



ORGANIZATION OF AMERICAN STATES
Inter-American Council for Integral Development
(CIDI)



**SECOND TECHNICAL PREPARATORY MEETING
OF THE XX INTER-AMERICAN CONFERENCE
OF MINISTERS OF LABOR (IACML)**

October 4-6, 2017
Washington D.C.

OEA/Ser.K/XII.20.1
TRABAJO/RTP/doc.13/17
28 September 2017
Original: English

COMPILATION OF COMMENTS TO THE

DRAFT PLAN OF ACTION OF BRIDGETOWN

RECEIVED IN THE VIRTUAL FORUM UP TO SEPTEMBER 27

Note: The delegations of Chile, Mexico, Peru, as well as COSATE and CEATAL made comments to the Draft Plan of Action of Bridgetown via the Virtual Forum of negotiation, enabled by the Inter-American Network for Labor Administration (RIAL) platform.

1. WE, THE MINISTERS AND HEADS OF DELEGATION PARTICIPATING IN THE XX INTER-AMERICAN CONFERENCE OF MINISTERS OF LABOR (IACML) OF THE ORGANIZATION OF AMERICAN STATES (OAS), meeting in the City of Bridgetown, Barbados on December 7 and 8, 2017, undertake to carry out the following Plan of Action in order to implement the Declaration of Bridgetown and continue advancing towards social justice, decent work and sustainable development in the Americas:

A. ORGANIZATION

2. In order to ensure the continuity and coherence of the IACML's work, the Chair Pro Tempore of the XX IACML (Barbados) - in collaboration with the previous and future Chairs (Mexico and ***), with the support of the OAS Executive Secretariat for Integral Development and in consultation with the representatives of the Trade Union Technical Advisory Council (COSATE), of the Business Technical Advisory Committee on Labor Matters (CEATAL), and of the Permanent Technical Committee on Labor Matters (COTPAL) – will be responsible for advancing the implementation of the Plan of Action and for improving coordination with the international organizations that contribute to the Conference.

COSATE: In order to ensure the continuity and coherence of the IACML's work, the Chair Pro Tempore of the XX IACML (Barbados) - in collaboration with the previous and future Chairs (Mexico and ***), with the support of the OAS Executive Secretariat for Integral Development **Point A. – Guaranteeing the prior consultation and participation of the representatives of the Trade Union Technical Advisory (COSATE), of the Business Technical Advisory Committee on Labor Matters (CEATAL) and in consultation with the representatives of the Trade Union Technical Advisory Council (COSATE), of the Business Technical Advisory Committee on Labor Matters (CEATAL),** and of the Permanent Technical Committee on Labor Matters (COTPAL) – will be responsible for advancing the implementation of the Plan of Action and for improving coordination with the international organizations that contribute to the Conference.

3. The IACML takes note and will continue to implement the General Guidelines for Sectoral Ministerial Processes within the framework of the Inter-American Council for Integral Development (CIDI), approved by the OAS General Assembly in 2017.

B. RESOURCES

4. Member States will devote the appropriate economic, technical, and logistic resources, as available, for the execution of the Plan of Action, with the participation of COSATE and CEATAL. In addition, the Chair Pro Tempore will invite the relevant international organizations to make voluntary contributions to support the activities and projects included in this Plan, and to facilitate the participation of the said workers' and employers' organizations.

MEXICO: Member States will devote the appropriate economic, technical, and logistic resources, as available, **favoring the use of information and communication technologies**, for the execution of the Plan of Action, with the participation of COSATE and CEATAL. In addition, the Chair Pro Tempore will invite the relevant international organizations to make voluntary contributions to support the activities and projects included in this Plan, and to facilitate the participation of the said workers' and employers' organizations.

