

# Organization of American States

Fund for Indirect Cost Recovery (FICR)

## SCHEDULE A

Sources of ICR: Financing by Area

(in USD)	2018	2017	2016	2015
	December 31	December 31	December 31	December 31
<b>Sources of ICR</b>				
ICR collection from Specific Funds:				
Chapter 1 - Secretary General	26,823	13,377	-	-
Chapter 2 - Assistant Secretary General	21,480	155	411	979
Chapter 3 - Principal and Specialized Organs	1,268,770	790,588	1,104,988	621,752
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	58,376	97,709	45,511	25,545
Chapter 5 - Secretariat for Access to Rights and Equity	28,789	67,267	69,983	69,357
Chapter 6 - Secretariat for Strengthening Democracy	1,879,749	2,614,005	2,123,889	1,508,104
Chapter 7 - Executive Secretariat for Integral Development	426,721	545,213	843,188	576,648
Chapter 8 - Secretariat for Multidimensional Security	2,017,302	2,231,753	1,158,458	916,214
Chapter 9 - Secretariat for Hemispheric Affairs	208,568	423,299	403,121	248,086
Chapter 10 - Secretariat for Legal Affairs	30,427	176,647	80,645	434,487
Chapter 11 - Secretariat for Administration and Finance	13,455	-	-	639
Chapter 12 - Basic Infrastructure and Common Costs	5,330	-	19,200	-
Chapter 13 - Oversight and Supervisory Bodies	-	-	-	-
Other	-	-	5,674	-
Subtotal	5,985,790	6,960,014	5,855,068	4,401,811
Add: Interest Income	736,794	523,985	426,155	101,199
Add: net transfers and prior year related transactions	54,926	-	75,360	31,338
<b>Total sources of financing</b>	<b>6,777,510</b>	<b>7,483,999</b>	<b>6,356,583</b>	<b>4,534,348</b>

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**SCHEDULE B**

Uses of ICR: Uses by Area

(in USD)	2018	2017	2016	2015
	December 31	December 31	December 31	December 31
<b><u>Uses of ICR</u></b>				
Execution:				
Chapter 1 - Secretary General	33,159	-	-	-
Chapter 2 - Assistant Secretary General	51,700	56,531	157,818	188,618
Chapter 3 - Principal and Specialized Organs	35,000	35,000	47,750	141,779
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	1,030,537	987,195	991,368	1,094,838
Chapter 5 - Secretariat for Access to Rights and Equity	91,856	-	-	-
Chapter 6 - Secretariat for Strengthening Democracy	457,809	568,391	530,369	658,851
Chapter 7 - Executive Secretariat for Integral Development	285,690	235,789	196,233	357,757
Chapter 8 - Secretariat for Multidimensional Security	420,196	398,889	547,171	545,819
Chapter 9 - Secretariat for Hemispheric Affairs	118,044	142,258	75,358	38,203
Chapter 10 - Secretariat for Legal Affairs	-	-	-	16,623
Chapter 11 - Secretariat for Administration and Finance	1,399,637	1,605,518	1,319,949	1,370,022
Chapter 12 - Basic Infrastructure and Common Costs	309,701	91,103	184,027	91,571
Chapter 13 - Oversight and Supervisory Bodies	95,728	108,677	82,900	100,675
Other	-	-	-	-
Total execution	4,329,057	4,229,351	4,132,941	4,604,755
Add: transfer to the Technology Fund	5,200,000	-	-	-
Add: net transfers and prior year related transactions	-	90,538	-	-
<b>Total uses of ICR</b>	<b>9,529,057</b>	<b>4,319,889</b>	<b>4,132,941</b>	<b>4,604,755</b>

A) Includes 2018 obligations in the amount of USD 412.7 thousand as detailed on schedule E and 2019 obligations of USD 13.5 thousand.

