

Curriculum Vitae

1. Personal information

Ana María Díaz

Date and place of birth: Bogota, September 22nd, 1966

Nationality: Colombian

Field of work: Human Rights, Economic, Social and Cultural Rights, International Humanitarian Law.

2. Higher education

Title: Lawyer

Universidad de los Andes (Colombia)

Graduation date: September 1993

Title: Family Law Specialist

Universidad Nacional de Colombia

Graduation date: August 7th, 1997

3. Additional studies

Extension course on applied Statistics using STATA

Universidad Nacional de Colombia

Date: February 7th – April 29th, 2005

III International Diploma Course on Statistics and Gender Indicators

Departamento Administrativo Nacional de Estadística (National Department of Statistics)

Date: August 23rd – September 4th 2010

Training Program: Strategic Route, Formulation and Design of Strategies for Fund Raising and the Promotion of Strategic Alliances

Oxfam, Novib

Date: Lima, October 2010

Human Rights of Women, Sexual and Reproductive Rights in Action

Profamilia

Date: Bogota, November 2001

Tools of the Inter-American System of Human Rights for the Protection of the Rights of Children

CEJIL, IIDH

Date: San Jose, Costa Rica, November 2002

4. Languages

Native language: Spanish

Other languages: Advanced English, Basic French

5. Professional experience

Position: ESCR Team Coordinator

Institution: United Nations High Commissioner for Human Rights in Colombia

Duration: March 2016 – Current

Duties:

- Carry out a strategic dialogue with the Department for Social Prosperity and with relevant authorities related to strategies to overcome poverty and to the observance of Economic, Social and Cultural Rights (ESCR).
- Based on the observations of prioritized communities by the Office, develop periodic reports about the full and effective enjoyment of ESCR.
- Organize meetings with experts, members of the civil society and State entities to analyze policies relative to ESCR.
- Develop and distribute technical documents about public policy and ESCR.
- Prepare and apply advocacy and observation tools relative to ESCR.
- Incorporate the gender and women and children rights perspective while performing the duties of the position.
- Coordination of a team formed by three persons.

Position: ESCR Consultant

Institution: United Nations High Commissioner for Human Rights in Colombia

Duration: December 2013- March 2016

Duties

- Carry out a strategic dialogue with the Department for Social Prosperity and with relevant authorities related to strategies to overcome poverty and to the observance of Economic, Social and Cultural Rights (ESCR).
- Based on the observations of prioritized communities by the Office, develop periodic reports about the full and effective enjoyment of ESCR.
- Organize meetings with experts, members of the civil society and State entities to analyze policies relative to ESCR.
- Develop and distribute technical documents about public policy and ESCR.
- Prepare and apply advocacy and observation tools relative to ESCR.

- Incorporate the gender and women and children rights perspective while performing the duties of the position.

Position: Victims and Land Restitution Law (Law 1448 of 2011) Consultant.

Institution: United Nations High Commissioner for Human Rights in Colombia

Duration: November 2012 – December 2013

Duties:

- Development of curriculums at a macro level and micro level according to the methodology of the Rodrigo Lara Bonilla Judicial School.
- Elaboration of the “Module on International Standards Applicable to the Victims and Land Restitution Law”.
- Elaboration of the “Module on International Standards on Gender and Rights of Women Applicable to the Victims and Land Restitution Law”.
- Elaboration of academic material.
- Elaboration of guides for the virtualization of modules.
- Provide training to the instructor’s network formed by land restitution Judges and Magistrates.

Position: Deputy Director of Research and member of the Assembly and of the Directive Council

Institution: Colombian Commission of Jurists

Duration: March 2010 – December 2012

Duties:

- Direct the research process and the production of reports and publications relative to Civil, Political, Economic, Social and Cultural Rights and to International Humanitarian Law.
- Ensure that the CCJ had adequate technical and methodological tools for data collection.
- Contribute to resource management.
- Participation in the Assembly and in the Directive Council.
- Represent the CCJ in national and international venues.
- Coordinate a team formed by 10 persons.

Position: Research Coordinator

Institution: Colombian Commission of Jurists

Duration: January 2003 – March 2010

Duties:

- Coordinate the research process and the production of reports
- Contribute to ensure that the CCJ had adequate technical and methodological tools for data collection.
- Represent the CCJ in national and international venues.
- Coordinate the work of a team formed by 10 persons.

Position: Economic, Social and Cultural Rights Researcher

Institution: Colombian Commission of Jurists

Duration: July 1999 – December 2002

Duties:

- Carry out research processes relative to the subject.
- Production of reports about ESCR and the human rights of women.
- Contribute to ensure that the CCJ had adequate technical and methodological tools for data collection.
- Represent the CCJ in national and international venues.

Position: Lawyer

Institution: Profamilia, Legal Services

Duration: February 1996 – June 1999

Duties:

- Provide legal consultation relative to family law specialized in the rights of women.
- Conduct conferences and workshops about sexual and reproductive rights.
- Produce analysis documents and educational material about sexual and reproductive rights.

