Organization of American States Fund for Indirect Cost Recovery (FICR)

Sources of ICR: Financing by Area

(in USD)	2024 March 31	2023 March 31	2023 December 31	2022 December 31	2021 December 31
Sources of ICR					
ICR collection from Specific Funds:					
Chapter 1 - Secretary General	8,924	-	11,440	10,954	74,468
Chapter 2 - Assistant Secretary General	187	8,480	19,112	1,486	3,444
Chapter 3 - Principal and Specialized Organs	152,494	458,455	1,884,962	1,458,223	1,650,319
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	204	-	7,028	244	-
Chapter 5 - Secretariat for Access to Rights and Equity	24,725	10,717	44,432	583,498	30,172
Chapter 6 - Secretariat for Strengthening Democracy	512,824	362,888	1,575,162	1,677,872	2,309,584
Chapter 7 - Executive Secretariat for Integral Development	338,082	160,170	786,625	762,998	556,167
Chapter 8 - Secretariat for Multidimensional Security	697,040	129,884	3,262,842	2,099,816	2,575,256
Chapter 9 - Secretariat for Hemispheric Affairs	24,250	36,587	574,664	344,559	165,912
Chapter 10 - Secretariat for Legal Affairs	-	-	38,854	89,256	77,740
Chapter 11 - Secretariat for Administration and Finance	-	-	15,070	16,944	50,436
Chapter 12 - Basic Infrastructure and Common Costs	-	-	-	-	-
Chapter 13 - Monitoring and Oversight Bodies	-	-	-	-	-
Other	-	-	-	-	-
Subtotal	1,758,729	1,167,181	8,220,191	7,045,849	7,493,498
ICR collection under new CRS policy	56,057	-	-	-	-
Add: Interest Income	45,367	-	736,095	189,774	624,075
Add: net transfers and prior year related transactions	6,226	19,188	171,717	69,737	128,129
Total sources of financing	1,866,379	1,186,369	9,128,003	7,305,360	8,245,704

Organization of American States

Fund for Indirect Cost Recovery (FICR)

Uses of ICR: Uses by Area

(in USD)	2024	2023 March 31	2023 December 31	2022 December 31	2021 December 31
Uses of ICR					
Execution:					
Chapter 1 - Secretary General	22,990	7,556	24,916	242,129	337,606
Chapter 2 - Assistant Secretary General	· -	-	-	61,000	-
Chapter 3 - Principal and Specialized Organs	158,408	157,999	194,565	178,576	97,953
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	351,815	389,312	501,355	428,351	361,347
Chapter 5 - Secretariat for Access to Rights and Equity	-	-	-	60,662	114,281
Chapter 6 - Secretariat for Strengthening Democracy	827,525	760,363	857,501	700,794	663,426
Chapter 7 - Executive Secretariat for Integral Development	278,956	222,605	207,647	183,862	104,160
Chapter 8 - Secretariat for Multidimensional Security	713,207	694,044	715,546	660,431	428,734
Chapter 9 - Secretariat for Hemispheric Affairs	4,519	15,000	98,852	119,666	84,701
Chapter 10 - Secretariat for Legal Affairs	52,039	54,336	111,456	195,430	24,844
Chapter 11 - Secretariat for Administration and Finance	1,831,148	1,681,137	1,410,688	1,176,078	1,210,954
Chapter 12 - Basic Infrastructure and Common Costs	229,169	249,687	2,435,084	2,430,853	2,369,597
Chapter 13 - Monitoring and Oversight Bodies	46,328	63,051	353,788	276,221	211,088
Other	-	-	-	-	-
Total execution	4,516,103	(A) 4,295,090	6,911,397	6,714,053	6,008,692
Add: net transfers and prior year related transactions	-	-	-	-	-
Total uses of ICR	4,516,103	4,295,090	6,911,397	6,714,053	6,008,692

A) Includes non-payroll obligations in the amount of USD 1,190 thousand.