C. WORKING GROUPS

5. The following two working groups will be set up by representatives of the Ministries of Labor in order to advise the IACML regarding the objectives of the Declaration of Bridgetown. As such, the Groups will examine in greater depth the topics identified in this Plan of Action, facilitate the exchange of experiences, provide pertinent information and studies, and follow up on related hemispheric initiatives:

- i. Working Group 1 (WG1): Integrated public policies for productive employment and decent work with social inclusion.
- ii. Working Group 2 (WG2): Institutional strengthening to protect workers' and employer's rights and promote cooperation.

MEXICO: The following two working groups will be set up by representatives of the Ministries of Labor in order to advise the IACML regarding the objectives of the Declaration of Bridgetown. ~~As such, the Groups~~ **They** will **also** examine in greater depth the topics identified in this Plan of Action, facilitate the exchange of experiences, provide pertinent information and studies, and follow up on related hemispheric initiatives:

- iii. Working Group 1 (WG1): Integrated public policies for productive employment and decent work with social inclusion.
- iv. Working Group 2 (WG2): Institutional strengthening to protect workers' and employer's rights and promote cooperation.

WORKING GROUP 1 (WG1): INTEGRATED PUBLIC POLICIES FOR PRODUCTIVE EMPLOYMENT AND DECENT WORK WITH SOCIAL INCLUSION

6. WG1 will follow up on the following topics from the Declaration of Bridgetown:

- The future of work;
- Labor equality, elimination of employment discrimination and labor inclusion of vulnerable populations;
- Promotion of decent work and full and productive employment in the context of the 2030 Sustainable Development Agenda;
- Integration of labor, education and training policies;

CEATAL: Integration of labor, **productive**, education and training policies;

- Youth employment and school-to-work transition;
- Technical and professional training and public employment services to respond to the needs of the labor market;
- Labor market information systems;

MEXICO: Labor observatories and labor market information systems;

- Sustainable enterprises, including micro, small and medium-sized enterprises and other production units;

CEATAL: Enabling environments for the creation and development of sustainable enterprises, including micro, small and medium-sized enterprises and other production units;

-
- Transition from the informal to the formal economy;
- Gender equality and gender mainstreaming in labor and employment policies.

7. Working Group 1 will carry out the following activities, depending on the availability of resources, and it may also include such new areas as it deems necessary:

- a. Further the study and analysis of the impact on the world of work of the collaborative economy and the progress of the fourth industrial revolution. In particular, facilitate spaces for social dialogue to debate these issues and produce answers and policy recommendations. To this end, the current global discussions on the future of work held in diverse international fora, such as the ILO, will be taken into consideration, with particular emphasis on the following components: work and society, decent jobs for all, the organization of work and production, and the governance of work.

MEXICO: Further the study and analysis of the impact on the world of work of the collaborative economy and the progress of the fourth industrial revolution. In particular, facilitate spaces for social dialogue ~~to debate these issues and produce~~

~~answers and~~ **to allow the formulation of** policy recommendations. To this end, the current global discussions on the future of work held in diverse international fora, such as the ILO, will be taken into consideration, with particular emphasis on the following components: work and society, decent jobs for all, the organization of work and production, and the governance of work.

- b. Strengthen labor market information systems and better equip them to produce labor market forecasts and anticipate changes in the skills and competencies required by the productive sectors in each country. In addition, make effective use of those information systems to design and adapt national strategies and policies on education and technical and vocational training, and align labor supply and demand with the skills and qualifications needed to face the challenges of the fourth industrial revolution.

MEXICO: Strengthen **labor observatories and** labor market information systems, **with the aim of and** better equipping them to ~~produce labor market~~ **analyze and** forecasts ~~and the labour market, in such a way that our governments can count on quality, relevant, truthful, and timely information to design public policies in education and technical training that allow us to anticipate~~ **respond to the** changes in the skills and competencies required by the productive sectors in each country. ~~In addition, make effective use of those information systems to design and adapt national strategies and policies on education and technical and vocational training, and align labor supply and demand with the skills and qualifications needed to face the challenges of the fourth industrial revolution.~~

- c. Strengthen and update technical and vocational education and training (TVET) systems, skills certification systems, and employment services. Improve the responsiveness of training institutions and employment services to changes in the prevailing conditions; this includes strengthening and updating the training supply, serving the needs of adult workers who need retraining, increasing the flexibility of teaching methods, expanding online and modular training, and improving training in socioemotional skills. In addition, strengthen venues for participation and consensus-building with business associations and workers' organizations as a part of TVET, in order to improve the relevance and dissemination of human capital training strategies.

