Fund for Indirect Cost Recovery (FICR)

Sources of ICR: Financing by Area

(in USD)	2023 October 31	2022 October 31	2022 December 31	2021 December 31	2020 December 31
Sources of ICR					
ICR collection from Specific Funds:					
Chapter 1 - Secretary General	11,440	10,954	10,954	74,468	117,107
Chapter 2 - Assistant Secretary General	17,627	642	1,486	3,444	10,198
Chapter 3 - Principal and Specialized Organs	1,845,982	616,530	1,458,223	1,650,319	1,156,232
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	2,566	-	244	-	12,508
Chapter 5 - Secretariat for Access to Rights and Equity	22,121	576,348	583,498	30,172	74,765
Chapter 6 - Secretariat for Strengthening Democracy	1,234,483	1,258,508	1,677,872	2,309,584	2,142,836
Chapter 7 - Executive Secretariat for Integral Development	680,299	579,158	762,998	556,167	666,476
Chapter 8 - Secretariat for Multidimensional Security	1,978,230	1,320,186	2,099,816	2,575,256	2,179,351
Chapter 9 - Secretariat for Hemispheric Affairs	430,914	308,881	344,559	165,912	173,813
Chapter 10 - Secretariat for Legal Affairs	6,354	55,900	89,256	77,740	40,866
Chapter 11 - Secretariat for Administration and Finance	15,070	4,086	16,944	50,436	67,069
Chapter 12 - Basic Infrastructure and Common Costs	-	-	-	-	-
Chapter 13 - Monitoring and Oversight Bodies	-	-	-	-	-
Other	-	-	-	-	-
Subtotal	6,245,084	4,731,194	7,045,850	7,493,498	6,641,219
ICR collection under new CRS policy	93,806	-	-	-	-
Add: Interest Income	844,646	107,771	736,095	189,774	624,075
Add: net transfers and prior year related transactions	305,059	162,015	171,717	69,737	128,129
Total sources of financing	7,488,596	5,000,980	7,953,661	7,753,009	7,393,425

Fund for Indirect Cost Recovery (FICR)

Uses of ICR: Uses by Area

(in USD)	2023 October 31	2022 October 31	2022 December 31	2021 December 31	2020 December 31
Uses of ICR					
Execution:					
Chapter 1 - Secretary General	51,782	24,900	24,916	242,129	337,606
Chapter 2 - Assistant Secretary General	-	-	-	61,000	-
Chapter 3 - Principal and Specialized Organs	246,557	178,862	194,565	178,576	97,953
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	561,179	491,292	501,355	428,351	361,347
Chapter 5 - Secretariat for Access to Rights and Equity	-	-	-	60,662	114,281
Chapter 6 - Secretariat for Strengthening Democracy	866,872	852,053	857,501	700,794	663,426
Chapter 7 - Executive Secretariat for Integral Development	246,938	208,263	207,647	183,862	104,160
Chapter 8 - Secretariat for Multidimensional Security	712,165	655,495	715,546	660,431	428,734
Chapter 9 - Secretariat for Hemispheric Affairs	30,000	96,899	98,852	119,666	84,701
Chapter 10 - Secretariat for Legal Affairs	137,415	90,386	111,456	195,430	24,844
Chapter 11 - Secretariat for Administration and Finance	1,561,519	1,443,050	1,410,688	1,176,078	1,210,954
Chapter 12 - Basic Infrastructure and Common Costs	637,512	1,783,433	2,435,084	2,430,853	2,369,597
Chapter 13 - Monitoring and Oversight Bodies	298,688	192,749	353,788	276,221	211,088
Other	-	-	-	-	-
Total execution	5,350,629	(A) 6,017,383	6,911,397	6,714,053	6,008,692
Add: transfer to the Technology Fund		-	-	-	1,700,000
Add: Supplementary appropiation	1,180,498	927,700	1,069,200	1,789,262	-
Add: net transfers and prior year related transactions	-	-	-	-	-
Total uses of ICR	6,531,127	6,945,083	7,980,597	8,503,315	7,708,692

A) Includes payroll obligations in the amount of USD 556 thousand and non payroll obligations in the amount of USD 536 thousand.

