

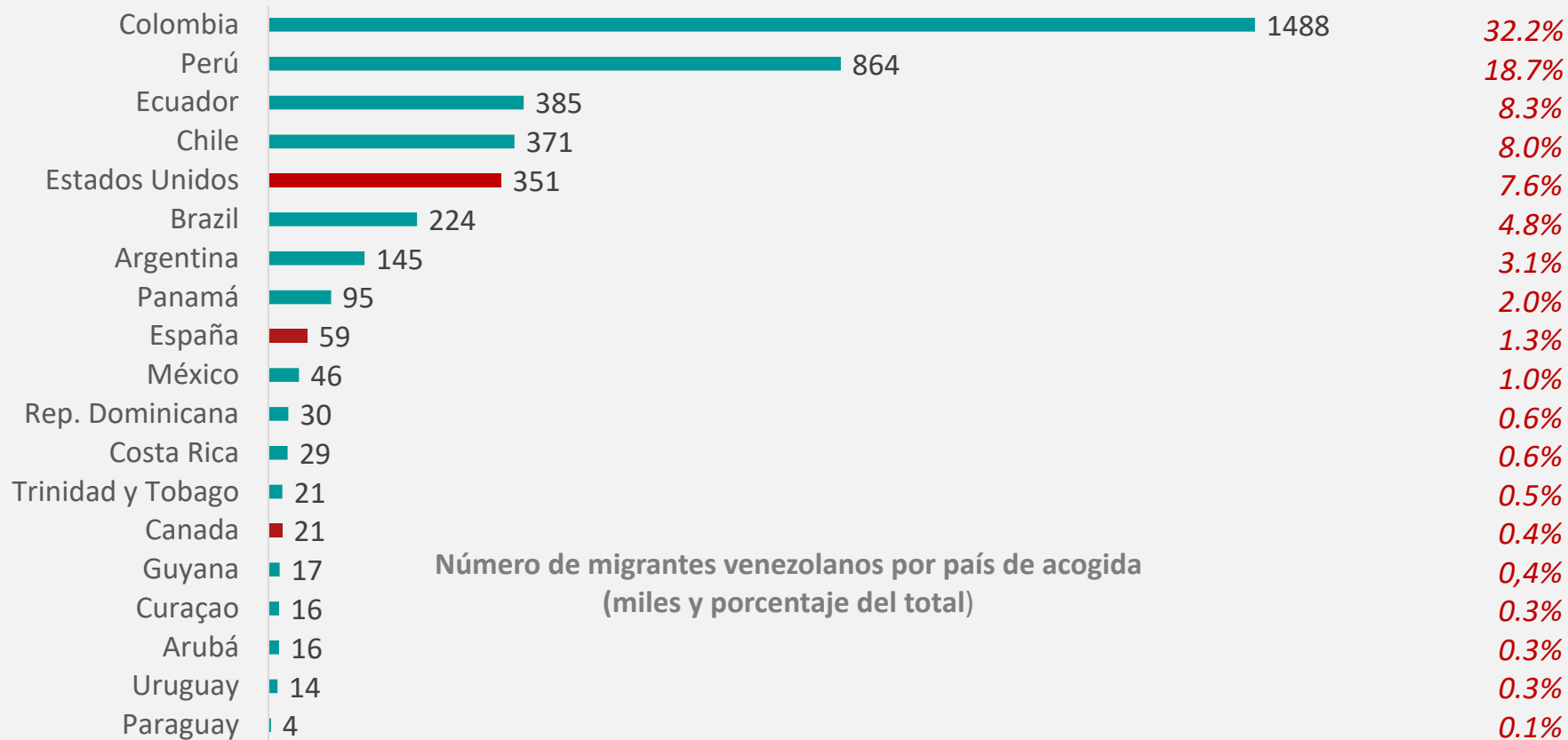
PANEL 2 – REGULAR, SAFE AND ORDERLY LABOR MOBILITY

-Meeting of the working groups 1 and 2 of the XX
Inter-american Conference of Ministers of Labor-

*Adriana Hidalgo, Oficial Técnica en Migración Laboral,
Oficina Regional para América Latina y el Caribe, OIT*

