

APPENDICES

Appendix A: Inter-American Councils, Committees, and Commissions

INTER-AMERICAN COUNCIL FOR INTEGRAL DEVELOPMENT (CIDI)

Chair of the Eleventh Regular Meeting: Ambassador Gordon V. Shirley (Jamaica)
Vice Chair of the Eleventh Regular Meeting: Margarita Riva-Geoghegan (United States)

PERMANENT EXECUTIVE COMMITTEE OF THE INTER-AMERICAN COUNCIL FOR INTEGRAL DEVELOPMENT (CEPCIDI)

Chair: Ambassador Ellsworth I.A. John (Saint Vincent and the Grenadines)
Vice Chair: Carmen Luisa Velásquez de Visbal (Venezuela)

INTER-AMERICAN JURIDICAL COMMITTEE

Jean-Paul Hubert – Chair (Canada)
Jaime Aparicio Otero – Vice Chair (Bolivia)
Mauricio Herdocia Sacasa – Nicaragua
Eduardo Vío Grossi – Chile
Galo Leoro Franco – Ecuador
Antonio Fidel Pérez – United States
Ana Elizabeth Villalta Vizcarra – El Salvador
Freddy Castillo Castellanos* – Venezuela
Hyacinth Evadne Lindsay – Jamaica
Jorge Palacios Treviño – Mexico
Ricardo Antonio Silva Seitenfus – Brazil

INTER-AMERICAN COURT OF HUMAN RIGHTS

President: Sergio García Ramírez (Mexico)
Vice President: Alirio Abreu Burelli (Venezuela)
Oliver Jackman (Barbados)
Antônio Augusto Cançado Trindade (Brazil)
Cecilia Medina Quiroga (Chile)
Manuel E. Ventura Robles (Costa Rica)
Diego García-Sayán (Peru)

INTER-AMERICAN COMMISSION ON HUMAN RIGHTS

Evelio Fernández Arévalos (Paraguay)
Paulo Sérgio Pinheiro (Brazil)
Florentín Meléndez (El Salvador)
Clare Kamau Roberts (Antigua and Barbuda)
Freddy Gutiérrez Trejo (Venezuela)
Paolo G. Carozza (United States)
Víctor E. Abramovich (Argentina)

ADMINISTRATIVE TRIBUNAL

President: Albert Matthew (Dominica)
Vice President: Alma Montenegro de Fletcher (Panama)
Lionel Alain Dupuis (Canada)
André Surena (United States)
Héctor Enrique Arce Zaconeta (Bolivia)
Agustín Gordillo (Argentina)

INTER-AMERICAN COMMISSION OF WOMEN

President: the Honorable Jacqui Quinn Leandro – Antigua and Barbuda
Vice President: Marta Lucia Vazquez Zawadzky, Colombia

Nilcea Freire, Brazil
Maria Gabriela Núñez Pérez, Guatemala
Marie Laurence Jocelyn Lassegue, Haiti
Virginia Borra Toleda, Peru
Carmen Berramendi, Uruguay

INTER-AMERICAN TELECOMMUNICATION COMMISSION

Chair of COM/CITEL: Pedro Pablo Quirós Cortés (Costa Rica)
Alternate Chair of COM/CITEL: Claudio Bermúdez Aquart (Costa Rica)
Vice Chair of COM/CITEL: Carlos A. Merchán Escalante (Mexico)
Chair of PCC.I: Carlos Lisandro Salas (Argentina)
Alternate Chair of PCC.I: Sergio Scarabino (Argentina)
Chair of PCC.II: Jesse Chacon (Venezuela)
Alternate Chair of PCC.II: Mikhail Marsiglia (Venezuela)

INTER-AMERICAN DRUG ABUSE CONTROL COMMISSION

Chair: Ambassador Mauricio Dorfler Ocampo (Bolivia)
Vice Chair: General Paulo Roberto Yog de Miranda Uchôa (Brazil)

Appendix B: Conferences and Meetings of the Organization of American States

(March 1, 2006, to December 30, 2006)

March 1-3	Washington, D.C.	IV Meeting of the Group of Government Experts on Crime (CICAD)
March 14-17	Isla Margarita, Venezuela	Fighting the Crime of Trafficking in Persons, Especially Women, Adolescents, and Children
March 15	Washington, D.C.	Thirty-second special session of the General Assembly (OCM)
March 16-22	Mexico City, Mexico	IV World Water Forum (OSDE)
March 17-26	Washington, D.C.	Meeting of the Group of Experts of the Multilateral Evaluation Mechanism (MEM) – (CICAD)
March 20-31	Washington, D.C.	LXVIII Regular Session of the Inter-American Juridical Committee (DASJ)
March 21-25	Brasilia, Brazil	Working Group to Prepare the Proposed American Declaration on the Rights of Indigenous Peoples (VII Meeting of Negotiations in the Quest for Points of Consensus)
March 22-24	Washington, D.C.	Meeting of the Review Subgroups of the Committee of Experts on the Follow-Up Mechanism for the Implementation of the Inter-American Convention against Corruption (MESICIC)
March 22-24	Bogotá, Colombia	VI Regular Session of the Inter-American Committee Against Terrorism (CICTE)
March 27 – April 1	Washington, D.C.	IX Meeting of Experts of the Follow-Up Mechanism for the Implementation of the Inter-American Convention against Corruption (MESICIC)
March 28	Washington, D.C.	Special Meeting of the Inter-American Committee on Culture (CIC)
March 30	Washington, D.C.	Regular Meeting of the Management Board of the Inter-American Agency for Cooperation and Development (IACD)
April 3-7	Rio de Janeiro, Brazil	Meeting of the Group of Experts on Maritime Drug Trafficking (CICAD)
April 4-7	Panama City, Panama	Ministerial Conference on International Cooperation against Terrorism and Transnational Organized Crime (CICTE)
April 5-6	Port-of-Spain, Trinidad and Tobago	Meeting of the Working Group of Experts on Mutual Legal Assistance on Criminal Matters (DILA)

