Fund for Indirect Cost Recovery (FICR)

### **SCHEDULE A**

Sources of ICR: Financing by Area

	2023	2022
(in USD)	December 31	December 31
	Preliminary and unaudited	
Sources of ICR		
ICR collection from Specific Funds:		
Chapter 1 - Secretary General	11,440	10,954
Chapter 2 - Assistant Secretary General	19,112	1,486
Chapter 3 - Principal and Specialized Organs	2,000,318	1,458,223
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	7 <i>,</i> 483	244
Chapter 5 - Secretariat for Access to Rights and Equity	44,432	583,498
Chapter 6 - Secretariat for Strengthening Democracy	1,576,958	1,677,872
Chapter 7 - Executive Secretariat for Integral Development	819,308	795,624
Chapter 8 - Secretariat for Multidimensional Security	3,301,842	2,099,816
Chapter 9 - Secretariat for Hemispheric Affairs	574,664	344,559
Chapter 10 - Secretariat for Legal Affairs	38,854	89,256
Chapter 11 - Secretariat for Administration and Finance	15,070	19,414
Chapter 12 - Basic Infrastructure and Common Costs	-	-
Chapter 13 - Monitoring and Oversight Bodies	-	-
Other	-	-
Subtotal	8,409,481	7,080,946
ICR collection under new CRS policy	117,648	-
Add: Interest Income	1,102,897	736,095
Add: net transfers and prior year related transactions	305,159	171,717
Total sources of financing	9,935,186	7,988,758

Fund for Indirect Cost Recovery (FICR)

**SCHEDULE B** 

Uses of ICR: Uses by Area

(in USD)	2023 December 31 Preliminary and unaudited	2022 December 31
<u>Uses of ICR</u>		
Execution:		
Chapter 1 - Secretary General	65,804	24,916
Chapter 2 - Assistant Secretary General	-	-
Chapter 3 - Principal and Specialized Organs	293,099	194,565
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	567,031	501,355
Chapter 5 - Secretariat for Access to Rights and Equity	-	-
Chapter 6 - Secretariat for Strengthening Democracy	872,056	857,501
Chapter 7 - Executive Secretariat for Integral Development	249,893	207,647
Chapter 8 - Secretariat for Multidimensional Security	732,505	715,546
Chapter 9 - Secretariat for Hemispheric Affairs	30,000	98,852
Chapter 10 - Secretariat for Legal Affairs	169,851	111,456
Chapter 11 - Secretariat for Administration and Finance	1,593,089	1,410,688
Chapter 12 - Basic Infrastructure and Common Costs	2,423,832	2,435,084
Chapter 13 - Monitoring and Oversight Bodies	299,571	353,788
Other	-	-
Total execution	7,296,732 (A)	6,911,397
Add: transfer to the Technology Fund		-
Add: Supplementary appropiation	1,192,654	1,069,200
Add: net transfers and prior year related transactions	-	-
Total uses of ICR	8,489,386	7,980,597

A) Includes non-payroll obligations in the amount of USD 1,190 thousand.

### SCHEDULE C1

Funds for Cost Recovery

Statement of Changes in Fund Balance

USD)	2023 December 31 Preliminary and unaudit	2022 December 31
Reserve Subfund at the beginning of year	5,379,157	5,233,766
Add: sources of financing		
ICR collection from Specific Funds	8,409,481	7,080,946
ICR collection under new CRS policy	117,648	-
Interest income earned from Specific Funds	1,102,897	736,095
Net prior year related transactions and other income	305,159	171,717
Total sources of financing	9,935,185	7,988,758
Less: uses of ICR		
Execution	7,296,732 (/	A) 6,911,397
ICR Operations Subfund (ICROS), sources of financing minus uses  Less: earmarked approppriation	8,017,610	6,311,127
Hiring law firm	_	120,000
Framework for new mandates	189,750	81,000
Demand Notes payable	800,000	672,470
Strategic plan of the Organization	,	58,500
Simón Bolívar Renewal	300,000	-
External evaluation by a third party	1,200,000	-
Enhanced Program Management Oversight	500,000	-
External assessment of the EU Pillar Agreement	300,000	-
Total earmarked approppriation	3,289,750	931,970
Reserve Subfund of the Indirect Cost Recovery Fund (RSICR)	4,727,860	5,379,157

A) Includes payroll obligations in the amount of USD 20 thousand and non payroll obligations in the amount of USD 728 thousand.