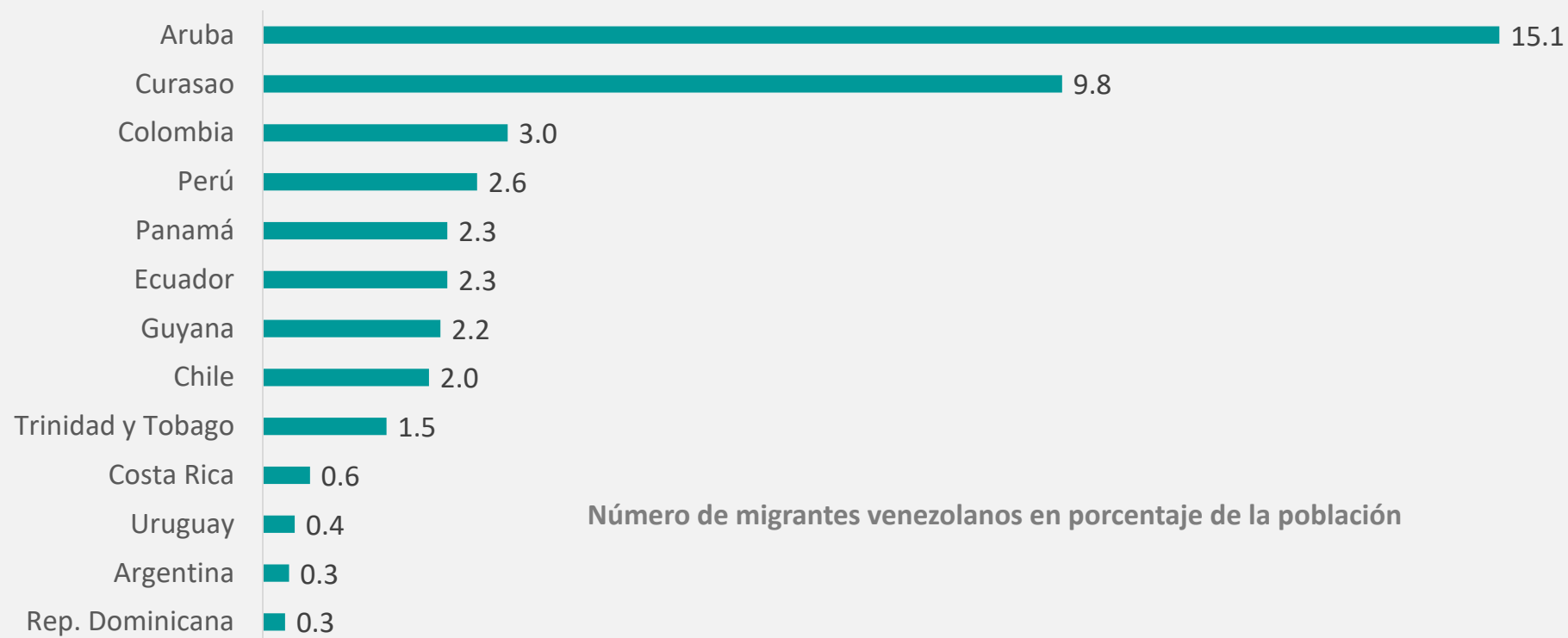


El 67% de los migrantes venezolanos se concentran en 4 países



Las cifras de la migración venezolana no incluyen los retornados

Los principales países de acogida en porcentaje de la población son Aruba, Curasao y Colombia