Fund for Indirect Cost Recovery (FICR)

Statement of Changes in Fund Balance

	2023	2022	2022	2021	2020
(in USD)	October 31	October 31	December 31	December 31	December 31
Add: sources of financing					
ICR collection from Specific Funds	6,245,084	4,731,194	7,080,946	7,493,498	6,641,220
ICR collection under new CRS policy	93,806	-	-	-	-
Interest income earned from Specific Funds	844,646	107,771	736,095	189,774	624,075
Net prior year related transactions and other income	305,059	162,015	171,717	69,737	128,129
Total sources of financing	7,488,596	5,000,980	7,988,758	7,753,009	7,393,425
Less: uses of ICR					
Execution:					
Personnel	3,036,912	2,829,545	2,762,705	2,417,527	2,241,198
Non-personnel	2,174,436	3,035,651	3,996,505	4,112,450	3,606,726
Non-personnel (taxes)	139,280	152,186	152,186	184,075	160,766
Total execution	5,350,629	(A) 6,017,383	6,911,397	6,714,053	6,008,690
Transfer to the Technology Fund	-	-	-	-	1,700,000
Supplementary appropiation	1,180,498	927,700	1,069,200	1,789,262	-
Net prior year related transactions	-	-	-	-	-
Total uses of ICR	6,531,127	6,945,083	7,980,597	8,503,314	7,708,690
ICP Operations Subfund (ICPOS) courses of financing minus uses	957,469	(1,944,103)	8,161	(750,304)	(215 265)
ICR Operations Subfund (ICROS), sources of financing minus uses Add: ICR Reserve Subfund (ICRRS)	5,802,099	(1,944,103) 5,793,938	5,793,938	(750,304) 6,544,242	(315,265)
			, ,		6,859,507
Fund balances at end of period	6,759,568	3,849,835	5,802,099	5,793,938	6,544,242

A) Includes payroll obligations in the amount of USD 556 thousand and non payroll obligations in the amount of USD 536 thousand.

Fund for Indirect Cost Recovery (FICR)

SCHEDULE D

Sources and Uses of ICR: Summary by Area

(in millions of USD)	2023 October 31				2022 December 31		2021 December 31		2020 December 31	
Sources and Uses of ICR by Area	Sources	Uses	Sources	Uses	Sources	Uses	Sources	Uses	Sources	Uses
Chapter 1 - Secretary General	0.011	0.052	0.011	0.025	0.011	0.025	0.074	0.242	0.117	0.338
Chapter 2 - Assistant Secretary General	0.011	-	0.001	-	0.001	-	0.003	0.242	0.010	-
Chapter 3 - Principal and Specialized Organs	1.846	0.247	0.617	0.179	1.458	0.195	1.650	0.179	1.156	0.098
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	0.003	0.561	-	0.491	0.000	0.501	-	0.428	0.013	0.361
Chapter 5 - Secretariat for Access to Rights and Equity	0.022	-	0.576	-	0.583	-	0.030	0.061	0.075	0.114
Chapter 6 - Secretariat for Strengthening Democracy	1.234	0.867	1.259	0.852	1.678	0.858	2.310	0.701	2.143	0.663
Chapter 7 - Executive Secretariat for Integral Development	0.680	0.247	0.579	0.208	0.796	0.208	0.556	0.184	0.666	0.104
Chapter 8 - Secretariat for Multidimensional Security	1.978	0.712	1.320	0.655	2.100	0.716	2.575	0.660	2.179	0.429
Chapter 9 - Secretariat for Hemispheric Affairs	0.431	0.030	0.309	0.097	0.345	0.099	0.166	0.120	0.174	0.085
Chapter 10 - Secretariat for Legal Affairs	0.006	0.137	0.056	0.090	0.089	0.111	0.078	0.195	0.041	0.025
Chapter 11 - Secretariat for Administration and Finance	0.015	1.562	0.004	1.443	0.019	1.411	0.050	1.176	0.067	1.211
Chapter 12 - Basic Infrastructure and Common Costs		0.638	-	1.783	-	2.435	-	2.431	-	2.370
Chapter 13 - Monitoring and Oversight Bodies	-	0.299	-	0.193	-	0.354	-	0.276	-	0.211
Other	-	-	-	-	-	-	-	-	-	-
Subtotal	6.245	5.351	4.731	6.017	7.081	6.911	7.493	6.714	6.641	6.009
Add: Interest Income	0.845	_	0.108	_	0.736	-	0.190	-	0.624	-
Add: net transfers and others	-	1.180	-	0.928	-	1.069	-	1.789	-	1.700
Add: net prior year related transactions	0.305	-	0.162	-	0.172	-	0.070	-	0.128	-
Total	7.395	6.531	5.001	6.945	7.989	7.981	7.753	8.503	7.393	7.709

