

Inter-American Network for Labor Administration(RIAL)

Report to the 2nd Meeting of Working Groups of the XVIII IACML
Cartagena – April 28th to 30th, 2015



Organization of
American States

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Estados Americanos

- What is RIAL?
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What is RIAL?



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What has it achieved?



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Strengthen south-south / horizontal cooperation

 **Systematize experiences and knowledge of Ministries of Labor**

 **Improve and strengthen internal practices**



 **Design new programs and improve existing ones**

 **Support the creation of agencies / offices**

 **Promote the development of new initiatives and policy frameworks**

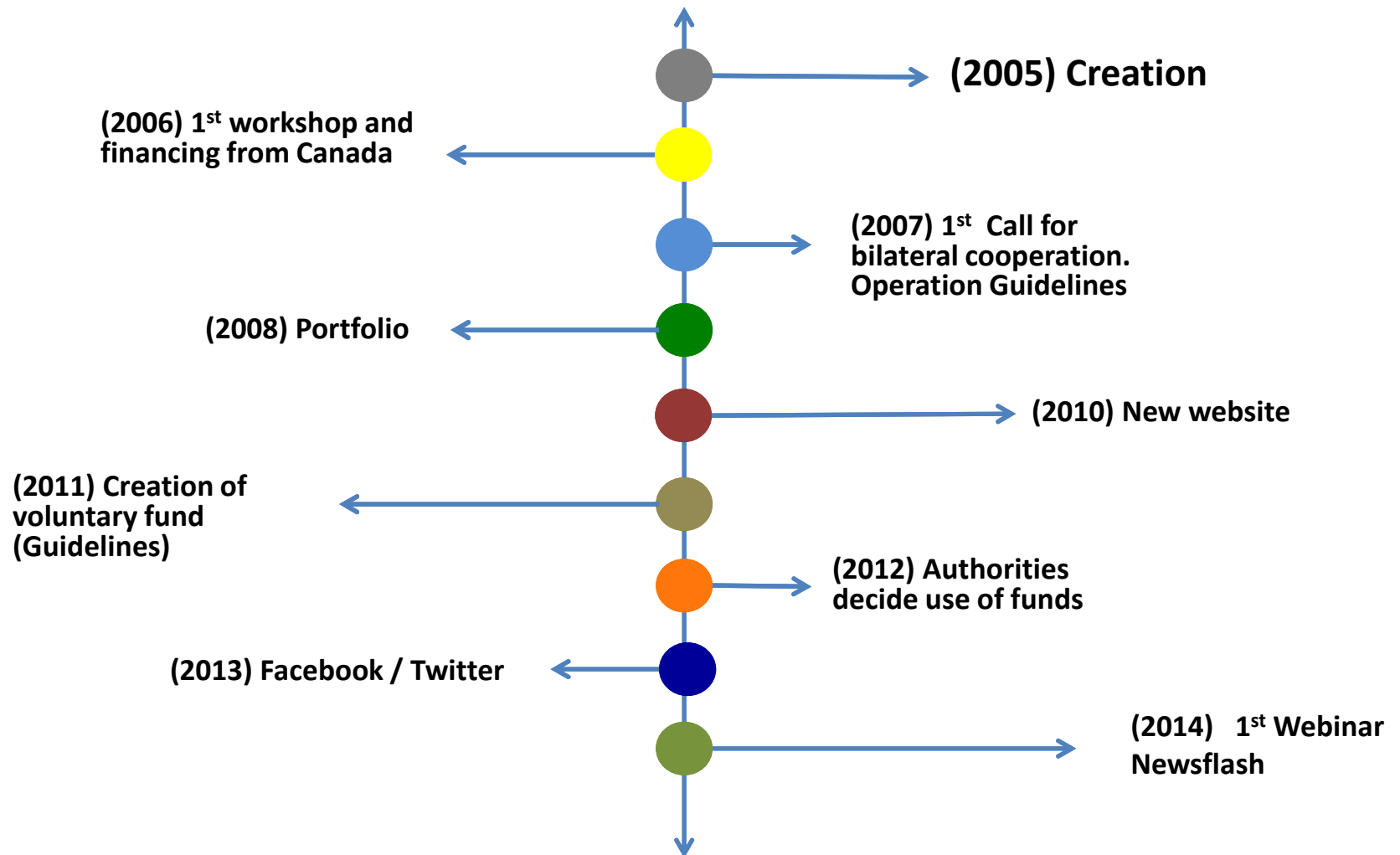


How far have we come?



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Born as an idea and continues to improve



How far have we come?



