expert/Consultant**

As a Regional Expert/Consultant, my main responsibilities included: 1. Conducting studies as the principal investigator for Latin America and the Caribbean. This involved designing and implementing research projects, collecting and analyzing data, and producing reports with evidence-based recommendations. 2. Preparing reports and internal working documents to support the work of the Office and its collaboration with the Inter-American Commission on Human Rights (IACHR) of the Organization of American States. 3. Coordinating actions within the framework of the joint work of the Office with the IACHR. This involved collaborating with colleagues, partners, and stakeholders to ensure that the work was aligned with the overall objectives of the Office and the IACHR. 4. Participating in the organization of high-level working groups, regional consultations, and advocacy events to promote dialogue and cooperation among stakeholders on issues related to human rights in the region. 5. Participating in events as a specialist to share knowledge and expertise on issues related to children's and adolescents' rights in Latin America and the Caribbean.

Some of the main products of my work included: a) "Educational achievement of adolescents deprived of liberty in the framework of juvenile criminal justice systems in Latin America and the Caribbean" (2014); b) "Juvenile Criminal Justice. Situation and perspectives in Latin America and the Caribbean" (2014); c) "Protection systems and

measures adopted in the cases of children and adolescents who are victims of violence in Latin America and the Caribbean" (2013); and d) "The situation of children and adolescents in protection and care institutions in Latin America and the Caribbean" (2013).

5. 2009 Inter-American Commission on Human Rights (IACHR) of the Organization of American States.

#### **Consultant on Children's Rights**

As a consultant on Children's Rights, my main responsibilities included conducting studies as a principal investigator for the Americas, participating in official delegations, and coordinating actions within the framework of joint work with the UNICEF Regional Office. Specifically, my duties included: 1. Conducting studies for the Americas as a principal investigator. 2. Participating in the official delegation of the IACHR's on-site visit to Jamaica (December 1 to 5, 2008), which involved meetings with government authorities, visits to prisons for adults and adolescents, and the preparation of a report about children in Jamaica and its prison system. 3. Supporting the Executive Secretariat by preparing draft reports on cases relating to the rights of children and adolescents, preparing reports and presentations to be presented at events and technical consultations, and submitting such reports and presentations. 4. Coordinating actions within the framework of joint work with the UNICEF Regional Office.

As part of my work, I contributed to the following main products: (a) IACHR, Right of the Child to the Family. Alternative care. Ending Institutionalization in the Americas (OEA/Ser.L/V/II. Doc. 54/13 17 October 2013). (b) IACHR, Juvenile Justice, and Human Rights in the Americas (OEA/Ser.L/V/II. Doc. 78 13 July 2011).

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#### **5. PROFESSIONAL EXPERIENCE AT THE NATIONAL LEVEL**

1. 2014 National Institute of Women (INMUJERES) of the Ministry of Social Development (MIDES) of Uruguay.

#### **Head of Regulatory Department and Gender Policy Supervisor**

As the Head of the Regulatory Department and Gender Policy Supervisor, my main responsibilities included: a) Utilizing critical thinking to identify complex problems and develop innovative solutions. This involved analyzing data and information from a range of sources, considering different perspectives, and proposing evidence-based recommendations. b) Establishing a systematic mechanism to monitor current regulations and parliamentary discussions relevant to gender and rights. c) Contributing to the definition of the National Gender Policy, which included conducting research, engaging stakeholders, and providing expert input on policy development.

2. 2012-13 WOMEN). Project "Uruguay united to end violence against women, girls, and adolescents", UN Trust Fund to End Violence against Women.

#### **National Technical Assistant**

As a National Technical Assistant, my main responsibilities included: 1. Providing technical assistance in the design, implementation, monitoring, and evaluation of actions within the National Strategy to Combat Gender-Based Violence and Generations from a Gender and Rights Perspective. This involved contributing to the development of policies and

programs to prevent and address gender-based violence, as well as ensuring that these initiatives were in line with human rights standards. 2. Providing technical advice to public institutions on improving their policies and programs for preventing and addressing violence against children and adolescents. 3. Keeping abreast of the latest domestic and international human rights law on gender-based violence and violence against children and adolescents and producing reports to inform policy decisions. 4. Developing management indicators from a human rights perspective to assess the effectiveness of policies and programs related to gender-based violence and violence against children and adolescents. This involved designing and implementing monitoring and evaluation frameworks to measure progress and identify areas for improvement. 5. Assisting in the development of strategic, technical, and dissemination documents related to gender-based violence and violence against children and adolescents. Responsibilities included contributing to the development of training materials, policy briefs, and other documents to raise awareness about the issue and promote effective policy responses.

