

Candidate Scoring Matrix

Filled out by: _____

First/second reviewer: _____

Date of review: _____

Candidate's name: _____

Country of origin: _____

Male/Female/other: _____

Sector (CS, PA, PS): _____

Age at day of application: _____

Total score: _____

	CV Reflecting the candidate's professional and/or academic background; current position and accomplishments; interest, motivation and commitment to Open Government topics and practices; and leadership potential.	Essay 1 "Por favor, explica cómo has contribuido a introducir una nueva idea, iniciativa o producto relacionado con el Gobierno Abierto y cómo lograste el apoyo para hacerlo."	Essay 2 "Por favor, identifica un desafío específico que enfrente tu comunidad, organización, industria o país. Indica cuáles crees que son los principales obstáculos para resolverlo y cómo podrían superarse utilizando las herramientas del Gobierno Abierto."	Essay 3 "Una parte importante del Fellowship es el desarrollo de proyectos en equipos. Teniendo esto en cuenta, ¿en qué temáticas sobre Gobierno Abierto estás trabajando actualmente o te gustaría desarrollar en el futuro? Ten presente que la temática final de los proyectos grupales deberá ser consensuada entre los miembros de cada equipo."	Letter of Recommendation From a person who knows the candidate's professional accomplishments well and can assess his/her innovation potential as well as commitment to public/community service, and whether the home community would benefit from his/her participation.	(Comments)
5 Excellent	<ul style="list-style-type: none"> - Clearly displays an exceptional and diverse academic and professional background. - Effectively highlights considerable accomplishments, excellent commitment or clear interest regarding Open Government practices in his/her community and beyond. - Has received substantial recognition in his/her field of work and shows great promise with regard to innovative solutions and leadership potential. - Is extremely motivated to work on Open Government topics and does an excellent job in articulating this motivation. 	<ul style="list-style-type: none"> - Effectively highlights experience in creating a new idea, initiative or product, and clearly addresses how he/she obtained support for it. - Is focused and well organized, with a clear progression of ideas. - Demonstrates excellent understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Provides excellent information on current challenges in a community, organization, industry or country with convincing steps for problem solving and overcoming challenges with the instruments of Open Government. - Is focused and well organized, with a clear progression of ideas. - Demonstrates excellent understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Application effectively conveys specific details of a current project and/or specific action plan for a future project. - Is focused and well organized, with a clear progression of ideas. - Demonstrates excellent understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Clearly reflects a close relationship between referee and candidate which enables the referee to assess the candidate's experience, accomplishments and potential. - Shows that the home country, community or organization would strongly benefit from the candidate's participation. - Conveys that the candidate is very actively engaged in his/her community and shows outstanding initiative in matters of public interest. 	
4 Good	<ul style="list-style-type: none"> - Displays a solid academic and professional background. - Highlights accomplishments, commitment and interest regarding Open Government practices in his/her community and beyond. - Has received recognition in 	<ul style="list-style-type: none"> - Highlights experience in creating a new idea, initiative or product, and clearly addresses how he/she obtained support for it. - Is somewhat focused, demonstrating some coherence and progression of ideas. 	<ul style="list-style-type: none"> - Provides substantial information on current challenges in a community, organization, industry or country; substantial information is also given on problem solving and overcoming challenge with the instruments of Open 	<ul style="list-style-type: none"> - Application conveys details of a current project and/or an action plan for a future project. - Is somewhat focused, demonstrating some coherence and progression of ideas. - Demonstrates adequate understanding of the concept of 	<ul style="list-style-type: none"> - Reflects a close relationship between referee and candidate which enables the referee to assess the candidate's experience, accomplishments and potential. - Shows that the home country, community or organization 	