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20

Hemispheric Workshops:

Bring together technicians, specialists to cover specific issues



Bilateral cooperation:

Direct and customized

83

cooperations between

28

Ministries



Alliances with organizations:

ILO, PAHO, ECLAC, IDB, CISS



Among others

How far have we come?

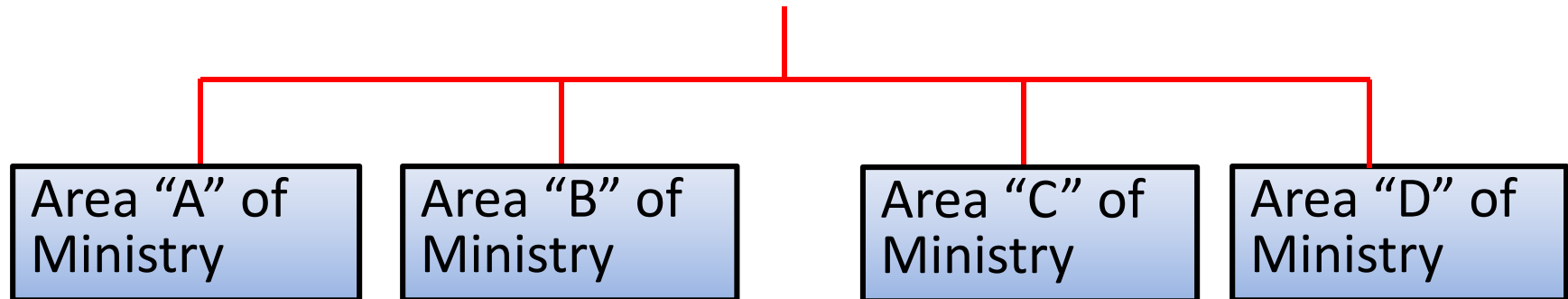


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Ministries that have internalized cooperation - used as a tool for institutional strengthening



Focal Point

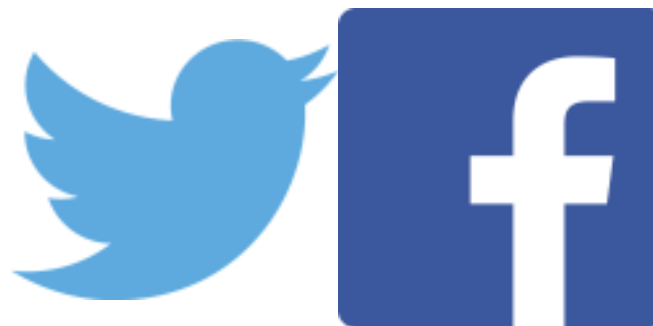


How far have we come?



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Expand into new technologies and social networks



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April 2015
Newsflash #44

A bi-weekly look at Labor Administration in the Americas



Department of Social Inclusion
SEDI, OAS

EVENTS AND PUBLICATIONS



Historic Summit of the Americas concluded in Panama

The Seventh Summit of the Americas, the first in history that included representatives of the 35 independent countries of the Hemisphere, took place on April 10 and 11 in Panama City.

[Read More >>](#)

Americas Labor Union Forum in the Summit of the Americas

Union leaders from the region, convened by the Trade Union Confederation of the Americas, met in Panama on April 9th within the Framework of the Summit of the Americas. They passed a union declaration presented to the Head of States.

[Read More >>](#)

First successful webinar on labor inspection

On April 9th a new series of RIAL webinar started with an excellent presentation on the labor inspection system of Trinidad and Tobago. Inspection teams from 13 countries were connected.

[Read More >>](#)

Day of General Discussion on the right to education for persons with disabilities
April 15th, 2015
Geneva

OECD & IDB: Pensioners at a Glance in Latin America and the Caribbean
April 20th, 2015
Washington D.C.

OAS: Preparatory of the XIX IACML and Working Group meetings
April 28-30, 2015
Colombia

CISS: Social Policy Lab
May 15th, 2015
Boston-MIT

Call to participate in the Inter-American Award on the investigation of Social Protection
Deadline:
June 30th, 2015

IDB: Poverty, Vulnerability and the Middle Class in Latin America



HIGHLIGHTS FROM THE MINISTRIES

Forward

Argentina launches national awareness campaign "Yes to registered job"
[Read More >>](#)

Ministers from Canada announce support in job creation for people with disabilities
[Read More >>](#)

Labor Action Plan Colombia - U.S. reaches 4 years
[Read More >>](#)

Mexico approves 138th convention of the ILO on minimum age for employment
[Read More >>](#)

Peru trains parents to eradicate child labor
[Read More >>](#)

Uruguay holds the first meeting of the National Security Council and Health in the Workplace
[Read More >>](#)

Labor Ministry of Bolivia launches informative newsletter
[Read More >>](#)

Chile reduces severance insurance criteria for those affected by the tragedy in Atacama
[Read More >>](#)

El Salvador opens four job fairs exclusively for women
[Read More >>](#)

Panama's Minister of Labor and labor union representatives from the hemisphere meet to discuss the Summit of the Americas
[Read More >>](#)

United States launched the Young Leaders of America Initiative
[Read More >>](#)

Want to send us your news?