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Fund for Indirect Cost Recovery (FICR)

## SCHEDULE C

Statement of Changes in Fund Balance

(in USD)	2018	2017	2016	2015
	December 31	December 31	December 31	December 31
<b><u>Add: sources of financing</u></b>				
ICR collection from Specific Funds	5,985,790	6,960,014	5,855,068	4,401,811
Interest income earned from Specific Funds	736,794	523,985	426,155	101,199
Transfer from Specific Fund Termination Reserve Fund (604)	-	-	-	-
Net prior year related transactions and other income	54,926	-	75,360	31,338
<b>Total sources of financing</b>	<b>6,777,510</b>	<b>7,483,999</b>	<b>6,356,583</b>	<b>4,534,348</b>
<b><u>Less: uses of ICR</u></b>				
Execution:				
Personnel	2,647,932	2,637,866	3,120,427	3,528,719
Non-personnel	1,340,407	1,217,653	542,367	633,450
Non-personnel (taxes)	340,871	373,832	470,148	442,586
Total execution	4,329,210	4,229,351	4,132,941	4,604,755
Transfer to the Technology Fund	5,200,000	-	-	-
Net prior year related transactions	-	90,538	-	-
<b>Total uses of ICR</b>	<b>9,529,210</b>	<b>4,319,889</b>	<b>4,132,941</b>	<b>4,604,755</b>
<b>ICR Operations Subfund (ICROS), sources of financing minus uses</b>	<b>(2,751,700)</b>	<b>3,164,110</b>	<b>2,223,642</b>	<b>(70,407)</b>
Add: ICR Reserve Subfund (ICRRS)	5,710,671	2,546,561	322,919	393,326
<b>Fund balances at end of period</b>	<b>2,958,971</b>	<b>5,710,671</b>	<b>2,546,561</b>	<b>322,919</b>

A) Includes 2018 obligations in the amount of USD 412.7 thousand as detailed on schedule E and 2019 obligations of USD 13.5 thousand.

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SCHEDULE D

Sources and Uses of ICR: Summary by Area

(in millions of USD)

	2018		2017		2016		2015	
	December 31		December 31		December 31		December 31	
	Sources	Uses	Sources	Uses	Sources	Uses	Sources	Uses
<b>Sources and Uses of ICR by Area</b>								
Chapter 1 - Secretary General	0.027	0.033	0.013	-	-	-	-	-
Chapter 2 - Assistant Secretary General	0.021	0.052	0.000	0.057	0.000	0.158	0.001	0.189
Chapter 3 - Principal and Specialized Organs	1.269	0.035	0.791	0.035	1.105	0.048	0.622	0.142
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	0.058	1.031	0.098	0.987	0.046	0.991	0.026	1.095
Chapter 5 - Secretariat for Access to Rights and Equity	0.029	0.092	0.067	-	0.070	-	0.069	-
Chapter 6 - Secretariat for Strengthening Democracy	1.880	0.458	2.614	0.568	2.124	0.530	1.508	0.659
Chapter 7 - Executive Secretariat for Integral Development	0.427	0.286	0.545	0.236	0.843	0.196	0.577	0.358
Chapter 8 - Secretariat for Multidimensional Security	2.017	0.420	2.232	0.399	1.158	0.547	0.916	0.546
Chapter 9 - Secretariat for Hemispheric Affairs	0.209	0.118	0.423	0.142	0.403	0.075	0.248	0.038
Chapter 10 - Secretariat for Legal Affairs	0.030	-	0.177	-	0.081	-	0.434	0.017
Chapter 11 - Secretariat for Administration and Finance	0.013	1.400	-	1.606	-	1.320	0.001	1.370
Chapter 12 - Basic Infrastructure and Common Costs	0.005	0.310	-	0.091	0.019	0.184	-	0.092
Chapter 13 - Oversight and Supervisory Bodies	-	0.096	-	0.109	-	0.083	-	0.101
Other	-	-	-	-	0.006	-	-	-
Subtotal	5.986	4.329	6.960	4.229	5.855	4.133	4.402	4.605
Add: Interest Income	0.737	-	0.524	-	0.426	-	0.101	-
Add: net transfers	-	5.200	-	-	-	-	-	-
Add: net prior year related transactions	0.055	-	-	0.091	0.075	-	0.031	-
<b>Total</b>	<b>6.778</b>	<b>9.529</b>	<b>7.484</b>	<b>4.320</b>	<b>6.357</b>	<b>4.133</b>	<b>4.534</b>	<b>4.605</b>

A) Includes 2018 obligations in the amount of USD 412.7 thousand as detailed on schedule E and 2019 obligations of USD 13.5 thousand.

## Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure

From January 1, 2018 to December 31, 2018

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation AG/RES. 1 (LII-E/17) (a)	Transfers (b)	Modified Appropriation (c)	Expenditures (d)	Obligations (e)	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d + e / a - 1)
<b>Chapter 1 - Secretary General</b>								
<b>Office of the Secretary General (14A)</b>								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	38.0	38.0	31.2	1.9	4.8	0.0%	N/A
<b>Sub-Total</b>	-	38.0	38.0	31.2	1.9	4.8	0.0%	N/A
Chapter 1 - Secretary General Total	-	38.0	38.0	31.2	1.9	4.8	N/A	N/A
<b>Chapter 2 - Assistant Secretary General</b>								
<b>Coordinating Office for the Offices and Units of the General Secretariat in the Member States (24C)</b>								
(1)-Personnel	89.9	(89.9)	-	-	-	-	-100.0%	-100.0%
(2-9)-Non-Personnel	-	56.4	56.4	51.7	-	4.7	0.0%	N/A
<b>Sub-Total</b>	89.9	(33.5)	56.4	51.7	-	4.7	-37.3%	-42.5%
Chapter 2 - Assistant Secretary General Total	89.9	(33.5)	56.4	51.7	-	4.7	-37.3%	-42.5%
<b>Chapter 3 - Principal and Specialized Organs</b>								
<b>Inter-American Juridical Committee (CJI) (34E)</b>								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	35.0	-	35.0	35.0	-	-	0.0%	0.0%
<b>Sub-Total</b>	35.0	-	35.0	35.0	-	-	0.0%	0.0%
Chapter 3 - Principal and Specialized Organs Total	35.0	-	35.0	35.0	-	-	0.0%	0.0%
<b>Chapter 4 - Strategic Counsel for Org Dev &amp; Man for Results</b>								
<b>Office of the Strategic Counsel for Organizational Development and Management for Results (44A)</b>								
(1)-Personnel	240.4	(225.6)	14.8	14.8	-	-	-93.9%	-93.9%
(2-9)-Non-Personnel	114.1	214.5	328.6	326.9	1.2	0.5	188.0%	187.6%
<b>Sub-Total</b>	354.5	(11.1)	343.4	341.7	1.2	0.5	-3.1%	-3.3%
<b>Department of Planning and Evaluation (44B)</b>								
(1)-Personnel	622.5	(124.0)	498.5	498.5	-	-	-19.9%	-19.9%
(2-9)-Non-Personnel	57.1	95.3	152.4	152.4	-	-	166.9%	166.9%
<b>Sub-Total</b>	679.6	(28.7)	650.9	650.9	-	-	-4.2%	-4.2%
<b>Department of Press and Communication (44C)</b>								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	27.5	27.5	9.1	4.4	13.9	0.0%	N/A
<b>Sub-Total</b>	-	27.5	27.5	9.1	4.4	13.9	0.0%	N/A
<b>Department of External and Institutional Relations (44E)</b>								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	47.5	(6.6)	40.9	23.1	-	17.7	-13.9%	-51.3%
<b>Sub-Total</b>	47.5	(6.6)	40.9	23.1	-	17.7	-13.9%	-51.3%
Chapter 4 - Strategic Counsel for Org Dev & Man for Results Total	1,081.6	(18.9)	1,062.7	1,024.9	5.6	32.1	-1.8%	-4.7%

