



**ORGANIZATION OF AMERICAN STATES**  
Inter-American Council for Integral Development  
(CIDI)



**MEETING OF THE WORKING GROUPS 1 AND 2  
OF THE XX INTER-AMERICAN CONFERENCE  
OF MINISTERS OF LABOR (IACML)**

December 3 -5, 2019  
Quito, Ecuador

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**WORK PLAN 2018-2020  
OF THE INTER-AMERICAN CONFERENCE OF MINISTERS OF LABOR (IACML)**

(Updated as of September 15<sup>th</sup>, 2019)

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<sup>1</sup> The Work Plan 2018 – 2020 of the IACML was approved by the Committee on Partnership for Development Policies of CIDI on June 22, 2018, after an electronic consultation held June 18, 2018, document: CIDI/CPD/doc.173/18 / corr.1

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**I. INTRODUCTION**

This Work Plan is the result of the Planning Meeting 2018-2020 of the Inter-American Conference of Ministers of Labor (CIMT), held on April 26 and 27, 2018 at OAS headquarters in Washington D.C.

The Plan was developed with the purpose of establishing concrete actions to comply with the mandates and commitments set forth by the Declaration and Plan of Action of Bridgetown, which were approved during the XX IACML in Barbados in December, 2017. It includes specific activities, dates and venues, as well as responsibilities, and financial and in kind commitments.

The meeting was chaired by the Ministry of Labour, Social Security and Human Resource Development of Barbados, as Chair of the XX IACML, which was represented by Yolande Howard, Permanent Secretary, and included the participation of representatives of the Ministries of Labor and Permanent Missions of the countries that lead the IACML process:

- Troika: Barbados (Current Chair - XX IACML), Mexico (Previous Chair - XIX IACML). The definition of the future Chair is pending.
- Authorities from Working Group 1: Ecuador (Chair), Brazil and Chile (Vice-Chairs)
- Authorities of Working Group 2: Argentina (Chair), Canada and Costa Rica (Vice-Chairs).

In addition, representatives of the Department of Labor of United States and the Permanent Missions of Colombia, Dominican Republic, Haiti, Nicaragua, Panama, Paraguay, Peru, United States, Uruguay, and Venezuela participated as observers.

The Trade Union Technical Advisory Council (COSATE) could not participate in this opportunity, although its responses to the Questionnaire were taken into account in the Meeting. The Business Technical Advisory Committee on Labor Matters (CEATAL) participated in the meeting, as well as authorities of the International Labour Organization (ILO), the Pan American Health Organization (PAHO), the Inter-American Conference on Social Security (CISS), the Economic Commission for Latin America and the Caribbean (ECLAC), the Inter-American Commission of Women (CIM) and the International Organization for Migration (IOM).

Before the meeting, the Technical Secretariat sent a questionnaire to all the members of the IACML regarding their priorities, expectations and suggestions within the framework of the Conference and its cooperation mechanism, the Inter-American Network for Labor Administration (RIAL), and to guarantee that in developing the Work Plan all of the members' perspectives would be taken into account. The answers received, from 21 Ministries of Labor, COSATE and CEATAL, and compiled in the document "Input for the Planning Meeting 2018-2020 of the IACML" served as a base for discussion.

After the meeting, this Plan was submitted for the consideration of the Committee on Partnership for Development Policies of the Inter-American Council for Integral Development (CIDI), under classification CIDI/CPD/doc.173/18 and was approved on June 22<sup>nd</sup>, 2018, as a result of an electronic consultation held June 18, 2018.

The IACML authorities, under the Chairmanship of the Ministry of Labor of Barbados and with support from the Technical Secretariat, held a virtual meeting on January 25, 2019, to monitor the fulfillment of this Work Plan, review and guide the Plan's upcoming actions, review the RIAL's financial situation, and decide on the use of available resources. The decisions taken during the meeting were recorded in document CIDI/CIMT/RPA/doc.13/19, and incorporated to the present document.

