



**ORGANIZATION OF AMERICAN STATES**  
Inter-American Council for Integral Development  
(CIDI)



**MEETING OF THE WORKING GROUPS 1 AND 2  
OF THE XX INTER-AMERICAN CONFERENCE  
OF MINISTERS OF LABOR (IACML)**

September 10 and 15, 2020  
Washington, D.C.

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**RESULTS OF THE POLLS LAUNCHED DURING THE VIRTUAL MEETINGS OF THE  
WORKING GROUPS OF THE XX INTER-AMERICAN CONFERENCE OF MINISTERS OF  
LABOR (IACML)**

**Overview**

During the virtual meetings of Working Groups 1 and 2 of the Inter-American Conference of Ministers of Labor (IACML), held on September 10 and 15, 2020, a series of polls were conducted to know participants' views on the topics discussed in each of the panels. The topics addressed crucial aspects of the response of the Ministries of Labor to the COVID-19 pandemic.

The meetings, held through the ZOOM platform of the Department of Human Development, Education and Employment, were attended by delegations from 27 Ministries of Labor of the OAS member states, as well as representatives of workers' and employers' organizations - grouped in COSATE and CEATAL- and international organizations. Representatives of the Permanent Missions to the OAS were also part of many delegations.

In total, the meeting of Working Group 1 on September 10 had 128 connection points throughout the region, while Working Group 2, on September 15, had 126 connection points, with at least one participant each. Some connection points had more than one participant. The vast majority of the participants (68%) were representatives of Ministries of Labor directly involved in the design of policies related to each topic.

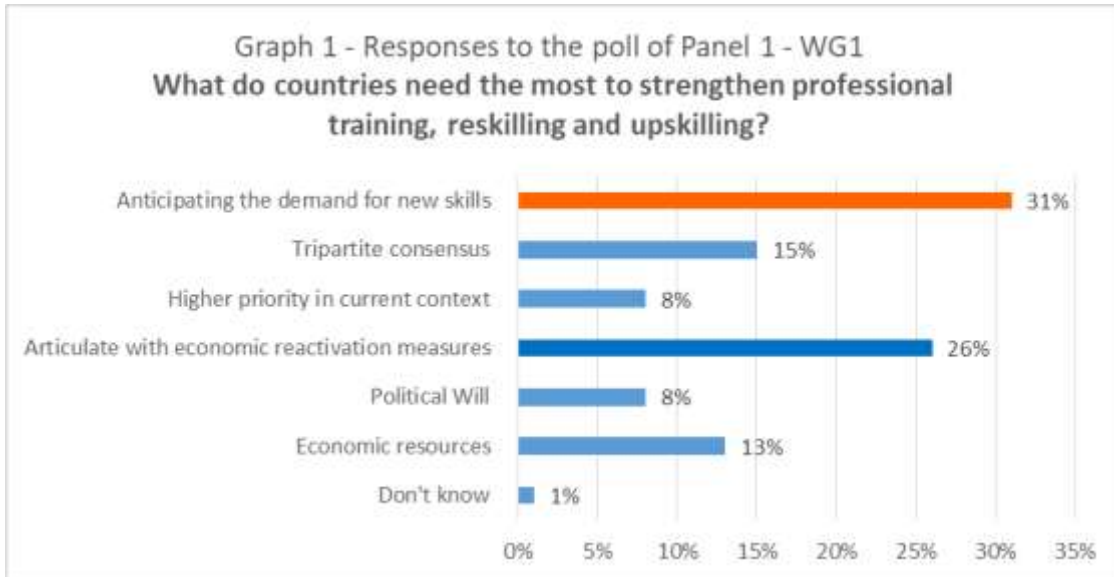
The polls were launched through the platform's "Polls" tool at the beginning of the open spaces for dialogue of each panel, and were answered by each participant anonymously and voluntarily.

This document gathers the responses to each poll.

**Results of the Polls launched in the Meeting of Working Group 1: "Integrated public policies for productive employment and decent work with social inclusion"**