Organization of American States

Funds for Cost Recovery

SCHEDULE C1

Statement of Changes in Fund Balance

JSD)	2024 March 31	2023 December 31
Reserve Subfund at the beginning of year	4,727,860	5,379,157
Add: sources of financing		
ICR collection from Specific Funds	1,758,729	8,409,481
ICR collection under new CRS policy	56,057	117,648
Interest income earned from Specific Funds	45,367	1,102,897
Net prior year related transactions and other income	6,226	305,159
Total sources of financing	1,866,379	9,935,185
Less: uses of ICR		
Execution	4,516,103 (A)	7,296,732
ICR Operations Subfund (ICROS), sources of financing minus uses	2,078,136	8,017,610
Less: earmarked approppriation		
Hiring law firm	-	-
Framework for new mandates	-	189,750
Demand Notes payable	-	800,000
Strategic plan of the Organization	-	-
Simón Bolívar Renewal	-	300,000
External evaluation by a third party	-	1,200,000
Enhanced Program Management Oversight	-	500,000
External assessment of the EU Pillar Agreement	-	300,000
Total earmarked approppriation		3,289,750
Reserve Subfund of the Indirect Cost Recovery Fund (RSICR)	2,078,136	4,727,860

A) Includes payroll obligations in the amount of USD 2,797 thousand and non payroll obligations in the amount of USD 353 thousand.

B) There are no comparative figures for the same period in 2023 for this format. Figures for december 2023 are included.

Organization of American States

Fund for Indirect Cost Recovery (FICR)

SCHEDULE D

Sources and Uses of ICR: Summary by Area

(in millions of USD)		2024 March 31				2022 December 31		2021 December 31		202 Decemi	
Sources and Uses of ICR by Area_	Sources	Uses	Sources	Uses	Sources	Uses	Sources	Uses	Sources	Uses	
Charter 1. Country Country	0.000	0.022		0.000	0.011	0.025	0.074	0.242	0 117	0.220	
Chapter 1 - Secretary General Chapter 2 - Assistant Secretary General	0.009 0.000	0.023	- 0.008	0.008	0.011 0.001	0.025	0.074 0.003	0.242 0.061	0.117 0.010	0.338	
Chapter 3 - Principal and Specialized Organs	0.000	- 0.158	0.008	- 0.158	1.458	- 0.195	1.650	0.061	1.156	- 0.098	
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	0.132	0.158	- 0.458	0.158	0.000	0.195		0.179	0.013	0.361	
Chapter 5 - Secretariat for Access to Rights and Equity	0.000	0.352	- 0.011	0.389	0.000	0.501	- 0.030	0.428	0.013	0.361	
Chapter 6 - Secretariat for Strengthening Democracy	0.513	- 0.828	0.363	- 0.760	1.678	- 0.858	2.310	0.701	2.143	0.114	
Chapter 7 - Executive Secretariat for Integral Development	0.338	0.279	0.160	0.223	0.796	0.208	0.556	0.184	0.666	0.104	
Chapter 8 - Secretariat for Multidimensional Security	0.697	0.713	0.130	0.694	2.100	0.716	2.575	0.660	2.179	0.429	
Chapter 9 - Secretariat for Hemispheric Affairs	0.024	0.005	0.037	0.015	0.345	0.099	0.166	0.120	0.174	0.085	
Chapter 10 - Secretariat for Legal Affairs	-	0.052	-	0.054	0.089	0.111	0.078	0.195	0.041	0.025	
Chapter 11 - Secretariat for Administration and Finance	-	1.831	-	1.681	0.019	1.411	0.050	1.176	0.067	1.211	
Chapter 12 - Basic Infrastructure and Common Costs	-	0.229	-	0.250	-	2.435	-	2.431	-	2.370	
Chapter 13 - Monitoring and Oversight Bodies	-	0.046	-	0.063	-	0.354	-	0.276	-	0.211	
Other	-	-	-	-	-	-	-		-	-	
Subtotal	1.759	4.516	1.167	4.295	7.081	6.911	7.493	6.714	6.641	6.009	
Add: Interest Income	0.045	-	-	-	0.736	-	0.190	-	0.624	-	
Add: ICR under new policy	0.056	-	-	-	-	-	-	-	-	-	
Add: net prior year related transactions	0.006	-	0.019	-	0.172	-	0.070	-	0.128	-	
Total	1.866	4.516	1.186	4.295	7.989	6.911	7.753	6.714	7.393	6.009	