MEXICO: Strengthen and update technical and vocational education and training (TVET) systems, skills certification systems, and **public** employment services, **so that they respond** ~~Improve the responsiveness of training institutions and employment services~~ to changes in the **world of work, such as: prevailing conditions; this includes strengthening and updating the training supply,** serving the needs of adult workers ~~who need retraining,~~ increasing the flexibility of teaching methods, expanding online ~~and modular~~ training, and improving training in socioemotional skills, **favoring social dialogue and tripartite participation.** ~~In addition, strengthen venues for participation and consensus-building with business associations and workers' organizations as a part of TVET, in order to improve the relevance and dissemination of human capital training strategies.~~

- d. Continue furthering dialogue and cooperation between labor and education ministries under the aegis of the IACML and the Inter-American Committee on Education (CIE), in order to ensure greater coordination between education, labor, and employment policies and to improve labor insertion of youth and other vulnerable groups in each country, as well as their development in the world of work.

MEXICO: Continue furthering dialogue and cooperation between labor and education ministries under the aegis of the IACML and the Inter-American Committee on Education (CIE), in order to ensure greater coordination between education, ~~labor, and employment~~ policies and to improve labor insertion of youth and other vulnerable groups in each country, ~~as well as their development in the world of work.~~

- e. Design, execute and evaluate youth employment programs and strategies within a broad, coordinated framework of policies, covering training, professional guidance, mentoring, the promotion of entrepreneurship, labor practices, and hiring incentives. Those policies and programs must respond to the diversity of young people, address the particular needs of different segments, and take into account their expectations and ways of thinking.

MEXICO: Design, execute and evaluate youth employment programs and strategies within a broad, coordinated framework of policies, covering training, professional guidance, ~~mentoring, advice, the promotion of~~ entrepreneurship, labor practices, and hiring incentives, **in accordance with the specific demands of each country.** ~~Those policies and programs must respond to the diversity of young people, address the particular needs of different segments, and take into account their expectations and ways of thinking.~~

- f. Design, execute and evaluate comprehensive public policies for inclusion and nondiscrimination in the labor market, including the strengthening of inclusive enterprises, the development of awareness-raising actions, and improved access to training systems by those groups that face the greatest challenges in the world of work, such as youth, women, people with disabilities, indigenous groups and migrants.

MEXICO: Design, execute and evaluate comprehensive public policies for inclusion and nondiscrimination in the labor market, including the strengthening of inclusive enterprises, ~~the development of~~ awareness-raising actions, and improved access to training systems by those ~~groups~~ **populations** that face the greatest challenges in the world of work, such as youth, women, people with disabilities, indigenous groups and migrants.

- g. Continue cooperation and exchanges of experiences and knowledge, through RIAL, on innovative strategies, policies and best practices designed to address labor challenges that deserve particular attention from our governments, including the phenomenon of informality, the future of work, and the situation of youth, people with disabilities, and other sectors of the population that face greater difficulties to access a decent job in the world of work.

- h. Continue to promote gender mainstreaming in labor and employment policies and programs, as well as in the operation of the Ministries of Labor and the actions of the IACML. In that context, review the "Strategic Guidelines of the XV IACML for advancing gender equality and non-discrimination within a decent work framework" presented to the XV IACML in 2007 in Trinidad and Tobago, and to explore actions for strengthening the work of the IACML in that area, with the support of the OAS Inter-American Commission on Women (CIM).

