



INTER-AMERICAN COMMISSION OF WOMEN

EXECUTIVE COMMITTEE 2019-2022
FIRST REGULAR SESSION
Medellín, Colombia
June 26th 2019

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OBSERVATIONS RECEIVED ON THE APPLICATIONS FOR THE POSITION OF EXECUTIVE SECRETARY OF THE INTER-AMERICAN COMMISSION OF WOMEN (Draft)

Introduction

The hiring process for the Executive Secretary of the Inter-American Commission of Women (CIM) is governed by its Statute,¹ specifically Chapter VII, articles 28 to 30. In this context and following the process outlined:

- A. On April 2, 2019, employment announcement LT-EO/24/19 was published on the OAS website until May 12,² 2019, thereby fulfilling the 30 days required by the Statute of the CIM (Article 30, paragraph a).
- B. The Sixth Regular Session of the Executive Committee of the CIM 2016-2019 was convened for May 6, 2019 in the Dominican Republic, in order to conduct interviews with a list of candidates, classified by the CIM Executive Committee according to their level of compliance with the requirements specified in the job announcement (article 30, subparagraph b).
- C. Once the interviews were conducted, the profiles of all the interviewed candidates were published on the CIM website (<http://www.oas.org/en/cim/executivesecretary.asp>) for a period of 30 days, until Friday, June 14, in order to receive comments on the applications from Member States and civil society (Article 30, paragraph b)
- D. At the end of this period, the Executive Committee of the CIM 2019-2022 will meet on June 26, 2019 in Medellín, Colombia, to select, by majority, a short-list of three candidates to be sent to

¹ Available at: <http://www.oas.org/en/cim/docs/CIMStatute-2016-EN.pdf>

² Faced with the decision of the General Secretariat of the OAS, not consulted previously with the Executive Committee of the CIM, to extend the deadline for receiving applications from May 2 to May 12, 2019, twelve (12) additional applications were received. The Executive Secretariat of the CIM made an initial classification of these applications based on the requirements specified in the job announcement and the classification matrix of the applications received until May 2, and none fulfilled the requirements specified in the announcement. It was therefore decided not to schedule additional interviews. The Executive Secretariat then proceeded with the implementation of the agreements adopted by the Sixth Session of the Executive Committee of the CIM 2016-2019 (CIM/CD/doc.29/19)

the Secretary General of the OAS, along with the documentation presented by the candidates, including cover letter, resume and other relevant information, and with the observations that they consider pertinent (article 30, subsection c).

- E. The Executive Secretary shall be appointed by the Secretary General of the Organization from the short-list selected by the Executive Committee (Article 29).

Applications were received through the TALEO system, used by the General Secretariat of the OAS (GS/OAS) to manage all competitions. In total, 54 applications were received, of which the CIM Executive Committee made an initial classification based on the requirements specified in the job announcement:

- Be a national of a Member State of the Organization of American States (OAS).
- First university degree (bachelor's degree) in gender/women's studies, political or social sciences, international affairs or relations, international development, economic development or international economics, humanitarian sciences or a related field and at least 15 years of relevant professional experience in gender equality/women's rights issues nationally and internationally, including, inter alia, interaction with high-level government officials, intergovernmental and non-governmental organizations OR Advanced university degree (master's degree) in one of the fields mentioned above with at least 10 years of relevant experience.
- Leadership experience within the political sphere at a national or international level.
- Experience or knowledge of the mandates and priorities of the OAS in relation to the area of work and / or the dynamics of the inter-American agenda and system.
- Experience in high level multilateral / intergovernmental negotiation processes, both nationally and internationally.
- Proficient in at least two of the following languages: English, French, Portuguese and Spanish (read, write and communicate). Possibility to communicate clearly in the languages required for publication.
- Personal competencies: customer orientation, knowledge exchange, teamwork, interpersonal skills, management and training of personnel, strategic planning, encouraging innovation and decision making/judgment.