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1163 (2308/20) <i>(a)</i>	Transfers (b)	Modified Appropriation <i>(c)</i>	Expenditures <i>(d)</i>	Obligations <i>(e)</i>	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d +e /a - 1)
Chapter 1 - Secretary General								
Office of the Secretary General (14A)								
(1)-Personnel	-	-	-	-	-	-	0.0%	,
(2-9)-Non-Personnel	38.8	(6.0)	32.8	32.8	-	-	-15.5%	-15.5%
Sub-Total	38.8	(6.0)	32.8	32.8	-	-	-15.5%	-15.5%
Office of Protocol (14B) (1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	33.0	33.0	14.6	4.4	14.0	0.0%	N/A
Sub-Total	-	33.0	33.0	14.6	4.4	14.0	0.0%	N/A
Chapter 1 - Secretary General Total	38.8	27.0	65.8	47.4	4.4	14.0	69.6%	33.5%
Chapter 3 - Principal and Specialized Organs							i i	
Executive Secretariat of the Inter-American Commi	ssion on Human Rights (IACHR) (34B	;)						
(1)-Personnel	76.8	5.2	82.0	67.4	14.6	-	6.7%	6.7%
(2-9)-Non-Personnel	40.2	-	40.2	39.5	-	0.7	0.0%	
Sub-Total	117.0	5.2	122.2	107.0	14.6	0.7	4.4%	3.9%
Secretariat of the Inter-American Commission of W	/omen (CIM) (34C)						i	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	101.4	-	101.4	90.0	11.3	0.0	0.0%	0.0%
Sub-Total	101.4	-	101.4	90.0	11.3	0.0	0.0%	0.0%
Office of the Director General of the Inter-America	n Children's Institute (34D)							
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	18.4	-	18.4	0.1	-	18.3	0.0%	-99.2%
Sub-Total	18.4	-	18.4	0.1	-	18.3	0.0%	-99.2%
Secretariat of the Inter-American Telecommunicati	on Commission (CITEL) (34F)						i	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	51.4	-	51.4	10.8	12.7	27.9	0.0%	-54.3%
Sub-Total	51.4	-	51.4	10.8	12.7	27.9	0.0%	-54.3%
Chapter 3 - Principal and Specialized Organs Total	288.2	5.2	293.4	207.9	38.6	46.8	1.8%	-14.4%
Chapter 4 - Strategic Counsel for Org Dev & Man for Re	esults_							
Office of the Strategic Counsel for Organizational D	evelopment and Management for R	esults (44A)					i	
(1)-Personnel	170.7	9.5	180.2	150.4	29.9	-	5.6%	5.6%
(2-9)-Non-Personnel	45.0	7.3	52.3	52.3	-		16.3%	16.3%
Sub-Total	215.7	16.9	232.6	202.7	29.9	-	7.8%	7.8%
Department of Planning and Evaluation (44B)								
(1)-Personnel	-	-	-	-	-	-	0.0%	,
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	,
Sub-Total	-	-	-	-	-	-	0.0%	N/A
Department of Press and Communication (AAC)								

Department of Press and Communication (44C)