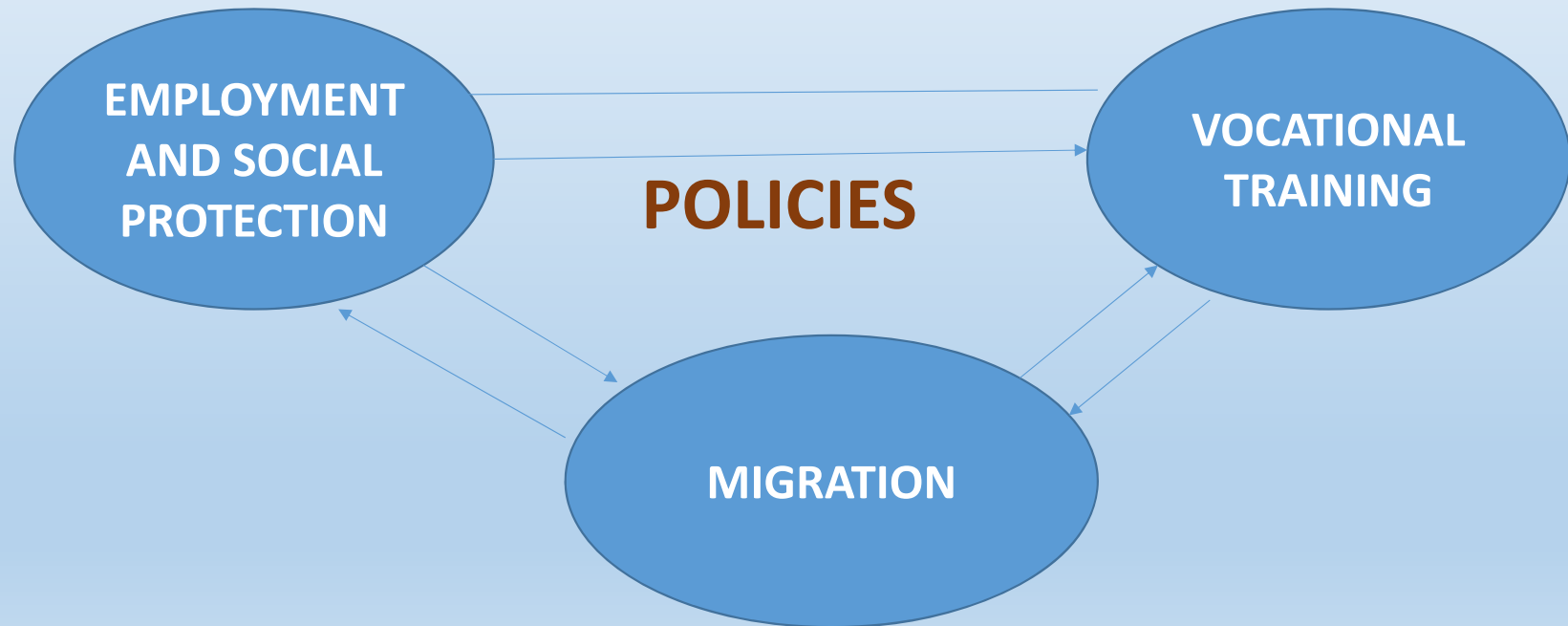
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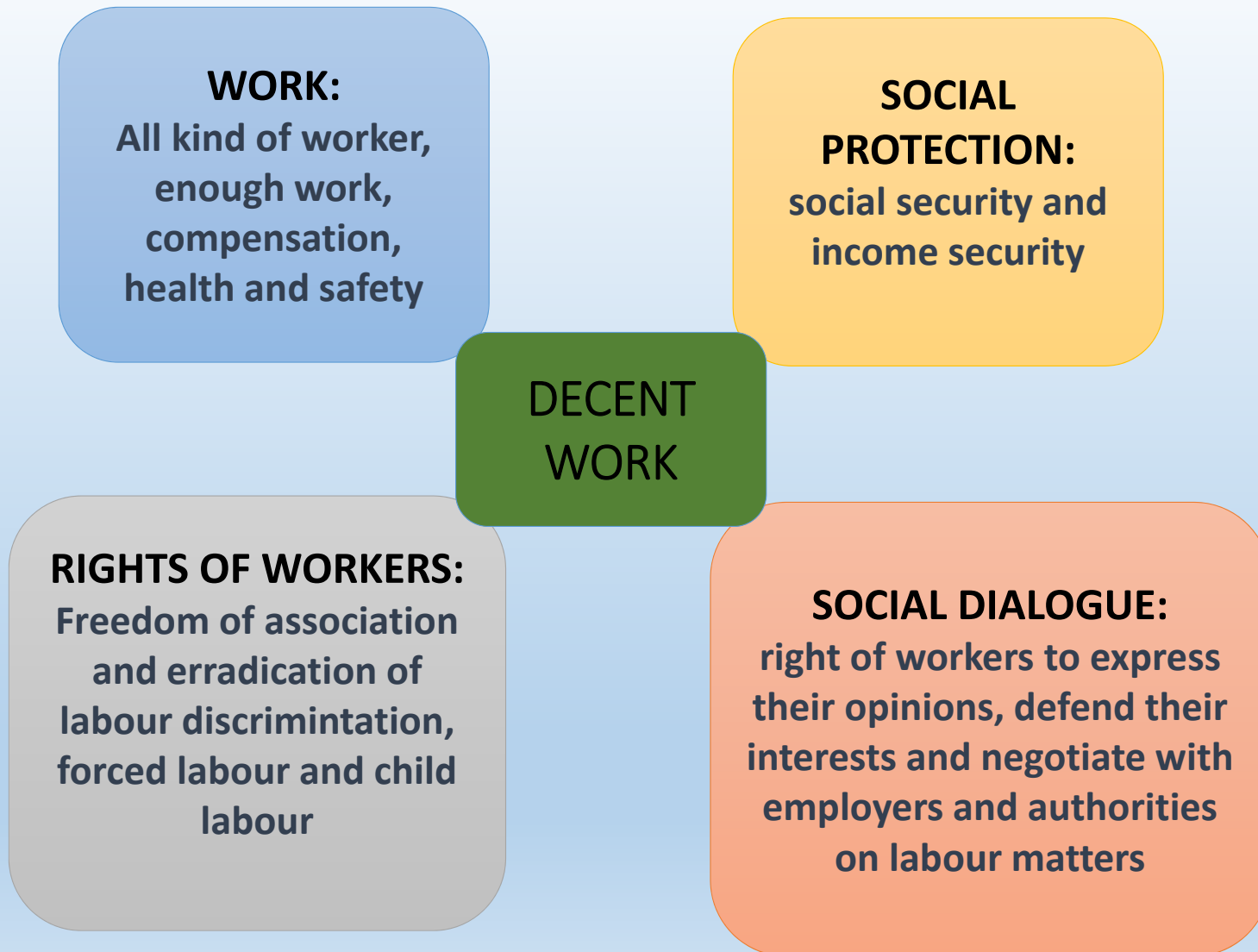
PLAN OF ACTION OF BRIDGETOWN 2017