April 6	Washington, D.C.	VII Regular Meeting of the Consultative Committee of the Inter-American Convention against the Illicit Manufacturing of and Trafficking in Firearms, Ammunition, Explosives, and Other Related Materials (CIFTA)
April 17	Washington, D.C.	XLIV Meeting of the Summit Implementation Review Group (SIRG)
April 18-19	Kingston, Jamaica	Workshop on Natural Disaster Management, related to the First Inter-American Meeting of Ministers and High Level Authorities on Sustainable Development (DSD)
April 24-26	Santo Domingo, Dominican Republic	VI Meeting of Ministers of Justice or of Ministers or Attorneys General of the Americas (REMJA VI)
April 24-26	Buenos Aires, Argentina	Seminar on Early Indicators of Terrorist Activity (CICTE)
April 24-28	Miami, Florida	Workshop on Security and Cyber-Crime (CICTE)
April 25-27	Santo Domingo, Dominican Republic	Seminar on the Participation of Women in the Ports Sector (SCIP)
April 27 – May 16	Washington, D.C.	XXXIX Regular Session of the Inter-American Drug Abuse Control Commission (CICAD)
May 2-3	Washington, D.C.	Special Session of the Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC)
May 8-12	Cartagena de Indias, Colombia	Seminar on Terrorism and Human Rights for Prosecutors (CICTE)
May 15-16	Washington, D.C.	Third Regular Session of the Executive Committee of the Inter-American Commission of Women (CIM)
May 15	Washington, D.C.	XII Regular Meeting of the Inter-American Council for Integral Development (CIDI)
May 17-19	Puerto Bahía de Algeciras, Spain	First Special Meeting of the Inter-American Committee on Ports (SCIP)
May 19-27	Washington, D.C.	Meeting of the Group of Experts to Control Money Laundering (CICAD)
May 23-26	Santo Domingo, Dominican Republic	VIII Meeting of Permanent Consultative Committee I: Public Telecommunications Services (CITEL)
June 4-6	Santo Domingo, Dominican Republic	Thirty-sixth regular session of the General Assembly (OCM)
June 5	Santo Domingo, Dominican Republic	XLV Meeting of the Summit Implementation Review Group (SIRG)
June 12-16	Washington, D.C.	Meeting of the Inter-American Biodiversity Network Project (DSD)

June 12-16	Guatemala	Seminar on Port Security and the Private Sector, with emphasis on the Colombian experience, for officials and representatives of the private sector in Central America. Organized with NAS Colombia (CICAD)
June 19-23	Montevideo, Uruguay	CICAD/BASC Regional Seminar on Port Security (CICAD)
June 20-23	Lima, Peru.	VII Meeting of Permanent Consultative Committee II: Radiocommunications and Broadcasting (CITEL)
June 26-27 (tentative)	Geneva, Switzerland	International Meeting of the Ottawa Treaty States Parties (OHMA)
June 26-28	Washington, D.C.	CICAD Working Group on the Evaluation of Drug Abuse Prevention Projects (CICAD)
June 26-30	Guayaquil, Ecuador	VIII Meeting of the Executive Board of the Inter-American Committee on Ports (SCIP)
June 27	Washington, D.C.	Planning Meeting of the Authorities of the Inter-American Committee on Culture (DECCT)
June 28-30	Washington, D.C.	Project Formulation Workshop (DPCE)
July 10-12	San José, Costa Rica.	XI Meeting of the Steering Committee of the Inter-American Telecommunication Commission (CITEL)
July 10-12	San José, Costa Rica.	XI Meeting of the Conference Preparatory Working Group (CITEL)
July 11-12	Montego Bay, Jamaica	Training Workshop for Caribbean National Coordinating Entities (NCEs) on the Multilateral Evaluation Mechanism (MEM) – (CICAD)
July 17-19	San Salvador, El Salvador	Training Workshop for Central American National Coordinating Entities (NCEs) on the Multilateral Evaluation Mechanism (MEM) – (CICAD)
July 24-25	Washington, D.C.	Meeting of the MESECVI Committee of Experts (CIM)
July 24-28	Buenos Aires, Argentina	ERCAIAD Course on Chemical Controls (CICAD)
July 26-28	Guatemala City, Guatemala	II Regional Maritime Ports Congress (CIP)
July 26-28	Washington, D.C.	Project Formulation Workshop (DPCE)
July 27-28	Bogotá, Colombia	Training Workshop for South American National Coordinating Entities (NCEs) on the Multilateral Evaluation Mechanism (MEM) – (CICAD)
August 2-4	Washington, D.C.	LIV Regular Session of the Administrative Tribunal (TRIBAD)
August 7-11	Nicaragua	Seminar on Container Inspections for Officials (CICAD)
August 14	To be decided	IV International Institute on Nursing Leadership and the

		Drugs Phenomenon in Latin America (CICAD)
August 16	Washington, D.C.	Planning Meeting of CIC Authorities (DECCT)
August 17-18	Washington, D.C.	Preparatory Meeting of the CIC for the Third Ministerial Culture Meeting (DECCT)
August 21-23	Buenos Aires, Argentina	Meeting of the Group of Experts on Chemicals (CICAD)
August 23-25	Buenos Aires, Argentina	Meeting of the Group of Experts on Pharmaceuticals (CICAD)
September 12	Washington, D.C.	XLVI Meeting of the Summit Implementation Review Group (SIRG) – (DCA)
September 12-15	Buenos Aires, Argentina	IX Meeting of Permanent Consultative Committee I: Public Telecommunications Services (CITEL)
September 17-22	Antigua, Guatemala	Second Training Course on Gender, Conflict, and Peacemaking (CIM)
September 17 – October 13	Santander, Spain	Ibero-American Course on Port Operations, Technology, and Environmental Protection (CIP)
September 18-22	Geneva, Switzerland	VII Meeting of the Ottawa Treaty States Parties (OHMA)
September 19	Washington, D.C.	Workshop on Gender Mainstreaming (DPD)
September 22	Washington, D.C.	Preparatory Meeting for the Second Meeting of the Conference of States Parties of MESICIC
October 1-28	Madrid, Spain	XI Ibero-American Course on Ports Management at Puertos del Estado (CIP)
October 9-13	Cartagena de Indias, Colombia	Meeting of Ibero-American Observatories (CICAD)
October 11-12	Washington, D.C.	II Meeting of CIFTA-CICAD Group of Experts (DSP)
October 16	Washington, D.C.	Preparatory Meeting for the Second Meeting of the Conference of States Parties of MESICIC (DAJI)
October 16-27	Washington, D.C.	126th Regular Session of the Inter-American Commission on Human Rights (IACHR)
October 17-20	San Salvador, El Salvador	VIII Meeting of Permanent Consultative Committee II: Radiocommunications and Broadcasting (CITEL)
October 20-23	Washington, D.C.	Working Group of the Inter-American Commission of Women (CIM)
October 23-24	Puerto La Cruz, Venezuela	I Special Meeting of the Executive Board of the Inter-American Committee on Ports (CIP)
October 23-27	Santiago, Chile	ERCAIAD Specialized Course on Operational Intelligence (CICAD)
October 26-27	Washington, D.C.	Third Meeting of the Inter-American Committee on