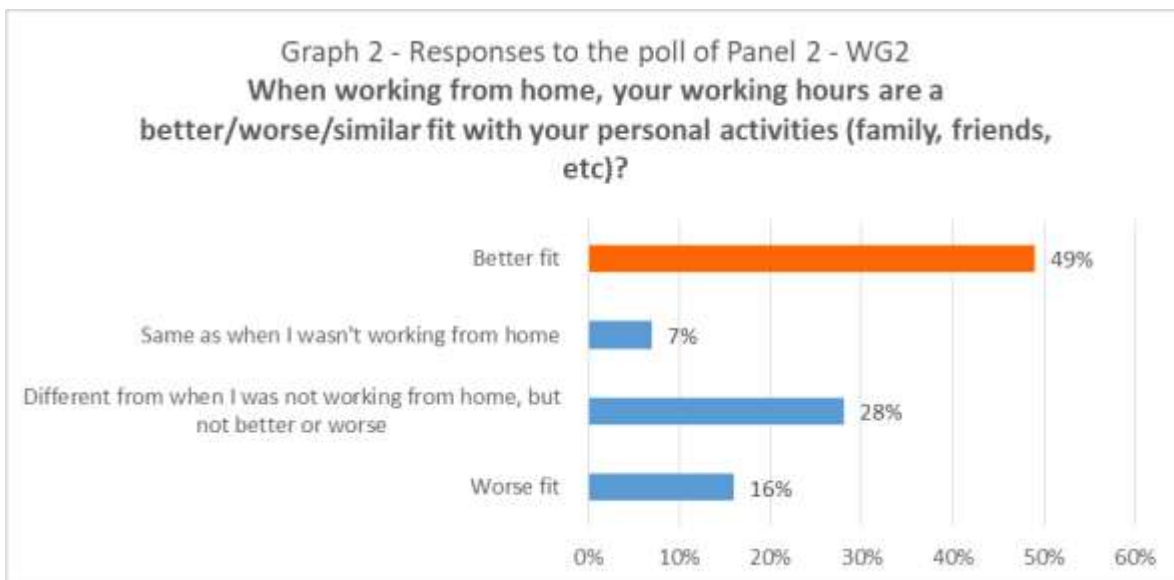
Panel 1 - Measures by the Ministries of Labor to protect income and promote training and re-skilling of the workforce

The poll launched during panel 1 was answered by 80 participants and answered the question "What do countries need the most to strengthen professional training, reskilling and upskilling?" The most selected answer, by 25 participants (31%), was "Anticipating the demands for new skills", followed by "Articulate with economic reactivation policies". The complete results are presented in Graph 1.



Panel 2 - Telework and the Platform Economy under Covid-19

The poll launched during Panel 2 had the question “When working from home, your working hours are a better / worse or similar fit with your personal activities (family, friends, etc)?”. The question was answered by 57 participants. The most selected answer was “Better fit” by 28 participants (49%); followed by “Different from when I wasn’t working from home, but not better or worse”, by 16 participants (28%). The complete results are shown in Graph 2.

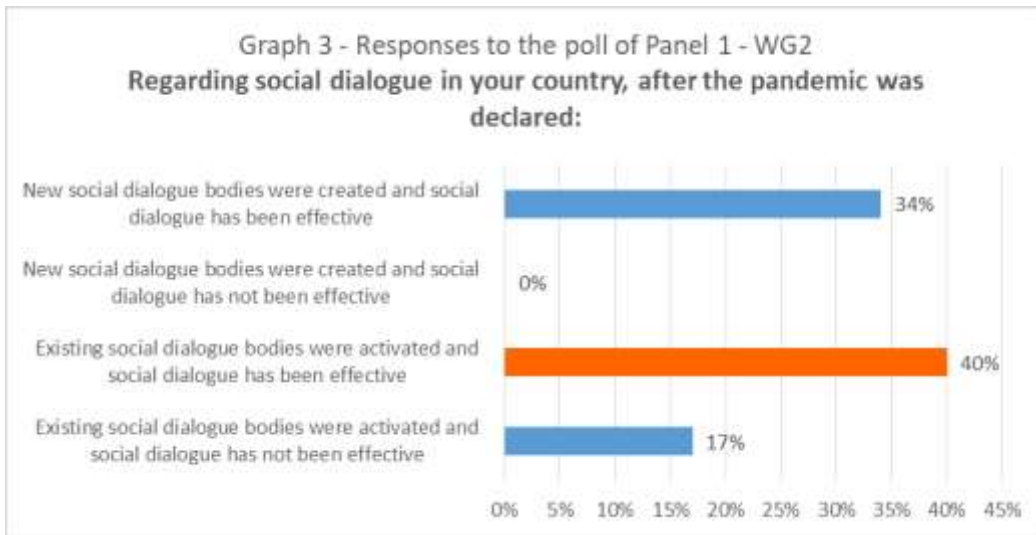


**Results of the Polls launched in the Meeting of Working Group 2: “Institutional strengthening to protect workers’ and employers’ rights and obligations and foster cooperation”**

