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## GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES

### Call for Resumes: Applications Systems Developer

**Type of Appointment:** Consultancy  
**Organizational Unit:** Executive Secretariat of the Inter-American Commission on Human Rights  
**Start Date:** December 11<sup>th</sup>, 2018  
**Duration:** 6 months (with the option to renew for 6 additional months depending on availability of funds)  
**Remuneration:** \$5,800/month  
**Duty Station:** Washington, DC  
**Description:** The Applications Systems Developer is responsible for the design, development, testing, deployment, support, maintenance and documentation of Internet/Intranet database driven applications and application systems using client-side and server-side architecture, with Microsoft SQL Server, comprising of ASP.NET C# development for server-side and different other modern technologies for client-side.

#### Duties and Responsibilities:

- Writes programs (code) to create or modify information systems that are appropriate for users' needs and consistent with the overall design of the organization's information systems architecture.
- Competent to work at the highest technical level of all phases of applications systems analysis and programming activities.
- Deep functional knowledge or hands on design experience with Web Services (REST, SOAP, etc.)
- Prepares detailed specifications from which programs will be written.
- Responsible for program design, coding, testing, debugging, and documentation.
- Under general supervision, modifies moderately complex applications programs from detailed specifications
- Writes programming integration code with 3rd party applications / API's.
- Applies subject matter knowledge in the area of User Interface Design; requires capacity to apply skills/knowledge within the context of specific needs or requirements.
- Articulates, develops and models the end user experience including the visual design of the application, to make user interaction simple, efficient and consistent.
- Maintains current application systems to provide the services requested by end-user departments/areas.
- Ensures that programs, scripts, system development and modifications designed are in compliance with OAS IT standards and procedures.
- Generates custom programming (code) based on given requirements.

**Education:****Essential:**

BS level degree in Computer Science, Software Engineering or related field, or certification from a duly accredited technical education institution.

**Professional experience:****Essential:**

- 4+ years of experience of design, development, and implementation of web-based applications, Server-Side and Client-Side.
- 4+ years of experience of web site coding using Server-side technologies like Microsoft SQL Server, ASP.NET, .NET, C#, and Client-Side technologies like HTML, CSS, AJAX, JavaScript, JQuery.
- 3+ years of experience with Microsoft SQL Server (SQL Scripts).
- Strong knowledge of SQL, Database design, Object-Oriented Programming.
- Possesses competent skills in design, development, documentation, debugging and support of the web applications and user interfaces.
- In depth functional knowledge or hands on design experience with Web Services.
- Collaborate with other team members, and stakeholders.
- Completing project deliverables on project timelines.
- Demonstrating solid organization and communication skills.
- Problem solver, attention to details, fast learner, self-motivated.

**Desirable:**

- Experience or knowledge of OAS mandates and priorities as related to the area of work and/or the dynamics of the Inter-American agenda and system.
- Expertise in any of the following is a plus: Oracle UCM, Web Services, Telerik.
- Experience with SOA development and integrations.
- Understanding code versioning and source code management tools such as Microsoft Team Foundation Server.

**Languages:****Essential:**

- Excellent oral, writing and communication skills in English and Spanish.

**Desirable:**

- Working knowledge of French and/or Portuguese.

**Applications:**

Please submit current CV, and a letter of interest detailing qualifications and interest in the consultancy. Please submit your application to [DOITS-CV@oas.org](mailto:DOITS-CV@oas.org) with the subject: "Applications Systems Developer" Applications will be received until October 29<sup>th</sup>, 2018.