3. 2012 Co-coordinator of the project "On the road to the eradication of the Sexual Exploitation of Girls and Adolescent Women in Uruguay", funded by the European Union. Executing organization: S.A.I.

#### **Project coordination**

As a project coordinator, my main responsibility was to oversee the strategic and integrated actions aimed at promoting an effective state policy to combat and eradicate the commercial sexual exploitation of girls and adolescent women in Uruguay. To achieve this objective, I was responsible for the coordination of a range of activities, including the production of quality and updated information on the subject through research that included access to official information and intense fieldwork. Specifically, the project included the following research activities: a) a normative study, b) interviews with qualified informants, c) survey of judicial sentences, and d) a series of case studies. The final reports of the project included a set of public policy recommendations to address the main problems identified in the research. I also worked closely with other stakeholders, such as government agencies and civil society organizations, to ensure the project's success and to promote greater awareness and action against commercial sexual exploitation of girls and adolescent women in Uruguay.

4. 2011 International Labour Organization (ILO), United Nations System Uruguay.

#### **Coordinator of the consulting team**

As the coordinator of the consulting team, my main objective was to lead and manage a project aimed at preparing a report with recommendations on the legal and regulatory situation of the work of persons deprived of liberty within the Penitentiary Units, as well as on the policies of socio-labor assistance of people released from the penitentiary system. The report was prepared from a human rights and international labor law perspective, based on ILO Conventions and Recommendations, and analyzed the legal situation in the light of the Forced Labor Convention, 1930 (No. 29) and the Abolition of Forced Labor Convention, 1957 (No. 105), which are fundamental Conventions ratified by Uruguay, with a cross-cutting gender perspective to the analysis and integrating the contributions of the different actors involved. I managed the work of the consulting team, which included legal experts, researchers, and gender specialists. I was responsible for developing the research tools, coordinating fieldwork, analyzing data, and producing the final report. Additionally, I worked closely with stakeholders, including government agencies, civil society organizations, and international partners, to ensure that the report's recommendations were evidence-based, feasible, and relevant.

5. 2010- Co-coordinator of the project "Towards a state policy in deprivation of liberty: dialogue, 11 recommendations, and proposals", funded by the European Union. Executing organization: SERPAJ Uruguay.

#### **Project coordination**

As a project coordinator, I led and coordinated the implementation of a project aimed at promoting the creation of a state policy for the prison system in Uruguay that was respectful of human rights and in accordance with international standards. The project was developed through three components: 1. A survey of conditions of deprivation of liberty and studies on different aspects of the prison system, including budgetary, institutional design, legal, and the trajectory of the population deprived of liberty. 2. Strategic and/or public interest litigation aimed at promoting the respect for human rights within the prison system. 3. Political advocacy aimed at promoting the adoption of policies on the deprivation of liberty from a human rights perspective. I was responsible for managing the different aspects of the project, including coordinating fieldwork, developing research tools, analyzing data, and producing reports. Additionally, I worked closely with other stakeholders, including government agencies, civil society organizations, and international partners, to ensure that the project's objectives were met and that its outcomes contributed to the promotion of human rights in the prison system. The final report included the identification and evidence-based analysis of Uruguay's main challenges in implementing policies on the deprivation of liberty from a human rights perspective and provided recommendations for addressing these challenges.

6. 2009 Institute of Children and Adolescents of Uruguay (INAU).

#### **Lawyer specialized in children's rights**

As a lawyer specialized in children's and adolescents' rights, I joined the team of the Legal Assistance Department for Children and Adolescents in the Legal Division. My main responsibilities included providing legal assistance to children and adolescents who were victims or witnesses of violence, abuse, or exploitation, as well as supporting the development and implementation of policies and programs aimed at promoting and protecting their rights. In this role, I conducted legal research, provided legal advice, and represented children and adolescents in legal proceedings, including civil, criminal, and administrative cases. Additionally, I collaborated with other stakeholders, including government agencies, civil society organizations, and international partners, to develop and implement policies and programs aimed at promoting and protecting the rights of children and adolescents. My work also involved the preparation of reports, presentations, and other materials related to children's and adolescents' rights, as well as the provision of training and capacity building to legal professionals, social workers, and other stakeholders.

