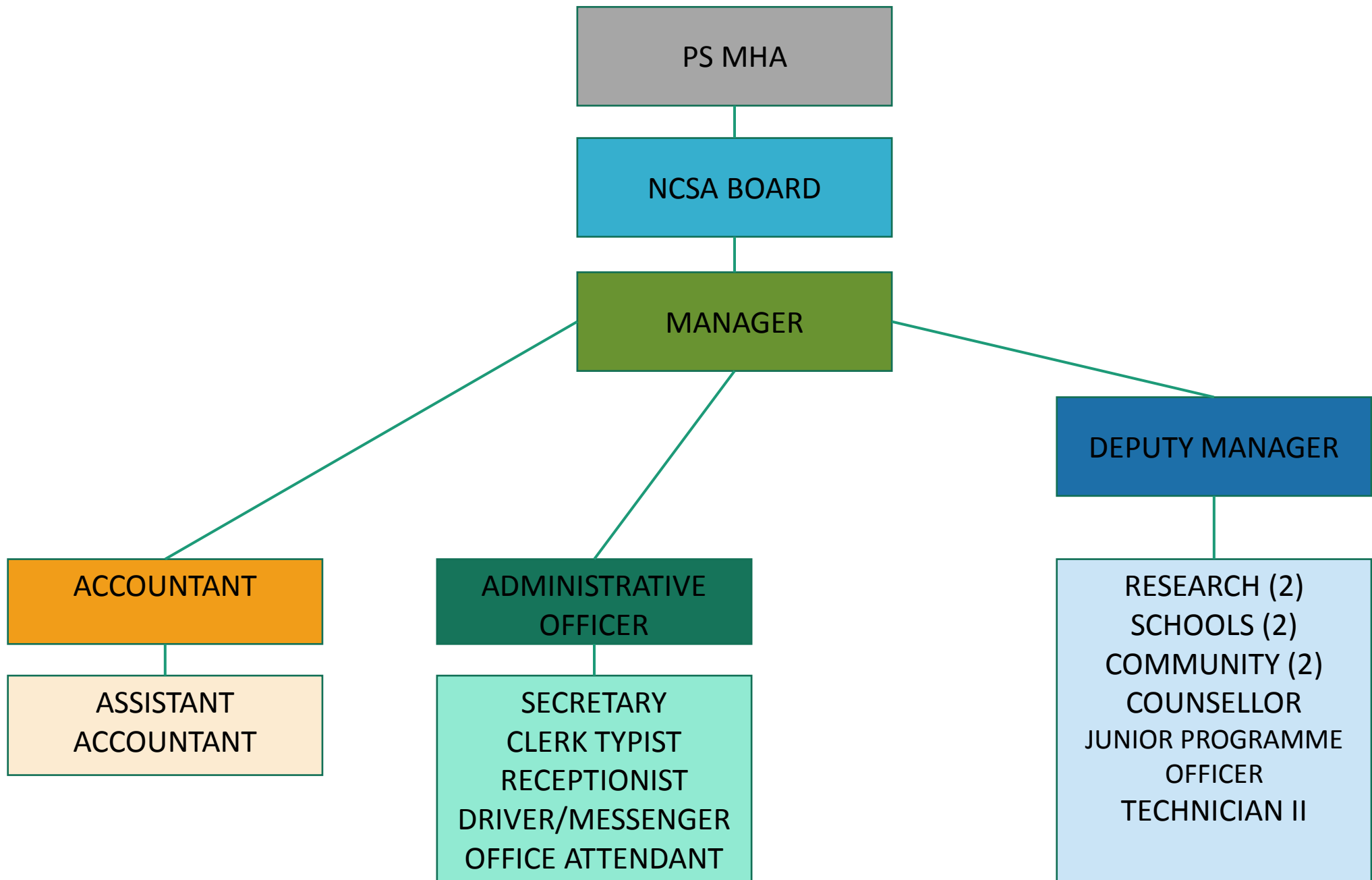


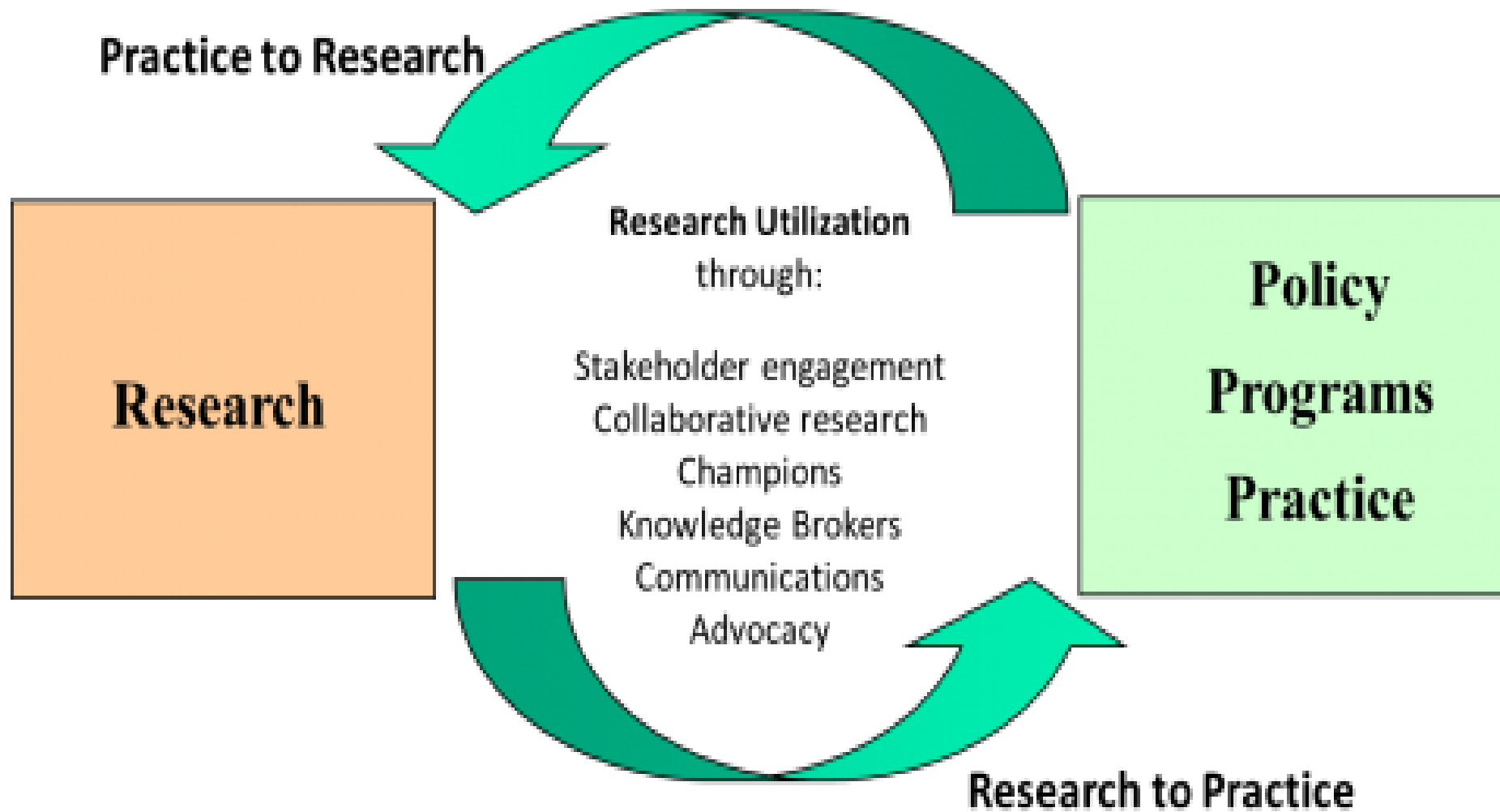
FROM RESEARCH TO POLICY TO PRACTICE



History of NCSA

- Established as a Statutory Board in May 1995 under the aegis of the Ministry of Home Affairs.
- Our mandate is based on drug demand reduction in schools and the wider community.
- The Organisation is managed by a Board of Directors and a team of trained staff who coordinate and implement specific programmes and projects for various target audiences in Barbados.





Challenges

- Lack of data due primarily to the absence of any statutory requirement for such reporting, is a major obstacle to effective drug policy planning.
- With this information, and reports obtained from NGO's/ CBO', better able to:
 - identify the best prevention and treatment programs
 - develop and disseminate standards and guidelines for such programs to other agencies

Critical Success Factors

1. Staff Development & Motivation Perspective
2. Internal Systems & Process Perspective
3. Financial Perspective
4. Client/Target/Risk Group Perspective

Strategic Priorities

Talent
Management
& Workforce
Development

Performance
Management
& Service
Excellence

Leadership,
Operational &
Organisational
Management

Institutional
Strengthening,
Reform &
Corporate
Governance

Research &
Resource
Management

Leveraging
Technology/
Gaining
Efficiencies

Public
Relations &
Corporate
Communication

Programmes/Initiatives

Policy

Programming

Accounting

Operations

Objective: Establish a National Observatory on Drugs (NDO)

- to provide Barbados with factual, objective, reliable and comparable information concerning drugs and drug addiction and their consequences
(integrates specialised and general sources of information and expertise, as well as routine surveillance programmes and ad hoc surveys on target groups)
- The NDO will improve:
 - (a) data collection and monitoring;
 - (b) analysis and interpretation of the data collected;
