



Gobierno de Guatemala

Ministerio de Trabajo  
y Previsión Social

JOINT STRATEGIES TO IMPROVE LABOR MARKET INSERTION

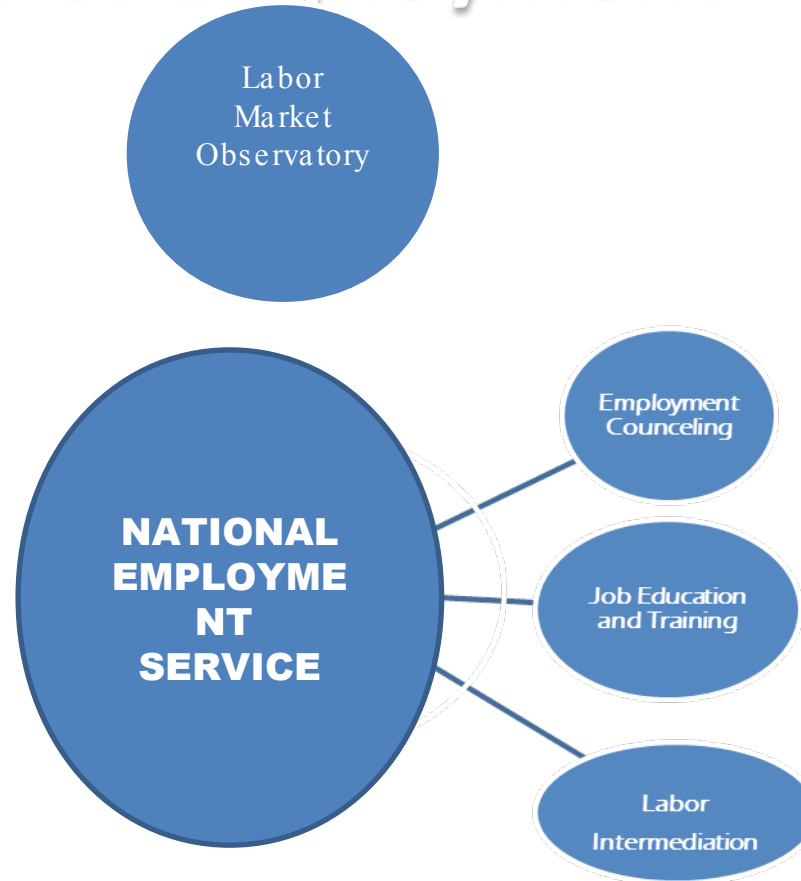
# Coordination in the General Directorate of Employment

SNE (National employment Service):

Free public service aimed to bridge the gap between employment demand and supply in order to link people with Jobs through counseling, training, and labor intermediation mechanisms.

OML (Labor Market Observatory):

Generate and provide processed information, with analysis of relevant variables to guide the decision-making process of the authorities for the design and monitoring of public policies in the workplace



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# ACTIVE EMPLOYMENT POLICIES

## Labor Intermediation

**Departments:** Offices offering labor intermediation services, on a national level

**Municipal one-stop employment center:** bring together all employment services in a municipality with cooperation with the Ministry of Labor and Social Welfare and Local municipal government. \*

**Job Fairs and Kiosks:** Public events that bring to a same physical space, the offer and demand for jobs at a metropolitan and regional level.

**Mobile workshops for integrated services:** Temporarily mobilize services and institutions to municipalities that lack their permanent presence



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# Employability Program

## My first job scholarship ( Beca Mi Primer Empleo)

The objective is to promote and support the recruitment of youth in situation of vulnerability under an apprentice model, to learn to develop an activity through their performance in a job with access to training developed by the same Company and Access to training to develop softs skills while working together with INTECAP.

### Participating institutions:

- Ministry of Labor and Social Welfare
- Ministry of Economy
- Ministry of Social Development
- INTECAP
- PRIVATE SECTOR



# Ventanilla Única Municipal de Empleo / One-Stop Center

**One-Stop employment center:** is a public service of coordinated employment by the Ministry of Labor and Social Welfare that is provided through local municipalities. In addition to these services, joint actions take place that allow other institutions such as the Ministry of Economy, the Ministry of Education and the Ministry of Social Development with a variety of programs aimed at improving employability and job placement.



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# NATIONAL SYSTEM OF JOB TRAINING

## *What is the National system for job training*

It's a mechanism for the management of *public and private* resources that aims to provide education and job training in a relevant way, consistent with the labor Market Demand.

## *Objectives of the National system in job training*

1. Articulate the supply of training programs to respond to the demands of the labor market.
2. Standardize the curricula of training programs
3. Raise the quality of training for work.
4. Improve professional information and orientation



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