



**ORGANIZATION OF AMERICAN STATES**  
Inter-American Council for Integral Development  
(CIDI)



**MEETING OF THE WORKING GROUPS 1 AND 2  
OF THE XX INTER-AMERICAN CONFERENCE  
OF MINISTERS OF LABOR (IACML)**

September 10 and 15, 2020  
Washington, D.C.

OEA/Ser.L/XIX.VI.1  
CIMT-20/GT1-GT2/doc.11/20 rev.6  
11 September 2020  
Original: Spanish

---

**PROPOSED WORK SCHEDULE**

Objectives of the Working Groups: To examine with greater depth the topics identified in the Plan of Action of Bridgetown adopted during the XX IACML in Barbados, 2017, especially those that are a priority for Ministries of Labor to respond to the health, economic and social crisis created by Covid-19. Promote the exchange of experiences, provide relevant information and studies, and follow up on related hemispheric initiatives.

We kindly ask all delegations to send their responses to the **Guiding Questions** to [trabajo@oas.org](mailto:trabajo@oas.org) prior to the meeting, preferably no later than August 30, 2020. These responses are an important input to the meetings and will assist delegations in preparing their interventions during the open dialogues.

**September 10<sup>th</sup>, 2020**

**Meeting of Working Group 1: “Integrated public policies for productive employment and decent work with social inclusion”**

WG1 Authorities

Chair: Ministry of Labor of Ecuador

Vice-Chairs: Ministries of Labor of Brazil and Chile

*Participants should verify local time. Times are in EST (Washington).*

9:00 – 10:00 a.m. Platform open for connection tests

10:00 – 10:15 a.m. **WELCOMING REMARKS AND INTRODUCTION**

- Welcome remarks by Kim Osborne, Executive Secretary for Integral Development, Organization of American States
- Welcome remarks by Minister Colin Jordan, Minister of Labour and Social Partnership Relations of Barbados, Chair of the IACML
- Introduction to the meeting by Jorge Olmedo, Under Secretary for Employment and Wages (a.i.), Ministry of Labor of Ecuador, Chair of Working Group 1 of the IACML

10:15 – 11:45 p.m

**PANEL 1 – MEASURES BY THE MINISTRIES OF LABOR TO PROTECT INCOME AND PROMOTE TRAINING AND RE-SKILLING OF THE WORKFORCE**

Introductory presentations (40 minutes):

- **Inter-American Development Bank (IDB).** David Rosas, Senior Specialist of the Labor Markets and Social Security Division
- **Honduras.** Minister Carlos Alberto Madero, Minister of Labor and Social Security
- **CEATAL.** Alberto Echavarría, Vice-Chair of the Business Technical Advisory Committee on Labor Matters.
- **COSATE.** Marta Pujadas, Chair of the Trade Union Technical Advisory Council.

Open space for dialogue among all participants, based on the Guiding Questions (50 minutes).

**Guiding questions:**

1. Since the pandemic, what measures has your Ministry developed to protect the income of workers, especially those who lost or are at risk of losing their job? Please include unemployment insurance, subsidies, or any other economic support.
2. What measures is your Ministry developing to improve training and promote upskilling and re-skilling of the workforce? Please indicate if these measures are linked to the measures of the previous question.
3. What are the sectors and occupations where labor demand growth is expected in your country? Is training being adapted and skills being improved to take advantage of this growth?

11:45 – 12:00 p.m.

BREAK

12:00 – 1:30 p.m.

**PANEL 2 - TELEWORK AND THE PLATFORM ECONOMY UNDER COVID-1**

Introductory presentations (30 minutes):

- **International Labour Organization (ILO),** Janine Berg, Senior Economist, Department of Work Conditions, Geneva.
- **Colombia.** Ligia Stella Chavez, Vice-Minister of Labor Relations, Ministry of Labor.
- **Chile.** Fernando Arab, Vice-Minister of Labor, Ministry of Labor and Social Welfare.

Open space for dialogue among all participants – Based on Guiding questions (1 hour)

**Guiding questions:**

4. Since the start of the Covid-19 pandemic, has your country adopted or is discussing any measures (legislative, regulatory, or other) targeting those who work in digital platforms? Please explain if you consider either the perception or the debate around work in digital platforms has changed since the pandemic.
5. What measures has your country adopted regarding telework, considering its great increase after Covid-19? Please explain briefly the characteristics of telework in your country and the main measures applicable to it.

1:30 – 1:50 p.m.

**INFORMATIVE SESSION – INSTITUTIONALIZATION OF A GENDER APPROACH IN THE MINISTRIES OF LABOR**

- **OAS.** Maria Claudia Camacho, Chief, Labor and Employment Section, Department of Human Development, Education and Employment, SEDI.
- Question and Answer Session (10 minutes)

1:50 – 2:00 p.m.