Panel 1 - Social Dialogue in the response to COVID-19

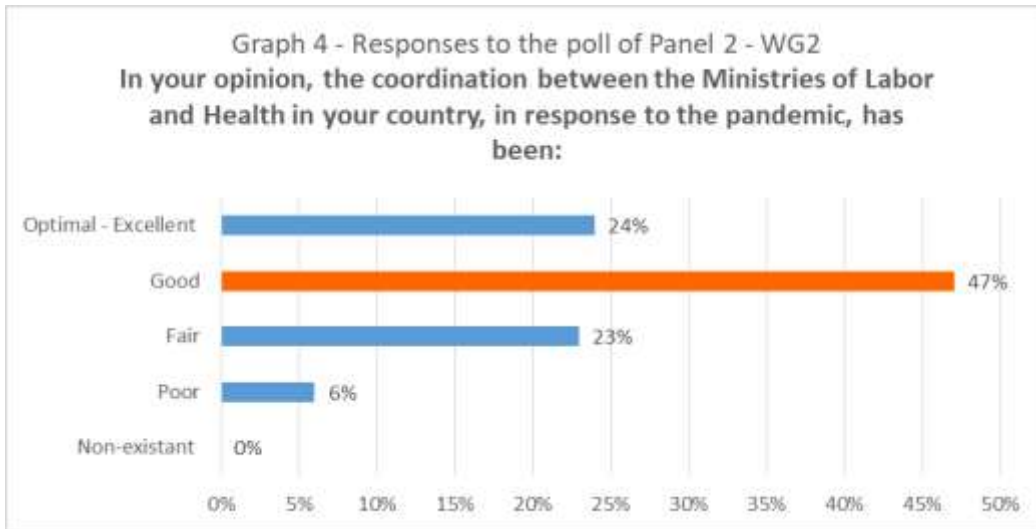
A poll to know the participants’ view on the effectivity of social dialogue instances or bodies was shared during the first panel of Working Group 2. The question was answered by 58 participants.

The most popular answer, with 23 participants (40%) who selected it, was “Existing social dialogue bodies were activated and social dialogue has been effective”, followed by “New social dialogue bodies were created and social dialogue has been effective”, with 20 votes (34%). The complete results of this poll are shown in Graph 3.



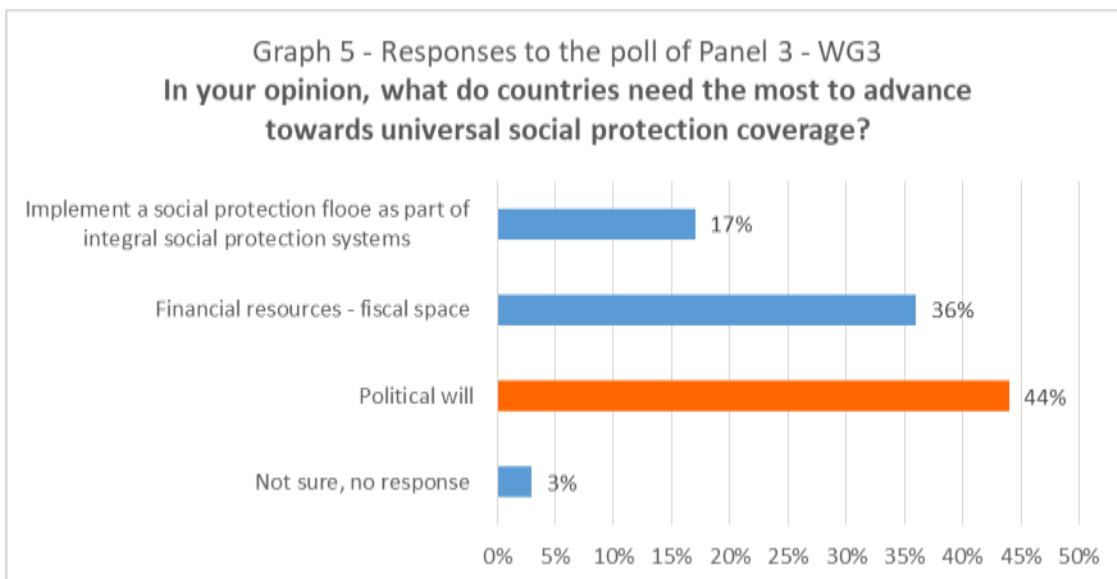
Panel 2 - Occupational Safety and Health: Inter-sectorial coordination and labor inspection

During the second panel of Working Group 2, the poll consulted the participants’ opinion on the intersectoral coordination between the Ministries of Labor and Health. Almost 50% of responding participants considered that it has been “Good”, and 16 (24%) considered it has been “Optimal-Excellent”. Complete results are shown in Graph 4.



Panel 3 - Social Protection in the face of COVID-19

The poll shared in Panel 3 had the question “In your opinion, what do countries need the most to advance towards universal social protection coverage?”, which was answered by 41 participants. The most selected answer was “Political will”, by 44% participants who responded, followed by “Economic resources – fiscal space”, selected by 36%. The complete results are gathered in Graph 5.



The results of each poll were shared with all participants by the moderators during the meetings.