		Education (CIE) – (DECCT)
October 25-27	Puerto La Cruz, Venezuela	Second Hemispheric Conference on Port Security (CIP)
October 27	Washington, D.C.	First Preparatory Meeting for the VII Regular Session of the Inter-American Committee Against Terrorism (CICTE)
November 5-24	Antalya, Turkey	XII Meeting of the Conference Preparatory Working Group (GTPC) – (CITEL)
November 7-8	Montevideo, Uruguay	LXXXI Meeting of the Directing Council of the Inter-American Children’s Institute (IIN)
November 7-13	Santo Domingo, Dominican Republic	XI Congress on Maritime Transport, Security, Ports, and Arbitration, Ibero-American Maritime Law Institute (CIP)
November 9	Washington, D.C.	Consultation with the private sector in the Preparatory Process for the First Inter-American Meeting of Ministers and High Level Authorities on Sustainable Development (SEDI)
November 10	Washington, D.C.	Preparatory Meeting for the First Inter-American Meeting of Ministers and High Level Authorities on Sustainable Development within the Framework of CIDI (DSD)
November 13-15	Montreal, Quebec, Canada	III Inter-American Meeting of Ministers of Culture and Highest Appropriate Authorities within the framework of CIDI – (DECCT)
November 13-15	San Salvador, El Salvador	XXXIII Assembly of Delegates of the Inter-American Commission of Women (CIM)
November 16	Washington, D.C.	Indigenous Governance and Preservation of Tropical Rain Forests (SEDI/DSD)
November 20	Washington, D.C.	Preparatory Meeting for the First Inter-American Meeting of Ministers and High Level Authorities on Sustainable Development within the framework of CIDI (DSD)
November 20-21	Washington, D.C.	II Meeting of the Conference of States Parties of MESICIC (DILA)
November 21	Washington, D.C.	Regular Meeting of the Management Board of the Inter-American Agency for Cooperation and Development (SEDI)
November 29	Washington, D.C.	II Forum on Confidence- and Security-Building Measures (SCP)
November 29 –	Washington, D.C.	XL Regular Session of the Inter-American Drug Abuse

December 1		Control Commission (CICAD)
November 29 – December 2	Washington, D.C.	XXV Model OAS General Assembly for Universities (MOAS)
December 4-5	Santa Cruz de la Sierra, Bolivia	First Inter-American Meeting of Ministers and High Level Authorities on Sustainable Development within the framework of CIDI (DSD)
December 4-8	Washington, D.C.	Caucus of the Indigenous Peoples of the Americas (SCP)
December 4-8	Washington, D.C.	Working Group to Prepare the Proposed American Declaration on the Rights of Indigenous Peoples (VIII Meeting of Negotiations in the Quest for Points of Consensus) – (SCP)
December 5-8	San José, Costa Rica	XVIII Meeting of the Permanent Executive Committee of COM/CITEL (CITEL)
December 6-8	Washington, D.C.	Meeting of the Review Subgroups of the Committee of Experts on the Follow-Up Mechanism for the Implementation of the Inter-American Convention against Corruption (MESICIC) – (DAJI)
December 11	Washington, D.C.	Combating the Proliferation of Nuclear, Chemical, and Biological Weapons, their Delivery Systems and Related Materials (SCP)
December 11-16	Washington, D.C.	X Meeting of Experts of the Mechanism for Follow-up on Implementation of the Inter-American Convention Against Corruption (MESICIC) – (DAJI)
December 15	Washington, D.C.	Second Preparatory Meeting for the VII Regular Session of the Inter-American Committee Against Terrorism (CICTE)

Appendix C: Inter-American Treaties and Conventions

On December 21, 2006, Ecuador deposited its instrument of ratification of the Inter-American Convention on the Serving of Criminal Sentences Abroad.

On December 14, 2006, Brazil deposited its instrument of ratification of the Inter-American Convention on Transparency in Conventional Weapons Acquisitions.

On December 14, 2006, Bolivia deposited its instrument of accession to the Inter-American Convention on Mutual Assistance in Criminal Matters.

On December 12, 2006, Argentina signed the Protocol to the American Convention on Human Rights to abolish the death penalty.

On December 12, 2006, Argentina deposited its instrument of accession to the Inter-American Convention on Mutual Assistance in Criminal Matters.

On November 21, 2006, Bolivia deposited its instrument of ratification of the Inter-American Convention to Prevent and Punish Torture.

On November 21, 2006, Paraguay deposited its instrument of accession to the Inter-American Convention on an International Amateur Radio Permit.

On November 21, 2006, Paraguay deposited its instrument of ratification of the Convention on the Protection of the Archeological, Historical, and Artistic Heritage of the American Nations (Convention of San Salvador).

On November 21, 2006, Panama signed subject to ratification the Protocol of Amendment to the Inter-American Convention on an International Amateur Radio Permit.

On November 10, 2006, Honduras deposited its instrument of accession to the Optional Protocol related to the Inter-American Convention on Mutual Assistance in Criminal Matters.

On November 10, 2006, Honduras deposited its instrument of accession to the Inter-American Convention on Mutual Assistance in Criminal Matters.

On October 5, 2006, Bolivia deposited its instrument of ratification of the Additional Protocol to the American Convention on Human Rights in the Area of Economic, Social and Cultural Rights (Protocol of San Salvador).