Reminder: Criteria for submissions to the RIAL News Flash



How far have we come?



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- Objective
- Used in RIAL calls for proposals
- Now: SERIES on Labor Inspection
- We started with the experience of Trinidad and Tobago
- Officers and managers of labor inspection of 13 countries
- Results of the survey
- We invite you all to participate!



What can be improved?



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1

Portfolio platform

142 programs

RIAL Inter-American Network for Labor Administration

Search

Log in

Register

142 search results

1-10 of 142 results

#	Program Name	Country
01	Reformas implementadas en el sistema de seguridad social: Reforzando el papel fundamental del Estado.	Argentina
02	Asignación Universal Por hijo para Protección Social	Argentina
03	Inspección Laboral: Sistema de Gestión y Seguimiento	Argentina
04	Capacitación de inspectores en Trabajo Infantil	Argentina
05	Inspección Laboral: Sistema de gestión y seguimiento	Argentina
06	Unidad Técnica de Certificación de Competencias	Argentina
07	Programa Trabajo Autogestionado	Argentina
08	Seguro de Capacitación y Empleo	Argentina
09	Red de Servicios de Empleo	Argentina
10	Resolución de Conflictos Individuales y Colectivos	Argentina

RIAL 2013 Portfolio de Programas

RIAL Inter-American Network for Labor Administration

Organization of American States

Strengthening the Ministries of Labor of the Americas through cooperation

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Highlights

Webinar

April 30th Webinar on successful experience in labor inspection

With the experience of Trinidad and Tobago a new series of RIAL webinars started with the objective of exchanging successful experiences and contribute to the strengthening of labor administrations. The webinar was conducted in English with consecutive interpretation to Spanish. [Read more...](#)

2

Website Platform

What can be improved?



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3

Continue internalizing in the Ministries –

Importance of focal points
(strengthening)



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4

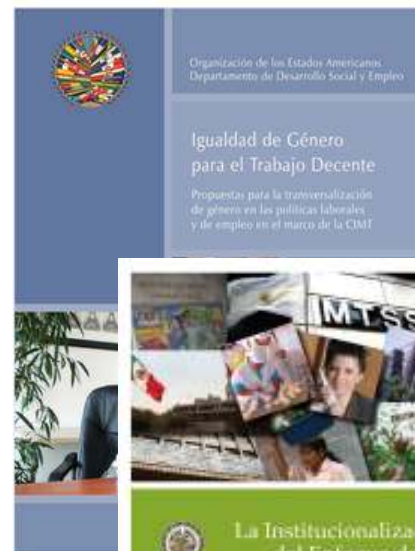
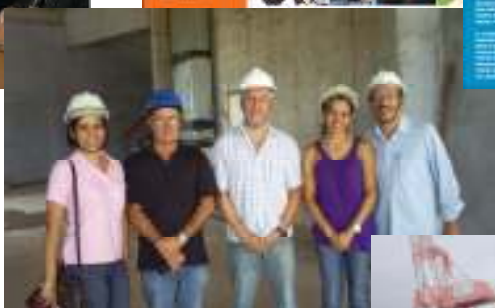
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Financial Status



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Voluntary Contribution fund



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Country	2011	2012	2013	2014	2015
1.Trinidad & Tobago	10,000	10,000	10,000	10,000	10,000
2.Mexico	5,000		5,000	5,000	
3.Argentina	29,700				
4.Belize	5,000		2,492		
5.Panama	5,000		5,000		5,000
6.Barbados	5,000	5,000	5,000	5,000	
7.Ecuador	5,000		5,000		
8.Suriname	4,980.5				
9.Bahamas	5,000	5,000			
10.Jamaica		4,985	4,985	5,000	5,000
11.Dominican Rep.		4,985	4,979		
12. Peru		4,970	4,970	4,970	
13. Bolivia			5,000	5,000	
14. Brazil			43,129		
15. Colombia					7,669
TOTAL	\$ 74,680.5	\$ 34,940	\$95,555	\$34,970	\$27,669