This document presents the conclusions and results from both the April 2018 Planning Meeting, and the January 2019 Virtual Meeting of the Authorities of the IACML. Other relevant information of these meetings, including supporting documents, can be found on the Web page: [http://www.oas.org/en/sedi/dhdee/labor\\_and\\_employment/pages/index-2.asp](http://www.oas.org/en/sedi/dhdee/labor_and_employment/pages/index-2.asp)

## **II. THEMES AND MANDATES OF THE XX IACML**

The XX Inter-American Conference of Ministers of Labor (CIMT) had the theme "Building on our Achievements and advancing towards Social Justice, Decent Work, and Sustainable Development in the Americas." Under that umbrella, it allowed collective reflection and the definition of commitments around three central themes:

- 1) Towards better inter-sectoral coordination between education, training, and labor, crucial to unleash youth potential and address the future of work
- 2) Making the 2030 agenda for Sustainable Development a reality: implementation of SDG 8: decent work, sustainable enterprises, and social dialogue, and
- 3) Gender equality, ensuring labor rights and opportunities for vulnerable populations

These themes guided the definition of this Work Plan and must frame all the actions that arise from it.

The Declaration and Plan of Action of Bridgetown, contain specific mandates for each of these themes; In addition, they created two Working Groups in order to promote compliance with said mandates.

- Working Group 1: Integrated public policies for productive employment and decent work with social inclusion
- Working Group 2: Institutional strengthening to promote and protect workers' and employers' rights and obligations and foster cooperation.

The Conference also has the Inter-American Network for Labor Administration (RIAL), as a cooperation mechanism that allows the ministerial commitments to land in concrete actions. The XX IACML gave orientations to the RIAL to continue strengthening the cooperation among the Ministries of Labor of the region and, through it, to strengthen their human and institutional capacities, and contribute to fulfilling the mandates of the Declaration and Plan of Action of Bridgetown.

### III. WORK PLAN

#### 3.1 MAIN ACTIVITIES

##### 1. RIAL Workshop on strategies to improve compliance with Labor Legislation

**Description:** The workshop gathered representatives of 20 Ministries of Labor of the region, workers and employers to exchange of information and obtain first hand knowledge on strategies to improve compliance with labor legislation, especially in the fields of: 1) strengthening of labor inspection through innovative approaches and with special emphasis on protecting the rights of freedom of association and collective bargaining, 2) alternative resolution of individual and collective labor disputes; and 3) coordination between Ministries of Labor and other public institutions. The Workshop was organized by the OAS in collaboration with the International Labor Organization (ILO), sponsored by the Ministry of Labor and Social Security of Costa Rica and financed by the Government of Canada. As a result, a document was produced pointing out challenges, lessons learned and policy recommendations on the topics of emphasis of the event, which can be consulted online, along with all of the event's relevant information, in: <http://www.rialnet.org/en/leg>

**Funding Sources:** Canada project for the RIAL covered simultaneous interpretation, logistics and meal costs, in addition to some travel expenses for some Ministries of Labor, one representative from COSATE and one from CEATAL. ILO covered travel expenses from representatives of Guatemala, El Salvador and Panama, one representative from COSATE and one from CEATAL.

**Place and date:** San José, Costa Rica, December 6 and 7, 2018.

**Mandates:** Articles 25 of the Declaration, and 9 a, b, f, and h of the Plan of Action

## **2. RIAL workshop "The skills of the future: Contributions from the Ministries of Education and Labor"**

**Description:** This event followed up on the dialogue between the Ministers of Labor and Education held at the IACML, and the Intersectoral Workshop on "Youth Employment: Articulation between education and labor" held in Brasilia in December 2016. It responded to mandates of the IACML and Inter-American Committee on Education (CIE), as well as to the joint Declaration from COSATE and CEATAL to the XX IACML. The event gathered technical officers from the Ministries of Education and/or Labor from 18 Member States, representatives from international organizations (IADB, ILO, ECLAC, World Bank and CAF), academic institutions, representatives from workers' and employers' organizations, and private sector, including Google, Telefonica Foundation, Nestle and Ford.

