Regular, safe and orderly labor mobility
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Over the last 15 years, Ecuador has become a country where five migratory flows concentrate, which has increased the number of migrants.

The Ministry of Labor is focused on being an institution that seeks social justice in the labor system, with conditions of dignity and equal opportunities.
LABOR MOBILITY
REGULATIONS

Constitution of the Republic of Ecuador

Article 9.- Foreigners in Ecuadorian territory have the same rights and duties that Ecuadorians, according to the Constitution.

Human Mobility Law

Article 1.- People in human mobility include: emigrants, immigrants, people in transit, returned Ecuadorians, people with the need of international protection, victims of trafficking in persons and illicit migrant trafficking.

Article 51.- Determines that foreigners with residence in Ecuador have the right to work and access to social security.
Guidelines for foreigners to work in Ecuador

**Objective**
Regulate the process for foreigners to obtain authorization to provide their services to the public sector.

**Requisites**
Generate the online application and enclose:
- Technical Report
- Copy of Passport
- Copy of Visa
- Copy of permanent or temporary resident identification

**Compliance**
Mandatory for all State institutions, determined in Article 3 of the Public Service Law and for every entry to a position regulated by this legislation.

**Time frame**
The work authorization will be valid exclusively for the requesting institution, for the exercise of the requested position, and valid only during the authorized period of time.
LABOR MOBILITY
MINISTERIAL AGREEMENT MDT-2018-0006

Guidelines for the control of the exercise of labor rights of foreign migrant workers in Ecuador

Objective

Verify the fulfillment of the labor rights of foreign migrant workers in Ecuador through registration and control.

Enforcement

Mandatory for all employers, from all public, private, mixed community and popular economy organizations.

Inspections

Compliance with the contract registration is verified through the integral system Inspector 2.0 and focalized inspections.

Integral field inspection (Art. 7)

Consists on a physical visit to the employer’s facilities, when informatic systems have identified high or very high levels of non-compliance.

Focalized field inspection (Art. 8)

Consists on a physical visit to the employer’s facilities when there has been a complaint or request from active workers through the Ministry of Labor’s official channels.
INTERINSTITUTIONAL COOPERATION

OIM

Implement programs that allow institutional strengthening through trainings, strategic partnerships, development and implementation to people in conditions of human mobility.

1. Institutional Strengthening
2. Training and technical assistance
3. Knowledge Exchange
4. Assistance on projects aimed at guaranteeing the rights of people in conditions of human mobility.
Promote the labor inclusion of people in condition of human mobility, within employment policies, promoting employment and lowering unemployment, to guarantee the fulfillment of their rights.

- Improve the options of insertion to formal employment
- Share administrative registration.
- Implement projects of mutual interest
SERVICES OFFERED
ONE STOP ATTENTION

Provide information on the products and services offered by this Ministry and institutions of the public sector, and consultations for people on labor mobility.

- The email: migracioneslaborales@trabajo.gob.ec addresses labor consultations exclusively for this segment of the population.
- Technical and qualified personnel provides assistance in the Ministry, from Monday to Friday, 08h00 to 16h45.
SERVICES OFFERED

EMPLOYMENT FAIRS

Provide information on the different services offered by State agencies for labor insertion, either through the institutions or through micro-entrepreneurships.

- Employment fairs have been made since 2017 with job offerings from the private sector, as well as public institutions providing assistance and information on their services.
Sensitizing campaigns aimed to public and private institutions regarding hiring of people in labor mobility, and to people on labor mobility.

*Sensitizing campaigns contents*

- Workers’ rights and duties
- Genere su idea de negocio (Generate your business idea) for returned Ecuadorians.
- Labor orientation and Job Seeking 2.0 to returned Ecuadorians.
- The role of labor inspection
Contribute to the development of policies aimed to improve the citizens’ occupational profiles, through actions that promote levels of employability, with effective mechanisms for the insertion, re-insertion, and labor reconversion.

**Services:**

- Link to job offers and interview coordination.
- Free training
- Online applications to job offers.
- Personalized attention through 23 agencies and attention points at the national level.