Fund for Indirect Cost Recovery (FICR)

SCHEDULE D

ICR: Summary by Area

	202	3	2022		
(in millions of USD)	Decemb		December 31		
	Preliminary an	d unaudited			
	Sources	Uses	Sources	Uses	
Sources and Uses of ICR by Area					
Chapter 1 - Secretary General	0.011	0.066	0.011	0.025	
Chapter 2 - Assistant Secretary General	0.019	-	0.001	-	
Chapter 3 - Principal and Specialized Organs	2.000	0.293	1.458	0.195	
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	0.007	0.567	0.000	0.501	
Chapter 5 - Secretariat for Access to Rights and Equity	0.044	-	0.583	_	
Chapter 6 - Secretariat for Strengthening Democracy	1.577	0.872	1.678	0.858	
Chapter 7 - Executive Secretariat for Integral Development	0.819	0.250	0.796	0.208	
Chapter 8 - Secretariat for Multidimensional Security	3.302	0.733	2.100	0.716	
Chapter 9 - Secretariat for Hemispheric Affairs	0.575	0.030	0.345	0.099	
Chapter 10 - Secretariat for Legal Affairs	0.039	0.170	0.089	0.111	
Chapter 11 - Secretariat for Administration and Finance	0.015	1.593	0.019	1.411	
Chapter 12 - Basic Infrastructure and Common Costs	-	2.424	-	2.435	
Chapter 13 - Monitoring and Oversight Bodies	-	0.300	-	0.354	
Other	-	-	-	-	
Subtotal	8.409	7.297	7.081	6.911	
Add: Interest Income	1.103	-	0.736	_	
Add: ICR under new policy	0.118	-	-	-	
Add: net transfers and others	-	1.193	-	1.069	
Add: net prior year related transactions	0.305	-	0.172	-	
Total	9.935	8.489	7.989	7.981	

Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure From January 1, 2023 to December 31, 2023

Preliminary and unaudited

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1163 (2308/20) (a)	Transfers <i>(b)</i>	Modified Appropriation <i>(c)</i>	Expenditures (d)	Obligations <i>(e)</i>	Unobligated Appropriation $(f = c - d - e)$	% of Appropriation Transfers $(g = b/a)$	% Variance of Original Appropriation (h = d +e /a - 1)
Chapter 1 - Secretary General								
Office of the Secretary General (14A)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	38.8	(4.3)	34.5	32.8	1.7	-	-11.2%	
Sub-Total	38.8	(4.3)	34.5	32.8	1.7	-	-11.2%	-11.29
Office of Protocol (14B)							į	
(1)-Personnel	-	-	-	-	-	-	0.0%	
(2-9)-Non-Personnel	<u> </u>	31.5	31.5	18.8	12.5	0.2	0.0%	N/A
Sub-Total	-	31.5	31.5	18.8	12.5	0.2	0.0%	N/A
Chapter 1 - Secretary General Total	38.8	27.2	66.0	51.6	14.2	0.2	70.0%	69.6%
Chapter 3 - Principal and Specialized Organs							İ	
Executive Secretariat of the Inter-American Comm	nission on Human Rights (IACHR) (34B)	)					!	
(1)-Personnel	76.8	5.0	81.8	81.8	-	-	6.5%	
(2-9)-Non-Personnel	40.2	-	40.2	39.5	0.7	-	0.0%	
Sub-Total	117.0	5.0	122.0	121.3	0.7	-	4.2%	4.29
Secretariat of the Inter-American Commission of	Women (CIM) (34C)						i	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	101.4	-	101.4	99.2	2.2	0.0	0.0%	0.0%
Sub-Total	101.4	-	101.4	99.2	2.2	0.0	0.0%	0.0%
Office of the Director General of the Inter-Americ	an Children's Institute (34D)							
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	18.4	-	18.4	0.1	18.3	0.0	0.0%	0.0%
Sub-Total	18.4	-	18.4	0.1	18.3	0.0	0.0%	0.0%
Secretariat of the Inter-American Telecommunica	ition Commission (CITEL) (34F)						i	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	51.4	-	51.4	31.3	20.1	0.0	0.0%	-0.1%
Sub-Total	51.4	-	51.4	31.3	20.1	0.0	0.0%	-0.1%
Chapter 3 - Principal and Specialized Organs Total	288.2	5.0	293.2	251.9	41.2	0.1	1.7%	1.7%
Chapter 4 - Strategic Counsel for Org Dev & Man for	Results						i	
Office of the Strategic Counsel for Organizational		, ,					į	
(1)-Personnel	170.7	9.5	180.2	180.2	-	-	5.6%	
(2-9)-Non-Personnel	45.0	7.3	52.3	52.3	-		16.3%	
Sub-Total	215.7	16.9	232.6	232.6	-	-	7.8%	7.8%
Department of Planning and Evaluation (44B)							:	
(1)-Personnel	-	-	-	-	-	-	0.0%	
* *					_	_	0.0%	N/A
(2-9)-Non-Personnel <b>Sub-Total</b>	-						0.0%	

Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure From January 1, 2023 to December 31, 2023

Preliminary and unaudited

	CP/RES. 1163 (2308/20) (a)	Transfers (b)	Appropriation <i>(c)</i>	Expenditures <i>(d)</i>	Obligations <i>(e)</i>	Unobligated Appropriation $(f = c - d - e)$	Appropriation Transfers $(g = b/a)$	Original Appropriation (h = d +e /a - 1)
(1)-Personnel	126.9	(2.5)	124.4	124.4	-	-	-2.0%	-2.0%
(2-9)-Non-Personnel		69.6	69.6	69.5	0.1	_	0.0%	N/A
Sub-Total	126.9	67.1	194.0	193.9	0.1	-	52.8%	52.8%
Department of External and Institutional Relations (44E)							!	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	117.2	23.3	140.5	140.4	0.1	-	19.9%	19.9%
Sub-Total	117.2	23.3	140.5	140.4	0.1	-	19.9%	19.9%
Budgetary Adjustments (44X)							i	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/
(2-9)-Non-Personnel	-	-	-		-	-	0.0%	N/
Sub-Total	-	-	-	-	-	-	0.0%	N/
hapter 4 - Strategic Counsel for Org Dev & Man for	459.8	107.2	567.0	566.9	0.2	-	23.3%	23.39
napter 6 - Secretariat for Strengthening Democracy								
Secretariat for Strengthening Democracy (64A)							i	
(1)-Personnel	647.2	(92.3)	554.9	554.9	-	-	-14.3%	-14.3
(2-9)-Non-Personnel	248.6	72.6	321.2	313.0	4.2	4.0	29.2%	27.69
Sub-Total	895.8	(19.8)	876.0	867.8	4.2	4.0	-2.2%	-2.7%
hapter 6 - Secretariat for Strengthening Democracy Total	895.8	(19.8)	876.0	867.8	4.2	4.0	-2.2%	-2.7%
napter 7 - Executive Secretariat for Integral Development								
Executive Secretariat for Integral Development (74A)								
(1)-Personnel	236.8	(59.0)	177.8	177.8	-	-	-24.9%	-24.9%
(2-9)-Non-Personnel	48.2	25.3	73.5	72.1	-	1.4	52.5%	49.59
Sub-Total	285.0	(33.7)	251.3	249.9	-	1.4	-11.8%	-12.3
hapter 7 - Executive Secretariat for Integral Development	285.0	(33.7)	251.3	249.9	-	1.4	-11.8%	-12.39
napter 8 - Secretariat for Multidimensional Security								
Secretariat for Multidimensional Security (84A)							 	
(1)-Personnel	301.2	(66.6)	234.6	234.6	-	-	-22.1%	-22.19
(2-9)-Non-Personnel	27.3	69.6	96.9	96.9	-	0.0	254.9%	254.99
Sub-Total	328.5	3.0	331.5	331.5	-	0.0	0.9%	0.99
Secretariat of the Inter-American Committee against Teri	rorism (CICTE) (84D)						<u> </u>	
(1)-Personnel	144.9	8.7	153.6	153.6	_	=	6.0%	6.09
(2-9)-Non-Personnel		-	-	155.0	_		0.0%	N/.
Sub-Total	144.9	8.7	153.6	153.6			6.0%	6.09

Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure From January 1, 2023 to December 31, 2023