Working group 2: institutional strengthening to promote and protect workers

9.j. Continue working toward a comprehensive approaches to labor migration, involving actions by ministries of labor, immigration authorities, social security institutions, and workers' and employers' organizations.

Articulation





WORK:

All kind of worker,
enough work,
compensation,
health and safety

SOCIAL

PROTECTION:
social security and
income security

**DECENT
WORK**

RIGHTS OF WORKERS:

Freedom of association
and eradication of
labour discrimination,
forced labour and child
labour

SOCIAL DIALOGUE:

right of workers to express
their opinions, defend their
interests and negotiate with
employers and authorities
on labour matters

Declaration IV Meeting of Quito Process

- Joint Declaration of the IV International Technical Meeting on Human Mobility of Venezuelan Nationals, Roadmap of the Buenos Aires Chapter

18. Receive the ILO proposal to carry out, with the support of IOM and UNHCR, in the last quarter of 2019, a Technical Meeting on Labour Migration, Economic Integration and Job Creation, which will allow bridges between migration policies and employment policies, thus adding efforts to the relevant actors in immigration governance.

Socioeconomic Integration of Venezuelan Migrants in Latin America and the Caribbean: Labour Ministries' contributions to the implementation of the Road Map adopted by the Quito Process

November 13, 2019, Bogotá, Colombia

Participants, Labor Ministries of:

- **Costa Rica**
- **Ecuador**
- **Perú**
- **Colombia**
- **Chile**
- **República Dominicana**
- **Panamá**

Objectives and results of the meeting

Objective 1:



To analyse the challenges the region faces to achieve effective socioeconomic integration of Venezuelan refugees and migrants, considering the impact on host communities and local workers.

Adaptation of
current services to
the specific
population

Informality

Increment of
migration

Enhance social awareness
among entrepreneurs to
hire refugees, migrants
and returnees