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1163 (2308/20) <i>(a)</i>	Transfers <i>(b)</i>	Modified Appropriation <i>(c)</i>	Expenditures <i>(d)</i>	Obligations <i>(e)</i>	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d +e /a - 1)
(1)-Personnel	126.9	(2.8)	124.1	105.6	18.5	-	-2.2%	-2.2%
(2-9)-Non-Personnel Sub-Total	- 126.9	69.6 66.8	69.6 193.7	58.2 163.8	11.3 29.8	0.1	0.0%	N/A 52.6%
Department of External and Institutional Relations (44E) (1)-Personnel	-	-	199.7	100.0	-	-	0.0%	N/A
(2-9)-Non-Personnel	- 117.2	23.3	140.5	130.0	- 5.0	- 5.5	19.9%	15.2%
Sub-Total	117.2	23.3	140.5	130.0	5.0	5.5	19.9%	15.2%
Budgetary Adjustments (44X) (1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	-	-	-	-	-	-	0.0%	N/A
Chapter 4 - Strategic Counsel for Org Dev & Man for	459.8	107.0	566.8	496.5	64.7	5.6	23.3%	22.0%
Chapter 6 - Secretariat for Strengthening Democracy_							-	
Secretariat for Strengthening Democracy (64A)								
(1)-Personnel	647.2	(92.5)	554.7	459.6	95.1	-	-14.3%	-14.3%
(2-9)-Non-Personnel	248.6	68.5	317.1	281.1	31.1	4.9	27.5%	25.6%
Sub-Total	895.8	(24.1)	871.7	740.7	126.1	4.9	-2.7%	-3.2%
Chapter 6 - Secretariat for Strengthening Democracy Total	895.8	(24.1)	871.7	740.7	126.1	4.9	-2.7%	-3.2%
Chapter 7 - Executive Secretariat for Integral Development								
Executive Secretariat for Integral Development (74A) (1)-Personnel	236.8	(61.9)	174.9	142.9	32.0	_	-26.1%	-26.1%
(2-9)-Non-Personnel	48.2	25.3	73.5	61.1	11.0	1.4	52.5%	49.5%
Sub-Total	285.0	(36.6)	248.4	203.9	43.0	1.4	-12.8%	-13.4%
Chapter 7 - Executive Secretariat for Integral Development	285.0	(36.6)	248.4	203.9	43.0	1.4	-12.8%	-13.4%
Chapter 8 - Secretariat for Multidimensional Security								
Secretariat for Multidimensional Security (84A)								
(1)-Personnel	301.2	(67.0)	234.2	192.7	41.5	-	-22.3%	-22.3%
(2-9)-Non-Personnel	27.3	69.6	96.9	72.2	4.3	20.4	254.9%	180.4%
Sub-Total	328.5	2.6	331.1	264.9	45.8	20.4	0.8%	-5.4%
Secretariat of the Inter-American Committee against Terr	orism (CICTE) (84D)							
(1)-Personnel	144.9	8.7	153.6	127.7	25.9	-	6.0%	6.0%
			_		_		0.0%	N/A
(2-9)-Non-Personnel Sub-Total	144.9	8.7	153.6	127.7	25.9	_	6.0%	6.0%

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(in thousands of USD)