	<p>his/her field of work and shows promise regarding innovative solutions and leadership potential.</p> <ul style="list-style-type: none"> - Is motivated to work on Open Government topics and clearly articulates this motivation. 	<ul style="list-style-type: none"> - Demonstrates adequate understanding of the concept of Open Government. 	<p>Government.</p> <ul style="list-style-type: none"> - Is somewhat focused, demonstrating some coherence and progression of ideas. - Demonstrates adequate understanding of the concept of Open Government. 	<p>Open Government.</p>	<p>would clearly benefit from the candidate's participation.</p> <ul style="list-style-type: none"> - Conveys that the candidate is actively engaged in his/her community and shows above-average initiative in matters of public interest. 	
3 Fair	<ul style="list-style-type: none"> - Displays an average academic and professional background. - Shows some commitment/interest regarding Open Government practices in his/her community and beyond. - Has received some recognition in his/her field of work and shows some promise regarding innovative solutions and leadership potential. - Demonstrates some motivation to work on Open Government topics. 	<ul style="list-style-type: none"> - Highlights experience in creating a new idea, initiative or product, but does not give extensive detail about how he/she obtained support for it. - Is unfocused and unclear, with an unorganized progression of ideas. - Demonstrates some understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Provides limited information on current challenges in a community, organization, industry or country. - Is unfocused and unclear, with an unorganized progression of ideas. - Demonstrates some understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Application conveys limited details of a current project and/or an action plan for a future project. - Is unfocused and unclear, with an unorganized progression of ideas. - Demonstrates some understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Reflects a relationship between referee and candidate which enables the referee to assess the candidate's experience, accomplishments and potential. - Shows that the home country, community or organization would benefit from the candidate's participation. - Conveys that the candidate is engaged in his/her community and shows some initiative in matters of public interest. 	
2 Poor	<ul style="list-style-type: none"> - Displays a very limited academic and professional background. - Shows little commitment/interest regarding Open Government practices in his/her community. - Provides little evidence that he/she is seriously motivated to work on Open Government topics. - Has received limited recognition in his/her field of work and shows limited promise regarding innovative solutions. 	<ul style="list-style-type: none"> - Does not clearly articulate experience in creating a new idea, initiative or product, and fails to demonstrate how he/she obtained support for it. - Is poorly focused, or suffers from poor transitions between ideas. - Displays very little understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Provides minimal information on current challenges in a community, organization, industry or country. - Is poorly focused, or suffers from poor transitions between ideas. - Displays very little understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Application conveys little detail of a current project and/or no clear action plan for a future project. - Is poorly focused, or suffers from poor transitions between ideas. - Displays very little understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Reflects some relationship between referee and candidate which enables the referee to assess the candidate's experience, accomplishments and potential to a certain degree. - Barely shows how the home country, community or organization would benefit from the candidate's participation. 	
1 Non-competitive	<ul style="list-style-type: none"> - Lacks formal qualifications and relevant professional experience. - Shows no commitment/interest regarding Open Government practices in his/her community. - Provides no evidence that he/she is motivated to work in the field of Open Government. - Has received no recognition in his/her field of work and shows no promise with regard to innovative solutions. 	<ul style="list-style-type: none"> - Fails to provide any examples of a new idea, initiative or product. - Is unfocused, resulting in an incoherent essay. - Displays complete lack of understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Provides no information on current challenges in a community, organization, industry or country. - Is unfocused, resulting in an incoherent essay. - Displays complete lack of understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Application conveys no detail of current projects and/or no clear action plan for future projects. - Is unfocused, resulting in an incoherent essay. - Displays complete lack of understanding of the concept of Open Government. 	<ul style="list-style-type: none"> - Conveys that the referee barely knows the candidate and cannot relay speak to his/her experience, accomplishments and potential. - Shows no evidence that the home country, community or organization would benefit from the candidate's participation. 	
Scores (from 5 to 1, as described above)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Total score:

*This Candidate Scoring Matrix uses elements of IREX's Washington Fellowship For Young African Leaders (YALI) and the OAS's Inter-American Prize for Innovation in Effective Public Management.