

## **Inter-American Cooperation Mechanism for Effective Public Management of the OAS performs on-site visit to Costa Rica**

July 16, 2015

The Inter-American Cooperation Mechanism for Effective Public Management (MECIGEP) of the Organization of American States (OAS) held its fifth on site visit to Costa Rica as part of the activities of inter-pares dialogue on innovation in public management promoted by the Department of Effective Public Management (DEPM) of the OAS.

Responding to the formal request from the General Directorate of the Civil Service (GDCS) of Costa Rica, on-site visit was performed – in the context of the Round of analysis of the MECIGEP -, in this country during the month of July 2015.

The visit was focused on Human Resources Management and was conducted in accordance with the requests for technical assistance of that country and the methodology of the Mechanism, adopted at the First Meeting of High Authorities in Public Management, held in Panama City on March 14, 2014.

The technical visit to Costa Rica included the participation of experts from Peru, Ms. Cynthia Cheenyi Sú Lay of the National Authority of Civil Service (SERVIR) and Brazil, Mr. Marcelo Mendes Barbosa of the Ministry of Planning, Budget and Management (MPOG); with the technical assistance of Mr. Silverio Zebral and Hugo Inga, OAS Specialists.

As a result of the on-site visit, the DEPM will elaborate – in late August - a Final Report of the country in relation to topic proposed: “Designing a Comprehensive Civil Service Model in Costa Rica”

Likewise, experts from Peru and Brazil as well as OAS Specialists participated in an International Seminar named: “Costa Rican Civil Service – To a more integrated and Efficient State management”, organized by the GDCS and DEPM; and the Konrad Adenauer German Foundation. This Seminar took place on July 9, 2015.

For more information, please visit the DEPM/OAS Website at <http://www.oas.org/en/spa/depm/>