Original Appropriation (b) Modified (b) Uncellingues (b) Appropriation (b) Collinguis (b) Appropriation (b) Approp								% of	% Variance of
Chapter / Area / Object of Expenditure CP/RES. 11.63 (2208/20) Transfers Appropriation Objective Objec		Original Appropriation		Modified			Unobligated		Original
(a) (b) (c) (c) <th>Chanter / Area / Object of Expenditure</th> <th>0 11 1</th> <th>Transfers</th> <th></th> <th>Evnenditures</th> <th>Obligations</th> <th></th> <th></th> <th>Appropriation</th>	Chanter / Area / Object of Expenditure	0 11 1	Transfers		Evnenditures	Obligations			Appropriation
Department of Public Security (341) 9.1.2 1.7 9.2.9 7.5.2 1.7.7 0.0% Sub-Total 9.1.2 1.7 9.2.9 7.5.2 1.7.7 0.0% Sub-Total 9.1.2 1.7 9.2.9 7.5.2 1.7.7 0.0% Sub-Total 9.1.2 1.7 9.2.9 7.5.2 1.7.7 0.0% Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD) (846) 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%									
(1) Presonnel 91.2 1.7 92.9 75.2 1.77 - 0.05 Sub Total 91.2 1.7 92.9 75.2 1.77 - 1.95 Becative Secretariat of the Inter-American Drug Abuse Control Commission (CICAD) (846) - </td <td>Department of Public Security (84E)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Department of Public Security (84E)								
12.91 Non-Personnel - 10% Sub-Total 91.0 13.6 54.4 41.0 13.4 - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - - 0.0% - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0%		91.2	17	92.9	75.2	17 7	_	1.9%	1.9%
Sub-Total 912 1.7 92.9 75.2 17.7 - 19% Executive Scretariat of the Inter-American Drug Abuse Control Commission (CCAD) (846) (1)-Pressnanel 36.0 (31.6) 54.4 41.0 13.4 - UP restored- <t< td=""><td></td><td>-</td><td></td><td>52.5</td><td>- 10.2</td><td>17.7</td><td></td><td>1</td><td>N/A</td></t<>		-		52.5	- 10.2	17.7		1	N/A
Execute Scretariat of the Inter-American Drug Abuse Control Commission (CICAD) [846] 544 41.0 13.4 - - - - - - - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% -		- 91.2		92.9	75.2	17.7			1.9%
(1)-Personnel 96.0 (31.6) 54.4 41.0 13.4 - 36.8% - (2.9) Non Personnel 186.6 (31.6) 155.0 141.6 13.4 - - - - - - 0.0% - 0.0% - - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - <td></td> <td>51.2</td> <td>1.7</td> <td>52.5</td> <td>73.2</td> <td>17.7</td> <td></td> <td>1.570</td> <td>1.570</td>		51.2	1.7	52.5	73.2	17.7		1.570	1.570
[2:9] Non-Personnel 100.6 . 100.6 . . 0.0% Sub-Total 186.6 (31.6) 155.0 141.6 13.4 - - - 16.9% - - 16.9% - - 16.9% - - 16.9% - - 16.9% - - 16.9% - - 16.9% - - 16.9% - - - - - - - - 1.9% - 1.9% - 1.9% - - - - - 0.0% </td <td>Executive Secretariat of the Inter-American Drug Abuse</td> <td>Control Commission (CICAD) (840</td> <td>G)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Executive Secretariat of the Inter-American Drug Abuse	Control Commission (CICAD) (840	G)						
Sub-Total 186.6 (31.6) 155.0 141.6 13.4 - 1 - - - - - - - - - - - - - - 1 <th1< td=""><td>(1)-Personnel</td><td>86.0</td><td>(31.6)</td><td>54.4</td><td>41.0</td><td>13.4</td><td>-</td><td>-36.8%</td><td>-36.8%</td></th1<>	(1)-Personnel	86.0	(31.6)	54.4	41.0	13.4	-	-36.8%	-36.8%
Chapter 8: Secretariat for Multidimensional Security Total 751.2 (18,7) 732.5 609.4 102.7 20.4 -2.5% Chapter 9: Secretariat for Hemispheric Affairs	(2-9)-Non-Personnel	100.6	-	100.6	100.6	-	-	0.0%	0.0%
Secretariat for Hemispheric Affairs Operation of Hemispheric Affairs (94A) Operatire	Sub-Total	186.6	(31.6)	155.0	141.6	13.4	-	-16.9%	-16.9%
Secretariat for Hemispheric Affairs (94A) .	Chapter 8 - Secretariat for Multidimensional Security Total	751.2	(18.7)	732.5	609.4	102.7	20.4	-2.5%	-5.2%
(1)-Personnel 30.0 30.0 30.0 0.0% (2-9)-Non-Personnel 30.0 30.0 30.0 0.0% Sub-Total 30.0 30.0 30.0 0.0% Chapter 9 - Secretariat for Legal Affairs 30.0 30.0 30.0 0.0% Secretariat for Legal Affairs 5 0.0% 0.0% Secretariat for Legal Affairs (104A) 10.0 110.0 91.7 9.1 9.3 0.0% (1)-Personnel 110.0 110.0 91.7 9.1 9.3 0.0% 0.0% Department of Legal Services (104B) 110.0 110.0 91.7 9.1 9.3 0.0% 0.0	Chapter 9 - Secretariat for Hemispheric Affairs								
(1)-Personnel 30.0 30.0 30.0 0.0% (2-9)-Non-Personnel 30.0 30.0 30.0 0.0% Sub-Total 30.0 30.0 30.0 0.0% Chapter 9 - Secretariat for Legal Affairs 30.0 30.0 30.0 0.0% Secretariat for Legal Affairs 5 0.0% 0.0% Secretariat for Legal Affairs (104A) 10.0 110.0 91.7 9.1 9.3 0.0% (1)-Personnel 110.0 110.0 91.7 9.1 9.3 0.0% 0.0% Department of Legal Services (104B) 110.0 110.0 91.7 9.1 9.3 0.0% 0.0	Secretariat for Hemispheric Affairs (944)								