MEXICO: Continue to promote gender mainstreaming in labor and employment policies and programs, as well as in the operation of the Ministries of Labor and the actions of the IACML. In that context, review **and update** the "Strategic Guidelines of the XV IACML for advancing gender equality and non-discrimination within a decent work framework" ~~presented to the XV IACML in 2007 in Trinidad and Tobago, and as well as to~~ explore **collaborative** actions **regarding this topic between** ~~for strengthening the work of~~ the IACML ~~in that area, with the support of~~ **and** the OAS Inter-American Commission on Women (CIM).

- i. Strengthen programs aimed at the provision of technical assistance in the financial, social and environmental aspects of business to promote the creation and development of sustainable enterprises, including micro, small and medium-sized enterprises and other production units.

MEXICO: Strengthen programs aimed at the provision of technical assistance **with respect to entrepreneurship and promotion of self-employment** in the financial, social and environmental aspects of business to promote the creation and development of sustainable enterprises, including micro, small and medium-sized enterprises and other production units.

WORKING GROUP 2 (WG2): INSTITUTIONAL STRENGTHENING TO PROTECT WORKERS' AND EMPLOYER'S RIGHTS AND PROMOTE COOPERATION.

8. WG2 will follow up on the following topics of the Declaration of Bridgetown:

- Promoting awareness of the rights of all workers;

MEXICO: Promoting awareness of the rights of all workers, **including migrant workers**;

CEATAL: Promoting awareness of the rights of all workers **and employers**;

- Strengthening enforcement of labor legislation and regulations, and effective exercise of fundamental principles and rights at work;
- Strengthening of social dialogue;
- Freedom of association and collective bargaining;
- Safe and orderly labor mobility;
- Prevention and eradication of child labor;

- Social protection;
- Occupational health and safety;
- Hemispheric cooperation on labor matters; and
- Strengthening the Inter-American Network for Labor Administration (RIAL).

9. Working Group 2 will carry out the following activities, depending on the availability of resources, and it may also include such new areas as it deems necessary:

- a. Strengthen labor inspection in both urban and rural areas, incorporating innovative approaches to expand the scope of inspections carried out on an ex officio basis or following the presentation of a complaint, such as the use of technology to conduct inspections at a distance or to identify workplaces according to their potential risk of noncompliance in order to target preventive inspections, and providing labor inspectors with the training and resources needed for them to perform their duties effectively, along with the modernization of process management systems.

MEXICO: Strengthen labor inspection in both urban and rural areas, incorporating innovative approaches ~~to expand the scope of inspections carried out on an ex officio basis or following the presentation of a complaint, such as~~ **that include** the use of technology to **improve the inspection process, favor self-evaluation in the workplace, conduct inspections at a distance or to identify workplaces according to their identify** potential risks of noncompliance ~~in order to~~ **and focus on target** preventive **actions and** inspections, ~~and~~ providing labor inspectors with the training and resources needed for them to perform their duties effectively. ~~along with the modernization of process management systems.~~

- b. Ensure that the sanctions or fines imposed for labor rights violations are effectively and efficiently collected to guarantee their dissuasive effect.
- c. Protect workers' fundamental rights to freedom of association and collective bargaining, establishing measures to eliminate unfair and improper practices that affect trade-union autonomy and independence, alter the balance of power in labor relations between employers and workers, and conceal the reality of labor relations through the use of inappropriate forms of contracting.

MEXICO: Protect workers' fundamental rights, **especially the** ~~to~~ freedom of association and collective bargaining, establishing measures to eliminate unfair and improper practices that affect trade-union autonomy and independence, **which** alter the balance ~~of power~~ in labor relations between employers and workers, ~~and conceal the reality of labor relations through the use of inappropriate forms of contracting.~~

CEATAL: Protect workers' **and employers'** fundamental rights to freedom of association and collective bargaining, ~~establishing measures to eliminate unfair and improper practices that affect trade-union autonomy and independence, alter the balance of power in labor relations between employers and workers, and conceal the reality of labor relations through the use of inappropriate forms of contracting.~~

- d. Develop and implement administrative or legal strategies to guarantee workers the enjoyment of their labor rights through timely access to justice, swift investigations, and the restoration of their rights.