The main outcome of the Workshop was the identification of lessons learned and policy recommendations to strengthen the coordination between Ministries of Labor, Ministries of Education, and professional training institutions, develop skills for the future, address the skills gap, and align the education and training offers to the current and future needs of the world of work. These lessons and recommendations are included in the Outcomes Document presented in the Tenth Inter-American Meeting of Ministers of Education (CIDI/RME/INF.2/19) in July 2019, and is available online, along with presentations and other materials relevant to the Workshop in: <http://www.rialnet.org/en/skills>. Some recommendations worth highlighting are: strengthen training on socio-emotional skills, create an all-stakeholder ecosystem (individuals, governments, academic institutions, companies, international organizations, etc) to facilitate life-long learning, create and strengthen national qualification frameworks, improve teacher training, revalue technical and technological higher education, and strengthen dual vocational training and apprenticeships programs.

**Funding Sources:** The Ministry of Labor of Chile covered costs of logistics, interpretation and food expenses during the meeting, the RIAL co-financed travel expenses of some Ministries of Labor and Education, COSATE and CEATAL.

**Place and date:** Santiago, Chile, May 16 -17, 2019

**Mandates:** Articles 7, 8, 10 and 11 of the Declaration, and 7 c, d, and e of the Plan of Action

### **3 & 4. Study and Workshop on Gender mainstreaming in the Ministries of Labor**

**Description:** Update the study on “The institutionalization of a gender approach in the Ministries of Labor of the Americas” (publishes by RIAL in 2009), in order to identify advancements in the Ministries of Labor in this area, identify current challenges and provide a solid ground to plan new strategies to support their efforts in the most effective way. The Ministries were consulted through a comprehensive questionnaire between July and September, 2019, and a first version of the study will be presented during the Meeting of the Working Groups to take place in Quito, in December 2019. The results of the study will serve to plan a Hemispheric Workshop, to be developed with gender experts and tailored to the specific needs of the Ministries of Labor to continue mainstreaming gender into their operations, policies, and programs, taking into account the challenges and opportunities related to the future of work.

The workshop will also cover the issue of gender violence in the world of work. All these efforts will be undertaken in collaboration with the Inter-American Commission on Women (CIM).

**Funding Sources:** Canada project for the RIAL will cover the cost of the consultant that will work with the Technical Secretariat to produce the study, the simultaneous interpretation, and some logistics costs, as well as travel from some Ministries of Labor, COSATE, and CEATAL for the Workshop. Host country covers some logistics costs.

**Place and date:** Study in 2019 and Workshop at the beginning of May 2020, in Argentina.

**Mandates:** Articles 23 and 24 of the Declaration, and 7,h of the Plan of Action

### **5. Virtual meetings of authorities of Working Groups and troika**

**Description:** The IACML authorities met virtually on January, 25, 2019, to verify the implementation of this work plan, provide guidelines for future actions, verify the financial status of the RIAL and provide inputs for the preparation of the XXI IACML. Another virtual meeting of the authorities, with the same purposes, will take place in January 2020. The Technical Secretariat coordinates these meetings and uses the available technology to the RIAL for virtual meetings.

**Funding Sources:** OAS will make available its GoToMeeting facilities.

**Date:** January 25, 2019 and January 2020

### **6. Meeting of the Working Groups and 1st Preparatory Meeting of the XXI IACML**

**Description:** The meeting of the WGs (2 days) will follow the mandates of the XX IACML. The agenda will be defined by the authorities of each WG in coordination with the Technical Secretariat and will include the following topics:

Working Group 1:

- Various forms of employment, in the framework of the general discussion on the future of work and including new hiring practices.
- Equality in the labor market, elimination of employment discrimination, and labor inclusion for vulnerable populations

Working Group 2:

- Prevention and eradication of child labor
- Regular, safe, and orderly labor mobility

It will include a preparatory session for the XXI IACML, where the themes of emphasis of the XXI IACML will be defined.

**Funding Sources:** The Government of Ecuador will cover logistics and operative costs of the meeting, including simultaneous interpretation. The RIAL will allocate \$20,000 to co-finance travel expenses and support logistics, if needed, considering the meeting will receive the financial and activity reports from RIAL, and will also give guidance to future RIAL actions.

**Place and Date:** Quito, Ecuador, December 3 to 5, 2019

**7. Meeting of the Inter-American Council for Integral Development to begin negotiation XXI IACML**

**Description:** This meeting is part of the "General guidelines for sectoral ministerial processes within the framework of the CIDI". The purpose is to formally present to CIDI the proposals for documents of the next ministerial (draft Agenda, Declaration and Plan of Action).

