



Secretary for Strengthening Democracy
Department of Sustainable Democracy and Special Missions

Institutional Strengthening Project in the fight against corruption in Haiti

Senior Legal Expert consultant for Legal Reform Area/Local

Type of Appointment:	Consultant Contract (CPR) / Institutional Strengthening in the fight against corruption in Haiti
Duration of Contract:	Six (6) months. (Renewal upon performance and availability of funds)
Secretary/Department/Off.:	Department of Sustainable Democracy and Special Missions (DSDSM)
Duty Station:	Haiti
Employment Schedule:	Full time
Remuneration:	US\$ 5 000.00 monthly

Mandate of the Secretariat/Department/Unit/Mission

In 2018, the Haitian Government requested to the Secretary General of the Organization of American States (OAS) support for the creation of anti-corruption infrastructure in Haiti.

The OAS proposed the provision of institutional strengthening to improve anti-corruption system and processes, in close collaboration with Haitian institutions.

This collaboration implies strengthening the professional capacities of the public institutions to fight effectively against corruption; and the OAS would guarantee that the national personnel of these institutions have the necessary capacities to prevent and combat corruption on an ongoing basis.

Additionally, it includes supporting the government's plans to improve the use of information and telecommunications technologies (ICT) within the framework of its digital government policy, including open data, in the fight against corruption.

Finally, the project also aims to strengthen the capacities of civil society organizations by training them to monitor the anti-corruption efforts of government institutions that fight corruption in the country.

It is in this context that the "Institutional Strengthening for the Fight Against Corruption in Haiti" (RILCH, for its acronym in French) project was born. The project will be implemented in the next four years and will emphasize on the assessment of institutional needs in terms of anti-corruption and institutional capacity building.

The Project will work under the principles of Independence, autonomy, professionalism, neutrality, and transparency.

Responsibilities:

- This is an operative position responsible for supporting the drafting of anti-corruption protocols, laws and reforms and the incumbent works under the supervision of the General Coordinator. The Legal Expert will conduct research and draft strategic documents for the review of the current legal framework. The Legal expert will have the lead on all justice-related activities implemented under the project
- During this project, the OAS will draft anti-corruption protocols, laws and reforms to be presented to the Haitian government to contribute to the improvement of the fight against corruption.
- He/she will work closely with the Training Area, Active Collaboration and Technical Advice Area; and the Unit of Articulation with Civil Society of the project. He/She will serve as the legal adviser of the integrated team.
- The duties and responsibilities assigned to the Legal Expert are :
 - Review the current legal framework of Haiti to determine its effectiveness in the fight against corruption in accordance to international standards and good practices
 - Revise and analyze existing diagnostics of the Haitian legal system their pertinence and provide recommendations in the context of the fight against corruption
 - Gather, revise and analyze existing draft legislations relevant to the fight against corruption
 - Draft technical paper identifying all existing challenges within the current legal framework and recommend concrete solutions
 - Identify focal points in counterpart authorities to contribute to the review and to ensure the flow of information
 - Participate in the drafting of new legislation, protocols and / or manuals, codes and regulations, in accordance with international standards and with the recommendations of the Justice Studies Center of the Americas – JSCA and the MESICIC.
 - Prepare the Mechanism for the design and development of the national open data policy (PIDA).
 - Prepare the National Open Data Guide for Haiti.
 - Identify existing justice strengthening efforts implemented by other donors and coordinate actions
 - Ensure the proper compliance of all activities with applicable law.

- Prepare the Report and recommendations on the current legal framework, as well as the National Emergency System of Haiti.
- As required, may carry-out any other related activity to ensure the success of the project.

Education & Experience:

First university degree (Bachelor) in Haitian law and 15 years of experience in the Haitian justice sector OR advanced university degree (Master's) in the field listed above and 10 years of relevant experience in the Haitian justice sector OR doctorate and six years of relevant experience in the Haitian justice sector.

Desirable: Experience or knowledge of the OAS mandates and priorities as related to the area of work and/or the dynamics of the Inter-American Agenda and System. Experience in investigation and prosecution in Haiti. Have some experience with international organization's standards and anti-corruption matters. Former judge or prosecutor and/or university professor.

Computer Skills:

Ability to work using Microsoft Office (Word, Excel, PowerPoint, Outlook).

Languages:

Proficiency in French and English (read, write and communicate)

Desirable: Working knowledge of Spanish

Interpersonal Skills:

Communication skills (verbal and written), work ethics, discretion, diplomacy, strong capacity of adaptation.

Other terms.

The Consultant shall be governed by the following provisions of the SG/OAS

- a) All title, author, patent, or other proprietary rights related to the provided product or service under the Contract exclusively belong to the SG/OAS. The Consultant will assist in securing ownership of intellectual property rights produced under this Agreement and in the transfer of these rights to the SG/OAS.
- b) All information (including files, documents and electronic data, regardless of the media format) belonging to the SG/OAS that the Consultant will use in compliance with this Contract will remain property of the SG/OAS. The Consultant will not be able to retain such information or any copies of it beyond the terms established by this Contract unless otherwise expressly stated in the Terms of Reference. The Consultant will not be able to use this information for any purpose besides the production of the work.

- c) The Consultant's work will be carried out at OAS/Haiti headquarters and should meet the established schedule.
- d) The Contractor agrees to comply with health regulations issued by local authorities to help reduce the risk of exposure to COVID-19 and its spread. The Contractor understands that the COVID-19 virus is extremely contagious and that these measures do not completely eliminate the risk of contracting COVID-19 during the execution of this Contract.
- e) The Contractor declares that they have consulted with a doctor about the risks that the provision of services related to this Contract may present to their health, including the risk of transmitting the COVID-19 virus and the possible consequences that it could have on their health, physical integrity, and life.
- f) The Contractor declares that they have voluntarily decided to accept the request of the SG/OAS to provide the services listed in this Contract, knowing fully of the implied risks for their health, physical integrity, and life, and, therefore, the Contractor releases any and all liability to the Organization of American States (OAS), its offices, including the SG/OAS, its officials, representatives, and contractors for any injury, damage, or harm that they may suffer as a result of the provision of the services named in this Contract.

HOW TO APPLY:

Please send the following documents to Clara Ximena Hoyos choyos@oas.org before 5 p.m. Washington, D.C., time no later than October 9th, 2021.

1. Current resume;
2. Cover letter; and
3. Names and contact information of no more than three (3) professional references.