## Organization of American States

Fund for Indirect Cost Recovery (FICR)

## SCHEDULE A

Sources of ICR: Financing by Area

	2019	2018	2018	2017	2016
(in USD)	March 31	March 31	December 31	December 31	December 31
	Preliminary and unadit	ed			
Sources of ICR					
ICR collection from Specific Funds:					
Chapter 1 - Secretary General	6,376	-	26,823	13,377	-
Chapter 2 - Assistant Secretary General	4,303	-	21,480	155	411
Chapter 3 - Principal and Specialized Organs	224,949	226,136	1,268,770	790,588	1,104,988
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	7,583	14,275	58,376	97,709	45,511
Chapter 5 - Secretariat for Access to Rights and Equity	8,450	7,341	28,789	67,267	69,983
Chapter 6 - Secretariat for Strengthening Democracy	1,046,190	230,168	1,879,749	2,614,005	2,123,889
Chapter 7 - Executive Secretariat for Integral Development	67,424	70,024	426,721	545,213	843,188
Chapter 8 - Secretariat for Multidimensional Security	192,643	236,389	2,017,302	2,231,753	1,158,458
Chapter 9 - Secretariat for Hemispheric Affairs	20,724	54,551	208,568	423,299	403,121
Chapter 10 - Secretariat for Legal Affairs	7,807	3,900	30,427	176,647	80,645
Chapter 11 - Secretariat for Administration and Finance	57,828	-	13,455	-	-
Chapter 12 - Basic Infrastructure and Common Costs	-	-	5,330	-	19,200
Chapter 13 - Oversight and Supervisory Bodies	-	-	-	-	-
Other	-	-	-	-	5,674
Subtotal	1,644,277	842,783	5,985,790	6,960,014	5,855,068
Add: Interest Income		-	1,050,343	523,985	426,155
Add: net transfers and prior year related transactions	47,145	9,221	54,926	-	75,360
Total sources of financing	1,691,422	852,005	7,091,058	7,483,999	6,356,583

## Organization of American States

Fund for Indirect Cost Recovery (FICR)

**SCHEDULE B** 

Uses of ICR: Uses by Area

(in USD)	2019  March 31  Preliminary and unadi	2018 March 31	<b>2018</b> December 31	<b>2017</b> December 31	<b>2016</b> December 31
<u>Uses of ICR</u>					
Execution:					
Chapter 1 - Secretary General	199,182	-	33,159	-	-
Chapter 2 - Assistant Secretary General	78,600	38,484	51,700	56,531	157,818
Chapter 3 - Principal and Specialized Organs	17,500	17,500	35,000	35,000	47,750
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	1,050,135	1,019,649	1,030,537	987,195	991,368
Chapter 5 - Secretariat for Access to Rights and Equity	31,724	-	91,856	-	-
Chapter 6 - Secretariat for Strengthening Democracy	583,874	540,329	457,809	568,391	530,369
Chapter 7 - Executive Secretariat for Integral Development	221,948	283,404	285,690	235,789	196,233
Chapter 8 - Secretariat for Multidimensional Security	471,725	446,239	420,196	398,889	547,171
Chapter 9 - Secretariat for Hemispheric Affairs	130,750	127,015	118,044	142,258	75,358
Chapter 10 - Secretariat for Legal Affairs	-	-	-	-	-
Chapter 11 - Secretariat for Administration and Finance	1,413,415	1,423,738	1,399,637	1,605,518	1,319,949
Chapter 12 - Basic Infrastructure and Common Costs	356,953	100	309,701	91,103	184,027
Chapter 13 - Oversight and Supervisory Bodies	1,025	888	95,728	108,677	82,900
Other	-	-	-	-	-
Total execution	4,556,830	(A) 3,897,346	4,329,057	4,229,351	4,132,941
Add: transfer to the Technology Fund	-	-	5,200,000	-	-
Add: net transfers and prior year related transactions	-	-	-	90,538	-
Total uses of ICR	4,556,830	3,897,346	9,529,057	4,319,889	4,132,941

A) Includes payroll obligations in the amount of USD 2,697 thousand and non payroll obligations in the amount of USD 716 thousand.