According to this pre-classification, six (6) candidates fully met the requirements specified in the job announcement and were invited to participate in an interview, which took place during the Sixth Regular Session of the 2016-2019 CIM Executive Committee:

Name³	Nationality
1 Laura Albornoz Pollmann	Chile
2 Lorena Frías Monleón	Chile / Switzerland
3 Teresa Inchaustegui Romero	Mexico
4 Alejandra Mora Mora	Costa Rica
5 Angela Margarita Rey Anaya	Colombia
6 Miosotis Rivas Peña	Dominican Republic

In accordance with the agreements adopted by the Sixth Session of the Executive Committee of the CIM 2019-2022 (CIM/CD/doc.29/19),⁴ the curriculum vitae of the six candidates interviewed were published on the CIM website (<http://www.oas.org/en/cim/executivesecretary.asp>) as of May 13, 2019. The Secretariat widely disseminated the announcement via email and also through its social networks (Facebook and Twitter), requesting that observations be addressed, through a signed letter, to the

³ In this table, the applicants are listed in alphabetical order according to the first surname

⁴ Available at: <http://www.oas.org/en/CIM/docs/CIM-CD-doc29-19-EN.pdf>

Executive Committee of the CIM 2019-2022 by email to the Secretariat (spcim@oas.org), no later than Friday, June 14, 2019.

By the established deadline, a total of 193 letters were received, distributed as follows:

Candidate ⁵	Total Letters	Member States	Civil Society	Personal
Laura Albornoz Pollmann (Chile)	22	0	14	8
Lorena Frías Monleón (Chile)	13	0	11	2
Teresa Inchaustegui Romero (Mexico)	22	0	10	12
Alejandra Mora Mora (Costa Rica)	39	1 (Costa Rica)	19	19
Angela Margarita Rey Anaya (Colombia)	62	2 (Colombia) (United States)	35	25
Miosotis Rivas Peña (Dominican Republic)	35	0	29	6
TOTAL:	193	3	118	72

Five general letters addressed to the Executive Committee were received, prioritizing criteria for the selection of the members of the short-list and, in some cases, supporting the inclusion of specific candidates:

Author	Content
Committee of Experts of the Follow-up Mechanism to the Belém do Pará Convention (MESECVI) (signed by 12 Experts)	That the members of the short-list have a history of consequence with the recognition and expansion of the Rights of Women. Expresses the opposition of the Committee to the position being occupied by a person who has spoken out against rights already conquered
Latin American and Caribbean Committee for the Defense of Women's Rights (CLADEM) (co-signed by 66 civil society organizations)	Selection criteria: A. Accredited training, work experience and recognized experience in the human rights issues of girls and women, with special focus on the elimination of violence based on sex or gender; B. Demonstrate unrestricted commitment and respect for the human rights of girls and women, contained in international norms, as well as human rights standards and recommendations that derive from the international jurisprudence of the Committees of the United Nations Organization, the inter-American jurisprudence that emerges from the MESECVI, the Inter-American Commission and Court of Human Rights. C. Guarantee the continuity of the CIM's lines of work, as well as present her plan for the expansion of policies that guarantee rights, that recognize the full nature of all human rights conceived in a comprehensive and interdependent manner, as established in the Vienna Plan of Action of 1993; and

⁵ In this table, the applicants are listed in alphabetical order according to the first surname

