

**SUPPLEMENTARY AGREEMENT TO THE
COOPERATION AGREEMENT
BETWEEN
THE GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES
AND
BOTH ENDS BELIEVING**

THE PARTIES TO THIS SUPPLEMENTARY AGREEMENT, the General Secretariat of the Organization of American States (hereinafter “GS/OAS”), a public international organization, with headquarters at 1889 F Street, N.W., Washington, D.C. 20006, through the Executive Secretariat of the Inter-American Commission on Human Rights (hereinafter “ES/IACHR”), duly represented by its Executive Secretary, Tania Reneaum Panszi, and Both Ends Believing (hereinafter “BEB”) a non-profit and non-governmental organization, located at 5101 Tennyson Parkway, Plano Texas 75024, duly represented by its President, Mark Schwartz,

CONSIDERING:

That on October 10th, 2020, the BEB and the GS/OAS concluded an agreement (hereinafter “the Cooperation Agreement”) to jointly promote the right of every child to have a family, in accordance with the international human rights standards and the United Nations Convention on the Rights of the Child, focusing on the deinstitutionalization of children deprived of family care through the dissemination of BEB’s Children First Software among the OAS Member States for its voluntary use;

That Article 4.1 of the Cooperation Agreement states that the Parties shall give consideration to developing other special cooperation relations in areas of common interest through supplementary agreements;

That the development and implementation of joint research projects and the exchange of professional personnel to strengthen study and research programs are among the areas of common interest identified by the Parties;

That the Parties have identified the importance of facilitating a fellowship program to provide support to the ES/IACHR with the purpose of collaborating with its obligations established in Article III of the Cooperation Agreement; and

That the GS/OAS is the central and permanent organ of the Organization of American States and is authorized to carry out relations of cooperation in accordance with Article 112(h) of the Charter and OAS General Assembly Resolution AG/RES. 57 (I-O/71),

HAVE AGREED to conclude this Supplementary Agreement to the Cooperation Agreement signed on October 10th, 2020.

ARTICLE I PURPOSE

1.1 The purpose of this Agreement is to establish a regulatory framework with respect to the facilitation of a Fellowship Program between the GS/OAS and BEB.

ARTICLE II ESTABLISHMENT OF A FELLOWSHIP PROGRAM

2.1 Subject to ES/IACHR's financial and human capacity, the ES/IACHR shall provide access to BEB to participate in the Fellowship Program of the GS/OAS (hereinafter "Fellowship Program"), which offers young professionals from Member States of the OAS (hereinafter "Fellows") the opportunity to directly contribute in the work of the ES/IACHR, in different areas, under the supervision of its human rights specialists, so that Fellows may apply the knowledge they acquire to contribute to the dissemination and strengthening of human rights standards and safeguard mechanisms.

2.2 BEB shall propose one person to the ES/IACHR to become a Fellow, in accordance with the following terms and conditions:

a. Eligibility requirements: The Fellowship shall be awarded to (1) professional selected jointly by the ES/IACHR and BEB, in accordance with the requirements established in the regulations that govern the Fellowship Program at the ES/IACHR that is attached to this Agreement. In addition, candidates must demonstrate their commitment to human rights, a solid academic background, and fluency in at least two (2) of the official languages of the OAS.

b. Duration: The duration of the Fellowship shall be up to twelve (12) months, which may be modified by mutual agreement in writing by the Parties.

c. Duty Station and Work Modality: The duty station and work modality, will be defined by the GS/OAS taking into consideration the status of the closure of the GS/OAS offices due to the COVID-19 pandemic. At any time during the term of the Fellowship, the

duty station and work modality may be modified by the GS/OAS, without prejudice to the financial responsibility of BEB and the Fellow as described in item d. below.

d. Financial Responsibility: During the term of the Fellowship, BEB is committed to financing the Fellowship under the same financial conditions that the ES/IACHR provides to its own fellows. That is, BEB will directly cover the cost of the stipend; this amount shall be provided directly by BEB to the Fellow. The Fellow is responsible for paying for their own housing, living expenses, health insurance, and all other costs required for their participation in the Fellowship that are not covered by their fellowship contract.

e. Fellowship Contract: Subject to the satisfaction of the conditions set out in the GS/OAS Fellowship Program and to the agreement of the parties, the Fellow will sign a contract with the GS/OAS, containing all applicable terms and conditions of the Fellowship. These may include but are not limited to: (i) a description of the activities to be completed; (ii) the Fellow's financial responsibilities; (iii) causes for termination of the Fellowship, (iv) the Fellow's obligation to maintain confidentiality and discretion; and (v) the Fellow's commitment to writing a report at the end of the Fellowship regarding the work performed.