Statement of Changes in Fund Balance

Fund for Indirect Cost Recovery (FICR)

	2019	2018	2018	2017	2016
(in USD)	March 31	March 31	December 31	December 31	December 31
	Preliminary and unadite	ed			
Add: sources of financing					
ICR collection from Specific Funds	1,644,277	842,783	5,985,790	6,960,014	5,855,068
Interest income earned from Specific Funds	-	-	1,050,343	523,985	426,155
Transfer from Specific Fund Termination Reserve Fund (604)	-	-	-	-	-
Net prior year related transactions and other income	47,145	9,221	54,926	-	75,360
Total sources of financing	1,691,422	852,005	7,091,058	7,483,999	6,356,583
Less: uses of ICR					
Execution:					
Personnel	3,471,493	3,218,959	2,647,932	2,637,866	3,120,427
Non-personnel	1,013,692	598,305	1,340,407	1,217,653	542,367
Non-personnel (taxes)	71,798	80,082	340,871	373,832	470,148
Total execution	4,556,983 (A	A) 3,897,346	4,329,210	4,229,351	4,132,941
Transfer to the Technology Fund	-	-	5,200,000	-	-
Net prior year related transactions	-	-	-	90,538	-
Total uses of ICR	4,556,983	3,897,346	9,529,210	4,319,889	4,132,941
ICR Operations Subfund (ICROS), sources of financing minus uses	(2,865,561)	(3,045,341)	(2,438,152)	3,164,110	2,223,642
Add: ICR Reserve Subfund (ICRRS)	3,272,519	5,710,671	5,710,671	2,546,561	322,919
Fund balances at end of period	406,959	2,665,330	3,272,519	5,710,671	2,546,561

A) Includes payroll obligations in the amount of USD 2,697 thousand and non payroll obligations in the amount of USD 716 thousand.

Sources and Uses of ICR: Summary by Area

Fund for Indirect Cost Recovery (FICR)

(in millions of USD)	201 March Preliminary ar	131	201 Marci			December 31		oer 31	2016 31 December 3	
	Sources	Uses	Sources	Uses	Sources	Uses	Sources	Uses	Sources	Uses
Sources and Uses of ICR by Area										
Chapter 1 - Secretary General	0.006	0.199	-	-	0.027	0.033	0.013	-	-	-
Chapter 2 - Assistant Secretary General	0.004	0.079	-	0.038	0.021	0.052	0.000	0.057	0.000	0.158
Chapter 3 - Principal and Specialized Organs	0.225	0.018	0.226	0.018	1.269	0.035	0.791	0.035	1.105	0.048
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	0.008	1.050	0.014	1.020	0.058	1.031	0.098	0.987	0.046	0.991
Chapter 5 - Secretariat for Access to Rights and Equity	0.008	0.032	0.007	-	0.029	0.092	0.067	-	0.070	-
Chapter 6 - Secretariat for Strengthening Democracy	1.046	0.584	0.230	0.540	1.880	0.458	2.614	0.568	2.124	0.530
Chapter 7 - Executive Secretariat for Integral Development	0.067	0.222	0.070	0.283	0.427	0.286	0.545	0.236	0.843	0.196
Chapter 8 - Secretariat for Multidimensional Security	0.193	0.472	0.236	0.446	2.017	0.420	2.232	0.399	1.158	0.547
Chapter 9 - Secretariat for Hemispheric Affairs	0.021	0.131	0.055	0.127	0.209	0.118	0.423	0.142	0.403	0.075
Chapter 10 - Secretariat for Legal Affairs	0.008	-	0.004	-	0.030	-	0.177	-	0.081	-
Chapter 11 - Secretariat for Administration and Finance	0.058	1.413	-	1.424	0.013	1.400	-	1.606	-	1.320
Chapter 12 - Basic Infrastructure and Common Costs	-	0.357	-	0.000	0.005	0.310	-	0.091	0.019	0.184
Chapter 13 - Oversight and Supervisory Bodies	-	0.001	-	0.001	-	0.096	-	0.109	-	0.083
Other	-	-	-	-	-	-	-	-	0.006	-
Subtotal	1.644	4.557	A) 0.843	3.897	5.986	4.329	6.960	4.229	5.855	4.133
Add: Interest Income	-	-	-	_	1.050	_	0.524	_	0.426	_
Add: net transfers	-	-	-	-	-	5.200	-	_	-	_
Add: net prior year related transactions	0.047	-	0.009	-	0.055	-	-	0.091	0.075	-
Total	1.691	4.557	0.852	3.897	7.091	9.529	7.484	4.320	6.357	4.133