On September 28, 2006, Venezuela deposited its instrument of ratification of the Inter-American Convention on the Elimination of All Forms of Discrimination against Persons with Disabilities.

On September 26, 2006, Bolivia deposited its instrument of ratification of the Inter-American Convention on Letters Rogatory.

On September 15, 2006, Costa Rica deposited its instrument of ratification of the Inter-American Convention against Terrorism, with interpretative declarations.

On September 7, 2006, Mexico informed the change of address of the central authority previously appointed in accordance with Article 3 of the Inter-American Convention for Mutual Assistance in Criminal Matters.

On August 10, 2006, the Dominican Republic deposited its instrument of ratification of the Inter-American Convention against Terrorism.

On July 27, 2006, Ecuador deposited its instrument of ratification of the Inter-American Convention against Terrorism.

On July 27, 2006, Ecuador deposited its instrument of ratification of the Inter-American Convention on the Forced Disappearance of Persons.

On June 21, 2006, Costa Rica appointed the *Procuraduría de la Ética Pública* as the central authority provided for in Article XVIII of the Inter-American Convention against Corruption for the purposes of international assistance and cooperation under the treaty.

On June 8, 2006, Ecuador deposited its instrument of ratification of the Convention to Prevent and Punish the Acts of Terrorism Taking the Form of Crimes Against Persons and Related Extortion that are of International Significance.

On May 26, 2006, Grenada deposited its instrument of ratification of the Inter-American Convention against Terrorism.

On March 1, 2006, Guatemala deposited its instrument of ratification of the Inter-American Convention against Terrorism, with a declaration.

On March 1, 2006, Guatemala appointed the *Corte Suprema de Justicia de la República* de Guatemala as the central authority to perform the actions and duties arising out of the Inter-American Convention on Serving Criminal Sentences Abroad.

On March 1, 2006, Guatemala deposited its instrument of ratification of the Inter-American Convention on Serving Criminal Sentences Abroad, with declarations.

On April 21, 2006, Brazil designated the *Ministério da Justiça do Brasil* as the central authority for the purposes of assistance and international cooperation pursuant to Article XVIII of the Inter-American Convention against Corruption.

On February 28, 2006, Guyana signed the Inter-American Convention on Mutual Assistance in Criminal Matters.

On February 27, 2006, Peru notified the OAS General Secretariat of the withdrawal of its reservations made to Articles V, XXXIII, XXXIV, XXXV, and XLV of the American Treaty on Pacific Settlement (Pact of Bogotá).

On February 6, 2006, Nicaragua delivered a note to the General Secretariat recognizing the competence of the Inter-American Commission on Human Rights to receive and examine communications in which a State Party alleges that another State Party has committed a violation of a human right set forth in the Convention.

On January 30, 2006, Chile deposited its instrument of ratification of the Inter-American Convention on Transparency in Conventional Weapons Acquisitions.

Appendix D: Human Resources

The following tables contain data on the staff of the General Secretariat from January 1 to December 31, 2006. Personnel are classified by type of appointment and the fund that finances their posts; their category and nationality; years of service; the grade of their posts; their sex; their duty station; and by whether they are Career Service or not.

TABLE 1

**BREAKDOWN OF STAFF BY TYPE OF APPOINTMENT AND FUND,
JANUARY 1 TO DECEMBER 31, 2006
(Includes all sources of financing)**

	Career Service	Continuing Contract	Long Term	Short Term	Other Types of Appointments	Total
Regular Fund ^{a/}	139 ^{a/}	40 ^{b/}	213 ^{c/}	117	0	509
Other	3	1	47	68	43	162
TOTAL	142	41	260	185	43*	671

a/ Includes 3 persons in positions of trust who are Career Service.

b/ Includes 1 person in a position of trust.

c/ Includes persons in positions of trust.

** Includes associate personnel, temporary support personnel, local professionals, and special observers.*

TABLE 2

**CHANGE IN THE DISTRIBUTION OF STAFF, BY FUND,
FROM DECEMBER 31, 2005, TO DECEMBER 31, 2006
(Includes all sources of financing)**

	December 2005	December 2006	Change	
			Number	%
Regular Fund	482	509	27	5.6
Other	123	162	39	24.1
TOTAL	605	671*	66	10.9

** Includes associate personnel, temporary support personnel, local professionals, and special observers.*

TABLE 3
CHANGE IN THE DISTRIBUTION OF STAFF, BY TYPE OF APPOINTMENT,
FROM DECEMBER 31, 2005, TO DECEMBER 31, 2006
(Includes all sources of financing)

Type of Appointments	December 2005	December 2006	Change	
			Number	%
Career Service	169	139	30	- 17.6
Career Service in positions of trust	5	3	- 2	- 40.0
Continuing Contract	44	41	- 3	- 6.8
Trust personnel not members of the Career Service	43	55	12	27.9
Long Term	220	205	- 15	- 6.8
Short Term	111	185	74	66.7
Other Types of Appointments*	13	43	30	230.8
TOTAL	605	671	66	10.9

**Includes associate personnel, temporary support personnel, local professionals, and local observers.*

TABLE 4
DISTRIBUTION OF STAFF BY CATEGORY AND NATIONALITY
(Includes all sources of financing)

Countries	December 31, 2005			December 31, 2006		
	Professionals	General Services	Total	Professionals	General Services	Total
Antigua and Barbuda	1	2	3	2	2	4
Argentina	29	5	34	37	9	46
Bahamas	–	1	1	–	2	2
Barbados	5	3	8	4	3	7
Belize	1	1	2	–	1	1
Bolivia	8	10	18	14	10	24
Brazil	15	6	21	15	6	21
Canada	16	–	16	17	–	17
Chile	21	11	32	23	12	35
Colombia	33	20	53	38	18	56
Costa Rica	5	3	8	3	4	7
Cuba	–	–	–	–	–	–
Dominica	1	3	4	1	2	3
Ecuador	4	11	15	8	11	19
El Salvador	3	15	18	4	14	18
United States	92	43	135	94	49	143
Grenada	3	2	5	3	2	5
Guatemala	5	10	15	8	9	17
Guyana	1	1	2	2	1	3
Haiti	2	3	5	3	3	6
Honduras	2	1	3	2	2	4
Jamaica	4	3	7	4	3	7
Mexico	13	3	16	16	5	21
Nicaragua	2	7	9	5	7	12
Panama	6	2	8	6	1	7
Paraguay	5	1	6	6	1	7
Peru	22	27	49	28	28	56
Dominican Republic	2	5	7	3	5	8
St. Kitts and Nevis	3	2	5	3	2	5
Saint Lucia	2	2	4	3	2	5
Saint Vincent and the Grenadines	3	3	6	4	3	7
Suriname	4	2	6	4	2	6
Trinidad and Tobago	11	4	15	12	5	17
Uruguay	23	10	33	22	11	33
Venezuela	21	10	31	24	8	32
Non-member countries of the OAS	3	–	3	10	–	10
TOTAL	373	232	605	428	373	671*

* Includes associate personnel, support personnel, local professionals, and special observers.