-(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1163 (2308/20) (a)	Transfers <i>(b)</i>	Modified Appropriation <i>(c)</i>	Expenditures <i>(d)</i>	Obligations <i>(e)</i>	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d +e /a - 1)
Chapter 1 - Secretary General								
Office of the Secretary General (14A)							1	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	38.8	(20.7)	18.1	9.0	9.0	0.1	-53.4%	-53.6%
Sub-Total	38.8	(20.7)	18.1	9.0	9.0	0.1	-53.4%	-53.6%
Office of Protocol (14B)							Į.	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	23.0	23.0	4.0	1.0	18.0	0.0%	N/A
Sub-Total	-	23.0	23.0	4.0	1.0	18.0	0.0%	N/A
Chapter 1 - Secretary General Total	38.8	2.3	41.1	13.0	10.0	18.1	5.9%	-40.7%
Chapter 3 - Principal and Specialized Organs								
Executive Secretariat of the Inter-American Commiss	sion on Human Rights (IACHR) (34B))					1	
(1)-Personnel	76.8	1.4	78.2	18.8	59.4	-	1.8%	1.8%
(2-9)-Non-Personnel	40.2	2.4	42.6	28.1	3.8	10.7	6.0%	-20.5%
Sub-Total	117.0	3.8	120.8	46.9	63.2	10.7	3.2%	-5.9%
Secretariat of the Inter-American Commission of Wo	men (CIM) (34C)						i	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	101.4	6.1	107.5	27.2	20.8	59.5	6.0%	-52.7%
Sub-Total	101.4	6.1	107.5	27.2	20.8	59.5	6.0%	-52.7%
Office of the Director General of the Inter-American	Children's Institute (34D)							
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	18.4	1.1	19.5	0.3	-	19.2	6.0%	-98.5%
Sub-Total	18.4	1.1	19.5	0.3	-	19.2	6.0%	-98.5%
Secretariat of the Inter-American Telecommunicatio	n Commission (CITEL) (34F)						1	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	51.4	3.1	54.5	-	-	54.5	6.0%	-100.0%
Sub-Total	51.4	3.1	54.5	-	-	54.5	6.0%	-100.0%
Chapter 3 - Principal and Specialized Organs Total	288.2	14.1	302.3	74.4	84.0	143.9	4.9%	-45.0%
Chapter 4 - Strategic Counsel for Org Dev & Man for Res	ults_						i i	
Office of the Strategic Counsel for Organizational De	velopment and Management for Re	esults (44A)					i	
(1)-Personnel	170.7	(170.7)	-	-	-	-	-100.0%	-100.0%
(2-9)-Non-Personnel	45.0	(45.0)	-	-	-	-	-100.0%	-100.0%
Sub-Total	215.7	(215.7)	-	-	-	-	-100.0%	-100.0%
Department of Planning and Evaluation (44B)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total		-	_	_	-	_	0.0%	N/A

Department of Press and Communication (44C)

(in thousands of USD)