**Funding Sources:** OAS

**Date:** Washington, D.C., April 2020

**8. Second Preparatory Meeting of the XXI IACML**

**Description:** This meeting is a 3-day meeting to negotiate the projects of Declaration and Plan of Action of the XXI IACML

**Funding Sources:** Host country of the XXI IACML and the OAS

**Place and Date:** Washington, D.C., September 2020

## 9. XXI IACML

**Description:** The Conference will bring together Ministers of Labor and Workers' and Employers' representatives, accompanied by relevant international organizations, to discuss and reach consensus on priority issues related to work and employment in the Hemisphere. The approval of a Declaration and Plan of Action is expected, which will begin to be negotiated from April of 2020. During the XXI IACML, the meetings of COSATE and CEATAL will also be held.

**Funding sources:** Host Country and OAS

**Place and date:** Place to be defined. Nov or Dec. 2020. During the Planning Meeting, the Ministry of Labor and Social Security of Costa Rica expressed interest in hosting this upcoming IACML.

## 10. Dialogue with Workers and Employers at the OAS General Assembly

**Description:** The Heads of Delegation of the Member States of the OAS hold dialogues with civil society, workers, the private sector and other groups during the OAS General Assemblies. The Technical Secretariat coordinates the participation of COSATE and CEATAL in these dialogues, with the support of the Trade Union Confederation of the Americas (TUCA) and the International Organization of Employers (IOE).

**Funding sources:** OAS, workers' and employers' organizations. ILO support will be explored.

**Place and date:** Washington D.C. June 3, 2018. Medellin, Colombia, June 26 to 28, 2019. Place and date to be determined for 2020

## 11. RIAL Calls for Bilateral Cooperation (11<sup>th</sup>, 12<sup>th</sup>, and 13<sup>th</sup> Call – 2018 - 2020)

**Description:** Each year the RIAL opens Calls for proposals on bilateral cooperation with the objective of supporting institutional strengthening of Ministries of Labor through cooperation and direct technical assistance among them. After a careful selection process, the RIAL coordinates, finances and follows up on the selected activities. The RIAL covers travel expenses for the representatives of the Ministries of Labor participating in these activities, consisting of economy-class airfare and a stipend (for lodging and meals). These calls are supported in chapter E of the Plan of Action of Bridgetown.

**Funding sources:** Voluntary Contribution Fund of the RIAL - \$40,000 for activities in 2018, \$54,000 and future contributions for 2019 and 2020. Canada's Project for the RIAL will fund 8 activities between 2018 and 2020, which will be focused on strategies to improve compliance with labor legislation. 7 bilateral cooperation activities were completed during the 11<sup>th</sup> Call on 2018, 8 activities were selected and will be completed during the 12<sup>th</sup> Call on 2019, and 8 additional bilateral activities will be organized during the 13<sup>th</sup> Call in 2020.



### 3.2 INITIATIVES AND PROCESSES SUPPORTING IACML MANDATES

Below are other efforts to be developed by the IACML and its Technical Secretariat during 2018-2020 in compliance with the Declaration and Plan of Action of Bridgetown.

- Better articulate efforts and meetings of the OAS Committee on Migration Issues (CAM) with the Inter-American Conference of Ministers of Labor (IACML); among others, join the IACML to the campaign "Migrants count in the Americas."
- Continue updating the database on bilateral and multilateral social security agreements, managed by the Inter-American Conference on Social Security (CISS) and support the progress towards an Observatory on these agreements, in line with article 9, m of the Plan of Bridgetown Action.
- Continue joint activities with the Pan-American Health Organization (PAHO) in the framework of World Occupational Health Day in April each year and other events, to meet articles 9, 29 and 30 of the Declaration of Bridgetown and 9, g of the Plan of Action. In July 2018, following up on the World Day on Occupational Safety and Health, PAHO and OAS organized a Webinar on "Safe and Healthy Generation", to analyze Youth Employment strategies with the support of ILO. Furthermore, in August 2019, the OAS supported the PAHO meeting of Collaborating Centers on Occupational Health.
- Permanent actions of the RIAL: Bilateral cooperation, update the Portfolio of Programs and preparation of the RIAL newsflash
- Intensify the use of new technologies in all activities of this Work Plan. Increase webinars and stream, when possible, meetings and workshops.