Preliminary and unaudited

(in thousands of USD)							" 0/ of	0/ Variance of
Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1163 (2308/20) (a)	Transfers <i>(b)</i>	Modified Appropriation <i>(c)</i>	Expenditures <i>(d)</i>	Obligations (e)	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers $(g = b/a)$	% Variance of Original Appropriation (h = d +e /a - 1)
Department of Public Security (84E)							I	
(1)-Personnel	91.2	1.5	92.7	92.7	-	-	1.6%	1.6%
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	91.2	1.5	92.7	92.7	-	-	1.6%	1.6%
Executive Secretariat of the Inter-American Drug Abuse	Control Commission (CICAD) (8	34G)					į	
(1)-Personnel	86.0	(31.8)	54.2	54.2	-	-	-37.0%	-37.0%
(2-9)-Non-Personnel	100.6	-	100.6	100.6	-	-	0.0%	0.0%
Sub-Total	186.6	(31.8)	154.8	154.8	-	-	-17.0%	-17.0%
Chapter 8 - Secretariat for Multidimensional Security Total	751.2	(18.7)	732.5	732.5	-	0.0	-2.5%	-2.5%
Chapter 9 - Secretariat for Hemispheric Affairs							I I	
Secretariat for Hemispheric Affairs (94A)							į	
(1)-Personnel	-	=	=	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	30.0	=	30.0	30.0	-	-	0.0%	0.0%
Sub-Total	30.0	-	30.0	30.0	-	-	0.0%	0.0%
Chapter 9 - Secretariat for Hemispheric Affairs Total	30.0	-	30.0	30.0	-	-	0.0%	0.0%
Chapter 10 - Secretariat for Legal Affairs								
Secretariat for Legal Affairs (104A)							į	
(1)-Personnel	-	-	-	-	-	-	0.0%	,
(2-9)-Non-Personnel	110.0	2.7	112.7	109.5	3.1	0.0	2.4%	
Sub-Total	110.0	2.7	112.7	109.5	3.1	0.0	2.4%	2.4%
Department of Legal Services (104B)							į	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	60.0	(2.7)	57.3	38.6	18.6	0.1	-4.5%	-4.6%
Sub-Total	60.0	(2.7)	57.3	38.6	18.6	0.1	-4.5%	-4.6%
Chapter 10 - Secretariat for Legal Affairs Total	170.0	0.0	170.0	148.2	21.7	0.1	0.0%	-0.1%
Chapter 11 - Secretariat for Administration and Finance								
Department of Human Resources (114B)							İ	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	107.0	-	107.0	87.3	19.1	0.5	0.0%	-0.5%
Sub-Total	107.0	-	107.0	87.3	19.1	0.5	0.0%	-0.5%
Department of Financial Services (114C)		(0===)	70				1	40
(1)-Personnel	798.4	(97.9)	700.5	697.0	-	3.6	-12.3%	-12.7%
(2-9)-Non-Personnel		23.3	23.3	15.0	6.9	1.4	0.0%	N/A
Sub-Total	798.4	(74.6)	723.8	711.9	6.9	5.0	-9.3%	-10.0%

Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure From January 1, 2023 to December 31, 2023