7. 2005- General Coordinator of the project "Observatory of the Judicial System", funded by the 14 UNICEF Office in Uruguay. Executing organization: Justice and Law Foundation.

#### **General Project Coordinator**

As a Project Coordinator of the "Observatory of the Judicial System" project funded by the UNICEF Office in Uruguay, my main responsibilities included: a) Coordinating various aspects of the project, including communication strategies, information production, and analysis of public policies using human rights indicators and litigation. b) Developing and implementing the project plan, which involved setting goals, developing timelines, and monitoring progress to ensure that the project was completed on time and within budget.

c) Working closely with the Justice and Law Foundation and the UNICEF Office in Uruguay to ensure that the project's objectives were met and that its outcomes were in line with the organization's goals. d) Contributing to the production of publications made available on the website of the UNICEF Office in Uruguay or on [www.observatoriojudicial.org.uy](http://www.observatoriojudicial.org.uy) to disseminate information and raise awareness about the judicial system. e) Coordinating and collaborating with a range of stakeholders, including government agencies, civil society organizations, and community groups, to promote dialogue and cooperation towards the common goal of improving the administration of justice and public policies related to human rights.

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## 6. COURSES AND TRAINING PROGRAMS (SELECTION)

1. 2022 **Risk Integration**, Division of Data, Analytics, Planning and Monitoring, UNICEF, 18 March 2022, e-course.
2. 2022 **Results-based management (RBM)**, Division of Data, Analytics, Planning and Monitoring, UNICEF, 16 March 2022, e-course.
3. 2019 **Course for Latin America on International Refugee Law**. International Institute of Humanitarian Law, 14-18 October 2019, Sanremo, Italy.
4. 2016 **Training Course for Social Actors in Humanitarian Care for Victims of Trafficking in Persons**. IPPDH-MERCOSUR, IOM, the UPS of MERCOSUR, and the Government of Brazil.
5. 2004, **IV, V, and VII International Human Rights Colloquium** organized by Conectas-Sur in São Paulo, Brazil.
6. 2003 **Courses in Methodology of Legal Research and Teaching**. Courses for teachers. In the Faculty of Law of the University of the Republic, Pedagogical Support Unit.
7. 2003 **Graduate-level Course in Juvenile Criminal Law** from the Faculty of Law at the University of the Republic .
8. 2002 **Training Course on Human Rights of Children and Adolescents** from the Human Rights Center at the University of Chile

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## 7. TEACHING EXPERIENCE

1. 2019- Member of the research team at the Jean Monnet Center of Excellence "Regional Integration & Human Rights" of the Faculty of Law of the **University of Buenos Aires (UBA)** and member of the Academic Council of its Journal Regional Integration and Human Rights.
2. 2019- Professor in the master's degree in Human Rights and Democratization for Latin America and the Caribbean at the International Center for Political Studies (CIEP) of the **National University of San Martín (UNSAM)**, Buenos Aires, Argentina, including teaching the course "Science, Technology, and Human Rights." .

