



ORGANIZATION OF AMERICAN STATES
Inter-American Council for Integral Development
(CIDI)



PLANNING MEETING OF THE AUTHORITIES

CIDI Ministerial Process - Labor

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**PROPOSED AGENDA FOR THE XXI INTER-AMERICAN CONFERENCE OF MINISTERS
OF LABOR (IACML)**

(Proposed by the Ministry of Labor of Argentina, based on the discussions and agreements reached during the First Preparatory session of the XXI IACML, held in Quito, Ecuador on December 5, 2019)

THEME: Achieving the future of work with growth, dignified employment and social inclusion

TOPICS:

1) A better linkage between education and labor to achieve the future of work we want

- Includes: life-long learning, skills development, development of skills relevant to changes in the world of work, including soft skills, technical and vocational education and training (TVET), workforce development / professional training, youth employment, employment services, linkages between professional training and formal education system, linkages between labor demand and training supply, national and regional qualification frameworks.

2) The contribution of Ministries of Labor to more just and equitable societies

- Includes: Labor inclusion and non-discrimination in the world of work; addressing vulnerable populations; combating inequality, including income inequality, as well as inequality in access to opportunities and rights; coordination between Ministries of Labor and other institutions in charge of economic and social policies; coordination between Ministries of Labor and civil society organizations.
 - Special and independent subtopic: Gender equality; labor inclusion of women under equal conditions and free of violence; women empowerment.

3) Social dialogue for social cohesion and labor peace

- Includes: Social dialogue as a means for conflict resolution; social dialogue for public policy making; social dialogue to strengthen sustainable enterprises; social dialogue as an instrument to build trust among governments and social actors.

4) Strengthening the Ministries of Labor to face emerging changes in the world of work

- Includes: Training and strengthening of human capacities; enforcement of labor legislation and effective exercise of fundamental principles and rights at work (freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced or compulsory labor; the effective abolition of child labor; and the elimination of discrimination in respect of employment and occupation); labor migration; labor inspection, including new forms of labor inspection vis-à-vis new forms of labor (digital platforms, among other); role of Ministries in the revision and formulation of public policies