TABLE 5

**DISTRIBUTION OF THE STAFF OF THE GENERAL SECRETARIAT,
JANUARY 1 TO DECEMBER 31, 2006
BY YEARS OF SERVICE
(Includes all sources of financing)**

Years of Service	Members of the Career Service	Non-members of the Career Service	Total Staff	Percentage Career Service Personnel
Less than 3	0	228	228	0
3 but less than 5	0	61	61	0
5 but less than 10	0	133	133	0
10 but less than 15	3	89	92	3
15 but less than 25	68	18	86	79
25 or more	71	–	71	100
TOTAL	142	529	671*	21

** Includes associate personnel and support personnel, local professionals, and special observers.*

TABLE 6

**DISTRIBUTION OF THE STAFF OF THE GENERAL SECRETARIAT,
JANUARY 1 TO DECEMBER 31, 2006
BY NATIONALITY
(Career Service vs. Non-Career Service) (Includes all sources of financing)**

Country	Members of the Career Service	Non- members of the Career Service	Total Staff	Percentage who are Career Service
Antigua and Barbuda	0	4	4	0
Argentina	6	40	46	13
Bahamas	0	2	2	0
Barbados	2	5	7	29
Belize	0	1	1	0
Bolivia	8	16	24	33
Brazil	5	16	21	24
Canada	0	17	17	0
Chile	5	30	35	14
Colombia	6	50	56	11
Costa Rica	1	6	7	14
Dominica	0	3	3	0
Ecuador	8	11	19	42
El Salvador	7	11	18	39
United States	38	105	143	27
Grenada	0	5	5	0
Guatemala	6	11	17	35
Guyana	0	3	3	0
Haiti	1	5	6	17
Honduras	1	3	4	25
Jamaica	3	4	7	43
Mexico	5	16	21	23
Nicaragua	3	9	12	25
Panama	3	4	7	43
Paraguay	1	6	7	14
Peru	14	42	56	25
Dominican Republic	2	6	8	25
St. Kitts and Nevis	1	4	5	20
Saint Lucia	1	4	5	20
Saint Vincent and the Grenadines	1	6	7	14
Suriname	1	5	6	17
Trinidad and Tobago	1	16	17	6
Uruguay	11	22	33	33
Venezuela	1	31	32	3
Non-member countries of the OAS	0	10	10	0
TOTAL	142	529	671*	21

* Includes associate personnel, support personnel, local professionals, and special observers.

TABLE 7
DISTRIBUTION OF THE STAFF OF THE GENERAL SECRETARIAT,
JANUARY 1 TO DECEMBER 31, 2006
BY GRADE
(Includes all sources of financing)

Staff member's grade	Members of the Career Service	Non-members of the Career Service	Total Staff	Percentage who are Career Service
Unclassified posts*	0	2	2	0
D-1	0	14	14	0
P-5	25	57	82	30
P-4	15	62	77	19
P-3	15	74	89	17
P-2	16	78	94	17
P-1	2	58	60	3
G-7	2	5	7	29
G-6	32	50	82	39
G-5	19	52	71	27
G-4	7	36	43	16
G-3	8	24	32	25
G-2	1	3	4	25
G-1	0	2	2	0
<i>Other posts**</i>	0	12	12	0
TOTAL	142	529	671	21

* *Secretary General and Assistant Secretary General.*

** *Associate personnel, support personnel, local professionals, and special observers.*

TABLE 8

**DISTRIBUTION OF THE STAFF OF THE GENERAL SECRETARIAT,
JANUARY 1 TO DECEMBER 31, 2006
(MEN–WOMEN)
(Includes all sources of financing)**

Sex	Members of the Career Service	Non-members of the Career Service	Total Staff	Percentage who are Career Service
Women	79	282	361	22
Men	63	247	310	20
TOTAL	142	529	671*	21

* Includes associate personnel, support personnel, local professionals, and special observers.

TABLE 9

**COMPOSITION OF THE STAFF OF THE GENERAL SECRETARIAT,
JANUARY 1 TO DECEMBER 31, 2006
BY DUTY STATION
(Includes all sources of financing)**

Duty Station	Members of the Career Service	Non-members of the Career Service	Total Staff	Percentage Members of the Career Service
Headquarters	120	421	541	22
Away from headquarters	22	108	130	17
Total	142	529	671*	21

* Includes associate personnel, support personnel, local professionals, and special observers.

TABLE 10

DISTRIBUTION OF STAFF BY CATEGORY AND NATIONALITY
(Includes all sources of financing)