100 30.0 30.0 30.0 - 0.0% Sub-Total 30.0 - 30.0 30.0 - - 0.0% Chapter 9 - Secretariat for Legal Affairs 30.0 - 30.0 30.0 - - 0.0% Chapter 10 - Secretariat for Legal Affairs Secretariat for Legal Affairs (104A) - 30.0 30.0 - - 0.0% Secretariat for Legal Affairs (104A) - - - - - 0.0% Sub-Total 10.0 - 110.0 91.7 9.1 9.3 0.0% Department of Legal Services (104B) - - - - - 0.0% - (1)-Personnel 60.0 - 60.0 19.4 17.3 23.3 0.0% - Sub-Total 60.0 - 60.0 19.4 17.3 23.3 0.0% - Chapter 10 - Secretariat for Legal Affairs Total 170.0 111.1 26.3 32.6 0.0% <t< td=""><td></td><td>_</td><td>-</td><td>-</td><td>_</td><td>_</td><td>_</td><td>0.0%</td><td>N/A</td></t<>		_	-	-	_	_	_	0.0%	N/A
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Secretariat for Legal Affairs (104A) .		50.0		50.0	50.0			0.070	0.070
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Department of Legal Services (1048) I			-						-8.4%
(1)-Personnel - - - - - 0.0% (2-9)-Non-Personnel 60.0 - 60.0 19.4 17.3 23.3 0.0% - Sub-Total 60.0 - 60.0 19.4 17.3 23.3 0.0% - Chapter 10 - Secretariat for Legal Affairs Total 170.0 - 170.0 111.1 26.3 32.6 0.0% - Chapter 11 - Secretariat for Administration and Finance - - - - - 0.0% - (1)-Personnel - - - - - - 0.0% - - 0.0% - - 0.0% - <	Sub-Total	110.0	-	110.0	91.7	9.1	9.3	0.0%	-8.4%
(2-9)-Non-Personnel 60.0 - 60.0 19.4 17.3 23.3 0.0% - Sub-Total 60.0 - 60.0 19.4 17.3 23.3 0.0% - Chapter 10 - Secretariat for Legal Affairs Total 170.0 - 170.0 111.1 26.3 32.6 0.0% - Chapter 11 - Secretariat for Administration and Finance - - - - - - 0.0% - Department of Human Resources (114B) - - - - - - 0.0% - (1)-Personnel 107.0 - 107.0 72.3 15.0 19.7 0.0% - Department of Financial Services (114C) - - 107.0 72.3 15.0 19.7 0.0% - (1)-Personnel - - 107.0 72.3 15.0 19.7 0.0% - (1)-Personnel - 22.7 22.7 13.6 6.1 3.0 0.0% - (2-9)-Non-Personnel - 22.7 22.7 13.6 <td>Department of Legal Services (104B)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Department of Legal Services (104B)								
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Chapter 10 - Secretariat for Legal Affairs Total 170.0 - 170.0 111.1 26.3 32.6 0.0% - Chapter 11 - Secretariat for Administration and Finance. - - 170.0 111.1 26.3 32.6 0.0% - Chapter 11 - Secretariat for Administration and Finance. - - - - - - - - - 0.0% - - - - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - - 0.0% - 0.0% - -	(2-9)-Non-Personnel	60.0	-	60.0	19.4	17.3	23.3	0.0%	-38.9%
Chapter 11 - Secretariat for Administration and Finance. Department of Human Resources (114B) (1)-Personnel - - - - 0.0% (2-9)-Non-Personnel 107.0 - 107.0 72.3 15.0 19.7 0.0% - Sub-Total 107.0 - 107.0 72.3 15.0 19.7 0.0% - Department of Financial Services (114C) - - 107.0 717.5 570.0 127.1 20.4 -10.1% - (1)-Personnel 798.4 (80.9) 717.5 570.0 127.1 20.4 -10.1% - (2-9)-Non-Personnel - 22.7 22.7 13.6 6.1 3.0 0.0%	Sub-Total	60.0	-	60.0	19.4	17.3	23.3	0.0%	-38.9%
Department of Human Resources (114B) Image: Constraint of Human Resources (114B) Image: Constraint of Human Resources (114B) Image: Constraint of Human Resources (114C) Image: Constraint	Chapter 10 - Secretariat for Legal Affairs Total	170.0	-	170.0	111.1	26.3	32.6	0.0%	-19.2%
(1)-Personnel - - - - 0.0% (2-9)-Non-Personnel 107.0 - 107.0 72.3 15.0 19.7 0.0% - Sub-Total 107.0 - 107.0 72.3 15.0 19.7 0.0% - Department of Financial Services (114C) - - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - 0.0% - <td>Chapter 11 - Secretariat for Administration and Finance</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td>	Chapter 11 - Secretariat for Administration and Finance							1	
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107.0 - 107.0 72.3 15.0 19.7 0.0% - Sub-Total 107.0 - 107.0 72.3 15.0 19.7 0.0% - Department of Financial Services (114C) - 107.0 - 107.0 72.3 15.0 19.7 0.0% - (1)-Personnel 798.4 (80.9) 717.5 570.0 127.1 20.4 -10.1% - (2-9)-Non-Personnel - 22.7 22.7 13.6 6.1 3.0 0.0%		-	-	-	-	-	-	0.0%	N/A
Sub-Total 107.0 - 107.0 72.3 15.0 19.7 0.0% - Department of Financial Services (114C) (1)-Personnel 798.4 (80.9) 717.5 570.0 127.1 20.4 -10.1% - (2-9)-Non-Personnel - 22.7 22.7 13.6 6.1 3.0 0.0%		107.0	-	107.0	72.3	15.0	19.7	1	-18.4%
(1)-Personnel798.4(80.9)717.5570.0127.120.4-10.1%(2-9)-Non-Personnel-22.722.713.66.13.00.0%			-						-18.4%
(2-9)-Non-Personnel - 22.7 22.7 13.6 6.1 3.0 0.0%	Department of Financial Services (114C)								
	(1)-Personnel	798.4	(80.9)	717.5	570.0	127.1	20.4	-10.1%	-12.7%
Sub-Total 798.4 (58.2) 740.2 583.6 133.2 23.4 -7.3%		-							N/A
	Sub-Total	798.4	(58.2)	740.2	583.6	133.2	23.4	-7.3%	-10.2%

