



Information Bulletin

Meeting of the Working Groups of the
Inter-American Conference of Ministers of Labor (IACML)
First Preparatory Meeting of the IACML

December 3 – 5, 2019, Quito, Ecuador

All information pertaining to this event will be updated in:
<https://www.oas.org/en/sedi/dhdee> or <https://bit.ly/2nWvsF4>

IMPORTANT DEADLINES TO KEEP IN MIND:

Request for financial assistance:	October 25 th
Responses to Guiding Questions:	November 5 th
Registration (depends on funding request):	October 25 th / November 15 th

Venue: Dann Carlton, Quito

Address: Avenida República de El Salvador N34-337, Quito 170135, Ecuador

1. Overview

In compliance with the Inter-American Conference of Ministers of Labor (IACML) Work Plan for 2018-2020, the following events will take place consecutively in Quito, Ecuador:

- Meeting of the Working Groups of the XX IACML: December 3 and 4 (all day)
- First Preparatory Meeting of the XXI IACML: December 5 (morning)

A detailed preliminary agenda complements this **Information Bulletin**.

The Working Groups were created within the IACML to support the fulfilment of the objectives and commitments posed by the Ministers of Labor in their Declarations and Plans of Actions. Currently, the IACML has two Working Groups:

- Working Group 1: *“Integrated public policies for productive employment and decent work with social inclusion”*, chaired by the Ministry of Labor Ecuador. Vice-chairs: Ministries of Labor of Chile and Brazil.
- Working Group 2: *“Institutional strengthening to promote and protect workers’ and employers’ rights and obligations and foster cooperation”*, chaired by the Ministry of Labor of Argentina. Vice-chairs: Ministries of Labor of Costa Rica and Canada.

Objectives:

- The objectives of the Meeting of the Working Groups are to examine in greater depth the topics identified in the Plan of Action of Bridgetown, adopted during the XX IACML in Barbados in 2017, promote the exchange of experiences, provide relevant information and studies, and follow up on related hemispheric initiatives.
- The objective of the First Preparatory Meeting of the XXI IACML is to initiate the negotiations towards the next IACML, to take place in 2020.

Participants:

- Representatives designated by the Ministries of Labor of the OAS Member States
- Representatives of workers' and employers' organizations, grouped in COSATE and CEATAL
- Representatives of international organizations part of the IACML process and other special guests.

2. Guiding questions

The authorities of the Working Groups have developed a list of guiding questions for each session, which are based on the mandates of the Declaration and Plan of Action of Bridgetown, adopted at the XX IACML in 2017, and seek to assist delegations in preparing for the meeting and to enrich the debate.

Participants are kindly requested to answer these questions and send their responses to the Technical Secretariat (trabajo@oas.org) no later than November 5th, 2019. Thank you for your collaboration.

Working Group 1

Panel 1 – The Future of Work and the Platform Economy

1. In your country, is there any special legislation or regime for those who work on digital platforms? Are there legislative initiatives (bills or proposals) currently being analyzed or studied in this regard?
2. What is the type of contractual relationship that exists in digital platforms (for example, are digital platform workers considered independent contractors)? Which are the rights and responsibilities of those who provide their services on or through such platforms?
3. We appreciate all the information you can provide on this topic, including challenges your country is currently facing, concerns and responses given or being considered to address this phenomenon, or anything else you consider relevant for the debate.

Discussion and information session – Inter-sectoral workshop on “Skills for the Future”

4. From the policy recommendations that emerged from the Intersectoral Workshop (included in the document: [CIMT-20/GT1-GT2/doc.4/19](#)), which does your institution consider that the Hemisphere must address as first priority? Which should be the IACML next steps to improve the coordination between education and labor?

Panel 2 – Gender equality and the institutionalization of a gender approach in the Ministries of Labor

5. Do you consider that your Ministry has advanced in institutionalizing a gender approach in its operation, policies and programs? Which actions could be promoted at the regional level to support your Ministry in this effort?
6. Which plans, programs or projects has your Ministry undertaken to address gender-based violence in the workplace? Which actions could be promoted at the regional level to support your Ministry in this effort?

Panel 3 – Equality in the labor market, elimination of employment discrimination, and labor inclusion for vulnerable populations

7. What strategies or initiatives is your institution developing regarding labor inclusion and non-discrimination of groups that face greater challenges in the world of work, such as persons with disabilities, afro-descendants, and indigenous populations, among others? We thank you for highlighting actions to strengthen inclusive enterprises, awareness-raising strategies, and improved access to training systems, as well as actions related to labor inspection and monitoring to safeguard the rights of these groups in the workplace.
8. How do your labor regulations protect and support those who provide care (care-givers) to people in vulnerable situations? Please provide examples.
9. Is your institution developing or planning to develop any action aimed especially at persons deprived of liberty? We thank you for indicating current or potential actions, as well as sharing any information you consider relevant to address this particular group.

Working Group 2

Panel 1 – Prevention and eradication of Child Labor

1. What efforts is your Ministry undertaking to end child labor by 2025, according to goal 8.7 of the 2030 Agenda? Please integrated and coordinated policies with different ministries, comprehensive social protection systems, and interventions that focus not only on children and adolescents, but also on their family and community environments.