6. Additional independent consultancies

- Review and assessment of the policies of the administration of President Alvaro Uribe Velez relative to gender equality: poverty, sexual violence and impunity (2002-2010).
- Institution: Consejo Nacional de Planeación (National Planning Council).
- Date: November 2010

- Analysis of the actions taken by the Procurator General considering national and international standards on sexual and reproductive rights.
- Institution: Mesa por la Vida y la Salud de las Mujeres
- Duration: September – October 2012

7. Publications

As an attorney for Profamilia I am the co-author of the following book:

Title of the publication	Year
Sexual and reproductive rights of men	1998

As a member of the research team of the Colombian Commission of Jurists, since 1999, I participated in the elaboration of documents and analysis reports relative to the situation of human rights and of humanitarian law in Colombia. I coordinated and elaborated alternative reports for Special Mechanisms and United Nations Committees, among them, the Committee on the Rights of the Child, Committee on Economic, Social and Cultural Rights, UN Special Rapporteur on Violence against Women. Annually I had the responsibility to prepare the materials and reports relative to the situation of human rights and humanitarian law that the CCJ submitted to the Inter-American Commission on Human Rights.

I represented the CCJ at the Special Country Team, derived from Resolution 1612 issued by the Security Council.

Some of the works mentioned above have been published by the CCJ, as described below:

Publications with the Colombian Commission of Jurists

Title of the publication	Year
Overview of human rights and humanitarian law in Colombia. Progress report: April – September 2000	2001
Overview of human Rights and humanitarian law in Colombia Progress Report: October 2000- March 2001	2002
Increasing absence of guarantees. The status of human rights and humanitarian law in Colombia 1997-2003	2003
Colombia, human rights and humanitarian law: 1997-2001. Volume II The Colombian State and the international community before the situation in Colombia	2004
Colombia: a labor insecurity policy	2004
Colombia: Twenty reasons for stating that the human rights and the humanitarian law situation is critical and tending to worsen	2004
The enjoyment of the right to education in Colombia. Alternative report submitted to the UN Special Rapporteur for the Right to Education	2004
In contravention of international recommendations. "Democratic Security", human rights and humanitarian law in Colombia: August 2002- August 2004	2004
Colombia, human rights and humanitarian law: 1997 - 2001. Volume I Human rights violations	2005
The role of memory: essential to overcome the crisis of human rights and humanitarian law in Colombia	2005
Reverse forced displacement: Protection and restitution of land usurped to the displaced population in Colombia	2006
Colombia 2002-2006 Situation of Human Rights and Humanitarian Law	2007

Colombia: The illusion of peace and justice. Assessment of the application of law 975 of 2005	2008
A path to dispossession and impunity: Monitoring report on the application in Colombia of the recommendations provided by the UN Special Representative of the Secretary General on the human rights of internally displaced people 2006-2007	2009
Colombia: The metaphor of the dismantling of paramilitary groups: Second report on the application of law 975 of 2005	2010
Notebook: Elements to demand our rights	2010
National Encounter for Reflection and Analysis on the Application of Law 975 of 2005 Cartagena-Colombia. August 27 and 28 th , 2009	2010
Unnoticeably, we were locked up: Exclusion of syndicalism and the logics of anti-union violence in Colombia 1979-2010	2012

The Colombian Commission of Jurists is part of the Mesa de Trabajo Mujer y Conflicto Armado. As the representative of the CCJ before the Committee I participated in the elaboration of the following published reports:

Publications with Mesa de Trabajo Mujer y Conflicto Armado

Title of the publication	Year
First Report on violence against women and girls in the Colombian armed conflict	2001
Second Report on violence against women and girls in the Colombian armed conflict	2001
Third Report on socio-political violence against women, youngsters and girls in Colombia	2002
VI Report on socio-political violence against women, youngsters and girls in Colombia	2006
VII Report on socio-political violence against women, youngsters and girls in Colombia	2007
VIII Report on socio-political violence against women, youngsters and girls in Colombia, sexual violence	2008
IX Report on socio-political violence against women, youngsters and girls in Colombia, sexual violence	2009
X Report on socio-political violence against women, youngsters and girls in Colombia	2010
XI Report on socio-political violence against women, youngsters and girls in Colombia	2011

Expert reports submitted to judicial authorities

Subject of the expert report and authority
Northern Bloc of the AUC Paramilitary Group, perpetrators of crimes against humanity in Colombia. Superior Court of Cundinamarca on March 8 th , 2010
Sworn statement, Case 12658, Luis Gonzalo "Richard" Restrepo and Family Vs. Colombia. Inter-American Court of Human Rights. February 20 th , 2012

The Colombian Commission of Jurists is part of the working group to monitor compliance Auto 092 of 2008 of the Colombian Constitutional Court. As the representative of the CCJ at the Working Group I participated in the coordination of the following published report:

Title of the publication	Year
Access to justice for women victims of sexual violence, fourth follow-up report to Auto 092 of the Colombian Constitutional Court	2011

Within the framework of the work carried out by the CCJ for the rights of children who have been victims of the internal armed conflict, I participated in the following joint publication with the Coalition against the participation of children and youngsters in the Colombian armed conflict:

Title of the publication	Year
The invisible crime, criteria for the investigation into the crime of recruitment of girls and boys in Colombia	2009

As an ESCR consultant of the Office of the United Nations High Commissioner for Human Rights in Colombia, I produced the following compilation, published by the Office:

Title of the publication	Year
International Standards on the Right to Health in the United Nations System	2015