3. 2019- Assistant Professor (AAA) at the Institute of Human Rights, Faculty of Law of the **University of the Republic**.
4. 2019-22 Visiting Professor at Postgraduate Seminars of the Faculty of Law of the **University of Buenos Aires (UBA)** in the areas of "State, Regional Integration and Human Rights," "Migration Flows and Refugee Protection in Regional Integration Processes," and "State, Regional Integration and Human Rights".
5. 2019- Professor of the Diploma in Criminal Procedural Law of the **Criminal Thought Association (APP)** and the **National University of José C. Paz (UNPAZ)**, responsible for the course on juvenile criminal proceedings.
6. 2018- Professor of the Diplomas in "Equality and Non-Discrimination" and "Migrants and Refugee Protection" at the Faculty of Law of the **University of Buenos Aires (UBA)**
7. 2017-22 Visiting Professor in Intensive Postgraduate Courses at the Faculty of Law of the **University of Buenos Aires (UBA)** in the areas of "Regional Integration and Protection of Fundamental Rights," "Interpreting human rights: inter-American system and European system," and "Interpreting human rights: inter-American system and European system".
8. 2015- Lecturer of the Inter-American Course on International Migration at the **International Organization for Migration (IOM)**, XXXVII, XXXVIII, XXXIX, XL, XLI, XLII, XLIII, and XLIV editions.
9. 2013-14 Professor in the Technician and Degree in Social Education, of the Faculty of Human Sciences of the **Catholic University of Uruguay Dámaso Antonio Larrañaga (UCUDAL)**.
10. 2013-14 Professor in the Early Childhood Educator Training Program and in the Continuing Education Program of the **Center for Training and Studies** (Tertiary Institution of the Institute of Children and Adolescents of Uruguay).
11. 2012-14 Professor of the Career of Social Educator of the Council of Training in Education, **National Administration of Public Education (ANEP)**, Uruguay.
12. 2011-13 Professor at the **National School of Public Administration**, National Civil Service Office, Presidency of the Republic (Uruguay). Both in face-to-face mode and in virtual educational environment Moodle.
13. 2011 Professor of the National Directorate of Human Rights of the **Ministry of Education and Culture** (Uruguay). Moodle Virtual Educational Environment.
14. 2007-11 Professor of the Training Program for Social Educators of the **Center for Training and Studies** (Tertiary Institution of the Institute of Children and Adolescents of Uruguay).
15. 2003-07 Teacher of the VI, VII, IX, X and XIII Specialization Courses in "Jurisdictional Protection of the Rights of the Child" for Judges, Lawyers and Prosecutors of the Southern Cone. **UNICEF – Diego Portales University (UDP)**.

16. 2003-05 Teacher/Coordinator for the **United Nations Children's Fund (UNICEF)** of the I to VI Update Days on the Rights of Children and Adolescents for Judges, Prosecutors, Attorneys, Lawyers, Police Officers and Technicians working with children and adolescents.

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## 8. RESEARCH, REPORTS, AND PUBLICATIONS (SELECTION)

Palummo, J. (2022). Uruguay Report. In Couso S., Jaime; Cillero B., Miguel; and Castro M., Álvaro (Eds.), *Determination of the criminal sentence for adolescents*, Thompson Reuters, CIDENI, Chile.

[Member of the drafting group] Palummo, J. (2022). Impact of new technologies for climate protection on the enjoyment of human rights. United Nations Human Rights Council, resolution 48/14.

[Member of the drafting group] Palummo, J. (2022). Advancement of racial justice and equality. United Nations Human Rights Council, resolution 48/18.

Palummo, J. (2022). Children in the context of international migration: access to justice, cooperation and coordination from a regional perspective. In Espejo, N. (Coordinator), *Access to justice and comprehensive protection of children's rights in contexts of international mobility*. Supreme Court of Justice of the Nation, Mexico City.

[Member of the drafting group] Palummo, J. (2022). Possible impacts, opportunities and challenges of new and emerging digital technologies with regard to the promotion and protection of human rights. Report of the Advisory Committee of the Human Rights Council, A/HRC/47/52.

[Member of the drafting group] Palummo, J. (2022). Current level of representation of women in human rights bodies and mechanisms: ensuring gender balance. Report of the Advisory Committee of the Human Rights Council, A/HRC/47/51.

Palummo, J. (2021). Migrant children: the construction of norms for the protection of rights within the framework of MERCOSUR. *Revista Migraciones Internacionales. Reflexiones desde Argentina*, (7).

Palummo, J. (2021). Coordination and cooperation for the protection of the rights of children and adolescents in migration contexts: the development of a regional experience. In Pizzolo, C. (Coord.), *Regional integration and human rights: points of convergence*. Astrea, Buenos Aires.

Palummo, J. (2020). Human rights as a tool to guide public policy: a regional perspective. *Revista Electrónica del Consejo de Derechos Humanos*, (3), December.

[Member of the drafting group] Palummo, J. (2020). Study on national policies and human rights. Report of the Advisory Committee of the Human Rights Council, A/HRC/45/39.

[Coordinator] (2020). *Death of women for reasons of gender: Government experiences against femicide/femicide in the region*. IPPDH, Buenos Aires.

[Coordinator] (2019). *Access to rights and policies against trafficking in persons in the triple border of MERCOSUR*. IPPDH, UNODC BRAZIL.