ARTICLE III FINANCIAL PROVISION

3.1 Without prejudice to what the Parties may provide in other supplementary agreements, memoranda of understanding and/or exchange of letters entered into pursuant to the Cooperation Agreement for the joint implementation of programs, projects and/or activities, this Supplementary Agreement in and of itself does not create obligations of a financial nature for either of the Parties.

ARTICLE IV COORDINATION AND NOTICE

4.1 Within the GS/OAS, the dependency responsible for coordinating GS/OAS activities under this Agreement is the ES/IACHR and its Coordinators are Ms. Tania Reneaum Panszi, Executive Secretary of the IACHR, Francisco George de Lima Beserra, Specialist of ES/IACHR's Section of Monitoring III. Notifications and communications should be directed to all of the Coordinators at the following addresses and electronic mails:

Tania Reneaum Panszi
Executive Secretary of the IACHR
General Secretariat of the OAS
1889 F Street, N.W.
Washington, D.C., 20006
United States of America
Tel .: (1-202) 3704983
Email: cidhdenuncias@oas.org

Francisco George De Lima Beserra
Specialist, ES/IACHR Monitoring III
General Secretariat of the OAS
1889 F Street, N.W.
Washington, D.C., 20006
United States of America
Tel : (1-202) 370-9889
Email: fdelima@oas.org

4.2 Within the BEB, the dependency responsible for coordinating BEB activities under this Agreement is the Vice Presidency of Strategic Partnerships and its Coordinators are Mr. Mark Schwartz, President, and Mr. Frank Garrott, Vice President Strategic Partnerships. Notifications and communications should be directed to the Coordinator at the following street address and electronic mail:

Mark Schwartz - President
Both Ends Believing
5101 Tennyson Parkway
Plano, Texas USA 75024
Tel: 1 (949)-291-4549
mark@bebglobal.org

Frank Garrott – Vice President Strategic Partnerships
Both Ends Believing
5101 Tennyson Parkway
Plano, Texas USA 75024
Tel: 1 (817) 718 8604
frank@bebglobal.org

4.3 All communications and notifications that derive from these Agreements will be valid only when they are sent by mail or by email and are addressed to the Coordinators at the addresses indicated in Articles 4.1 and 4.2 of this Agreement. When communications and notifications are transmitted by electronic mail, they will be valid as long as they are made directly from the electronic address of the Coordinator of one the Parties to the electronic address of the Coordinator of the other.

4.4 Either Party may change the responsible dependency, the designated Coordinators, the indicated address, telephone or electronic mail indicated by notifying the other Party in writing.

**ARTICLE V
PROVISIONS OF THE COOPERATION AGREEMENT**

5.1 The Parties agree that the provisions of the Cooperation Agreement concluded between them on October 10th, 2020 are not modified and remain in effect according to the established term.

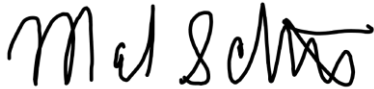
**ARTICLE VI
SUBSISTENCE OF PROVISIONS OF THE COOPERATION AGREEMENT**

6.1 Articles VII, VIII, IX, X and XI of the Cooperation Agreement concluded on October 10th, 2020, will survive the expiry or termination of this Supplementary Agreement.

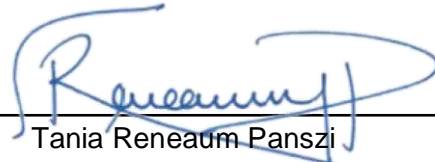
IN WITNESS WHEREOF, the undersigned, being duly authorized, have signed this Supplementary Agreement in duplicate at the places and on the dates indicated below:

FOR BOTH ENDS BELIEVING:

**FOR THE GENERAL SECRETARIAT OF
THE ORGANIZATION OF AMERICAN
STATES:**



Mark Schwartz
President



Tania Reneaum Panszi
Executive Secretary of the
Inter-American Commission on Human Rights

Place: Plano, Texas
Date: February 7, 2022

Place: Washington, D.C.
Date: February 4, 2022