## 2018 Fund for Indirect Cost Recovery (FICR)

## SCHEDULE E

## Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure

From January 1, 2018 to December 31, 2018

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation AG/RES. 1 (LI-E/17) (a)	Transfers (b)	Modified Appropriation (c)	Expenditures (d)	Obligations (e)	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d + e / a - 1)
<b>Chapter 5 - Secretariat for Access to Rights and Equity</b>								
<b>Secretariat for Access to Rights and Equity (54A)</b>								
(1)-Personnel	-	82.7	82.7	82.7	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	0.5	0.5	-	-	0.5	0.0%	N/A
<b>Sub-Total</b>	-	83.2	83.2	82.7	-	0.5	0.0%	N/A
<b>Department of Social Inclusion (54B)</b>								
(1)-Personnel	-	9.1	9.1	9.1	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
<b>Sub-Total</b>	-	9.1	9.1	9.1	-	-	0.0%	N/A
Chapter 5 - Secretariat for Access to Rights and Equity Total	-	92.4	92.4	91.9	-	0.5	N/A	N/A
<b>Chapter 6 - Secretariat for Strengthening Democracy</b>								
<b>Secretariat for Strengthening Democracy (64A)</b>								
(1)-Personnel	551.4	(236.6)	314.8	299.4	2.2	13.2	-42.9%	-45.3%
(2-9)-Non-Personnel	90.9	65.5	156.4	156.3	-	0.1	72.0%	71.9%
<b>Sub-Total</b>	642.3	(171.1)	471.2	455.7	2.2	13.3	-26.6%	-28.7%
Chapter 6 - Secretariat for Strengthening Democracy Total	642.3	(171.1)	471.2	455.7	2.2	13.3	-26.6%	-28.7%
<b>Chapter 7 - Executive Secretariat for Integral Development</b>								
<b>Executive Secretariat for Integral Development (74A)</b>								
(1)-Personnel	343.3	(156.6)	186.7	185.7	1.1	-	-45.6%	-45.6%
(2-9)-Non-Personnel	29.0	32.1	61.1	38.7	-	22.3	110.6%	33.5%
<b>Sub-Total</b>	372.3	(124.5)	247.8	224.4	1.1	22.3	-33.4%	-39.4%
<b>Department of Sustainable Development (74I)</b>								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	60.4	60.4	53.4	6.8	0.1	0.0%	N/A
<b>Sub-Total</b>	-	60.4	60.4	53.4	6.8	0.1	0.0%	N/A
Chapter 7 - Executive Secretariat for Integral Development Total	372.3	(64.1)	308.2	277.8	7.9	22.5	-17.2%	-23.3%

## Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure

From January 1, 2018 to December 31, 2018

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation AG/RES. 1 (LII-E/17) (a)	Transfers (b)	Modified Appropriation (c)	Expenditures (d)	Obligations (e)	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d + e / a - 1)
<b>Chapter 8 - Secretariat for Multidimensional Security</b>								
<b>Secretariat for Multidimensional Security (84A)</b>								
(1)-Personnel	383.0	(14.6)	368.4	366.3	2.2	-	-3.8%	-3.8%
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
<b>Sub-Total</b>	<b>383.0</b>	<b>(14.6)</b>	<b>368.4</b>	<b>366.3</b>	<b>2.2</b>	<b>-</b>	<b>-3.8%</b>	<b>-3.8%</b>
<b>Department of Public Security (84E)</b>								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	5.7	5.7	-	5.7	-	0.0%	N/A
<b>Sub-Total</b>	<b>-</b>	<b>5.7</b>	<b>5.7</b>	<b>-</b>	<b>5.7</b>	<b>-</b>	<b>0.0%</b>	<b>N/A</b>
<b>Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD) (84G)</b>								
(1)-Personnel	102.8	(70.3)	32.5	32.5	-	-	-68.4%	-68.4%
(2-9)-Non-Personnel	-	6.8	6.8	-	-	6.8	0.0%	N/A
<b>Sub-Total</b>	<b>102.8</b>	<b>(63.5)</b>	<b>39.3</b>	<b>32.5</b>	<b>-</b>	<b>6.8</b>	<b>-61.8%</b>	<b>-68.4%</b>
Chapter 8 - Secretariat for Multidimensional Security Total	485.8	(72.3)	413.5	398.8	7.9	6.8	-14.9%	-16.3%
<b>Chapter 9 - Secretariat for Hemispheric Affairs</b>								
<b>Secretariat for Hemispheric Affairs (94A)</b>								
(1)-Personnel	89.9	28.1	118.0	118.0	-	-	31.3%	31.3%
(2-9)-Non-Personnel	-	11.7	11.7	-	-	11.7	0.0%	N/A
<b>Sub-Total</b>	<b>89.9</b>	<b>39.8</b>	<b>129.7</b>	<b>118.0</b>	<b>-</b>	<b>11.7</b>	<b>44.3%</b>	<b>31.3%</b>
Chapter 9 - Secretariat for Hemispheric Affairs Total	89.9	39.8	129.7	118.0	-	11.7	44.3%	31.3%
<b>Chapter 11 - Secretariat for Administration and Finance</b>								
<b>Department of Human Resources (114B)</b>								
(1)-Personnel	227.5	(23.1)	204.4	204.4	-	-	-10.2%	-10.2%
(2-9)-Non-Personnel	43.8	66.8	110.6	107.9	-	2.7	152.5%	146.3%
<b>Sub-Total</b>	<b>271.3</b>	<b>43.7</b>	<b>315.0</b>	<b>312.2</b>	<b>-</b>	<b>2.7</b>	<b>16.1%</b>	<b>15.1%</b>
<b>Department of Financial Services (114C)</b>								
(1)-Personnel	739.5	(322.4)	417.1	396.7	3.2	17.2	-43.6%	-45.9%
(2-9)-Non-Personnel	74.2	123.9	198.1	157.2	9.1	31.9	167.0%	124.1%
<b>Sub-Total</b>	<b>813.7</b>	<b>(198.5)</b>	<b>615.2</b>	<b>553.8</b>	<b>12.3</b>	<b>49.1</b>	<b>-24.4%</b>	<b>-30.4%</b>
<b>Department of Procurement Services (114E)</b>								
(1)-Personnel	327.8	13.0	340.8	338.7	2.1	-	4.0%	4.0%
(2-9)-Non-Personnel	53.4	36.6	90.0	88.7	1.3	-	68.5%	68.5%
<b>Sub-Total</b>	<b>381.2</b>	<b>49.6</b>	<b>430.8</b>	<b>427.4</b>	<b>3.4</b>	<b>-</b>	<b>13.0%</b>	<b>13.0%</b>

