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OAS – ESAN 2016 SCHOLARSHIP OPPORTUNITIES

OAS Partnerships Program for Education and Training (PAEC)

The Organization of American States (OAS), through the Department of Human Development, Education and Employment (DHDEE), and ESAN University, through the OAS Partnerships Program for Education and Training (PAEC), are offering (5) five scholarships to qualified candidates of the Americas to participate in the International MBA.

PROGRAMS:	International MBA
MODALITY:	Onsite in Lima, Peru
LANGUAGE:	English
DURATION:	14 months approximately
DEADLINES:	Program admission: July 4th, 2016 Scholarship application: July 8th, 2016
BENEFITS:	100% of tuition fees

IMPORTANT DATES:



ABOUT ISS AND THE OAS

The General Secretariat of the Organization of American States

The General Secretariat is the central and permanent organ of the [Organization of American States \(OAS\)](#). Through its [Department of Human Development, Education and Employment \(DHDEE\)](#), the General Secretariat supports [OAS member states](#) in creating policies and executing programs that promote human capacity development at all educational levels. By enabling formative opportunities to citizens, DHDEE strengthens democratic values and security under the framework of regional integration. DHDEE does this: (i) by supporting the efforts of OAS member states to improve the quality of and equity in education; and (ii) by assisting the citizens of the Americas in realizing their full potential by giving them access to knowledge and skills through training that improves the standard of living for individuals, families and communities in the region.

ESAN University

[ESAN](#) (Lima-Peru) is the first postgraduate academic institution in Administration created in the Spanish-speaking world. It was established on July 25, 1963 in the framework of an agreement between the Governments of Peru and the United States of America. Its organization and management was entrusted to the Graduate Business School of Stanford University, California. Converted into a university on July 12, 2003, (Law No. 28021), ESAN currently offers [Master's degrees](#) in Administration, specialized Master's (Organization and Management of Personnel, Supply Chain Management, Marketing, Healthcare Management, Management and Real Estate Development, Project Management, Office of Information Technologies, Finance and Corporate Law, Finance), eight career paths at the undergraduate level and programs designed for executives in various formats, corporate programs, and other academic and professional services.

I. GENERAL PROVISIONS

1. Student/Applicant's profile:

The International MBA has been designed for students who already hold a Bachelor Degree and who possess a minimum of 3-year of corporate experience (internship are not valid).

The program is especially designed for students who aim to pursue a professional career in their home countries as well as overseas.

2. Study Location/Modality: The program will take place in Lima, Peru. However, the program can also be completed as a double degree. Under this modality, the student will study at ESAN the first part of the program and the second at any of ESAN's partner universities. In case the student decides to study at a partner university in Europe, s/he will not have to make any tuition payments. **Please take into account that if s/he decides to study at a partner university in the USA, the student must pay 100% of tuition costs of the second year of the program.**

3. Study program start date: January 23st, 2017

4. Study program duration: approximately 14 months

5. Approximate end date of the study program: March 31st, 2018

6. Language of instruction: English

7. Admission process:

- 7.1 Before applying for admission, we encourage applicants to read the [program description](#), and ensure that the study area fulfills their expectations and interests.
- 7.2 The student must possess a bachelor's degree diploma or certificate of completion of undergraduate degree prior to the day the application is submitted.
- 7.3 The student must have another language (high-intermediate level) additional to English.
- 7.4 The deadline to apply for admission to the program is: **July 4th, 2016.**
- 7.5 For information about ESAN's application process for this Program, please visit: <http://www.esan.edu.pe/mba/international/>

IMPORTANT: Please review all the information in your application before submitting it.

8. ESAN University contact information:

Applicants can contact ESAN Admission Office at cavril@esan.edu.pe for more information about the university's admission process.

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II. SCHOLARSHIP BENEFITS AND PROGRAM COSTS

1. Benefits:

- 1.1 The scholarship will cover 100% of the tuition costs (PEN 74,000 Peruvian Sol currency), subject to the academic performance of the student. To maintain the scholarship, recipients should maintain an average grade of 12 in each academic period.