	<p>D. The candidate must demonstrate critical and independent thinking about the issues that affect girls and women. In addition, she must commit to maintaining dialogue and collaboration with experts from civil society to fulfill the mission of the CIM, as well as to recognize the diversity of women's groups in the region and their specific needs</p> <p>Specific recommendation of a short-list composed of:</p> <ul style="list-style-type: none"> - Lorena Fries Monleón - Miosotis Rivas Peña - Alejandra Mora Mora
<p>NGO Committee on the Status of Women in Latin America and the Caribbean (CONGO CSW LAC)</p>	<p>Selection criteria:</p> <ul style="list-style-type: none"> A. Accredited training, work experience and recognized experience in the human rights issues of girls and women, with special focus on the elimination of violence based on sex or gender; B. Demonstrate unrestricted commitment and respect for the human rights of girls and women, contained in international norms, as well as human rights standards and recommendations that derive from the international jurisprudence of the Committees of the United Nations Organization, the inter-American jurisprudence that emerges from the MESECVI, the Inter-American Commission and Court of Human Rights. C. Guarantee the continuity of the CIM's lines of work, as well as present her plan for the expansion of policies that guarantee rights, that recognize the full nature of all human rights conceived in a comprehensive and interdependent manner, as established in the Vienna Plan of Action of 1993; and D. The candidate must demonstrate critical and independent thinking about the issues that affect girls and women. In addition, she must commit to maintaining dialogue and collaboration with experts from civil society to fulfill the mission of the CIM, as well as to recognize the diversity of women's groups in the region and their specific needs <p>Specific recommendation of a short-list composed of:</p> <ul style="list-style-type: none"> - Lorena Fries Monleón - Miosotis Rivas Peña - Alejandra Mora Mora
<p>Foundation for the Study and Research of Women (FEIM)</p>	<p>Selection criteria:</p> <ul style="list-style-type: none"> A. Accredited training, work experience and recognized experience in the human rights issues of girls and women, with special focus on the elimination of violence based on sex or gender; B. Demonstrate unrestricted commitment and respect for the human rights of girls and women, contained in international norms, as well as human rights standards and recommendations that derive from the international jurisprudence of the Committees of the United Nations Organization, the inter-American jurisprudence that emerges from the MESECVI, the Inter-American Commission and Court of Human Rights. C. Guarantee the continuity of the CIM's lines of work, as well as present her plan for the expansion of policies that guarantee rights, that recognize the full nature of all human rights conceived in a comprehensive and interdependent manner, as established in the

	<p>Vienna Plan of Action of 1993; and</p> <p>D. The candidate must demonstrate critical and independent thinking about the issues that affect girls and women. In addition, she must commit to maintaining dialogue and collaboration with experts from civil society to fulfill the mission of the CIM, as well as to recognize the diversity of women's groups in the region and their specific needs</p> <p>Specific recommendation of a short-list composed of:</p> <ul style="list-style-type: none"> - Lorena Fries Monleón - Miosotis Rivas Peña - Alejandra Mora Mora
Network of Popular Education among Women from Latin American and the Caribbean (REPEM)	<p>Specific recommendation of a short-list composed of:</p> <ul style="list-style-type: none"> - Lorena Fries Monleón - Miosotis Rivas Peña - Alejandra Mora Mora

Each of the candidates received the letters listed below:⁶

LAURA ALBORNOZ POLLMANN

Author	Date received	Type P = Personal CS = Civil society S = State
Atlantic Council (Adrienne Arsht Latin American Centre) Jason Marczak, Director https://www.atlanticcouncil.org/programs/adrienne-arsht-latin-america-center	23/05/19	CS
Central Unitaria de Trabajadores [<i>Central Workers Union</i>] Nolberto Díaz Sánchez, Secretary General Barbara Figueroa Sandoval, National President http://cut.cl/cutchile/	29/05/19	CS
Centro Democracia y Comunidad [<i>Centre for Democracy and Community</i>] Eugenio Ortega Frei, Executive Director https://www.cdc.cl/web/	16/05/19	CS
Centro para la Participación y el Desarrollo Humano Sostenible [<i>Centre for Participation and Sustainable Human Development</i>] Rubens Barbery Knaut, President https://cepad.org/	20/05/19	CS
Corporación Miles Guillermo Galán, President http://mileschile.cl/	05/06/19	CS
Corporación de la Mujer Trabajadora del Cobre de	22/05/19	CS

⁶ As most of the organizations that sent letters are based in Latin America, their original names in Spanish have been left and a translation provided. In most cases, the translation is unofficial. If there is an official translation, it has been used instead of the name in Spanish.