A) Includes payroll obligations in the amount of USD 2,697 thousand and non payroll obligations in the amount of USD 716 thousand.

Chapter / Area / Object of Expenditure	Original Appropriation AG/RES. 1 (LIII-E/18) (a)	Transfers (b)	Modified Appropriation <i>(c)</i>	Expenditures (d)	Obligations (e)	Unobligated Appropriation $(f = c - d - e)$	% of Appropriation Transfers $(g = b/a)$	% Variance of Original Appropriation (h = d +e /a - 1)
Chapter 1 - Secretary General								
Office of the Secretary General (14A) (1)-Personnel	_				_		0.0%	N/A
(1)-Personnel (2-9)-Non-Personnel	492.7	-	402.7	- 74.7		202 5	0.0%	-59.6%
Sub-Total		-	492.7	74.7	124.5	293.5 293.5	0.0%	-59.6%
Sub-10tal	492.7	-	492.7	/4./	124.5	293.5	0.0%	-59.6%
Chapter 1 - Secretary General Total	492.7	-	492.7	74.7	124.5	293.5	0.0%	-59.6%
Chapter 2 - Assistant Secretary General							!	
Coordinating Office for the Offices and Units of the Go (1)-Personnel	eneral Secretariat in the Meml 89.7	(29.9)	59.8	-	59.8	-	-33.3%	-33.3%
(2-9)-Non-Personnel	-	28.2	28.2	14.1	4.7	9.4	0.0%	N/A
Sub-Total	89.7	(1.7)	88.0	14.1	64.5	9.4	-1.9%	-12.4%
Budgetary Adjustments (24X)								
(1)-Personnel	_	29.9	29.9	-	-	29.9	0.0%	N/A
(2-9)-Non-Personnel	_	(28.2)	(28.2)	-	-	(28.2)	0.0%	N/A
Sub-Total	-	1.7	1.7	-	-	1.7	0.0%	N/A
Chapter 2 - Assistant Secretary General Total	89.7	(0.0)	89.7	14.1	64.5	11.1	0.0%	-12.4%
Chapter 3 - Principal and Specialized Organs								
Inter-American Juridical Committee (CJI) (34E)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	35.0	-	35.0	7.0	10.5	17.5	0.0%	-50.0%
Sub-Total	35.0	-	35.0	7.0	10.5	17.5	0.0%	-50.0%
Chapter 3 - Principal and Specialized Organs Total	35.0	-	35.0	7.0	10.5	17.5	0.0%	-50.0%
							İ	