(1)-Personnel (2-9)-Non-Personnel Sub-Total Department of External and Institutional Relations (44E) (1)-Personnel (2-9)-Non-Personnel Sub-Total	126.9 - 126.9 - - 117.2 117.2	(11.4) (11.4) 194.3 56.0	115.5 	28.1 	87.5 - 87.5	-	-9.0% 0.0%	-9.0% N/A
Sub-Total Department of External and Institutional Relations (44E) (1)-Personnel (2-9)-Non-Personnel	- 117.2	194.3		- 28.1	- 87.5		0.0%	Ν/Δ
Department of External and Institutional Relations (44E) (1)-Personnel (2-9)-Non-Personnel	- 117.2	194.3		28.1	87.5			
(1)-Personnel (2-9)-Non-Personnel	117.2					-	-9.0%	-9.0%
(2-9)-Non-Personnel	117.2							
		56.0	194.3	46.9	147.4	-	0.0%	N/A
Sub-Total	117.2		173.2	27.0	15.0	131.2	47.8%	-64.2%
		250.3	367.5	73.9	162.4	131.2	213.6%	101.6%
Budgetary Adjustments (44X)							0.0%	NI (A
(1)-Personnel (2-9)-Non-Personnel	-	-	-	-	-	-	0.0% 0.0%	N/A N/A
Sub-Total		-			-		0.0%	N/A
			102.4	102.0		424.2	-	
Chapter 4 - Strategic Counsel for Org Dev & Man for	459.8	23.3	483.1	102.0	249.8	131.2	5.1%	-23.5%
Chapter 6 - Secretariat for Strengthening Democracy								
Secretariat for Strengthening Democracy (64A)							i	
(1)-Personnel	647.2	2.6	649.8	148.1	501.8	-	0.4%	0.4%
(2-9)-Non-Personnel	248.6	75.8	324.4	111.6	66.1	146.7	30.5%	-28.5%
Sub-Total	895.8	78.4	974.2	259.7	567.8	146.7	8.8%	-7.6%
Chapter 6 - Secretariat for Strengthening Democracy Total	895.8	78.4	974.2	259.7	567.8	146.7	8.8%	-7.6%
Chapter 7 - Executive Secretariat for Integral Development								
Executive Secretariat for Integral Development (74A)								
(1)-Personnel	236.8	38.1	274.9	49.8	193.8	31.3	16.1%	2.9%
(2-9)-Non-Personnel	48.2	4.4	52.6	4.4	31.0	17.3	9.1%	-26.7%
Sub-Total	285.0	42.5	327.5	54.2	224.7	48.6	14.9%	-2.1%
Chapter 7 - Executive Secretariat for Integral Development	285.0	42.5	327.5	54.2	224.7	48.6	14.9%	-2.1%
Chapter 8 - Secretariat for Multidimensional Security								
Secretariat for Multidimensional Security (84A)								
(1)-Personnel	301.2	1.0	302.2	60.3	216.9	25.0	0.3%	-8.0%
(2-9)-Non-Personnel	27.3	15.4	42.7	15.2	2.3	25.2	56.2%	-36.2%
Sub-Total	328.5	16.3	344.8	75.5	219.1	50.2	5.0%	-10.3%
Secretariat of the Inter-American Committee against Terror	ism (CICTE) (84D)							
(1)-Personnel	144.9	17.3	162.2	40.2	122.0	-	11.9%	11.9%
(2-9)-Non-Personnel	-	-	-		-	-	0.0%	N/A
Sub-Total	144.9	17.3	162.2	40.2	122.0	-	11.9%	11.9%