## 2018 Fund for Indirect Cost Recovery (FICR)

## SCHEDULE E

## Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure

From January 1, 2018 to December 31, 2018

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation AG/RES. 1 (LI-E/17) (a)	Transfers (b)	Modified Appropriation (c)	Expenditures (d)	Obligations (e)	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d + e / a - 1)
<b>Department of General Services (114F)</b>								
(1)-Personnel	91.8	(1.4)	90.4	89.3	1.1	-	-1.5%	-1.5%
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
<b>Sub-Total</b>	91.8	(1.4)	90.4	89.3	1.1	-	-1.5%	-1.5%
Chapter 11 - Secretariat for Administration and Finance Total	1,558.0	(106.6)	1,451.4	1,382.8	16.8	51.8	-6.8%	-10.2%
<b>Chapter 12 - Basic Infrastructure and Common Costs</b>								
<b>Building Management and Maintenance (124D)</b>								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	297.3	297.3	-	297.3	-	0.0%	N/A
<b>Sub-Total</b>	-	297.3	297.3	-	297.3	-	0.0%	N/A
<b>Home Leave (124I)</b>								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	17.2	17.2	12.4	-	4.8	0.0%	N/A
<b>Sub-Total</b>	-	17.2	17.2	12.4	-	4.8	0.0%	N/A
Chapter 12 - Basic Infrastructure and Common Costs Total	-	314.5	314.5	12.4	297.3	4.8	N/A	N/A
<b>Chapter 13 - Oversight and Supervisory Bodies</b>								
<b>Office of the Inspector General (134B)</b>								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	54.5	54.5	21.8	32.7	-	0.0%	N/A
<b>Sub-Total</b>	-	54.5	54.5	21.8	32.7	-	0.0%	N/A
<b>Board of External Auditors (134C)</b>								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	145.2	(72.6)	72.6	0.9	40.3	31.4	-50.0%	-71.6%
<b>Sub-Total</b>	145.2	(72.6)	72.6	0.9	40.3	31.4	-50.0%	-71.6%
Chapter 13 - Oversight and Supervisory Bodies Total	145.2	(18.1)	127.1	22.7	73.0	31.4	-12.5%	-34.1%
<b>Grand Total</b>	<b>4,500.0</b>	<b>-</b>	<b>4,500.0</b>	<b>3,902.8</b>	<b>412.7</b>	<b>184.5</b>	<b>0.0%</b>	<b>-4.1%</b>
<b>Total ICR Budget Program</b>								
(1)-Personnel	3,809.8	(1,132.0)	2,678.3	2,636.1	11.8	30.4	-29.7%	-30.5%
(2-9)-Non-Personnel	690.2	1,132.0	1,821.7	1,266.7	400.9	154.1	164.0%	141.6%
<b>Grand Total</b>	<b>4,500.0</b>	<b>-</b>	<b>4,500.0</b>	<b>3,902.80</b>	<b>412.70</b>	<b>184.5</b>	<b>0.0%</b>	<b>-4.1%</b>