Country	December 2005			December 2006		
	Career Service	Non-Career Service	Total	Career Service	Non-Career Service	Total
Antigua and Barbuda	0	3	3	0	4	4
Argentina	10	24	34	6	40	46
Bahamas	0	1	1	0	2	2
Barbados	2	6	8	2	5	7
Belize	0	2	2	0	1	1
Bolivia	9	9	18	8	16	24
Brazil	6	15	21	5	16	21
Canada	0	16	16	0	17	17
Chile	7	25	32	5	30	35
Colombia	10	43	53	6	50	56
Costa Rica	2	6	8	1	6	7
Dominica	0	4	4	0	3	3
Ecuador	9	6	15	8	11	19
El Salvador	8	10	18	7	11	18
United States	39	97	136	38	105	143
Grenada	0	5	5	0	5	5
Guatemala	7	8	15	6	11	17
Guyana	0	2	2	0	3	3
Haiti	1	4	5	1	5	6
Honduras	1	2	3	1	3	4
Jamaica	3	4	7	3	4	7
Mexico	5	11	16	5	16	21
Nicaragua	4	5	9	3	9	12
Panama	3	6	9	3	4	7
Paraguay	1	5	6	1	6	7
Peru	15	34	49	14	42	56
Dominican Republic	3	4	7	2	6	8
St. Kitts and Nevis	1	4	5	1	4	5
Saint Lucia	1	3	4	1	4	5
Saint Vincent and the Grenadines	1	5	6	1	6	7
Suriname	1	5	6	1	5	6
Trinidad and Tobago	1	14	15	1	16	17
Uruguay	16	17	33	11	22	33
Venezuela	3	28	31	1	31	32
Non-member countries of the OAS	0	3	3	0	10	10
TOTAL	165	440	605*	142	529	671*

Category	December 2004	December 2005	Change	
			Absolute	%
Professionals	373	428	55	15
General Services	232	243	11	5
TOTAL	605	671*	66	11

* Includes associate personnel and support personnel, local professionals, and special observers.

Appendix E: Financial Situation of the OAS

TABLE 1
COMBINED STATEMENTS OF ASSETS, LIABILITIES, AND BALANCES
As of December 31, 2006 (in thousands)

	Regular Fund	FEMCIDI	Specific Funds	Service Fund	Combined 2006	Combined 2005
Assets						
Cash and deposits with the OAS Treasury Fund	US\$ 16,706	US\$ 11,328	US\$ 80,275	US\$ 11,580	US\$ 119,889	US\$ 104,249
Current value of annual payments	6,893	–	–	–	6,893	7,201
Advance payments to employees and accounts receivable	468	28	268	17	781	4,970
Equity in fixed assets fund	57,816	–	–	12	57,828	59,282
Total Assets	US\$ 81,883	US\$ 11,356	US\$ 80,543	US\$ 11,609	US\$ 185,391	US\$ 175,702
Liabilities and balances						
Obligations outstanding	US\$ 1,792	US\$ 17	US\$ 11,199	US\$ 4,189	US\$ 17,197	US\$ 19,385
Quotas/pledges collected in advance	–	246	–	–	246	120
Appropriations to charge in future years	6,893	–	–	–	6,893	7,201
Accounts payable and other liabilities	1,566	78	3,906	1,217	6,768	8,992
Refunds of taxes payable in future years	–	–	–	2,810	2,810	–
Mortgage	23,890	–	–	–	23,890	24,235
Total Liabilities	34,141	341	15,105	8,216	57,803	59,933
Fund Balances						
Set aside for fellowships	3,000	–	–	–	3,000	1,552
Reserve subfund	10,816	236	–	–	11,052	8,646
Fund balance	–	–	65,438	3,300	68,738	51,653
Tax reimbursement fund	–	–	–	–	–	(4,353)
Non-appropriated operations fund	–	10,779	–	93	10,872	23,236
Total Fund Balances	13,816	11,015	65,438	3,393	93,662	80,734
Equity in fixed assets	33,926	–	–	–	33,926	35,035
Total liabilities and fund balances	US\$ 81,883	US\$ 11,356	US\$ 80,543	US\$ 11,609	US\$ 185,391	US\$ 175,702

TABLE 2
COMBINED STATEMENTS OF CHANGES IN BALANCE OF FUNDS
For the year ending December 31, 2006 (in thousands)

	Regular Fund	FEMCIDI	Specific Funds	Service Funds	Combined 2006	Combined 2005
Increases						
Collection quotas/pledges	US\$79,855	US\$ 1,121	US\$ –	US\$ –	US\$ 80,976	US\$ 77,548
Less: credits for prompt payment	(226)	–	–	–	(226)	(309)
Contributions	–	–	65,246	1,750	66,468 ^(d)	65,770
Contributions for tax refunds	–	–	–	11,295	11,295	9,205
Transfers	–	5,007	–	5,917	741 ^(d)	1,322
Interest	522	337	1,450	1,428	3,737	3,447
Contributions for administrative and technical support	214	–	–	–	– ^(d)	–
Administrative support, specific funds	700	–	–	–	– ^(d)	–
Leases	500	–	–	–	500	500
Subscriptions, <i>Américas</i> magazine	279	–	–	–	279	300
Other income and refunds	2,131	226	604	3,696	6,657	9,380
Total Increases	US\$83,975	US\$ 6,691	US\$ 67,300	US\$ 24,086	US\$ 170,427	US\$167,163
Decreases						
Expenses and obligations	US\$78,417	US\$ 3,415	US\$ 57,727	US\$ 12,611	US\$146,349 ^(d)	US\$ 162,134
Expenses and obligations, tax refunds	–	–	–	6,960	6,960	7,265
Transfers and refunds to donors	1,494	446	8,047	59	4,242 ^(d)	5,207
Additional appropriation	59	–	–	–	59	1,692
<i>Américas</i> magazine	349	–	–	–	349	332
Administrative and technical support for GS/OAS	–	248	–	–	248	1,206
Total Decreases	US\$80,319^(a)	US\$ 4,109	US\$ 65,774	US\$19,630	US\$158,207	US\$ 177,836
Net increase (decrease) during the year	3,656	2,582	1,526	4,456	12,220	(10,673)
Fund balance at start of year	10,160	8,433 ^(b)	63,912	(1,063) ^(c)	81,442	91,407
Fund balance at end of year	US\$ 13,816	US\$11,015	US\$ 65,438	US\$ 3,393	US\$ 93,662	US\$ 80,734

(a) See breakdown by chapters in Table III

(b) Balance reflects modified 2005 statements (previous balance was US\$7,756)

(c) Balance reflects modified 2005 statements (previous balance was US\$118)

(d) Combined total excludes internal transactions between funds

TABLE 3
BREAKDOWN OF REGULAR FUND SPENDING AND OBLIGATIONS BY CHAPTER
For the year ending December 31, 2006
(in thousands)