2. Financial Responsibilities of Awardees:

- 2.1 Scholarship awardees will be responsible for covering all subsistence and medical insurance costs not included in this grant. S/he will also be responsible for covering their own fees for school administrative services (certificates, issuing documents, etc.), admissions tests, graduation costs, legalization of documents, airfare, visa formalities, as well as any other additional costs or expenses in which the awardee may incur and which are not covered in this call.

- 2.2 If the awardee decides to pursue the dual degree program, s/he will complete the first part of the studies at ESAN with the benefit of the scholarship, and if s/he chooses to study at a partner university in Europe, no further tuition costs will be included. However, **if they decide to study at a partner university in the USA, they must pay 100% of tuition costs of their second year at the institution in the USA.**

3. Scholarship Eligibility Requirements:

- 3.1 Letter of unconditional admission to ESAN's International MBA.
- 3.2 The awardee must not have received other academic scholarships from the OAS or from ESAN University for the same level of studies and/or programs as requested in the 2014 OAS-ESAN application.
- 3.3 Applicants must possess an excellent level of verbal English skills. **If not native speakers**, this must be proven through an official written document such as a transcript verifying studies in an English-speaking or English-bilingual institution; a TOEFL or IELTS score or a similar standardized test score (not older than two years); or any other proof of English language training.
- 3.4 The student must have another language (high-intermediate level) additional to English.
- 3.5 Only citizens and/or permanent legal residents of the following [OAS member states](#) will be eligible:
Argentina, Bolivia, Canada, Chile, Colombia, Costa Rica, Ecuador, El Salvador, Honduras, Mexico, Nicaragua, Panama, Paraguay, United States, and/or Uruguay
- 3.6 OAS staff, individuals who maintain employment contracts with the OAS, the staff of Permanent Missions to the OAS and their immediate relatives are not eligible to receive OAS-ESAN scholarships.
- 3.5 No type of employment or commercial relationship shall be established between the OAS or ESAN University and the PAEC OAS-ESAN awardees. Similarly, the OAS and ESAN shall not assume any type of liability for the student, whether civil, contractual or non-contractual, during the entire scholarship period.

4. Scholarship Application Process:

STEP 1 Begin the admission process for the International MBA at ESAN.

STEP 2 Gather the following documents, which must be attached to the [OAS/ESAN scholarship application form](#), in the following order:

Copy of government issued identification document; e.g.: passport, citizenship I.D., driver's license, etc.

Letter of unconditional admission to ESAN University or proof of an ongoing application process at ESAN University, which could be a confirmation email with an application confirmation number.

NOTE: It is highly recommended applying for the OAS-ESAN scholarship as soon as the candidate begins her/his application process for the International MBA. However, please bear in mind that the scholarship can only be granted to candidates who hold an unconditional admission letter from ESAN.

1. Curriculum Vitae or Resume; please do not include certificates for professional development courses, workshops or similar courses.

2. Undergraduate diploma or degree certificate from the study university, certifying compliance with all academic requirements, including approval of final exams/ thesis, if applicable.
3. Copy of undergraduate academic records or transcripts of completed programs;
4. One recommendation letter: from a university professor or from a current or most recent employer. The letter must include: the professor's/employer's position, contact information, date and signature. We do not require a specific format.
5. Students whose native language is not English will be required to submit one of the following documents to prove their English proficiency:
 - I. An official transcript verifying completion of studies in an English-speaking university in the last five years; OR
 - II. A Test of English as a Foreign Language (TOEFL) score of 580 or higher for the paper based (PBT) test, 237 for computer-based test, or an internet-based (IBT) score of at least 80; OR
 - III. IELTS 6.5, OR
 - IV. Equivalent

TOEFL or IELTS certificates must not be older than two years from date in which the application is submitted.

NOTE: Applicants must ensure that all information provided as part of the OAS Scholarship Application is accurate, true and correct. While documents are sent electronically, applicants must be able to present physical and original copies of these documents if required to do so.