[Coordinator] (2019). Protection of children and adolescents in contexts of migration. Manual on the application of international and regional human rights standards. Save the Children, IPPDH, Buenos Aires.

Palummo, J. (2018). Right to education and deprivation of liberty: standards and challenges for juvenile criminal justice systems in Latin America. *Revista del Ministerio Público de la Defensa de la Nación*, (13), 247-258..

[Coordinator] (2017). LGTBI. Regional Compendium of Good Government Practices for the Guarantee and Protection of Rights. IPPDH, Buenos Aires.

[Coordinator] (2017). Children and adolescents across the borders of MERCOSUR. Motives and modalities of the crossings between Argentina and Paraguay. IPPDH, Regional Office of the International Organization for Migration for South America (IOM), Buenos Aires.

Palummo, J. et al. (2017). Judicial practices in juvenile justice. Maldonado, Montevideo, Paysandú, and Salto. 2005–2013. Justice and Law Foundation, UNICEF, Montevideo.

Palummo, J. et al. (2017). Violence against children and adolescents. Judicial protection and institutional practices in the city of Montevideo. Justice and Law Foundation, UNICEF, Montevideo.

[Coordinator] (2016) Migration, human rights and migration policy. IPPDH, Regional Office of the International Organization for Migration for South America (IOM), Buenos Aires.

[Coordinator] (2016) Human Rights of Migrant Children, IPPDH, Regional Office of the International Organization for Migration for South America (IOM), Buenos Aires.

[Editor] (2016) Regional migrants in the city of São Paulo. Social Rights and Public Policies, IPPDH, Regional Office of the International Organization for Migration for South America (IOM), Buenos Aires.

[Coordination and compilation] (2016) Older People: towards a regional rights agenda, Institute of Public Policies on Human Rights of MERCOSUR, IPPDH, Buenos Aires, 2016.

[Coordinator] (2016) Advances in the prevention and punishment of torture in MERCOSUR countries, IPPDH, Buenos Aires.

(Coordination and compilation) (2015) 40 years of the Condor, From repressive coordination to the construction of regional public policies on human rights, IPPDH, Buenos Aires.

Palummo, J. (2015). Pharmacological coercion and human rights. In Míguez, M. N. (Ed.), *Pathologization of children in Uruguay: critical contributions in an interdisciplinary key*. Buenos Aires: Estudios Sociológicos.

Palummo, J., et al. (2015). *The Forgotten: Children in "Homes" Macro-Institutions in Latin America and the Caribbean*. RELAF, UNICEF.

Palummo, J. (2014). *Juvenile Criminal Justice. Situation and perspectives in Latin America and the Caribbean*, UNICEF, Regional Office for Latin America and the Caribbean, Panama.

[Consultant] IACHR, *The right of girls and boys to a family. Alternative care. Ending institutionalization in the Americas (OEA/Ser.L/V/II. Doc. 54/13 17 October 2013)*. Consultant in charge of the study and collaboration in the preparation of the report.

Palummo, J. (2013). Deprivation of liberty of adolescents five years after the Nowak report: changes, continuities, and next steps. In *Next Steps towards a Human Rights Prison Policy in Uruguay*, Center for Human Rights & Humanitarian Law, American University Washington College of Law.

[Rapporteurship] (2013) Panel discussion "Free movement of workers, regional citizenship and human rights of migrants", World Forum on Human Rights of Brazil, Institute of Public Policies on Human Rights of MERCOSUR - Coordinator of Trade Union Confederations of the Southern Cone, December 12.

Palummo, J. (2013). The perspective of gender-based violence and generations as an imperative of equality and justice, in: Prato, J; Palummo, J *Gender-based violence and generations*, Uruguay United Project to end violence against women, girls and adolescents, Montevideo, 2013.

Palummo, J. (2013). The situation of children and adolescents in protection and care institutions in Latin America and the Caribbean, UNICEF, Regional Office for Latin America and the Caribbean, Panama.

Palummo, J., et al. (2013). Internados. Judicial practices of institutionalization for the protection of children and adolescents in the city of Montevideo, Justice and Law Foundation, UNICEF, Montevideo.

Palummo, J., et al. (2013). Juvenile delinquency in the city of Montevideo, Observatory of the Judicial System, Justice and Law Foundation, Montevideo.