	2006	2005
Secretary General	7,521	6,441
Assistant Secretary General	18,664	19,315
Autonomous and/or Decentralized Organs	13,042	15,124
Department of International Legal Affairs	2,124	2,306
Secretariat for Multidimensional Security	2,536	2,225
Secretariat for Political Affairs	3,691	2,719
Executive Secretariat for Integral Development	7,543	9,284
Secretariat for Administration and Finance	10,237	11,485
Basic infrastructure and common costs	13,467	8,297
Special activities (fellowships)	1,494	–
	80,319	77,196

Appendix F: Selection of Scholarship Recipients

Table 1. Professional Development Scholarships Awarded in 2006

Country	Program with Observer Countries		Program with Member States		Financing from other areas of the GS/OAS		Total No. of Scholarships
	On-campus	E-scholarships	On-campus	E-scholarships	On-campus	E-scholarships	
Antigua and Barbuda	1	–	1	–	1	1	4
Argentina	5	–	3	–	3	8	19
Bahamas	2	–	1	–	–	–	3
Barbados	1	–	1	–	2	3	7
Belize	2	–	–	–	2	–	4
Bolivia	7	4	2	–	2	5	20
Brazil	–	1	1	–	2	–	4
Canada	–	–	–	–	2	–	2
Chile	5	4	3	–	2	2	16
Colombia	7	7	4	–	2	5	25
Costa Rica	7	1	1	–	3	5	17
Dominica	2	–	1	–	–	–	3
Ecuador	9	6	5	–	1	6	27
El Salvador	7	9	3	–	3	4	26
United States	3	–	1	–	–	–	4
Grenada	3	–	1	–	1	–	5
Guatemala	5	7	1	–	1	3	17
Guyana	1	–	–	–	1	1	3
Haiti	2	4	3	–	1	1	11
Honduras	14	8	5	–	5	8	40
Jamaica	4	–	1	–	4	1	10
Mexico	5	–	4	–	3	3	15
Nicaragua	5	8	4	–	4	14	35
Panama	5	5	6	–	–	6	22
Paraguay	4	7	4	–	4	10	29
Peru	6	7	5	–	1	8	27
Dominican Republic	2	–	4	–	–	10	16
St. Kitts and Nevis	1	–	–	–	1	–	2
St. Lucia	1	–	1	–	1	1	4
St. Vincent and the Grenadines	1	–	1	–	1	1	4
Suriname	–	–	1	–	1	1	3
Trinidad and Tobago	1	–	–	–	–	–	1
Uruguay	8	5	2	–	2	3	20
Venezuela	3	5	4	–	2	4	18
TOTALS	129	88	74	–	58	114	463

**Table 2. On-line Courses of the Educational Portal of the Americas
Persons Trained in 2006
(From January 1 to December 31, 2006)**

Country	Participants Trained
Antigua and Barbuda	0
Argentina	116
Bahamas	0
Barbados	0
Belize	0
Bolivia	32
Brazil	364
Canada	0
Chile	58
Colombia	74
Costa Rica	105
Cuba (*)	0
Dominica	1
Ecuador	76
El Salvador	21
United States	7
Grenada	0
Guatemala	22
Guyana	0
Haiti	1
Honduras	28
Jamaica	0
Mexico	171
Nicaragua	2
Panama	20
Paraguay	9
Peru	158
Dominican Rep.	300
Saint Lucia	0
Saint Vincent and the Grenadines	0
St. Kitts and Nevis	0
Suriname	0
Trinidad and Tobago	0
Uruguay	17
Venezuela	77
Other	3
TOTAL	1,662

**Table 3. Educational Portal of the Americas
Website Statistics (January – December 2006)**

Summary

- 39.5 million hits per year. An average of 3.3 million per month
- 1.9 million visits per year. An average of 158,000 per month
- 12,065 registered users. An average of 1,005 per month

1. Traffic Summary

Month	Hits	Visits	Page Views
January 06	2,680,273	126,913	698,825
February 06	2,551,980	132,595	635,643
March 06	4,141,148	202,104	991,145
April 06	3,784,920	163,897	869,329
May 06	4,446,783	189,133	1,003,072
June 06	3,495,968	169,982	867,871
July 06	3,168,855	150,917	717,022
August 06	3,266,101	133,967	676,581
September 06	2,941,844	142,336	661,028
October 06	2,397,882	156,241	544,216
November 06	4,040,561	176,159	763,188
December 06	2,539,547	149,063	600,950
TOTAL	39,455,862	1,893,307	9,028,870

Source: OAS/OITS Statistics System

2. Registered Users (Average of 1,005 per month)

Month	Registered Users
January 06	1,091
February 06	1,217
March 06	1,654
April 06	981
May 06	1,026
June 06	790
July 06	794
August 06	1,052
September 06	1,125
October 06	1,065
November 06	662
December 06	608
TOTAL	12,065

Source: Educational Portal of the Americas / Statistics System

Appendix G: Cash Contributions Received from Permanent Observers, 2006

COUNTRY	RECIPIENT AREA/PROJECT	CASH	TOTAL
SWEDEN	PA – MAPP Colombia	US\$1,243,556	US\$6,766,383
	PA – Promotion of Democracy, Honduras	US\$767,998	
	PA – Promotion of Democracy, Guatemala	US\$536,317	
	PA – Promotion of Democracy, Guatemala	US\$668,470	
	PA – Promotion of Democracy, Guatemala	US\$394,229	
	PA – Promotion of Democracy, Nicaragua	US\$1,240,189	
	PA – Promotion of Democracy, 2006 EOM, Nicaragua	US\$410,773	
	IACHR – Support for human rights activities related to MAPP	US\$198,483	
	MS – Department for the prevention of threats against public security. Demining programs.	US\$1,306,368	
NORWAY	AP – MAPP Colombia	US\$301,643	US\$1,765,092
	PA – Crisis Prevention and Special Missions	US\$267,320	
	PA – Promotion of Democracy, Guatemala	US\$504,771	
	PA – Promotion of Democracy, 2006 EOM, Nicaragua	US\$30,460	
	PA – Promotion of Democracy, 2006 EOM, Peru	US\$18,602	
	PA – Promotion of Democracy, 2006 Regional EOM, Peru	US\$3,398	
	MS – Department for the prevention of threats against public security. Demining programs.	US\$638,898	
NETHERLANDS	SEDI – Support for the Ministerial Meeting on Sustainable Development	US\$150,511	US\$318,577
	PA – Promotion of Democracy, 2006 EOM, Nicaragua	US\$98,066	
	CIM – Participation and gender equality in Nicaragua	US\$70,000	
EUROPEAN UNION	MS – Department for the prevention of threats against public security. Demining programs.	US\$942,400	US\$1,003,730
	PA – Promotion of democracy, 2006 EOM, Dominican Republic	US\$61,330	
SPAIN	MS – CICAD Decentralization of drugs policies	US\$256,340	US\$7,264,076
	MS – Department for the prevention of threats against public security. Demining programs.	US\$750,220	
	MS – CICTE	US\$89,418	
	PA – MAPP Colombia	US\$2,399,608	
	PA – Promotion of Democracy	US\$361,830	

