



## Frequently asked questions

### 1) What kinds of experiences can apply for the Good Practices Award?

Below, you will find an indicative list of what type of experiences we are seeking to highlight in each of the categories:

#### Category 1. Public policies and guarantees of the exercise of women's leadership

This category includes initiatives promoted by the different branches of Government and public administration and institutions.

Applicant experiences can respond to one or more of the following dimensions:

- Regulatory framework to guarantee balanced political representation of women in different branches of Government
- Representation quotas for the public administration
- Regulations against gender-based discrimination and political violence
- Representative balance between women and men in power and decision-making spaces
- Programs to strengthen women's leadership (schools of political leadership, mentoring, etc.)
- Chairs reserved for women in decision-making
- Affirmative actions to include women leaders from traditionally excluded sectors in decision-making spaces (indigenous women, Afro-descendants, with disabilities, LGBTIQ+, rural women, young women, older women and migrants)
- Campaigns aimed at highlighting and positioning women's leadership
- Procedures for inclusive and safe electoral processes for women

- Monitoring and information systems. Observatories of women's political participation
- Mechanisms for the participation of women in public transparency and the fight against corruption
- Others

### Category 2. Private Sector Initiatives for Women's Leadership in Business

In this category, experiences promoted and carried out from the private sector (multinational and national companies, SMEs, credit corporations, cooperatives, public companies, as well as public-private alliances), tending to promote greater leadership of women in their management structures.

Applicant experiences may be oriented, among other measures, to:

- Statutory quotas for women's representation on boards of directors
- Training programs aimed at the internal promotion of women
- Mentoring programs for the empowerment of women workers
- Work-life balance, conciliation and/or co-responsibility policies with a verified impact on the greater participation of women in decision-making positions
- Financial inclusion, support and incentives to women's entrepreneurship
- Others

### Category 3. Civil society initiatives for the empowerment and leadership of girls and women

Non-governmental organizations (associations, foundations, networks, etc.) that are carrying out initiatives that contribute to the empowerment and leadership of women in different sectors may participate in this category: politics, the business sector, technology, sports, etc.

Applicant experiences may be oriented, among other measures, to:

- Awareness and advocacy
- Programs to strengthen women's leadership (schools of political leadership, mentoring, etc.)

- Monitoring and information systems. Research. Data collection and analysis. Citizen observatories on women's political participation
- Campaigns to highlight and promote women's leadership
- Others

## **2) What types of women's leadership can apply for the Women Leaders of the Year Award?**

- **Mention: Women leaders in the response to the COVID-19 crisis:**

In this category, the candidates may be women whose leadership, initiative and commitment have stood out in the response to the COVID-19 crisis in any of its dimensions.

In this sense, women may be prominent in health management, scientific research, political management, or the conduct of social initiatives, which may cover different impacts of the crisis beyond health, such as social, economic, educational, security, mobility, and other impacts.

- **Mention: Young Women Leaders of the Year**

In this category, the candidates may be young women between 16 and 24 years of age for whose leadership, initiative and commitment have stood out in the conduct of initiatives, campaigns or projects in favor of social, environmental and/or cultural causes, linked to the achievement of the Sustainable Development Goals.

## **3) How do we apply for the Special Recognition for Women Leaders of the Year apply?**

Nominations must be sent to the following email: [womenleadership@oas.org](mailto:womenleadership@oas.org) with the subject: *Nomination for Women Leader of the Year*.

Please attach the following to the email: the presentation/nomination letter, endorsement letters, and supporting documentation (preferably in a .Zip file). Separate shipments of documentation will not be accepted.

### **3) What entities are considered part of the Public Administration and Institutions called to participate in this call?**

Government institutions and public administration at the national or subnational level may participate in this call. This includes:

- Parliaments and / or Legislative Commissions.
- Ministries
- Justice sector institutions
- Regional/state/provincial governments
- Local governments

### **4) What kind of private sector companies can participate in the call for Good Practices?**

Companies from any sector may participate in this call, except those that are linked to the production or commercialization of weapons, alcohol, tobacco and/or drugs.

Likewise, both MSMEs and large companies may participate. The submitted experiences will be valued in terms of the ability to innovate and impact changes considering the size of the companies.

The media and banking entities may apply in this category.

### **5) What type of institutions are considered civil society organizations?**

The following civil society organizations may participate in this Call:

- Non-governmental organizations (NGOs)
- Women's social organizations, included grassroots organizations
- Federations and Civil Associations
- Unions
- Professional associations
- Think tanks

**6) How many applications can an entity present in the call for Good Practices?**

An entity can submit a maximum of three (3) experiences in the same category, if it wishes.

If any entity wishes to submit one experience to more than one category, it must do so using different application forms.

**7) Can experiences already sent to other calls for awards be submitted for this award?**

Of course!