STEP 3

Draft the following essays: (each essay should have a minimum of 800 characters and a maximum of 2900 characters)

- ✓ **Essay 1:** Describe how acquiring this academic degree will directly impact and enhance your professional skills in your current job position or career.
- ✓ **Essay 2:** The OAS – ESAN Scholarship requires recipients to return to their country of citizenship or legal residence for 2 years upon completion of the studies. Please explain how you intend to apply the acquired knowledge and experience to contribute to the development of your country or region. Moreover, please explain the reasons why you are applying to the scholarship, your financial need and how you intend to cover additional expenses.

STEP 4

Complete and send [the OAS/ESAN Scholarship Application Form](#), along with the documents listed in step 2, which should be attached in one single PDF (5MB) document in the order specified.

STEP 5

Evaluation and selection process; announcement of results.

Applications that meet all requirements and conditions established in this call will be subject to an evaluation and selection process in accordance with the criteria set forth herein. This procedure will be executed by an evaluation committee made up of representatives from the scholarship awarding Parties, including, experts from areas of the OAS related to the discipline of the study program, known for their outstanding career and prestige. The results of this Committee will be final.

The results will be announced after July 22nd, 2016 at www.oas.org/scholarships.

STEP 6 The scholarship acceptance process will take place until July 29th. Only selected candidates will be contacted via e-mail with their official scholarship offer and further instructions on its acceptance.

STEP 7 Awardees prepare for the beginning of their study program: registering for classes, ordering course books, preparing their trip to Lima, etc.

5. Scholarship Selection Criteria

- 5.1. Academic merit and overall credentials of the candidate, including his/her academic and professional background;
- 5.2. Applicants whose proposals portray the highest potential for impact upon return to their countries of origin; and
- 5.3. Geographical distribution of the applicants, taking into account national needs as per the United Nations Development Program Human Development Index;
- 5.4. Gender diversity.

6. Duties and Responsibilities of the Student:

- 6.1. Selected awardees must complete and sign the "Scholarship Acceptance Form" and return it to the DDHE via email to mvcastillo@oas.org or dcabrera@oas.org.
- 6.2. Refrain from activities that are inconsistent with the status of an OAS Scholarship recipient, abiding by the regulations referred to in this form.
- 6.3. Comply with all academic guidelines and requirements for admission and permanence requested by ESAN and follow any updates made to these standards by ESAN's academic authorities.
- 6.4. Comply with the provisions indicated in the "Financial responsibilities of awardees", section II.2 "SCHOLARSHIP BENEFITS AND PROGRAM COSTS".
- 6.5. To retain the scholarship, awardees should not have low academic performance (GPA lower than 12/20), due to absence from the program and/or course failure.
- 6.6. Scholarship recipients cannot exceed the maximum number of absences nor exceed the number of failed subjects allowed by the ESAN student rules. Must have advanced level of two (2) languages (i.e.: English + another language) before graduating the program.
- 6.7. Applicants with special needs/disabilities should ensure that Universidad ESAN has the physical, communication skills, necessary technology, capacity and services infrastructure for their full inclusion and retention in the program before applying to the OAS-ESAN scholarship.

- 6.8. The scholarship can be declined by the awardee up until a week before the starting date of the program in order to avoid financial penalties. However, if s/he declines the scholarship after that date without proof of force majeure, the OAS and ESAN may require the awardee to reimburse all funding granted to her/him with the scholarship at the time in which the declination is processed.
- 6.9. Awardees must commit to return to work in their country of origin or legal residence; in one of the OAS Member States; or at an international organization, for at least the length of the duration of the scholarship. If the awardee fails to comply with this commitment, the OAS and ESAN may require the awardee to reimburse all funding granted to her/him with the scholarship at the time in which the declination is processed.
- 6.10. The awardee must obtain a student visa from the Peruvian government, if necessary, and cover any costs incurred in this process (the student may contact Ms. Claire Avril from ESAN by email at cavril@esan.edu.pe to obtain institutional support).
- 6.11. Neither the OAS nor ESAN assume any liability arising from the acceptance or rejection of the International MBA degree by the government entity within the country of origin of the awardee.

APPLY NOW!

For more information: www.oas.org/scholarships