Palummo, J., et al. (2012). Towards a state policy on deprivation of liberty. Dialogue, recommendations and proposals, SERPAJ, Observatory of the Judicial System, Montevideo.

Palummo, J. (2011). The unimputable emergency, in: *Derechos Humanos en el Uruguay*, SERPAJ, Montevideo.

Palummo, J., et al. (2011). Work within prisons and the employment of people released from the penitentiary system. Legal and regulatory situation, ILO, Ministry of the Interior, Montevideo.

[Rapporteurship] (2011) Models and job options in detention centers, in: *Training of trainers. A contribution to the strengthening of prison operators in the workplace*. Rapporteurship of the training program carried out at the National Police School (Montevideo) from June 27 to July 14, 2011, ILO, National Rehabilitation Institute, Montevideo.

[Consultant] IACHR, Juvenile Justice and Human Rights in the Americas (OEA/Ser.L/V/II. Doc. 78 13 July 2011). Consultant in charge of the study and collaboration in the preparation of the report.

Palummo, J. (2011). Juvenile Justice in Uruguay, in: *Revista de Derecho Penal y Procesal Penal*, No. 7, Abeledo Perrot, Buenos Aires.

Palummo, J. (2011). The prosecution for violations of the Criminal Law of the Children and Adolescents Code, process, or mere ritual? in: *XV National Conference on Procedural Law*, Uruguayan Institute of Procedural Law, University Culture Foundation, Montevideo.

Palummo, J. (2010). Juvenile Criminal Justice. Reality, perspectives, and changes in the framework of the implementation of the Children and Adolescents Code in Maldonado, Montevideo, Paysandú and Salto, Justice and Law Foundation, UNICEF, Montevideo.

Palummo, J.; Pinheiro, P. S. (2010), *Juvenile Criminal Justice in Latin America and the Caribbean*, in: *Advances and Challenges of a Juvenile Penal System under Construction*, National Secretariat for Children, Adolescents and the Family, Office of the Ombudsman General, UNICEF, Buenos Aires.

Palummo, J., et al. (2010). *Guide to Monitoring and Advocacy of Organized Civil Society*, UN System, Montevideo.

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## 9. LANGUAGES

Fluency in **Spanish, Portuguese** and **English**.

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## 10. REFERENCES

**Victor Abramovich** is an Argentine human rights lawyer who currently serves as the Prosecuting Attorney before the Supreme Court of Justice. He previously served as a member of the Inter-American Commission on Human Rights from 2006 to 2009 and as the Executive Secretary of the Institute of Public Policies on Human Rights of MERCOSUR from 2010 to 2014 |

**Paulo Abrão** is a Brazilian human rights lawyer who served as the Executive Secretary of the InterAmerican Commission on Human Rights (IACHR) from 2016 to 2020. He also served as the Executive Secretary of the Institute of Public Policies on Human Rights of MERCOSUR (IPPDH-MERCOSUR) from 2015 to 2016 |

**Verónica Gómez** is an Argentine judge at the Inter-American Court of Human Rights with extensive professional and academic experience in international human rights law. She previously served as Principal Specialist at the Inter-American Commission on Human Rights and as advisor to the Argentine State before the UN Human Rights Council. She has been a professor at UNSAM since 2011 and serves as Director of Education at its International Center for Political Studies |

**Ariela Peralta** is a Uruguayan human rights lawyer who served as Executive Secretary of the MERCOSUR Institute for Public Policy on Human Rights from 2020 to 2022. She was also a member of the Board of Directors of the National Institution of Human Rights and Ombudsman of Uruguay and worked in leadership roles of the Center for Justice and International Law (CEJIL) |

**Nadine Perrault** is a Haitian lawyer specialized in child protection and is currently UNICEF Representative in Cameroon. She has held multiple positions at UNICEF, including working at the UNICEF Regional Office for Latin America and the Caribbean in Panama. Prior to her current position, she also served as the UNICEF Representative in Guinea-Bissau and El Salvador |

**Diego Beltrand** is a Uruguayan national, is currently the IOM Director General's Special Envoy for the Regional Response to the Venezuela Situation. From 2012 to 2019, he served as the IOM Regional Director for South America. In this role, he oversaw and managed IOM activities in Argentina, Bolivia, Brazil, Chile, Colombia, Ecuador, Paraguay, Peru, Uruguay, and Venezuela |

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Javier Palummo