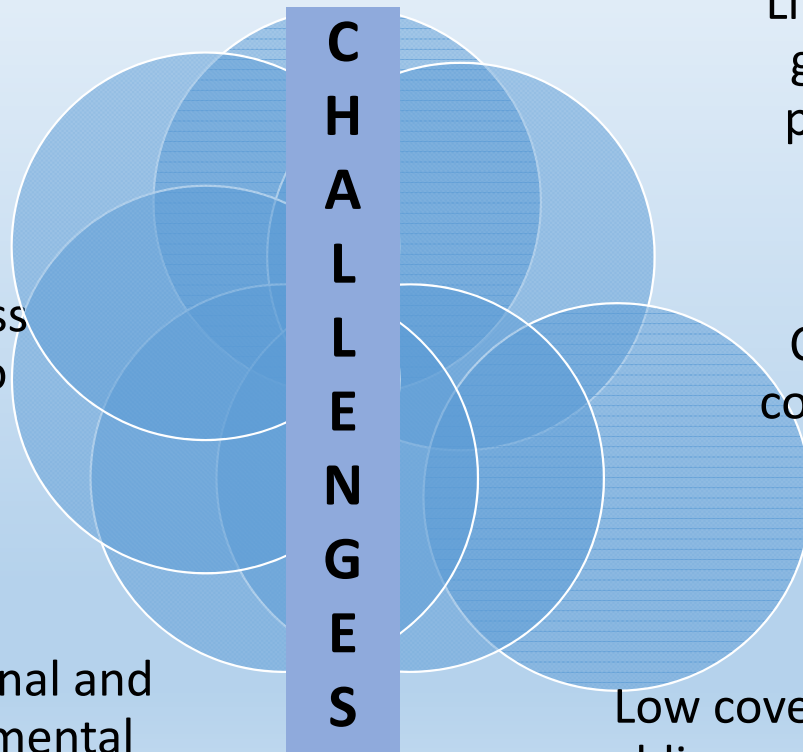
Institutional and
environmental
barriers

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Limitations to
grant work
permissions

Certification of
competences and
degrees

Low coverage of
public employment
services



Objective 2:

To identify the contribution that the Ministries of Labour are able to make to the implementation of the Road Map of the Quito Process, particularly through mechanisms to strengthen regional cooperation.

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graph LR; A[Homologate profiles of labour competencies between countries] --> B[Disseminate the benefits of RAP among the refugee and migrant population]; B --> C[Develop a census of labour profiles and skills, for greater benefit of human resources and improvement of working conditions]; C --> D[Develop communication strategies to promote inclusion and migrants to reduce / prevent discrimination and xenophobia.];
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Homologate profiles of labour competencies between countries

Disseminate the benefits of RAP among the refugee and migrant population

Develop a census of labour profiles and skills, for greater benefit of human resources and improvement of working conditions

Develop communication strategies to promote inclusion and migrants to reduce / prevent discrimination and xenophobia.

Share

Practices to improve mechanisms to collect information on labour demand and to identify occupations that cannot be satisfied by locals

Experiences in strengthening public employment services

Experiences and strategies that increase the effectiveness of labour inspection, to avoid irregular hiring of workers

Objective 3:

To identify successful experiences and good practices in socioeconomic integration implemented by the participating countries and to promote exchange among them.

What has brought good results?

Expedited regularization
(documenting is giving
rights)

Flexibilize requirements to access public
employment services, skills certification and
vocational training (exceptional measures)

Access to those services on
equal terms

Enable access to financial services with
the regularization documents granted
(incorporation of companies in the
commercial registry)

Tax incentives

Mapping barriers to access services and programs

Inclusion of host communities

Dialogue with refugees and migrants

Creation of skills list, survey

Incorporation of local governments

Inclusion of employers and workers in initiatives

Meeting of Ministries of Labour in support of the Quito Process -RECOMMENDATIONS-

Promote socio-economic integration with emphasis on the access to the labour market of R, M and R...through collaborative work.. within the framework of decent work.

Integrate in the process of formulating labour migration policies, representative organizations of E and W (regional meetings).

Support initiatives for regional certification of labour competencies and to deepen the support of CINTERFOR/OIT

Promote the dissemination, ratification and implementation of international labour standards and those of the Inter-American Human Rights System

Promote the production and harmonization of data and disaggregated by gender

Consider, in all strategies aimed at promoting decent work with a gender focus and the particular needs of R, M and R in Venezuela and to define differentiated strategies to guarantee equal access to work and employment.

Meeting of Ministries of Labour in support of the Quito Process -RECOMMENDATIONS-

Strengthen labour inspection systems to prevent and identify situations of labour exploitation and discrimination in employment.



Promote the Integration of the Public Employment Services initiative of the LAC Region among the countries concerned (first meeting: first quarter, 2020)



Cooperate with the design of a strategy for generating income for R, M and R from Venezuela, linked to migration policies.



Strengthen communication strategies to raise awareness of the advantages of socio-economic inclusion of R, M and R in Venezuela.



Work towards the eradication of human trafficking, forced labour and sexual exploitation, with particular attention to women, children, girls and adolescents.

Whats next?

- Country level monitoring with:
 - Ministries of Labor
 - Foreign Ministries, Migration Offices, other key actors
- Possible synergies with the Inter-American Conference of Ministers of Labor.