Chapter / Area / Object of Expenditure	Original Appropriation AG/RES. 1 (LIII-E/18) (a)	Transfers (b)	Modified Appropriation <i>(c)</i>	Expenditures (d)	Obligations <i>(e)</i>	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers $(g = b/a)$	% Variance of Original Appropriation (h = d +e /a - 1)
Chapter 4 - Strategic Counsel for Org Dev & Man for Res	<u>sults</u>							
Office of the Strategic Counsel for Organizational De	velopment and Management fo	or Results (44A)					İ	
(1)-Personnel	251.5	(97.9)	153.6	_	153.6	-	-38.9%	-38.9%
(2-9)-Non-Personnel	139.3	243.6	382.9	90.0	233.8	59.2	174.9%	132.4%
Sub-Total Sub-Total	390.8	145.7	536.5	90.0	387.4	59.1	37.3%	22.2%
Department of Planning and Evaluation (44B)							į	
(1)-Personnel	616.3	(85.6)	530.7	127.1	403.6	-	-13.9%	-13.9%
(2-9)-Non-Personnel	22.3	-	22.3	15.1	-	7.2	0.0%	-32.4%
Sub-Total Sub-Total	638.6	(85.6)	553.0	142.2	403.6	7.2	-13.4%	-14.5%
Department of External and Institutional Relations (4	14E)						i	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	47.5	-	47.5	13.5	13.5	20.5	0.0%	-43.2%
Sub-Total	47.5	-	47.5	13.5	13.5	20.5	0.0%	-43.2%
Budgetary Adjustments (44X)							i	
(1)-Personnel	-	178.6	178.6	-	-	178.6	0.0%	N/A
(2-9)-Non-Personnel	-	(243.6)	(243.6)	-	-	(243.6)	0.0%	N/A
Sub-Total	-	(65.0)	(65.0)	-	-	(65.0)	0.0%	N/A
Chapter 4 - Strategic Counsel for Org Dev & Man for	1,076.9	(4.9)	1,072.0	245.7	804.4	21.9	-0.5%	-2.5%
Chapter 5 - Secretariat for Access to Rights and Equity								
Secretariat for Access to Rights and Equity (54A)								
(1)-Personnel	115.7	(84.0)	31.7	31.7	-	-	-72.6%	-72.6%
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	115.7	(84.0)	31.7	31.7	-	-	-72.6%	-72.6%
Budgetary Adjustments (54X)								
(1)-Personnel	-	88.9	88.9	-	-	88.9	0.0%	N/A
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	-	88.9	88.9	-	-	88.9	0.0%	N/A
Chapter 5 - Secretariat for Access to Rights and Equity	115.7	4.9	120.6	31.7	-	88.9	4.2%	-72.6%
Chapter 3 - Secretariat for Access to Rights and Equity	115./	4.9	120.6	31./	-	88.9	4.2%	

Chapter / Area / Object of Expenditure	Original Appropriation AG/RES. 1 (LIII-E/18) (a)	Transfers (b)	Modified Appropriation <i>(c)</i>	Expenditures <i>(d)</i>	Obligations (e)	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers $(g = b/a)$	% Variance of Original Appropriation (h = d +e/a - 1)
Chapter 6 - Secretariat for Strengthening Democracy								
Secretariat for Strengthening Democracy (64A)								
(1)-Personnel	571.4	(52.3)	519.1	118.5	400.6	-	-9.2%	-9.2%
(2-9)-Non-Personnel	89.7	38.0	127.7	26.8	38.0	62.9	42.4%	-27.8%
Sub-Total	661.1	(14.3)	646.8	145.3	438.6	62.9	-2.2%	-11.7%
Budgetary Adjustments (64X)							!	
(1)-Personnel	-	52.3	52.3	-	-	52.3	0.0%	N/A
(2-9)-Non-Personnel	=	(38.0)	(38.0)		-	(38.0)	0.0%	N/A
Sub-Total	-	14.3	14.3	-	-	14.3	0.0%	N/A
Chapter 6 - Secretariat for Strengthening Democracy	661.1	0.0	661.1	145.3	438.6	77.2	0.0%	-11.7%
Chapter 7 - Executive Secretariat for Integral Development	<u>t</u>							
Executive Secretariat for Integral Development (74A)								
(1)-Personnel	212.2	-	212.2	52.3	159.9	-	0.0%	0.0%
(2-9)-Non-Personnel	51.5	-	51.5	9.7	-	41.8	0.0%	-81.1%
Sub-Total	263.7	-	263.7	62.0	159.9	41.8	0.0%	-15.8%
Chapter 7 - Executive Secretariat for Integral	263.7	-	263.7	62.0	159.9	41.8	0.0%	-15.8%
Chapter 8 - Secretariat for Multidimensional Security								
Secretariat for Multidimensional Security (84A)								
(1)-Personnel	371.6	-	371.6	95.5	276.1	-	0.0%	0.0%
(2-9)-Non-Personnel		22.5	22.5	13.5	9.0	-	0.0%	N/A
Sub-Total	371.6	22.5	394.1	109.0	285.1	-	6.1%	6.1%
Executive Secretariat of the Inter-American Drug Abuse								
(1)-Personnel	103.5	(25.9)	77.6	-	77.6	-	-25.0%	-25.0%
(2-9)-Non-Personnel	-	-					0.0%	N/A
Sub-Total	103.5	(25.9)	77.6	-	77.6	-	-25.0%	-25.0%
Budgetary Adjustments (84X)								
(1)-Personnel	-	12.4	12.4	-	-	12.4	0.0%	N/A
(2-9)-Non-Personnel		(9.0)	(9.0)		-	(9.0)	0.0%	N/A
Sub-Total	-	3.4	3.4	-	-	3.4	0.0%	N/A
Chapter 8 - Secretariat for Multidimensional Security	475.1	-	475.1	109.0	362.7	3.4	0.0%	-0.7%