**+ \$200,000
from Canada**

\$267,815

Budget and Spending - 2011-2015



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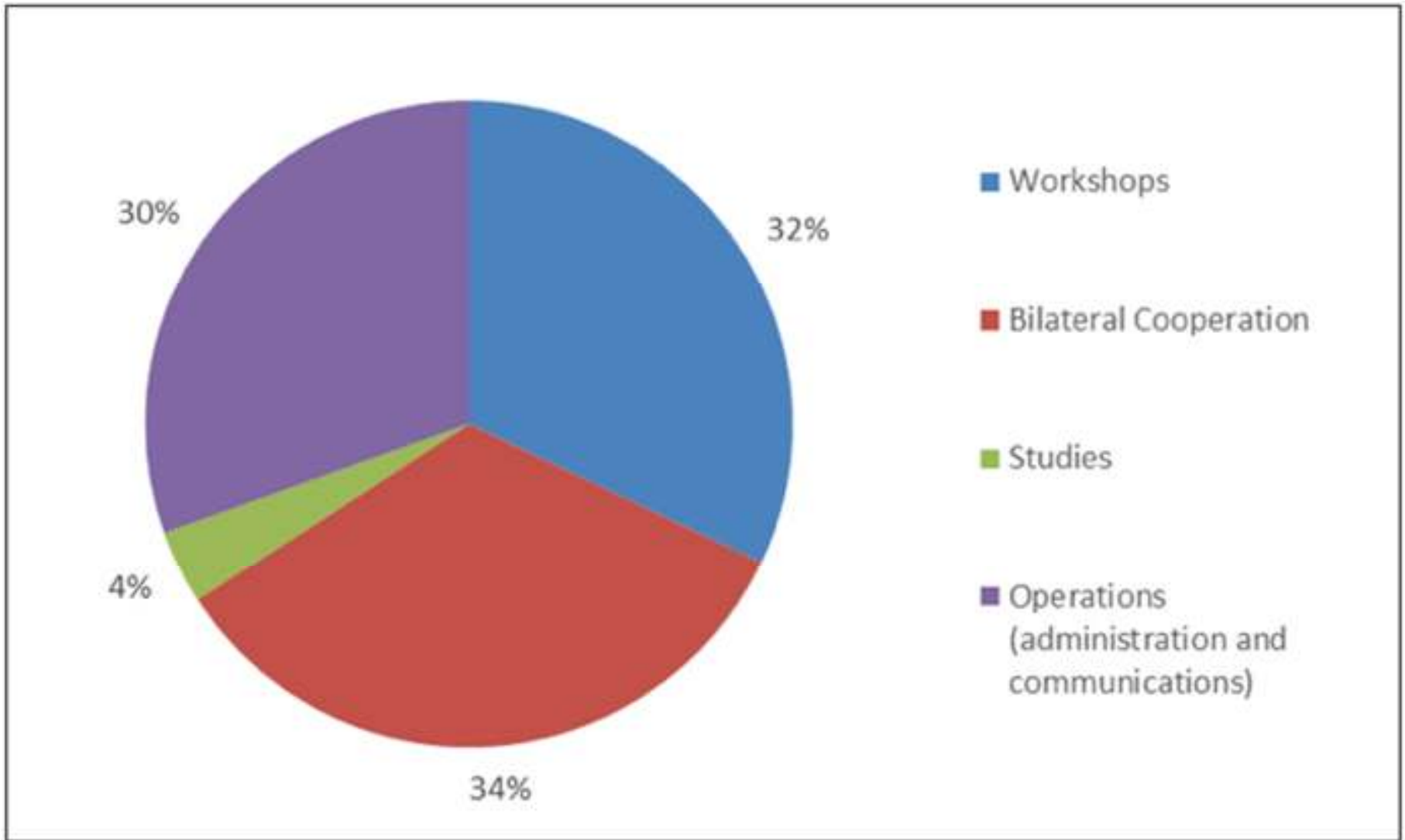
Source	Budget	Spending
Voluntary contribution fund:	267,815	210,832*
Contribution of Canada:	200,000	200,000
Others in kind contribution or direct activities:	128,000	128,000
TOTAL	\$595,815	\$ 538,832

*Includes \$50,000 for bilateral cooperation 2015

Distribution of RIAL costs



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Current situation



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Balance: **\$56,983**

Better situation, not due to more contribution, rather to bigger savings in recent activities.

Budget of \$120,000 annual to guarantee continuity of actions.

Contributions should be increased – According to national capacities and calls for stronger economies to contribute more than minimum.

Proposals



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- New platform for Portfolio: \$10,000
- New website (linked to Portfolio): \$10,000
- Publication to celebrate the 10th Anniversary: \$5,000

*Constitute a small Committee for RIAL Platform – Work with Technical Secretariat to define a new Portfolio and website.