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1163 (2308/20) <i>(a)</i>	Transfers (b)	Modified Appropriation <i>(c)</i>	Expenditures <i>(d)</i>	Obligations <i>(e)</i>	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d +e /a - 1)
Department of Public Security (84E)								
(1)-Personnel	91.2	15.7	106.9	25.8	81.0	-	17.2%	
(2-9)-Non-Personnel	-	-	-		-	-	0.0%	N/A
Sub-Total	91.2	15.7	106.9	25.8	81.0	-	17.2%	17.2%
Executive Secretariat of the Inter-American Drug Abuse	Control Commission (CICAD) (84	4G)						
(1)-Personnel	86.0	(6.4)	79.6	19.6	60.0	-	-7.5%	-7.5%
(2-9)-Non-Personnel	100.6	3.5	104.1	5.2	64.8	34.1	3.5%	-30.4%
Sub-Total	186.6	(2.9)	183.7	24.8	124.8	34.1	-1.6%	-19.8%
Chapter 8 - Secretariat for Multidimensional Security Total	751.2	46.3	797.5	166.3	546.9	84.3	6.2%	-5.1%
Chapter 9 - Secretariat for Hemispheric Affairs								
Secretariat for Hemispheric Affairs (94A)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	30.0	10.1	40.1	4.5	-	35.6	33.7%	-84.9%
Sub-Total	30.0	10.1	40.1	4.5	-	35.6	33.7%	-84.9%
Chapter 9 - Secretariat for Hemispheric Affairs Total	30.0	10.1	40.1	4.5	-	35.6	33.7%	-84.9%
Chapter 10 - Secretariat for Legal Affairs								
Secretariat for Legal Affairs (104A) (1)-Personnel	_	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	110.0	6.6	116.6	17.6	8.8	90.2	6.0%	,
Sub-Total	110.0	6.6	116.6	17.6	8.8	90.2	6.0%	-76.0%
Department of Legal Services (104B)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	60.0	-	60.0	12.8	12.8	34.4	0.0%	-57.3%
Sub-Total	60.0	-	60.0	12.8	12.8	34.4	0.0%	-57.3%
Chapter 10 - Secretariat for Legal Affairs Total	170.0	6.6	176.6	30.4	21.6	124.6	3.9%	-69.4%
Chapter 11 - Secretariat for Administration and Finance								
Department of Human Resources (114B)								NI / A
(1)-Personnel	-	-	- 110 F	-	-	-	0.0%	,
(2-9)-Non-Personnel Sub-Total	<u> </u>	<u> </u>	113.5 113.5	56.5 56.5	22.6 22.6	34.4	6.1% 6.1%	-26.1% -26.1%
	107.0	0.5	113.3	50.5	22.0	54.4	0.1/0	-20.170
Department of Financial Services (114C) (1)-Personnel	798.4	92.1	890.5	191.5	669.7	29.3	11.5%	7.9%
	/98.4	92.1 26.0		191.5 3.2	2.9		0.0%	
(2-9)-Non-Personnel 	798.4	118.1	26.0 916.5	194.7	672.6	20.0 49.3	14.8%	N/A 8.6%
Sub-Total	/90.4	110.1	2.016	194.7	0/2.0	49.3	14.8%	0.0%