MEXICO: Develop and implement ~~administrative or legal~~ strategies to guarantee workers ~~the enjoyment of their labor rights through~~ timely access to **labour** justice, swift investigations, and the restoration of their rights.

- e. Continue developing strategies for education, awareness-raising, and cooperation regarding labor rights and duties, including the use of social media networks and the inclusion of those subjects in school study plans.

MEXICO: Continue developing, **within our competencies**, strategies for education, awareness-raising, and cooperation regarding labor rights and duties, including the use of social media networks and the inclusion of those subjects in school study plans

PERU: Continue developing strategies for education, awareness-raising, and cooperation regarding labor rights and duties, including the use of social media networks and **the promotion of** the inclusion of those subjects in school study plans.

- f. Combine efforts with other state agencies, such as ministries of agriculture, mining, infrastructure, etc., and work in coordination with them to ensure greater compliance with labor laws and the effective protection of rights at work.

- g. Design and implement occupational health and safety (OHS) policies and programs that identify and address new threats to workers' health and safety, including mental health risks. Implement those policies and programs on a tripartite basis. Interventions should be aimed at strengthening the preventive approach, increasing counseling services for businesses, encouraging worker participation in workplace prevention strategies, and whistleblower protection programs.

CHILE: Design and implement occupational health and safety (OHS) policies and programs that identify and address new threats to workers' health and safety, including mental health risks. Implement those policies and programs on a tripartite basis. Interventions should be aimed at strengthening the preventive approach, increasing counseling services for businesses, encouraging worker participation in workplace prevention strategies, and whistleblower protection programs. **In that sense, we encourage consolidating – with the collaboration of RIAL – the “Latin American Network of Cooperation in Public Policies for the Management of Psychosocial Risks and Stress Control,” established in Santiago de Chile on June 29, 2017, in a manner consistent with other efforts being made in other subregional bodies in relation to this initiative.**

MEXICO: Design and implement **tripartite** occupational health and safety (~~OHS~~) policies and programs that identify and address new threats to workers' health and safety ~~and, including mental health risks. Implement those policies and programs on a tripartite basis. Interventions should be aimed at~~ strengthening the preventive approach, ~~increasing counseling services for businesses, encouraging worker~~

~~participation in workplace prevention strategies, and whistleblower protection programs.~~

- h. Exchange experiences and continue with technical cooperation through the RIAL on innovative approaches to ensure compliance with labor laws and the effective observance of fundamental principles and rights at work, placing particular emphasis on strategies that aim to protect the rights of those groups that face the greatest challenges at work.

MEXICO: Exchange experiences and continue with technical cooperation through the RIAL on **strategies, innovative policies and good practices to address the labour market challenges, such as informality, the future of work, youth employment and employment for vulnerable groups,** ~~innovative approaches to ensure~~ compliance with labor laws and the effective observance of fundamental principles and rights at work, ~~placing particular emphasis on strategies that aim to protect the rights of those groups that face the greatest challenges at work.~~

- i. Step up government efforts to eradicate child labor by 2025, in line with the 2030 Agenda for Sustainable Development, particularly through integrated and coordinated policies with different ministries, comprehensive social protection systems, and interventions that focus not only children, but also on their family and community environments. Support the implementation of the initiatives that arise from the Fourth Global Conference on the Sustained Eradication of Child Labor, which is to take place in Buenos Aires in November 2017.

MEXICO: Step up government efforts to eradicate **forced labor and eliminate** child labor by 2025, in line **with target 8.7 of goal 8** of the 2030 Agenda for Sustainable Development, particularly through integrated and coordinated policies with different ministries, comprehensive social protection systems, and interventions that focus not only children **and adolescents,** but also on their family and community environments. **Continue supporting the Regional Initiative Latin America and the Caribbean Free of Child Labor and** ~~Support~~ the implementation of the initiatives that arise from the Fourth Global Conference on the Sustained Eradication of Child Labor, which is to take place in Buenos Aires in November 2017.

