

MARIA CLAUDIA PULIDO

Professional background as summarized in this resume shows that I am qualified for this position. Specifically, because of my extensive experience in the following areas:

- Technical assistance for the promotion, defense and protection of human rights.
- Management in the Executive Secretariat of the Commission in different capacities.
- Leadership and supervision of staff by results, both outside and within the Executive Secretariat.
- Procurement of financial resources.
- Preparation and monitoring of budget execution.
- Public relations and negotiation.

PROFESSIONAL EXPERIENCE

Inter American Commission on Human Rights, Executive Secretary

Principal Human Rights Specialist

March 2001 - Present

Acting Executive Secretary

August 2020 – Present

Assistant Executive Secretary for Monitoring, Promotion, and Technical Cooperation in Human Rights

September 2017 - Present

Lead monitoring and follow-up activities on human rights situations as part of a strategy that integrates both the thematic and the geographic focus by countries, aligned with the cross-cutting themes of the 2017-2021 Strategic Plan; and implement the technical cooperation and human rights promotion strategies. Substantive review of country and thematic reports, special studies and other technical documents, as well as IACHR statements related to these issues.

Director the Area of Promotion and Public Policy

July 2015 – August 2017

Support the IACHR in the exercise of its mandate to promote human rights in the region; and supervise the work of the Advisory Services to States, Training and dissemination and Public Policies Sections.

Coordinator of the Friendly Settlement Section

February 2013 - August 2017

Advise the IACHR in its role as facilitator of friendly settlement of the matters pending in the system of petitions and cases; and promote the use of the friendly settlement mechanism.

Coordinator of the Southern Cone Section

August 2008 – June 2015

Supervised the work of the section in charge of petitions and cases at the admissibility and merits stages; followed-up on recommendations and on friendly settlement procedures; prepared public hearings and working meetings; and monitored the human rights situation in Argentina, Chile, Paraguay and Uruguay.

Coordinator of the Rapporteurship on the Rights of Persons Deprived of Liberty

January 2004 – June 2015

Monitored the situation of persons deprived of liberty in detention centers in the

region; fundraised for the implementation of strategies of the three Rapporteurs'; participated in several working and prison visits.

Coordinator of the Administrative and Financial Section July 2005 – July 2012
Managed the preparation of the IACHR budget, human resources, procurement of goods and services, project management, resource mobilization, and development and administration of technological systems tailored for the IACHR.

Desk Officer 2001 – 2005
Legal attorney of the IACHR in charge of the matters related to Guatemala and Peru: on site and working visits; precautionary measures; processing of cases, evaluating petitions, drafting reports, legal advising to the IACHR before the Inter American Court of Human Rights; and coordinating a country report.

Center for Justice and International Law, Washington, D.C., USA

Staff Attorney August 1998 - February 2001
Represented victims before the Inter-American System on Human Rights. Acted as legal advisor to the Commission in cases before the Inter-American Court. Trained human rights defenders on the use of the Inter-American System. Supervised the cases from the Southern Cone and Mexico. Edited the CEJIL newsletter, the *Gazette*.

Colombia's Office of the Public Prosecutor, Bogotá, Colombia

Chief Prosecutor of the Human Rights Unit September. 1995 - July 1998
Supervised the criminal investigation of gross violations of human rights in Colombia. Provided technical training opportunities to prosecutors and investigators. Coordinated the work of the Unit with other governmental agencies and with non-governmental organizations.

Legal Advisor, Office of International Affairs August 1994 - September. 1995
Provided information about criminal investigations for human rights violations to international bodies, as the IACHR, for the protection of human rights. Provided leadership and acted as lead designer for the new human rights unit of the Attorney General's Office.

Legal Advisor, Office of Internal Affairs July 1992 - September 1994
Offered oversight to claims of human rights violations presented by persons deprived of liberty. Enforced disciplinary actions taken against prosecutors.

National Department for Criminal Instruction, Bogotá, Colombia

Supervising Attorney of the National Human Rights Unit December 1990 – June 1992
Supervised the processing of criminal investigations of human rights claims presented against judges.

Attorney General (Procuraduría General de la Nación), Bogotá, Colombia

Staff Attorney of the Human Rights Office December 1988 - April 1990
Promoted the protection of human rights among state officials. Investigated administratively state officials accused of perpetrating human rights violations. Monitored the situation of persons deprived of liberty in detention centers.

EDUCATION

American University, Washington College of Law, Washington, D.C., USA
LL.M. in International Law, Specialization on Human Rights, 1998

Escuela Superior de Administración Pública, Bogotá, Colombia
Higher Certificate on Human Rights, 1994

Universidad Externado de Colombia, Bogotá, Colombia
Certificate in Criminal Law, 1989

Universidad Externado de Colombia, Bogotá, Colombia
J.D., 1988

LANGUAGES

Spanish (native)
English (advanced)

PUBLICATIONS

Budgetary and Financial Challenges Facing the Inter-American Commission on Human Rights of the OAS. Aportes DPLF Magazine: [Reflections on Strengthening of the Inter-American Human Rights System](#). No. 16, Year 5, March, 2012.

The Inter-American Commission on Human Rights and its protection mechanisms applied to the situation of refugees, stateless persons and asylum seekers. *The Asylum and refugee protection in Latin America: A Critical Analysis of Dualism asylum-refuge in light of the International Law of Human Rights* (2005). UNHCR.

For a humanitarian jail: Regulating Humanitarian Prison Visits, *Nuevo Foro Penal Magazine*, No. 46, 1989.

COURSES AND TRAINING

Northwestern University, High Performance Collaboration: Leadership, Teamwork and Negotiation	Ongoing
EU Global Crisis Response, Leadership and Strategic Planning	March, 2016
Montgomery College, Dealing with Difficult People	February 2016
IACHR, Workshop: Alternative Conflicts Resolution	November 2015
US Institute of Peace, Winning Together: Multiparty Negotiation	May 2014
OAS, Leadership Development and Coaching	April-November 2008
OAS, Leadership and Management	April 2007
OAS, Communication Series: "Working Together with Openness and Trust".	April 2005
OAS, Executive Training Program	February 2005
OAS, Logical Framework for Project Design Workshop	March 2004
Colombia's Attorney General's Office, Strategic Planning	August 1995
US Justice Department, Responsibility and Professional Integrity	July 1992
IIDH, Interdisciplinary Course in Human Rights, Costa Rica	August 1991