 - (c) reporting and dissemination of results

Strategic Direction 2018-19

Objective: Policy Development: Assume Centrality for Demand Reduction Efforts

- *The development and implementation of a Barbados National Anti-Drug Policy*

Objective: Strengthen the Financial and Internal Operating Systems

- *To improve efficiency and financial and administrative governance and decision-making*

Strategic Direction 2018-19

Objective: Develop a Learning Organisation

- *To facilitate the growth of the organisation through the personal and professional development of staff*

Objective: Creation of an HR Information & Management System

- *To improve human resource management practices & strengthen the record management capabilities of the Council*

Cross Cutting Issues

Objective: Improve Existing Use Of Frontstage and Backstage Technologies

- *To improve NCSA's efficiency, production and outreach*

Objective: Create a Marketing and Communication Strategy

- *To improve external communication & improve the agencies visibility and awareness of services*

EXPECTED OUTCOMES

By March 2019....

1. To utilise data and research to craft and implement programs for distinct at-risk populations with specific measurable targets
2. Design demand reduction policies which focus on early intervention, treatment, rehabilitation and the strengthening of recovery support services
3. Design and implement programs using substance abuse prevention methodologies and approaches, focussing on education and skills development opportunities that promote healthy lifestyles

TIME FOR ACTION!!!!!!!!!!!!

- These objectives are supported by the development of a communications strategy for the drug sector which incorporates messages for target groups and utilises new communication technology and popular culture
- In this way we hope to develop a culture of using research to inform policy making, which will in turn guide our programs and practices