COSATE: Step up government efforts to eradicate child labor by 2025, in line with the 2030 Agenda for Sustainable Development, particularly through integrated and coordinated policies with different ministries, comprehensive social protection systems, and interventions that focus not only children, but also on their family and community environments. Support the implementation of the initiatives that arise from the Fourth Global Conference on the Sustained Eradication of Child Labor, which is to take place in Buenos Aires in November 2017.

- Take into consideration the conclusions adopted at the Fourth Global Conference on the Sustained Eradication of Child Labor, which will take place in Argentina on 14, 15 and 16 November.

Include a mention of the elimination of forced labor and the target 8.7 of the 2030 Agenda.

- j. Continue working toward a comprehensive approach to labor migration, involving actions by Ministries of Labor, immigration authorities, social security institutions, and workers' and employers' organizations. Continue involving workers, employers, and migrants themselves in the governance of migration, oversee the protection of migrants' rights at all stages in the migration cycle, improve labor market information systems and ensure that they feed back into the definition of migration policy, and bolster the ability of labor inspection to cater for migrant workers.

MEXICO: Continue working toward a comprehensive approach to labor migration, involving **coordinated** actions **between the by** Ministries of Labor, immigration authorities, social security institutions, and workers' and employers' organizations. ~~Continue involving workers, employers, and migrants themselves in the governance of migration, o~~Oversee the protection of migrants' rights at all stages in the migration cycle, improve labor market information systems **and ensure so** that they feed back into the definition of migration policy, and bolster the ability of labor inspection to cater for migrant workers.

- k. Give a renewed thrust and impetus to the RIAL as the IACML's cooperation mechanism, through such measures as making financial contributions, submitting information, updating programs in the Portfolio, and abiding by the technical and political commitment to provide technical cooperation among ministries.
- l. Rethink social security systems, expand their coverage, and facilitate access to them by traditionally excluded groups and by those engaged in the collaborative economy or doing remote work. To that end, simplify and expand mechanisms for making social security contributions.

MEXICO: ~~Rethink~~ **Strengthen** social security systems, **guarantee expand** their coverage, and, **within our competencies**, facilitate access to them by traditionally excluded groups and by those engaged in the collaborative economy or doing remote work. To that end, **we shall continue to analyze mechanisms which facilitate and** simplify ~~and expand mechanisms for making the recognition of~~ social security contributions, **in accordance with national legislation and resources.**

- m. Strengthen the work of the IACML and CISS and, in addition to updating the database on bilateral and multilateral social security agreements, bring closer together Ministries of Labor and social security institutions to jointly promote social security policies, and identify and promote mechanisms to facilitate the operation of those agreements, in line with the recommendations of the study "Analysis of Bilateral and Multilateral Social Security Agreements as they relate to pensions," presented at the XIX IACML.

MEXICO: ~~Strengthen the work of~~ **Continue the collaboration between** the IACML and CISS ~~and, in addition~~ to updateing the database on bilateral and multilateral social security agreements, ~~bring closer together~~ **tighten collaboration between the** Ministries of Labor and social security institutions to jointly promote social security policies, ~~and identify~~ and promote mechanisms to facilitate the

operation of those agreements, in **accordance with national legislation and taking into consideration** ~~line with~~ the recommendations of the study “Analysis of Bilateral and Multilateral Social Security Agreements as they relate to pensions,” presented at the XIX IACML.

D. DIRECTIVES FOR THE FUNCTIONING OF THE WORKING GROUPS

10. The Working Groups will be coordinated by the following Ministers of Labor, elected by this Conference, who can perform the functions assigned either directly or through a representative:

- i. Working Group 1: Ministers of Labor of *** (Chair), *** (Vice Chair), and *** (Vice Chair).
- ii. Working Group 2: Ministers of Labor of *** (Chair), *** (Vice Chair), and *** (Vice Chair).

11. Participation in the Working Groups will be open to all the member states, to COSATE and CEATAL, and to the international organizations with competence over each group’s topics.