Chuquicamata [<i>Women's Copper Worker Corporation of Chuquicamata</i>] Various signatories (5)		
Corporación Mujeres Siglo XXI [<i>XXI Century Women's Corporation</i>] María Lucinda Hernandez Chacon, President http://www.mujeressiglo21.cl/	13/06/19	CS
Fundación Iguales [<i>Equals Foundation</i>] Juan Enrique Pi Arriaga, Executive President https://www.iguales.cl/	12/06/19	CS
Mexico Media Lab Rossana Fuentes Berain, Director General https://mexicomedia21.com/	12/06/19	CS
Movimiento de Integración y Liberación Homosexual [<i>Movement for Homosexual Integration and Liberation</i>] Gonzalo Velásquez Velásquez, President https://www.movilh.cl/	29/05/19	CS
Mujeres Por La Vida Chile [<i>Women for Life Chile</i>] María Estela Ortiz Rojas Ximena Duque Casellas	13/06/19	CS
Open Society Foundations Pedro Abramovay, Director Regional América Latina y el Caribe https://www.opensocietyfoundations.org/	13/06/19	CS
Red de Desenvolvimento Humano [<i>Human Development Network</i>] Schuma Schumacher, Executive Coordinator http://www.redeh.org.br/	01/06/19	CS
Sindicato de Trabajadoras de Casa Particular [<i>Women Household Worker's Union</i>] Ruth Olate Moreno, President http://sintracapchile.cl/	21/05/19	CS
Michelle Bachelet Jeria	26/04/19	P
Andrea Castaño de la Torre	14/06/19	P
Esperanza Cueto Plaza	30/04/19	P
Otilia Lux de Cotí	02/06/19	P
Pedro Oyarce	10/04/19	P
Claudia Pizarro	29/06/19	P
Hernán Sepúlveda Astorga	29/04/19	P
Faride Zeran Chelech	20/05/19	P

LORENA FRIES MONLEON

Author	Date received	Type P = Personal CS = Civil society S = State
Articulación Regional Feminista [<i>Regional Feminist Articulation</i>]	14/06/19	CS

Adriana María Benjumea, Technical Secretary http://www.articulacionfeminista.org/a2/index.cfm?aplicacion=APP003		
Centro de Estudios de la Mujer [<i>Centre for Women's Studies</i>] Amalia Mauro, Director http://cem.cl/	03/06/19	CS
Latin American and Caribbean Committee for the Defense of Women's Rights (CLADEM) Julia Escalante de Haro, Regional Coordination (co-signed by 66 civil society organizations) https://cladem.org/	03/06/19	CS
NGO Committee on the Status of Women in Latin America and the Caribbean (CONGO CSW LAC) Mabel Bianco, Co-President https://ngocswlac.org/	11/06/19	CS
Coordinadora de la Mujer [<i>Women's Coordinator</i>] Mónica Novillo Gonzales, Executive Director http://www.coordinadoradelamujer.org.bo/web/	19/05/19	CS
DECA, Equipo Pueblo https://www.equipopueblo.org.mx/ Alianza de OSC para la Eficacia del Desarrollo América Latina y el Caribe [<i>CSO Partnership for Development Effectiveness Latin America and the Caribbean</i>] https://www.facebook.com/AOED.ALC/ Laura Becerra Pozos, Executive Director DECA	24/05/19	CS
Estudio para la Defensa de los Derechos de la Mujer (DEMUS) [Studio for the Defense of the Rights of Women (DEMUS)] María Ysabel Cedano García https://www.demus.org.pe/	04/06/19	CS
Fundación para Estudio e Investigación de la Mujer (FEIM) [<i>Foundation for the Study and Research of Women (FEIM)</i>] Mabel Bianco, President http://feim.org.ar/	04/06/19	CS
Working Group on "Women, Drug Policy and Incarceration in the Americas" Matt Clausen, President, Washington Office on Latin America (Co-signed by Corporación Humanas Colombia, EQUIS Justice for Women, Andean Information Network, International Drug Policy Consortium) https://womenanddrugs.wola.org/	13/06/19	CS
Instituto Nacional de Derechos Humanos (INDH) [<i>National Institute for Human Rights</i>] Consuelo Contreras Largo, Director https://www.indh.cl/	29/04/19	CS
Network of Popular Education among Women from Latin American and the Caribbean (REPEM) Monica Novello, Regional Coordinator (co-signed by the REPEM Board of Directors / 5 people) http://www.repem.org/	20/05/19	CS