Preliminary and unaudited

(in thousands of USD)	0		A.A. 1155				% of	% Variance of
	Original Appropriation		Modified		-1.1	Unobligated	Appropriation	Original
Chapter / Area / Object of Expenditure	CP/RES. 1163 (2308/20) (a)	Transfers (b)	Appropriation <i>(c)</i>	Expenditures (d)	Obligations <i>(e)</i>	Appropriation $(f = c - d - e)$	Transfers $(g = b/a)$	Appropriation $(h = d + e / a - 1)$
Department of Procurement Services and Management	t Oversight (114E)							
(1)-Personnel	700.3	(115.3)	585.0	585.0	-	-	-16.5%	-16.5%
(2-9)-Non-Personnel	16.4	43.5	59.9	59.5	0.4	=	265.2%	265.2%
Sub-Total	716.7	(71.8)	644.9	644.4	0.4	-	-10.0%	-10.0%
Department of General Services (114F)							i	
(1)-Personnel	102.9	3.6	106.5	106.5	-	-	3.5%	3.5%
(2-9)-Non-Personnel	<u> </u>	16.5	16.5	16.5	-	-	0.0%	N/A
Sub-Total	102.9	20.0	122.9	122.9	-	-	19.5%	19.5%
Chapter 11 - Secretariat for Administration and Finance	1,725.0	(126.4)	1,598.6	1,566.6	26.5	5.5	-7.3%	-7.6%
Chapter 12 - Basic Infrastructure and Common Costs							į	
DOITS Application Development Operations (124C)								
(2-9)-Non-Personnel	250.0	-	250.0	181.7	65.5	2.7	0.0%	-1.1%
Sub-Total	250.0	-	250.0	181.7	65.5	2.7	0.0%	-1.1%
Building Management and Maintenance (124D)							i	
(1)-Personnel	-	0.3	0.3	0.3	-	-	0.0%	N/A
(2-9)-Non-Personnel	500.2	91.4	591.6	111.1	480.5	-	18.3%	18.3%
Sub-Total	500.2	91.7	591.9	111.4	480.5	-	18.3%	18.3%
General Insurance (124E) (2-9)-Non-Personnel	50.0		50.0	15.4	34.6		0.0%	0.0%
Sub-Total	50.0		50.0	15.4	34.6		0.0%	0.0%
Terminations and Repatriations (124H)	30.0		30.0	13.1	31.0		0.070	0.070
(2-9)-Non-Personnel	50.0		50.0	0.3		49.7	0.0%	-99.5%
Sub-Total	50.0		50.0	0.3		49.7	0.0%	-99.5%
	55.6		30.0	0.0		.5.,	İ	33.07
Home Leave (124I) (2-9)-Non-Personnel	10.0		10.0	8.9		1.1	0.0%	-10.9%
Sub-Total	10.0		10.0	8.9	-	1.1	0.0%	-10.9%
OASCORE Licensing (124S)								
(2-9)-Non-Personnel	400.0	_	400.0	358.0	42.0	-	0.0%	0.0%
Sub-Total	400.0	-	400.0	358.0	42.0	-	0.0%	0.0%
Cleaning Services (124U)								
(2-9)-Non-Personnel	491.0	(91.4)	399.6	257.9	141.7	-	-18.6%	-18.6%
Sub-Total	491.0	(91.4)	399.6	257.9	141.7	-	-18.6%	-18.6%
Security Services (124V)	224.0		224.0	100.2	145.6		0.00/	0.000
(2-9)-Non-Personnel <b>Sub-Total</b>	334.8 334.8	-	334.8 334.8	189.2	145.6 145.6	=	0.0%	0.0%
	534.8	-	334.8	189.2	145.6	-	0.0%	0.0%
Public Utilities (124Z)	201.1		201.1	212.1	70.0		0.00/	0.00
(2-9)-Non-Personnel  Sub-Total	391.1 391.1	-	391.1 391.1	312.1 312.1	79.0 79.0	<del>-</del>	0.0%	0.0%
		-						
Chapter 12 - Basic Infrastructure and Common Costs Total	2,477.1	0.3	2,477.4	1,435.0	988.9	53.6	0.0%	-2.2%

Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure From January 1, 2023 to December 31, 2023

Preliminary and unaudited

							% of	% Variance of
	Original Appropriation		Modified			Unobligated	Appropriation	Original
Chapter / Area / Object of Expenditure	CP/RES. 1163 (2308/20)	Transfers	Appropriation	Expenditures	Obligations	Appropriation	Transfers	Appropriation
	(a)	(b)	(c)	(d)	(e)	(f = c - d - e)	(g = b/a)	(h = d +e /a - 1)
Chapter 13 - Monitoring and Oversight Bodies								
Secretariat of the OAS Administrative Tribunal (TRIBA)	D) (133A)							
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	49.1	50.0	99.1	93.2	2.7	3.2	101.8%	95.3%
Sub-Total	49.1	50.0	99.1	93.2	2.7	3.2	101.8%	95.3%
Office of the Inspector General (134B)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	70.0	-	70.0	47.5	0.2	22.2	0.0%	-31.8%
Sub-Total	70.0	-	70.0	47.5	0.2	22.2	0.0%	-31.8%
Audit Committee (134C)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	88.0	8.8	96.9	6.9	90.0	0.0	10.1%	10.1%
Sub-Total	88.0	8.8	96.9	6.9	90.0	0.0	10.1%	10.1%
Office of the Ombudsperson (134D)							i	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	60.0	-	60.0	59.1	-	0.9	0.0%	-1.5%
Sub-Total	60.0	-	60.0	59.1	-	0.9	0.0%	-1.5%
Chapter 13 - Monitoring and Oversight Bodies Total	267.1	58.9	326.0	206.7	92.9	26.4	22.0%	12.2%
Grand Total	7,388.0	-	7,388.0	6,107.0	1,189.7	91.3	0.0%	-1.2%
Total ICR Budget Program							!	
(1)-Personnel	3,483.3	(437.0)	3,046.3	3,042.8	_	3.5	-12.5%	-12.6%
(2-9)-Non-Personnel	3,904.7	437.0	4,341.7	3,064.2	1,189.7	87.8	11.2%	8.9%
Grand Total	7,388.0	-	7,388.0	6,107.0	1,189.7	91.3	0.0%	-1.2%