Chapter / Area / Object of Expenditure	Original Appropriation AG/RES. 1 (LIII-E/18) (a)	Transfers (b)	Modified Appropriation <i>(c)</i>	Expenditures (d)	Obligations (e)	Unobligated Appropriation $(f = c - d - e)$	% of Appropriation Transfers $(g = b/a)$	% Variance of Original Appropriation (h = d +e/a - 1)
Chapter 9 - Secretariat for Hemispheric Affairs								
Secretariat for Hemispheric Affairs (94A)								
(1)-Personnel	127.1	(4.3)	122.8	30.3	92.5	-	-3.4%	-3.4%
(2-9)-Non-Personnel	-	-	-		-	-	0.0%	N/A
Sub-Total	127.1	(4.3)	122.8	30.3	92.5	-	-3.4%	-3.4%
Summits Secretariat (94E)							İ	
(1)-Personnel	-	7.9	7.9	7.9	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	-	-		-	-	0.0%	N/A
Sub-Total	-	7.9	7.9	7.9	-	-	0.0%	N/A
Budgetary Adjustments (94X)								
(1)-Personnel	-	(3.7)	(3.7)	-	-	(3.7)	0.0%	N/A
(2-9)-Non-Personnel	-	-	-		-	-	0.0%	N/A
Sub-Total	-	(3.7)	(3.7)	-	-	(3.7)	0.0%	N/A
Chapter 9 - Secretariat for Hemispheric Affairs Total	127.1	0.0	127.1	38.2	92.5	(3.7)	0.0%	2.9%
Chapter 11 - Secretariat for Administration and Finance  Department of Human Resources (114B)  (1)-Personnel	214.8	25.2	240.0	60.1	179.9	_	11.8%	11.8%
(2-9)-Non-Personnel	63.5	23.2	63.5	13.3	179.9	50.2	0.0%	-79.1%
Sub-Total	278.3	25.2	303.5	73.4	179.9	50.2	9.1%	-9.0%
Department of Financial Services (114C)								
(1)-Personnel	692.4	11.1	703.5	141.8	561.7	-	1.6%	1.6%
(2-9)-Non-Personnel	34.5	-	34.5	5.8	-	28.7	0.0%	-83.3%
Sub-Total	726.9	11.1	738.0	147.5	561.7	28.7	1.5%	-2.4%
Department of Procurement Services (114E)								
(1)-Personnel	348.2	-	348.2	86.1	262.1	-	0.0%	0.0%
(2-9)-Non-Personnel	51.9	-	51.9	10.0	-	41.9	0.0%	-80.8%
Sub-Total	400.1	-	400.1	96.0	262.1	41.9	0.0%	-10.5%
Department of General Services (114F)								
(1)-Personnel	92.7	-	92.7	22.7	70.0	-	0.0%	0.0%
(2-9)-Non-Personnel		-	-		-	-	0.0%	N/A
Sub-Total	92.7	-	92.7	22.7	70.0	-	0.0%	0.0%
Budgetary Adjustments (114X)								
(1)-Personnel	-	(36.3)	(36.3)	-	-	(36.3)	0.0%	N/A
(2-9)-Non-Personnel	-	-	-		-	-	0.0%	N/A
Sub-Total	-	(36.3)	(36.3)	-	-	(36.3)	0.0%	N/A
Chapter 11 - Secretariat for Administration and Finance	1,498.0	(0.0)	1,498.0	339.7	1,073.7	84.6	0.0%	-5.6%