	PA – 2006 EOM, Venezuela	US\$127,180	
	AP – Identity, registration, and citizen participation	US\$542,700	
	PA – Program for institutional strengthening in electoral matters.	US\$453,960	
	PA – State of democracy in Latin America and proposals for universal democracy	US\$50,000	
	PA – Implementation of a methodological plan for analyzing different political scenarios	US\$294,687	
	IACHR – Strengthening the protection and promotion capabilities of the IACHR	US\$733,900	
	IACHR – Strengthening the IACHR’s jurisdictional action	US\$300,000	
	IACHR – Itinerant court	US\$190,000	
	OSG – OAS Working Group – Promoting participation and human rights for indigenous people	US\$472,956	
	OSG – Consolidation of the exchange network for strengthening access to justice and its effectiveness	US\$100,000	
	Funds pending programming	US\$ 141,277	
UNITED KINGDOM	PA – Crisis Prevention and Special Missions, Belize–Guatemala	US\$137,800	US\$241,900
	PA – Promotion of Democracy, 2006 EOM, Guyana	US\$94,600	
	PA – Promotion of Democracy, 2006 EOM, Saint Lucia	US\$9,500	
ITALY	MS – Demining programs	US\$293,735	US\$432,707
	IACHR – Promotion of human rights in the Andean and Central American regions	US\$86,388	
	SPF – Drafting the American Declaration on the human rights of indigenous peoples	US\$52,584	
THAILAND	AP – MAPP Colombia	US\$10,000	US\$10,000
CHINA	SEDI – Promoting trade and competitiveness	US\$40,000	US\$200,000
	SEDI – Natural disaster reduction	US\$40,000	
	CIM – Training course on gender, conflict, and peace	US\$20,000	
	PA – Panama Canal referendum EOM	US\$20,000	
	MS – Reduction of violence: definition and classification of gangs	US\$30,000	
	DER – II Meeting of Government Spokesmen	US\$50,000	
DENMARK	PA – Promotion of Democracy, 2006 EOM, Nicaragua	US\$50,000	US\$50,000
KOREA	PA – Inter-American Forum of Political Parties	US\$50,000	US\$130,000
	PA – Promotion of Democracy, 2006 Presidential EOM, Peru	US\$11,513	
	PA – Promotion of Democracy, 2006 Regional EOM, Peru	US\$28,487	

	PA – Promotion of Democracy, 2006 EOM, Ecuador	US\$20,000	
	PA – Panama Canal referendum EOM	US\$20,000	
FRANCE	IACHR – Support for human rights activities in Haiti	US\$171,304	US\$275,538
	DER – Lecture Series of the Americas	US\$11,994	
	SPF – American Declaration on the human rights of indigenous peoples	US\$20,000	
	MS – CICAD	US\$52,240	
	PA – Department of Crisis Prevention Seminar for Experts	US\$10,000	
	PA – Department of Crisis Prevention General Fund	US\$10,000	
GREECE	MS – Study of Gangs Involved in Human Trafficking	US\$10,000	US\$20,000
	DER – Lecture Series of the Americas	US\$10,000	
TURKEY	MS – CICTE	US\$4,000	US\$16,000
	MS – CICAD	US\$4,000	
	Art Museum of the Americas	US\$4,000	
	<i>Américas</i> magazine	US\$4,000	
QATAR	DER – Lecture Series of the Americas	US\$10,000	US\$10,000
JAPAN	PA – Promotion of Democracy, 2006 EOM, Nicaragua	US\$100,000	US\$212,250
	PA – Promotion of Democracy, 2006 EOM, Peru	US\$92,250	
	PA – Promotion of Democracy, 2006 EOM, Ecuador	US\$20,000	
FINLAND	IACHR – Support for the Rapporteur on the rights of women	US\$282,337	US\$332,337
	PA – Promotion of Democracy, 2006 EOM, Venezuela	US\$50,000	
GERMANY	SEDI – Project for disaster prevention management	US\$31,880	US\$31,880
TOTAL:			US\$19,080,470

IACHR: Inter-American Commission on Human Rights
 PA: Political Affairs
 MS: Multidimensional Security
 SPF: Summits Process Follow-up
 SEDI: Executive Secretariat for Integral Development
 OEST: Office of Education, Science, and Technology
 DER: Department of External Relations
 CIM: Inter-American Commission of Women
 MAPP: Mission to Support the Peace Process
 OSG: Office of the Secretary General

In-Kind Contributions from Permanent Observers, 2006

COUNTRY	RECIPIENT AREA/PROJECT	EQUIVALENT AMOUNT IN US\$	TOTAL
SPAIN	Eight short-duration training courses	US\$ 485,171	US\$ 485,171
KOREA	Computers for schools in Panama and Nicaragua, through the Inter-American Children's Institute	US\$ 100,000	US\$ 150,000
	E-commerce and export promotion for the OAS member countries	US\$ 50,000	
ISRAEL	Training workshops with YABT	US\$ 100,000	US\$ 100,000
FRANCE	Course on International Law, Rio, Brazil	US\$ 3,000	US\$ 3,000
CHINA	Language and Culture (Ministry of Education of the People's Republic of China)	US\$ 5,460	US\$ 5,460
TOTAL:			US\$ 743,631

Appendix H: Program-Budget: Levels of Execution