12. The IACML instructs the OAS Executive Secretariat for Integral Development to continue acting as Technical Secretariat of the IACML and its Working Groups, and, as such, provide the necessary support in the organization of meetings, the preparation of technical inputs mandated by this Plan of Action, the provision of advice to the authorities, the preparation of reports and follow-up.

13. The Chairs and Vice-Chairs of the Working Groups, along with the troika (current, previous and future Chair pro tempore of the IACML), and with the participation of COSATE, CEATAL and relevant international organizations, will hold a Planning Meeting to define a calendar of activities for the implementation of this Plan no later than March 2018, which will include at least two meetings of the Working Groups before the XXI IACML, as well as RIAL activities.

E. INTER-AMERICAN NETWORK FOR LABOR ADMINISTRATION (RIAL)

14. In relation to the Inter-American Network for Labor Administration (RIAL), the IACML determines:

15. To renew its full support and commitment to the RIAL, recognizing that, since it was created at the XIV IACML in 2005, it has achieved significant results in strengthening the institutional and human capacities of the Ministries of Labor in the region.

MEXICO: To renew its ~~full endorsement, impetus~~, support and commitment to the RIAL , **as the IACML cooperation mechanism**, recognizing that, since it was created ~~at the XIV IACML~~ in 2005, it has achieved significant results in strengthening the institutional and human capacities of the Ministries of Labor in the region.

16. To promote the financial sustainability of the RIAL and reiterate the commitment of the Ministries of Labor to make contributions to its Voluntary Contribution Fund, in accordance with its guidelines and subject to national capacities.

MEXICO: To promote the financial sustainability of the RIAL and reiterate the commitment of the Ministries of Labor to make **financial** contributions to its Voluntary Contribution Fund, in accordance with its guidelines and subject to national capacities.

17. To celebrate the development of the new RIAL virtual platform, including its new portfolio of programs, which was launched during the Working Groups meeting in April 2017. This new platform is a more agile, robust and user-friendly tool that will further improve the dissemination of knowledge, dialogue and cooperation among labor administrations.

MEXICO: To celebrate the ~~launch–development~~ of the new RIAL virtual platform, including its new portfolio of programs, **in compliance with the XIX IACML mandates which was launched during the Working Groups meeting in April 2017.** This new platform is a more agile, robust and user-friendly tool that will further improve the dissemination of knowledge, dialogue and cooperation among labor administrations.

18. To instruct the Technical Secretariat to continue coordinating the activities of the RIAL, in accordance with the priorities defined by the IACML, while working for the broader participation of its members. It will also explore possible additional sources of funding for its operations.

19. The RIAL will pursue the following actions:

- Update regularly its web page, www.rialnet.org
- Incorporate new programs and review existing ones in the Portfolio of Programs;
- Give precise follow-up and impact assessment of bilateral technical cooperation activities;
- Expand the use of information and communications technologies in its cooperation activities, including webinars, on-line discussion fora and videoconferencing, to maximize the use of resources;
- Organize technical workshops that complement the WG meetings in further analyzing specific priority areas, in partnership with other organizations;
- Publish RIAL newsletters periodically.

MEXICO: The RIAL will pursue the following actions:

- Update regularly its web page, www.rialnet.org
- **Coordinate with the Ministries of Labour to update** ~~Incorporate new existing~~ programs ~~and review existing ones~~ in the Portfolio of Programs **and to include new programs;**
- Give precise follow-up and impact assessment of bilateral technical cooperation activities;

- Expand the use of information and communications technologies in its cooperation activities, including webinars, on-line discussion fora and videoconferencing, to maximize the use of resources;
- Organize technical workshops that complement the WG meetings in further analyzing specific priority areas, in partnership with other organizations;
- **Continue to publish** ~~Publish~~ RIAL newsletters periodically.

20. The Ministries of Labor agree to make every effort to ensure the effective operation of the RIAL, including designating focal points to serve as links between each Ministry and the Network, making technical contributions, providing regular information to the Technical Secretariat on its operations, authorities, news highlights and programs.