During the Planning Meeting, two specific activities were mentioned, and although they are not part of this Work Plan since they do not compromise IACML resources or responsibilities, they should be taken into consideration because they contribute to fulfill Bridgetown mandates:

- Seminar on Women and Social Security to be held in Argentina in September 2018, organized by the Ministry of Labor of Argentina and the ILO. This event did not take place.
- Celebration of the 100<sup>th</sup> anniversary of the ILO at the OAS Headquarters in Washington in the second semester of 2019. Activity to be jointly organized by the ILO and the OAS. The event will take place on November 19<sup>th</sup>.

### **3.3 CROSS-CUTTING THEMES**

During the Planning Meeting, the authorities of the IACML mentioned the following topics as matters that must be taken into account in all the actions of this Work Plan, so they are cross-cutting issues:

- 2030 Agenda for Sustainable Development, especially its SDG8. It is understood that all the actions of this Plan must have as a final goal to contribute to achieving the Sustainable Development Goals.
- The future of work. While there are some specific actions on this topic, it is understood that it must permeate all the discussions within this Work Plan.
- Social Dialogue. All the actions of this Plan will be developed with the participation of representatives of governments, employers and workers.

The delegate of CEATAL requested the topic of Sustainable Enterprises to be treated transversally in the Working Groups, in the actions of this Plan and very specially in all debates on the 2030 Agenda, particularly its SDG8 and those related to the future of work.

### **3.4 FINANCING**

The IACML has three sources of financing for the activities of this Work Plan:

- The Voluntary Contribution Fund of the RIAL, which as of April 2018 had available resources of US \$ 104,000, plus approximately \$60,000 on additional contributions received as of September, 2019.
- The Canada Project for the RIAL focused on supporting actions to improve compliance with labor legislation, with a budget of US \$ 153,000, of which \$ 133,000 are available.
- In-kind or financial contributions from Ministries of Labor, OAS, and other international organizations.

During the Meetings, the authorities decided on the distribution of RIAL resources, which were allocated to various activities as detailed in the first column of Table No. 1.

**Table No. 1**  
**General budget of the Work Plan, according to funding sources**  
**2018-2020**

Activity	Approved budget of the RIAL	Canada Project	In-kind or to define in the future
RIAL Workshop - Improve compliance with labor legislation		34,000	Costa Rica
RIAL Workshop - Skills for the future (Education-Labor)	35,000		Chile
RIAL Study - Gender Mainstreaming in Labor Ministries		14,000	
RIAL Workshop - Gender Mainstreaming		40,000	Argentina
Virtual Meeting of IACML Authorities			OAS
Meeting of Working Groups and 1st Preparatory Meeting XXI IACML+	20,000		Ecuador
CIDI meeting to start negotiation of documents for the XXI CIMT			OAS
2nd Preparatory Meeting of the XXI IACML			Host Country
XXI IACML			Host Country and OAS
Activities 11 <sup>th</sup> RIAL Call (2018)	27,000	5,000	OAS
Activities 12 <sup>th</sup> RIAL Call (2019)*	24,000	20,000	OAS
Activities 13 <sup>th</sup> RIAL Call (2020)*	30,000	20,000	OAS
<b>TOTAL:</b>	<b>\$136,000</b>	<b>\$133,000</b>	

+ \$5,000 were authorized in the Planning Meeting on April 2018, plus an additional \$15,000 on Virtual Meeting of January, 2019, completing a total of \$20,000.

\*Seven bilateral cooperation activities were selected in 2018 (budget of \$40,00 of which \$27,000 was spent) and 8 activities in 2019. In 2020, 8 activities will be selected for a total of 23 in the period of this Work Plan. Originally, authorities decided to undertake 21 activities in the period, but reassessed and increased the number based on funds available. Eight of these activities, aimed especially at improving compliance with labor legislation, will be financed with funds from the Canada Project.

#### **IV. OTHER ACTIVITIES AND INITIATIVES RELATED TO THE IACML**

This section includes activities and initiatives that are not part of the formal Calendar of the IACML, but are relevant to its members. Further, it includes initiatives of international organizations that can contribute to the IACML process.