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1163 (2308/20) <i>(a)</i>	Transfers (b)	Modified Appropriation <i>(c)</i>	Expenditures <i>(d)</i>	Obligations <i>(e)</i>	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d +e /a - 1)
Department of Procurement Services and Managemen	t Oversight (114E)							
(1)-Personnel	700.3	(107.7)	592.6	461.2	121.3	10.1	-15.4%	-16.8%
(2-9)-Non-Personnel	16.4	36.0	52.4	51.3	0.7	0.4	219.5%	217.3%
Sub-Total	716.7	(71.7)	645.0	512.5	122.0	10.4	-10.0%	-11.5%
Department of General Services (114F)								
(1)-Personnel	102.9	3.4	106.3	87.6	18.7	-	3.3%	3.3%
(2-9)-Non-Personnel	-	16.5	16.5	15.1	1.4	-	0.0%	N/A
Sub-Total	102.9	19.9	122.8	102.7	20.1	-	19.3%	19.3%
Chapter 11 - Secretariat for Administration and Finance	1,725.0	(110.0)	1,615.0	1,271.2	290.3	53.5	-6.4%	-9.5%
Chapter 12 - Basic Infrastructure and Common Costs								
DOITS Application Development Operations (124C)								
(2-9)-Non-Personnel	250.0	-	250.0	155.5	48.6	45.9	0.0%	-18.4%
Sub-Total	250.0	-	250.0	155.5	48.6	45.9	0.0%	-18.4%
Building Management and Maintenance (124D)							i	/ .
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	500.2	-	500.2	0.1	58.6	441.5	0.0%	-88.3%
Sub-Total	500.2	-	500.2	0.1	58.6	441.5	0.0%	-88.3%
General Insurance (124E)								
(2-9)-Non-Personnel	50.0	-	50.0	15.3	34.3	0.5	0.0%	-0.9%
Sub-Total	50.0	-	50.0	15.3	34.3	0.5	0.0%	-0.9%
Terminations and Repatriations (124H)							i	
(2-9)-Non-Personnel	50.0	(8.7)	41.3	0.3	-	41.0	-17.4%	-99.5%
Sub-Total	50.0	(8.7)	41.3	0.3	-	41.0	-17.4%	-99.5%
Home Leave (124I)								
(2-9)-Non-Personnel	10.0	-	10.0	8.9	-	1.1	0.0%	-10.9%
Sub-Total	10.0	-	10.0	8.9	-	1.1	0.0%	-10.9%
OASCORE Licensing (124S)							1	
(2-9)-Non-Personnel	400.0	-	400.0		-	400.0	0.0%	-100.0%
Sub-Total	400.0	-	400.0	-	-	400.0	0.0%	-100.0%
Cleaning Services (124U)								
(2-9)-Non-Personnel	491.0	-	491.0	83.3	4.2	403.5	0.0%	-82.2%
Sub-Total	491.0	-	491.0	83.3	4.2	403.5	0.0%	-82.2%
Security Services (124V)								
(2-9)-Non-Personnel	334.8	-	334.8	-	61.3	273.5	0.0%	-81.7%
Sub-Total	334.8	-	334.8	-	61.3	273.5	0.0%	-81.7%
Public Utilities (124Z) (2-9)-Non-Personnel	391.1	_	391.1	107.1	60.1	223.9	0.0%	-57.2%
Sub-Total	391.1	-	391.1	107.1	60.1	223.9	0.0%	-57.2%
Chapter 12 - Basic Infrastructure and Common Costs Total		(8.7)	2,468.4	370.4	267.1	1,830.9	-0.4%	-74.3%
chapter 12 - Dasie minastracture and common costs rotal	۷,477.1	(0.7)	2,400.4	570.4	207.1	1,050.9	-0.470	-/4.3/0