María Inés Salamanca Vidak	29/04/19	P
Alejandra Valdés Berrientos	29/04/19	P

TERESA INCHAUSTEGUI ROMERO

Author	Date received	Type P = Personal CS = Civil society S = State
Centro para el Desarrollo Igualitario y los Derechos Humanos [Center for Equal Development and Human Rights] Rosa María Castellero Manzano, Executive Director https://www.facebook.com/cedidhac/?ref=py_c	11/06/19	CS
Colectivo de Investigación, Desarrollo y Educación entre Mujeres [Collective for Research, Development and Education among Women] Mayela García Ramírez, Director	20/05/19	CS
Empoderamiento para Todas y Todos [Empowerment for All] Bertha Yolanda Rodríguez Ramírez, Executive Director	13/06/19	CS
Grupo de Acción para los Derechos Humanos y la Justicia Social [Action Group for Human Rights and Social Justice] David Peña Rodríguez, Legal Coordinator https://www.facebook.com/GrupoDeAccionDDHH/	15/05/19	CS
Inclusión y Equidad [Inclusion and Equity] Christian Rojas, Executive Director Mexico and Central America http://inclusionyequidad.org/	14/06/19	CS
Mujeres por la Justicia Social: Atala Apodaca [Atala Apodaca: Women for Social Justice] Rosa María González Carranza https://www.facebook.com/pages/category/Nonprofit-Organization/Mujeres-por-la-justicia-social-Atala-Apodaca-AC-278881059213028/	12/06/19	CS
Observatorio Ciudadano Nacional del Femicidio [National Citizen Observatory of Femicide] María de la Luz Estrada Mendoza, Executive Coordinator https://www.observatorionacionalmexico.org/	27/05/19	CS
Parité: Observatorio Ciudadano de la Participación Política de las Mujeres [Parité: Citizen Observatory of the Political Participation of Women] Socorro Arce García, Representative https://www.facebook.com/pariteobservatorio/posts/883800885157343/	12/06/19	CS
SUR: Corporación de Estudios Sociales y Educación [SOUTH: Social Studies and Education Corporation] Alfredo Rodríguez http://www.sitiosur.cl/	14/05/19	CS
Unión Iberoamericana de Municipalistas [Ibero-American Union of Municipalists] Federico Castillo Blanco, Secretary General https://www.uimunicipalistas.org/	13/05/19	CS

Gladys Acosta Vargas	30/04/19	P
Norma Andrade	12/06/19	P
Marcela Dalmazzo Peillard	14/05/19	P
Ana Falú	29/04/19	P
Marcela Lagarde y de los Ríos	28/04/19	P
Marta Lamas Encabo	29/04/19	P
Moni Pizani Orsini	15/05/19	P
Nieves Rico Ibáñez	25/04/19	P
Karla Salas Ramirez	15/05/19	P
Rita Segato	13/04/19	P
Olga Segovia Marín	14/05/19	P
Virginia Vargas Valente	13/05/19	P

ALEJANDRA MORA MORA

Author	Date received	Type P = Personal CS = Civil society S = State
State of Costa Rica Permanent Mission of Costa Rica to the OAS Olger Ignacio Gonzalez Espinoza, Ambassador, Alternate Representative	13/06/19	S
Agenda Política Mujeres en la Diversidad [<i>Political Agenda Women and Diversity</i>] Various (8 people) Facebook Page	04/06/19	CS
Asociación Ciudadana ACCEDER [<i>ACCEDER Citizen Association</i>] Larissa Arroyo, Director http://www.acceder.cr/	14/06/19	CS
Asociación de Mujeres en Cooperación para el Desarrollo [<i>Association of Women in Cooperation for Development</i>] Yamileth Solís Barrantes, President Julia Herrera Cevallos, Coordinator https://www.facebook.com/amucoode.costarica	04/06/19	CS
Asociación MUSADE: Mujeres Unidas en Salud y Desarrollo [<i>MUSADE Association: Women United in Health and Development</i>] Enid Cruz Ramírez, General Coordinator Mariela Ramírez Vargas, President https://www.musade.org/	14/06/19	CS
Asociación de Músicas y Escritoras Feministas Claroscuro [<i>Claroscuro Association of Feminist Musicians and Writers</i>] Ana Castro Calzada, President Facebook Page	07/06/19	CS
Cámara de Industrias de Costa Rica [<i>Chamber of Industries of Costa Rica</i>] Marcela Chacón Castro, Under-Secretary http://35.173.92.28/	31/05/19	CS
Centro Feminista de Información y Acción	30/05/19	CS