##### **4.1 INTERNATIONAL EVENTS THAT ARE RELEVANT TO LABOR MINISTRIES AND/OR SOCIAL ACTORS**

- International Labor Conference of the ILO, to be held in Geneva, Switzerland, from May 28 to June 8, 2018. Dates for 2019 and 2020 pending confirmation.
- Meeting of Ministers of Labor of the G-20, to be held in Mendoza, Argentina from September 6 to 7, 2018.
- 19th American Regional Meeting of the ILO, to be held in Panama, from October 2 to 5, 2018
- X Ibero-American Conference of Ministers of Labor and Social Security, to be held in Guatemala from October 18 to 19, 2018.

Other meetings of the OAS:

- Inter-American Meeting of Ministers of Social Development in Guatemala, from September 27 to 28, 2018.
- Meeting of the Inter-American Committee on Education (CIE) in Washington in August 2018 and Meeting of Ministers of Education in Washington DC, in July 2019.

##### **4.2 INITIATIVES AND CONTRIBUTIONS OF INTERNATIONAL ORGANIZATIONS TO THE WORK PLAN**

The IACML partner international organizations shared the following ongoing initiatives and projects, which can contribute to fulfilling the mandates of the XX IACML. ILO, CIM, CISS, PAHO, ECLAC and IOM made presentations during the meeting.

###### **International Labor Organization (ILO)**

- ILO presented its three priority areas of action at the regional level: 1) Productive Development Policies for inclusive growth with more and better jobs, which coincides with objective 8 of the 2030 Agenda for Sustainable Development, and includes the areas of youth employment and training, among many others; 2) transition from the informal economy to the formal economy, where efforts are made to formalize specific sectors, such as domestic work, and 3) strengthen respect for and compliance with labor standards and labor legislation in countries, including child labor, forced labor, freedom of association and collective bargaining, as well as fight against discrimination. ILO mentioned the great importance that is being given to the issue of gender equality, which will be a priority at the International Labor Conference in 2018.

- It highlighted four ways to achieve these priorities: Knowledge generation, technical assistance, strengthening of employers and workers' organizations, and dissemination of required knowledge and experiences.
- It mentioned the ILO Centennial in 2019 and recalled that the first conference was held in Washington at the OAS headquarters in 1919.

#### **Inter-American Commission of Women (CIM)**

- CIM's representative mentioned the different activities carried out between 2007 and 2013 on gender equality and gender mainstreaming in the framework of the IACML, which were carried out jointly by the Technical Secretariat of the IACML and the CIM, and included studies, participatory gender audits, Hemispheric workshops and sub-regional training.
- CIM reiterated the commitment to continue supporting the actions of the IACML, specifically those that follow up on mandate 7, h of the Plan of Action, in order to advance gender equality in the world of work.
- As part of its 2016-2019 Work Plan, CIM has worked extensively in the region, strengthening capacities of government institutions to mainstream gender in their operations, policies, and programs. As such, it is offered to Ministries of Labor to update and / or review existing policies and procedures to ensure that specific needs and rights of women are addressed in policies, programs, and institutional operations.
- Highlighted the need to continue with the high-level dialogues between Labor Ministers (as) and authorities of the Women's Mechanisms.

#### **Inter-American Conference on Social Security (CISS)**

- CISS reiterated its commitment to work with the IACML and mentioned concrete efforts in follow-up to mandate 9, m of the Bridgetown Plan of Action, which mandates strengthening the work between both institutions on bilateral or multilateral social security agreements.
- The efforts and actions that the CISS will continue to carry out in support of the mandates of the XX IACML and in coordination with the Technical Secretariat are: 1) update the database on bilateral and multilateral social security agreements, which are the responsibility of both social security agencies and Ministries of Labor, 2) create an inter-American observatory to monitor multilateral and bilateral social security agreements that integrate recommendations, best practices and mechanisms to improve the operation of these agreements and 3) offer the facilities and expertise of the CISS to hold regional workshops.

#### **Pan American Health Organization (PAHO)**

- PAHO expressed its willingness to continue providing technical assistance to the Ministries of Labor in the field of occupational health. It especially highlighted the issue of mental health

and labor including occupational stress, in which, it has been working more intensely in the last three years, through campaigns, initiatives and virtual seminars.