(in thousands of USD)

							% of	% Variance of
	Original Appropriation		Modified			Unobligated	Appropriation	Original
Chapter / Area / Object of Expenditure	CP/RES. 1163 (2308/20)	Transfers	Appropriation	Expenditures	Obligations	Appropriation	Transfers	Appropriation
	(a)	(b)	(c)	(d)	(e)	(f = c - d - e)	(g = b/a)	(h = d +e /a - 1)
Chapter 13 - Monitoring and Oversight Bodies								
Secretariat of the OAS Administrative Tribunal (TRIBAD) (133A)							
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	49.1	50.0	99.1	86.7	6.5	5.9	101.8%	89.9%
Sub-Total	49.1	50.0	99.1	86.7	6.5	5.9	101.8%	89.9%
Office of the Inspector General (134B)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	70.0	-	70.0	29.1	25.5	15.4	0.0%	-22.0%
Sub-Total	70.0	-	70.0	29.1	25.5	15.4	0.0%	-22.0%
Audit Committee (134C)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	88.0	8.8	96.9	6.9	90.0	0.0	10.1%	10.1%
Sub-Total	88.0	8.8	96.9	6.9	90.0	0.0	10.1%	10.1%
Office of the Ombudsperson (134D)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	60.0	-	60.0	48.0	6.0	6.0	0.0%	-10.0%
Sub-Total	60.0	-	60.0	48.0	6.0	6.0	0.0%	-10.0%
Chapter 13 - Monitoring and Oversight Bodies Total	267.1	58.9	326.0	170.7	128.0	27.3	22.0%	11.8%
Grand Total	7,388.0	-	7,388.0	4,259.2	1,091.4	2,037.4	0.0%	-27.6%
Total ICR Budget Program								
(1)-Personnel	3,483.3	(416.0)	3,067.4	2,481.2	555.7	30.5	-11.9%	-12.8%
(2-9)-Non-Personnel	3,904.7	416.0	4,320.6	1,778.0	535.7	2,006.9	10.7%	-40.7%
Grand Total	7,388.0	-	7,388.0	4,259.2	1,091.4	2,037.4	0.0%	-27.6%
	7,000.0		,,000,0	1,200.2	2,00214	2,007.4	0.070	27.370