

PROFESSIONAL PROFILE

Recognition of teams under her direction and management in leadership and capabilities. Constructing strong partnerships and teamwork even in adverse circumstances. Ability to articulate and coordinate with various actors in state, non-state and interstate environments at the national, regional and international levels. Achievement of measurable goals with definition of precise indicators under planned structures, implementation, monitoring and evaluation of participatory strategic planning processes.

CELIA MEDRANO

HUMAN RIGHTS, INCIDENCE, BUSINESS ADMINISTRATION, AND PUBLIC POLICIES

EXPERIENCE

Cristosal, Director of Regional Programming

November 2014 - August 2020

- Direction in the implementation of strategic planning processes, implementation and evaluation of institutional projects and programs in Honduras, Guatemala and El Salvador.
- Institutional representation in coordination with international agencies, strategic partners, cooperation and the population to which regional projects and programs are directed.
- Articulation with actors from various sectors and fields.
- Institutional spokesperson on topics such as human mobility, gender, transparency and diversity, transitional justice, community development and strategic litigation.

National Council for Childhood and Adolescence (CONNA) in El Salvador, Board Member

April 2018 - Present

 On behalf of civil society, participation in the board of directors of the governing body for the implementation of public policies relating to the comprehensive protection of children and adolescents.

Bread for the World, Consultant

March 2017- September 2018

 Advice BFW partner organizations in Honduras and Costa Rica on strengthening their Monitoring and Evaluation Plans (MEP) with focus on outcome and direct impact.

Ministry of Foreign Affairs of El Salvador, Director of Humanitarian Response and Human Rights

November 2012 - October 2014

- Coordination with Salvadoran international consular network for consular protection actions and humanitarian management for Salvadorans abroad.
- Generation of institutional normative processes related to consular protection services and articulation with Salvadoran organizations abroad.
- Coordination with state actors at the global level in support of legal procedures for Salvadorans abroad.

EXPERIENCE

Ministry of Foreign Affairs of El Salvador, General Consul of El Salvador in Washington DC

June 2010 - November 2012

- Direction in the implementation of consular services, consular protection and community and cultural agendas in favor of the Salvadoran population in WDC, Maryland and Virginia.
- Representative of El Salvador in the WDC area, Maryland and Virginia before
 U.S. state agencies and diplomatic and consular representations of other
 countries in the area.

The Lutheran World Federation | World Service, Regional Facilitator for Citizenship Culture

April 2004 – May 2010

- Coordination in articulation, planning, implementation and evaluation of projects with social organizations in Honduras, Guatemala, El Salvador, Nicaragua, Costa Rica, Belize and Panama related to education and defense of human rights, promotion of citizenship, risk management at the community level and regional Central American networks.
- Advice and support to social organizations in the use of mechanisms and international standards in human rights and international protection.

CRIES – GPPAC, Regional Representative for Latin America

April 2003 – May 2009

- Articulation with social actors in coordination with the Latin American platform for conflict prevention and peace building.
- Coordination of research on conflicts and conflictivity in Central America with the Regional Coordinator of Academic and Social Research (CRIES) in association with the Global Partnership for the Prevention of Armed Conflict (GPPAC).

Committee of the Central American Integration System (CC-SICA), Member of the Advisory Board

April 2001 - November 2002

- Representative of Central American civil society as director of the Human Rights Commission for Central America before institutional bodies of SICA.
- Coordination of common agendas and advocacy.

EDUCATION

Estudies of Science in Journalism and Mass Communication

Universidad De El Salvador

Estudies postgraduate of Management in Public Administration

Instituto Especializado De Educación Superior Para La Formación Diplomática (IEESFORD)

Estudies postgraduate of Human Rights and Peace Education

University of Geneva, Henry Dunant University College (CUHD) - International Organization for the Development of Freedom of Education (OIDEL)

Estudies of English as a Second Language (ESL)

University Of St. Thomas St Paul, Minnesota – Intermediate level