- It highlighted the construction of national outlooks on workers' health, where needs and challenges have been identified. It reiterated his willingness to support countries in the preparation of these outlooks and action plans, which have already been consolidated in several countries.
- PAHO indicated that to commemorate the World Day for Safety and Health at Work this year, which has as its theme "A safe and healthy generation", the PAHO, with the support of the ILO and the OAS, will hold a mini-series of 3 virtual seminars for raise awareness and provide support on health and safety among the youngest workers. He invited all those present to join this celebration.

#### **Economic Commission for Latin America and the Caribbean (ECLAC)**

- ECLAC expressed its intention to continue supporting the work of the Conference, as it has done from the Economic Development Division.
- ECLAC can contribute to the discussions and activities of the IACML on education-work, youth employment, and the future of work, among others. The publication "Are you studying or working?, the long road towards economic independence for young people in Latin America", which is a contribution to the diagnosis of the transition from school to work among young people aged 15 to 29 in 18 countries of the region, and the most recent ECLAC-ILO joint report "Employment Situation in Latin America and the Caribbean: The transition of young people from school to the labor market" stands out. In addition, ECLAC is developing two projects on the future of work, the first focused on technological transformations and their impact on labor markets, and the second on the identification of the demand for qualifications, which already has three studies. All publications available on ECLAC website.

#### **International Organization for Migration (IOM)**

- IOM reiterated its firm commitment to support the work of the OAS and the IACML process, specifically in implementing the Bridgetown commitment
- It presented its key programmatic thematic areas regarding human mobility and human development: 1) Global policy coherence, which includes mainstreaming migration in international development planning and assist states to operationalize and monitor the SDGs, the 2030 agenda incorporated migration for the first time into general development policy, 2) support to regional cooperation, 3) skills development, 4) diaspora engagement, and 5) promotion of ethical recruitment and rights' protection through private sector partnerships, with tools like the International Recruitment Integrity System (IRIS) and the Corporate Responsibility Program in eliminating slavery and trafficking (CREST), a programme designed to help companies and their suppliers uphold the labor and human rights of workers, particularly migrant workers in their operations and supply chains.

## ANNEX

### Calendar of the Work Plan 2018 - 2020 of the Inter-American Conference of Ministers of Labor (IACML)

ACTIVITIES	2018						2019						2020						
	J- F	M- A	M- J	J- A	S- O	N- D	J- F	M- A	M- J	J- A	S- O	N- D	J- F	M- A	M- J	J- A	S- O	N- D	
0 Planning Meeting of the XX IACML - Washington D.C.		Apr																	
1 RIAL Workshop - Enforcement of Labor Laws (Social Dialogue) - Costa Rica						Dec 6-7													
2 RIAL Workshop - Skills for the future (edu/labor) - Chile								May 16-17											
3 RIAL Study and Workshop on Gender Equality							Study												
4 RIAL Workshop - Gender Mainstreaming - Argentina															May				
5 Virtual meetings of WG authorities and troika							25-Jan						Jan						
6 Working Groups Mtg and 1st Prep XXI IACML - Ecuador											Dec 3-5								
7 CIDI mtg to start negotiation - Washington D.C.													Apr						
8 2nd Preparatory Mtg of XXI IACML																	Sept		
9 XXI IACML																			Dec
10 Worker-Employer Dialogue at OAS General Assembly			Jun.3					Jun.26						Jun					
11 11th, 12th and 13th Calls for RIAL Bilateral Cooperation	Call	Activities					Call	Activities					Call	Activities					
Meeting of the Governing Body, ILO - Geneva					Oct25-Nov8		Mar 14-28				Oct24-Nov.7								
International Labor Conference - ILO - Geneva			May28-Jun8					Jun 10-21											
Meeting of Ministers of Labor of the G20 - Argentina, Japan					Sept. 6-7			Sept 1-2											
Meeting of Ministers of Social Development, OAS - Guatemala								Mar 28-29											
19th Americas Regional Meeting ILO - Panamá					Oct. 2-5														
Celebration of ILO 100 Anniversary at OAS - Washington												Nov 19							
Conference of Ministers of Labor of Ibero-America - Guatemala					Oct 18-19														
Meetings of Ministers of Education of OAS and CIE					Oct 4-5			Jul.8-9											