



Organization of
American States | More rights
for more people

GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES

Call for Resumes:

Follow-Up of Recommendations and Impact Consultant

Type of Appointment:	Consultancy
Organizational Unit:	Recommendations and Impact Section - Executive Secretariat of the Inter-American Commission on Human Rights
Start Date:	February 15, 2022
Duration:	Six months, possibility of extension depending on availability of funds
Consulting Fee:	\$5,500 USD/month (Final remuneration will be based on skills, experience and workplace location)
Duty Station:	Remotely
Description:	Consultancy at the IACHR Follow-Up of Recommendations and Impact Section

Diversity Policy: *The Inter-American Commission on Human Rights is committed to diversity and inclusion and equal opportunity for all candidates. We welcome diversity based on gender, age, education, national origin, ethnicity, race, disability, sexual orientation, and religion. We encourage women, members of the LGTBI community, Afro-descendants, and people of indigenous origin to apply.*

The IACHR adopts decisions and issues recommendations to OAS Member States to promote due respect for human rights. This is one of the functions attributed to the IACHR to fulfill its mandate of fostering the observance and defense of human rights in the Americas. The IACHR ensures effective compliance with its recommendations through the exercise of its follow-up mandate. This exercise seeks to contribute to the effectiveness of the inter-American Human Rights System, so that the IACHR's decisions issued through its various mechanisms are mutually reinforcing and to maximize their potential with a view to achieving their full implementation.

In the exercise of this mandate, in 2018, the IACHR created the Follow-Up of Recommendations and Impact Section as an initiative aimed at promoting effective compliance with its recommendations. The functions assigned to the section involve the adoption and review of methodologies aimed at evaluating all decisions adopted by the IACHR, in a coordinated and articulated manner, to determine whether they are being complied with by the States, and to guarantee comprehensive reparations to the victims of human rights violations and effectively increase respect, protection, and promotion of human rights in the hemisphere. The Follow-Up of Recommendations and Impact Section also aims to design and implement reports, work methodologies and research on the impact of the IACHR. mandates.

Duties and Responsibilities:

- Analyze and elaborate reports regarding the compliance and implementation of the IACHR's recommendations regarding a specific country, theme, or topic, identifying historical advances, pending challenges, and possible routes that can increase compliance with these decisions.

- Collaborate on the adoption of methodologies aimed at increasing the levels of compliance with the IACHR's recommendations based on tools that promote the participation of all actors involved in the implementation processes.
- Collaborate on initiatives aimed at promoting and disseminating the inter-American Human Rights System regarding the follow-up of the IACHR's recommendations and their impact.
- Maintain constant communication with States, civil society, victims' representatives, autonomous bodies and academia regarding the follow-up and the impact of the IACHR's recommendations and support the preparation and sending of official notes to these agents.
- Collaborate on the administration, dissemination, implementation, and promotion of monitoring tools such as the Inter-American SIMORE and the IACHR's Observatory of Impact.
- Elaborate inputs to prepare press releases regarding the follow-up and impact of the IACHR's recommendations.
- Prepare documents to prepare working meetings, hearings, and visits of the IACHR regarding the follow-up and impact of its recommendations.
- Prepare pertinent reports, summaries and other documents related to the follow-up of IACHR's recommendations as requested by the team coordinator.

Education and Experience:

Essential:

- A first university degree in law or social sciences by a duly accredited institution and at least five years of relevant experience in positions related to human rights and international public law at the national and/or international level, or
- Advanced University Degree (Master) in law or social sciences issued by a duly accredited institution and 3 years of relevant experience in positions related to human rights and international public law at the national and/or international level.

Desirable:

Experience or knowledge of OAS mandates and priorities as related to the area of work and/or the dynamics of the Inter-American agenda and system.

Having at least 4 years of demonstrable professional or university experience related to monitoring and follow-up and impact of recommendations of international organizations, and in human rights.

Computer Skills: Ability to effectively work using Microsoft Office (e.g. Outlook, Word, and Excel), and other software applicable to the area of work.

Languages:

Essential – Proficient in Spanish and English (read, write and communicate)

Desirable – Working knowledge of French and/or Portuguese

Applications: Please submit current CV, and a letter of interest detailing qualifications and interest in the consultancy. Please submit your application by midnight on **January 3, 2022** (U.S. Eastern Standard Time) to cidhseguimiento@oas.org and indicate the title of the consultancy opportunity for which you are applying in the subject line: Follow-Up of Recommendations and Impact Consultancy.