



Secretary for Strengthening Democracy
Department of Sustainable Democracy and Special Missions

Institutional Strengthening Project in the fight against corruption in Haiti

Senior Legal Expert Consultant for Training Area/Local

Type of Appointment:	Consultant Contract (CPR) / Institutional Strengthening in the fight against corruption in Haiti
Duration of Contract:	Six (6) months. (Renewal upon performance and availability of funds)
Secretary/Department/Off.:	Department of Sustainable Democracy and Special Missions (DSDSM)
Duty Station:	Haiti
Recruitment Type:	External
Employment Schedule:	Full time
Remuneration	US\$ 5 000.00 monthly

Mandate of the Secretariat/Department/Unit/Mission

In 2018, the Haitian Government requested to the Secretary General of the Organization of American States (OAS) support for the creation of anti-corruption infrastructure in Haiti.

The OAS proposed the provision of institutional strengthening to improve anti-corruption system and processes, in close collaboration with Haitian institutions.

This collaboration implies strengthening the professional capacities of the public institutions to fight effectively against corruption; and the OAS would guarantee that the national personnel of these institutions have the necessary capacities to prevent and combat corruption on an ongoing basis.

Additionally, it includes supporting the government's plans to improve the use of information and telecommunications technologies (ICT) within the framework of its digital government policy, including open data, in the fight against corruption.

Finally, the project also aims to strengthen the capacities of civil society organizations by training them to monitor the anti-corruption efforts of government institutions that fight corruption in the country.

It is in this context that the "Institutional Strengthening for the Fight Against Corruption in Haiti" (RILCH, for its acronym in French) project was born. The project will be implemented in the next

four years and will emphasize on the assessment of institutional needs in terms of anti-corruption and institutional capacity building.

The Project will work under the principles of Independence, autonomy, professionalism, neutrality, and transparency.

Main Responsibilities:

- This is an operative consultancy responsible for the monitoring of the training component of the project: “Institutional Strengthening in the fight against corruption in Haiti” and the incumbent works under the supervision of the General Coordinator.
- During this project, the OAS will train anti-corruption institutions such as ULCC, UCREF, BAFE as well as Judiciary officials and civil society organizations according to their relevant tasks and mission in terms of prevention, investigation and/or prosecution of corruption crimes.
- The Expert will follow up the work of experts hired for the assessment of the needs of the participating institutions, the development of training plans and of trainers. He/She will be in charge of compiling all information and assessments in order to develop a training plan for the project.
- He/she will work closely with the Legal Reform Area, Active Collaboration and Technical Advice Area; and the Unit of Articulation with Civil Society of the project.
- The duties and responsibilities assigned to the Expert are:
 - Support the development of annual training work plan/strategy for the project
 - Coordinate meetings regarding the advancements of the training component
 - Contribute to the identification of the training needs of each participating institutions (Judiciary, Prosecution Office, UCREF, ULCC, BAFE, IGF, CSCCA, Civil Society organization, etc.) according to existing diagnostics and conduct additional assessment as required in order to help develop relevant training plans
 - Identify all existing challenges in professionalization and needs for capacity building and update assessment – as required - in light of significant legislative changes after the first round of trainings
 - Contribute to the elaboration of a training plan/strategy according to each type of training beneficiaries (judges, financial analysts, prosecutors, investigators) and according to each type of assignments (international financial flows, IT, Open Data, anti-corruption essentials etc.)
 - Participate to the recruitment of trainers and consultants for the drafting and implementation of training plans
 - Prepare memoranda of understanding with relevant schools, training centers and / or institutions such as EMA, ENAF etc.
 - Work in thig collaboration with the participating institutions for the implementation of the training component

- Work with local universities/ schools in order to update relevant curricula to help develop a sustainable training strategy to fight against corruption and look for partnership opportunities with international universities/schools for exchange training programs / train-the-trainers' workshops etc.
- Support the development of a monitoring and evaluation (M&E) methodology for all trainings conducted under the project
- Identify existing training efforts implemented by other donors and coordinate actions
- Facilitate the mentorship role of the investigated team members
- Support the proper implementation of all training activities related to the project
- Collaborate actively with the Follow-Up Officer in the monitoring and evaluation of the training component of the project.
- As required, may carry-out any other related activity to ensure the success of the project.

Education & Experience:

First university degree (Bachelor) in Haitian law and 15 years of experience in the Haitian justice sector and/or implementing capacity building trainings for the Haitian public servants, judges or prosecutors OR advanced university degree (Master's) in the field listed above and 10 years of relevant experience and/or implementing capacity building trainings for the Haitian public servants, judges or prosecutors OR doctorate and six years of relevant experience implementing capacity building trainings for the Haitian public servants, judges or prosecutors.

Desirable: Experience or knowledge of the OAS mandates and priorities as related to the area of work and/or the dynamics of the Inter-American Agenda and System. Experience in investigation and prosecution in Haiti. Experience working for international organizations. Former judge or prosecutor and/or university professor. Good knowledge of the Haitian anti-corruption system.

Computer Skills:

Essential: Ability to work using Microsoft Office (Word, Excel, PowerPoint, Outlook).

Languages:

Proficiency in French and English (read, write and communicate)

Desirable: Working knowledge of Spanish.

Interpersonal Skills:

Strong communication skills (verbal and written), leadership work ethics, discretion, diplomacy, strong capacity of adaptation, team spirit.

HOW TO APPLY:

Please send the following documents to Clara Ximena Hoyos choyos@oas.org before 5 p.m. Washington, D.C., time no later than October 9th, 2021.

1. Current resume;
2. Cover letter; and
3. Names and contact information of no more than three (3) professional references.