Panel 2 – Regular, safe and orderly labor mobility

2. What strategies or initiatives is your country developing to achieve regular, safe and orderly labor mobility?
3. What actions is your Ministry carrying out to assist migrant workers? Please, indicate actions to protect migrant workers' rights at all stages in the migration cycle; improve labor market information systems that can feed into the definition of migration policy; and bolster the ability of labor inspection to address migrant workers

Discussion and information session – Follow up on the RIAL Workshop on compliance with labor legislation

4. From the policy recommendations that emerged from the RIAL Workshop (included in the document [CIMT-20/GT1-GT2/doc.5/19](#)) which does your Ministry consider that the Hemisphere must address as first priority? Which should be the IACML next steps to improve compliance with labor legislation?

3. Logistics and travel information

Registration: Participants must fill out the Registration Form enclosed in this bulletin and send it to the IACML Technical Secretariat at trabajo@oas.org by **November 15th, 2019**. If financial assistance is required, the deadline is **October 25th**.

Government delegates must send the Registration Form through the **Permanent Mission** of their respective countries to the OAS.

Funding: Delegates are responsible for covering their travel expenses. However, the OAS, through the Inter-American Network for Labor Administration (RIAL) will be able to co-finance travel expenses of some representatives of Ministries of Labor, as well as COSATE and CEATAL, to support their participation.

Resources are limited and requests for financial assistance will be analyzed and granted on a first-come, first-served basis. For those participants that wish to receive funding, we kindly ask that you indicate it in the Registration Form and send it as soon as possible, and no later than **October 25th**.

Lodging: Each participant is responsible for booking a room in the hotel of his or her preference, except for those who will be granted financial assistance, in which case, the OAS will handle their reservations in the **Hotel Dann Carlton Quito**.

For participants who are not financed by the OAS, the Hotel Dann Carlton Quito, as venue of the event, offers a special rate of USD \$102 (including taxes). Contact information:

Hotel Dann Carlton Quito

Gerard Jumbo

Av. República de El Salvador N34-377 e Irlanda

PBX: (593) - 2 - 397 2600 ext 5101

gerard.jumbo@danncarltonquito.com

To access the special rate, please indicate that you are a part of the OAS Group when making the reservation.

Transportation to and from the airport: Each delegate is responsible for making his/her transportation arrangements, except for those who will be financed by the OAS. Below are two safe taxi options which can be scheduled prior to travel.

Cooperativa Aeropuerto Mariscal Sucre Número 34

Teléfonos: (593 2) 281 8021 / (593 9) 9992 8350

Asociación de Cooperativas del Valle (Univalle)

Teléfonos: (593 2) 223 2323 / (593 9) 8340 8394

Arrival and departure requirements: According to Ecuadorian regulations, citizens of Haiti and Venezuela require a tourist visa to enter Ecuador. It is suggested that participants that require visa to head with anticipation to the corresponding diplomatic representation to request it.

More information: <https://www.consuladovirtual.gob.ec/web/guest/inicio>

All foreign visitors must present a travel document that credits their identity when entering Ecuador. These could be:

1. Valid passport (with 6 months of validity)
2. Citizen ID or DNI to citizens from South America.

Health considerations:

1. It is suggested that participants consult with their respective migratory authorities if they are required to present a vaccination card to enter Ecuador.
2. Although it is not mandatory to enter Ecuador, it is suggested that participants acquire medical insurance for the duration of the visit.

Language: The meeting will have simultaneous interpretation into English and Spanish.

*Meeting of the Working Groups and First Preparatory of the XXI IACML
December 3 – 5, 2019, Quito, Ecuador*

Weather: In December, temperatures in Quito are cold and mostly cloudy. Temperatures may vary among 66°F (18.8 °C) and 48 °F (8.8 °).

For more information on this event, please contact:

ORGANIZATION OF AMERICAN STATES

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4. Registration Form

Meeting of the Working Groups of the IACML and First Preparatory of the XXI IACML

December 3 – 5, 2019 – Quito, Ecuador

Apellidos / Last Name		Nombre / First Name	
Cargo / Title			
Organización / Organization			
País / Country			
Teléfono / Telephone	Fax	Correo Electrónico / E-mail	

Does your institution indispensably require financial support to participate in the meeting?*

Yes ___ No ___

Should you require financial assistance, please submit this Registration Form as soon as possible, and no later than **October 25th**, to: trabajo@oas.org. If you do not require financial assistance, the deadline is **November 15th**.

Government delegates should send this Form through the **Permanent Mission** of their country to the OAS.

* The OAS, with resources from the Inter-American Network of Labor Administration (RIAL) may co-fund travel costs of some Ministries of Labor and representatives from COSATE and CEATAL. Resources are limited, which is why the requests for funding will be analyzed and granted on a first-come, first-served basis. For those participants that wish to receive funding, we kindly ask that you indicate it in the Registration Form and send it as soon as possible, and no later than **October 25th**.

Information pertaining to this event will be updated in:

https://www.oas.org/en/sedi/dhdee/labor_and_employment/pages/cpo_trab_WGXX_IACML.asp

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