Chapter / Area / Object of Expenditure	Original Appropriation AG/RES. 1 (LIII-E/18) (a)	Transfers (b)	Modified Appropriation <i>(c)</i>	Expenditures (d)	Obligations <i>(e)</i>	Unobligated Appropriation $(f = c - d - e)$	% of Appropriation Transfers $(g = b/a)$	% Variance of Original Appropriation (h = d +e/a - 1)
Chapter 12 - Basic Infrastructure and Common Costs							i	
OAS Enterprise Resource Management System (ERP,	/OASES) (124C)							
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	335.8	-	335.8	66.7	269.1	-	0.0%	0.0%
Sub-Total	335.8	-	335.8	66.7	269.1	-	0.0%	0.0%
Building Management and Maintenance (124D)							!	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	139.0	-	139.0		-	139.0	0.0%	-100.0%
Sub-Total	139.0	-	139.0	-	-	139.0	0.0%	-100.0%
Home Leave (124I)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	2.7	2.7	2.4	-	0.3	0.0%	N/A
Sub-Total	-	2.7	2.7	2.4	-	0.3	0.0%	N/A
General Insurance (124E)							i	
(1)-Personnel			_			_	0.0%	N/A
(2-9)-Non-Personnel	25.0	-	25.0	6.0	12.8	6.3	0.0%	-25.0%
Sub-Total	25.0	_	25.0	6.0	12.8	6.3	0.0%	-25.0%
Budgetary Adjustments (124X)							i	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	(2.7)	(2.7)		-	(2.7)	0.0%	N/A
Sub-Total	-	(2.7)	(2.7)	-	-	(2.7)	0.0%	N/A
Chapter 12 - Basic Infrastructure and Common Costs	499.8	-	499.8	75.1	281.8	142.8	0.0%	-28.6%
·	15510		15516	, 5,12	201.0	112.0		20.070
Chapter 13 - Oversight and Supervisory Bodies								
Board of External Auditors (134C)							!	
(1)-Personnel	-	-	-	-	-	_	0.0%	N/A
(2-9)-Non-Personnel	145.2	-	145.2	1.0	0.0	144.2	0.0%	-99.3%
Sub-Total	145.2	-	145.2	1.0	0.0	144.2	0.0%	-99.3%
Chapter 13 - Oversight and Supervisory Bodies Total	145.2	-	145.2	1.0	0.0	144.2	0.0%	-99.3%
Grand Total	5,480.0	-	5,480.0	1,143.6	3,413.2	923.2	0.0%	-16.8%
Total ICR Budget Program							i	
(1)-Personnel	3,807.1	(14.0)	3,793.6	774.0	2,697.5	322.1	-0.4%	-8.8%
(2-9)-Non-Personnel	1,672.9	14.0	1,686.4	369.6	715.7	601.1	0.8%	-35.1%
Grand Total	5,480.0	-	5,480.0	1,143.6	3,413.2	923.2	0.0%	-16.8%
	3, 100.0		5,100.0	2,210.0	0,120.2	J20.2	0.070	20.070