SCHEDULE E

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1163 (2308/20) <i>(a)</i>	Transfers <i>(b)</i>	Modified Appropriation <i>(c)</i>	Expenditures <i>(d)</i>	Obligations <i>(e)</i>	Unobligated Appropriation (f = c - d - e)	Appropriation Transfers (g = b/a)	Original Appropriation (h = d +e /a - 1)
Department of Procurement Services and Management								
(1)-Personnel	700.3	64.2	764.5	189.6	574.9	-	9.2%	9.2%
(2-9)-Non-Personnel	16.4	1.0	17.4	8.1	1.1	8.2	6.1%	-43.8%
Sub-Total	716.7	65.2	781.9	197.7	576.0	8.2	9.1%	7.9%
Department of General Services (114F) (1)-Personnel (2-9)-Non-Personnel	102.9	8.2	111.1	27.9	83.2	-	8.0% 0.0%	8.0% N/A
Sub-Total	102.9	8.2	111.1	27.9	83.2	-	8.0%	8.0%
Chapter 11 - Secretariat for Administration and Finance	1,725.0	198.0	1,923.0	476.8	1,354.4	91.9	11.5%	6.2%
Chapter 12 - Basic Infrastructure and Common Costs								
DOITS Application Development Operations (124C)							1	
(2-9)-Non-Personnel	250.0	(95.1)	154.9	24.9	74.2	55.8	-38.0%	-60.4%
Sub-Total	250.0	(95.1)	154.9	24.9	74.2	55.8	-38.0%	-60.4%
Building Management and Maintenance (124D)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel Sub-Total	500.2 500.2	(190.2)	<u> </u>	-	-	<u> </u>	-38.0%	-100.0% -100.0%
	500.2	(190.2)	510.0	-	-	510.0	-38.0%	-100.0%
General Insurance (124E)	50.0		50.0	50.0			0.0%	0.00/
(2-9)-Non-Personnel Sub-Total	50.0 50.0		50.0	50.0 50.0	-		0.0%	0.0%
	50.0		50.0	50.0			0.070	0.070
Terminations and Repatriations (124H) (2-9)-Non-Personnel	50.0		50.0			50.0	0.0%	-100.0%
Sub-Total	50.0	-	50.0			50.0	0.0%	-100.0%
	50.0		50.0			50.0		100.070
Home Leave (124I) (2-9)-Non-Personnel	10.0	_	10.0	_	_	10.0	0.0%	-100.0%
Sub-Total	10.0	-	10.0		-	10.0	0.0%	-100.0%
OASCORE Licensing (124S)								
(2-9)-Non-Personnel	400.0	(152.1)	247.9	_	_	247.9	-38.0%	-100.0%
Sub-Total	400.0	(152.1)	247.9		-	247.9	-38.0%	-100.0%
Cleaning Services (124U)		. ,						
(2-9)-Non-Personnel	491.0	(186.7)	304.3	-	-	304.3	-38.0%	-100.0%
Sub-Total	491.0	(186.7)	304.3	-	-	304.3	-38.0%	-100.0%
Security Services (124V)	224.0		207 5			207.5		100.00
(2-9)-Non-Personnel Sub-Total	<u> </u>	(127.3) (127.3)	207.5	-	-	207.5	-38.0%	-100.0% -100.0%
	554.8	(127.3)	207.5	-	-	207.5	-36.0%	-100.0%
Public Utilities (124Z) (2-9)-Non-Personnel	391.1	(148.7)	242.4	80.1	-	162.3	-38.0%	-79.5%
Sub-Total	391.1	(148.7)	242.4	80.1	-	162.3	-38.0%	-79.5%
Chapter 12 - Basic Infrastructure and Common Costs Total	2,477.1	(900.1)	1,577.0	155.0	74.2	1,347.8	-36.3%	-90.7%

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1163 (2308/20) (a)	Transfers (b)	Modified Appropriation <i>(c)</i>	Expenditures <i>(d)</i>	Obligations <i>(e)</i>	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d +e /a - 1)
Chapter 13 - Monitoring and Oversight Bodies								
Secretariat of the OAS Administrative Tribunal (TRIBA	D) (133A)							
(1)-Personnel	-	-	-	-	-	-	0.0%	,
(2-9)-Non-Personnel	49.1	2.9	52.0	10.7	3.9	37.3	5.9%	
Sub-Total	49.1	2.9	52.0	10.7	3.9	37.3	5.9%	-70.2%
Office of the Inspector General (134B)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	70.0	19.6	89.6	-	-	89.6	28.0%	-100.0%
Sub-Total	70.0	19.6	89.6	-	-	89.6	28.0%	-100.0%
Audit Committee (134C)							1	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	88.0	5.3	93.3	-	-	93.3	6.0%	-100.0%
Sub-Total	88.0	5.3	93.3	-	-	93.3	6.0%	-100.0%
Office of the Ombudsperson (134D)							1	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	60.0	3.6	63.6	18.2	13.5	31.9	6.0%	-47.2%
Sub-Total	60.0	3.6	63.6	18.2	13.5	31.9	6.0%	-47.2%
Chapter 13 - Monitoring and Oversight Bodies Total	267.1	31.4	298.5	28.9	17.4	252.2	11.8%	-82.7%
Grand Total	7,388.0	(447.0)	6,941.0	1,365.3	3,150.8	2,424.9	-6.1%	-38.9%
Total ICR Budget Program								
(1)-Personnel	3,483.3	246.0	3,729.7	846.7	2,797.4	85.6	7.1%	4.6%
(2-9)-Non-Personnel	3,904.7	(693.0)	3,211.3	518.6	353.4	2,339.3	-17.7%	-77.7%
Grand Total	7,388.0	(447.0)	6,941.0	1,365.3	3,150.8	2,424.9	-6.1%	-38.9%