**CLOSING OF THE MEETING OF WORKING GROUP 1**

- **Chair of WG1.** Jorge Olmedo, Under Secretary for Employment and Wages (a.i.), Ministry of Labor of Ecuador
- **OAS.** Jesus Schucry Giacoman, Director, Department of Human Development, Education and Employment.

**September 15<sup>th</sup>, 2020**

**Meeting of Working Group 2: “Institutional strengthening to protect workers’ and employers’ rights and obligations and foster cooperation”**

WG2 Authorities

Chair: Ministry of Labor of Argentina

Vice-Chairs: Ministries of Labor of Canada and Costa Rica

*Participants must verify local time. Times are in EST (Washington).*

9:00 – 10:00 a.m. Zoom Platform open for connection tests

10:00 – 10:10 a.m. **OPENING OF WG2 MEETING** – WG2 Chair

- Introduction by Gerardo Corres, Director of International Affairs of the Ministry of Labor, Employment and Social Security of Argentina, Chair of Working Group 2

10:10 – 10:40 a.m. **INFORMATION SESSION – IACML WORK PLAN AND INTER-AMERICAN NETWORK FOR LABOR ADMINISTRATION (RIAL)**

- Presentation on the Work Plan of the IACML, by Jesus Schucry Giacoman, Director of the Department of Human Development, Education and Employment, SEDI, OAS
- Presentation on the Inter-American Network of Labor Administration (RIAL), by Maria Claudia Camacho, Labor and Employment Section Chief, and Guillermo Calzada, Program Officer, Department of Human Development, Education and Employment, SEDI, OAS.
- Open space for dialogue (15 minutes)

10:40 – 11:40 a.m. **PANEL 1 – SOCIAL DIALOGUE IN THE RESPONSE TO COVID-19**

Introductory presentations (30 minutes):

- **PANAMA.** Bredio Mitre, Director of International Technical Cooperation, Ministry of Labor
- **COSATE.** Marta Pujadas, Chair of the Trade Union Technical Advisory Council.
- **CEATAL.** Daniel Funes de Rioja, Chair of the Business Technical Advisory Committee on Labor Matters.

Open space for dialogue among all participants (30 min)

**Guiding questions:**

1. What instances of social dialogue are operating in your country to respond to the crisis generated by Covid-19? Please describe these instances and indicate whether they existed before the pandemic or were created ad-hoc?
2. What have been the main successes, challenges and results of these dialogue mechanisms?

11:40 – 11:50 a.m.

BREAK

11:50 – 12:50 p.m.

**PANEL 2 - OCCUPATIONAL SAFETY AND HEALTH: INTER-SECTORIAL COORDINATION AND LABOR INSPECTION**

Introductory presentations (30 minutes):

- **Pan-American Health Organization (PAHO).** Julietta Rodriguez-Guzman, Regional Advisor on Workers' Health
- **Canada.** Brenda Baxter, Director General, Workplace Directorate, Labour Program of Employment and Social Development Canada
- **Argentina.** Marcelo Dominguez, General Manager, Superintendency of Occupational Risks

Open space for dialogue among all participants (30 minutes)

**Guiding questions:**

3. How has the coordination between your country's Ministry of Labor, Ministry of Health and other sectors, been in addressing workers health under Covid-19? Please indicate joint actions, successes and challenges of this intersectoral coordination.
4. How are the protocols for reopening and returning to work in your country being designed and how are they operating? Which labor inspection actions are being taken to ensure their compliance? Please indicate if you consider that the protocols are working adequately to control contagion while allowing economic activity. Regarding inspection, indicate training actions, increase in number of inspectors, etc.

12:20 – 1:50 p.m.

**PANEL 3 – SOCIAL PROTECTION IN THE FACE OF COVID-19**

Introductory presentations (30 minutes)

- **Ibero-American Social Security Organization (OISS).** Gina Magnolia Riaño, General Secretary
- **International Labor Organization (ILO).** Pablo Casalí, Specialist in Social Security of the ILO Office for the Andean countries.
- **Costa Rica.** Marcos Solano, National Employment Director, Ministry of Labor and Social Security

Open space for dialogue among all participants (30 minutes)

**Guiding questions:**

5. How has social protection coverage been increased in your country and what programs have been developed, in the face of Covid-19, to guarantee income for vulnerable populations?
6. What have been the main successes and challenges in the design and execution of these programs? Please indicate if they have allowed to reach populations that the State did not reach before.

1:50 – 2:00 p.m.

**CLOSING OF THE MEETING**

- Kim Osborne, Executive Secretary of Integral Development, OAS
- Minister Claudio Moroni, Minister of Labor, Employment and Social Security of Argentina