<p>[<i>Feminist Information and Action Center</i>] Ana Carcedo, President http://www.cefemina.com/Nueva/</p>		
<p>Latin American and Caribbean Committee for the Defense of Women's Rights (CLADEM) Julia Escalante de Haro, Regional Coordination (co-signed by 66 civil society organizations) https://cladem.org/</p>	03/06/19	CS
<p>NGO Committee on the Status of Women in Latin America and the Caribbean (CONGO CSW LAC) Mabel Bianco, Co-President https://ngocswlac.org/</p>	11/06/19	CS
<p>Corporación Creándonos desde el Espacio Social [<i>Corporation Creating Ourselves from the Social Space</i>] Carmen Luz de la Prida Pinto, President http://www.creandonos.cl/</p>	13/06/19	CS
<p>Federación Costarricense de Organizaciones de Personas con Discapacidad [<i>Costa Rican Federation of Organizations of Persons with Disabilities</i>] Maritza Parini Enciso, President</p>	28/03/19	CS
<p>Foro de Mujeres Políticas por Costa Rica [<i>Women's Political Forum for Costa Rica</i>] Marlene Mora Camacho, President https://www.facebook.com/Foromujerespoliticasporcostarica/</p>	23/05/19	CS
<p>Fundación Arias para la Paz y el Progreso Humano [<i>Arias Foundation for Peace and Human Progress</i>] Lina Barrantes Castegnaró, Executive Director http://www.arias.or.cr</p>	10/06/19	CS
<p>Fundación para Estudio e Investigación de la Mujer (FEIM) [<i>Foundation for the Study and Research of Women (FEIM)</i>] Mabel Bianco, President http://feim.org.ar/</p>	04/06/19	CS
<p>Fundación Justicia y Género [<i>Justice and Gender Foundation</i>] Rodrigo Jimenez, Director https://fundacionjyg.org/</p>	26/05/19	CS
<p>Fundación Paniamor [<i>Paniamor Foundation</i>] Gilda Pacheco Oreamuno, Executive Director https://paniamor.org/</p>	24/04/19	CS
<p>Programa Estado de la Nación [<i>State of the Nation Program</i>] Jorge Vargas Cullell, Director https://www.estadonacion.or.cr/</p>	05/05/19	CS
<p>Red de Defensorías de Mujeres Federación Iberoamericana de Ombudsmen [<i>Women's Advocacy Network Ibero-American Federation of Ombudsmen</i>] Elena Goiriéna, General Coordinator</p>	11/06/19	CS

http://www.portalfio.org/red-defensorias-mujeres/		
Network of Popular Education among Women from Latin American and the Caribbean (REPEM) Monica Novello, Regional Coordinator (co-signed by the REPEM Board of Directors / 5 people) http://www.repem.org/	20/05/19	CS
Ana Leticia Aguilar Thiessen	03/06/19	P
Albertina Alfaro Chinchilla	13/06/19	P
Line Bareiro	14/06/19	P
Gloria Camacho Zambrano	06/05/19	P
Leda Castillo Navarro	13/06/19	P
Ligia Delgadillo Solano	07/06/19	P
Alda Facio Montejo	23/05/19	P
Elizabeth Fonseca Corrales	11/06/19	P
Ana Isabel Garita	30/05/19	P
Cecilia Hernandez Bolaños	10/06/19	P
Alexandra Kissling	20/05/19	P
Ligia Martín Salazar	06/06/19	P
Sylvia Mesa Peluffo	05/05/19	P
Emilia Molina Cruz	09/06/19	P
Vernor Muñoz	24/05/19	P
Sara Sharratt	03/06/19	P
Luis Guillermo Solís Rivera	23/04/19	P
María Noel Vaeza	24/05/19	P
Roxana Viquez Salazar	30/05/19	P

ANGELA MARGARITA REY ANAYA

Author	Date received	Type P = Personal CS = Civil society S = State
State of Colombia Marta Lucía Ramírez de Rincón Vice-President of the Republic	10/06/19	S
State of the United States of Americas Permanent Mission of the United States to the OAS	14/06/19	E
Abogados Guatemaltecos Asociados [Associated Guatemalan Lawyers] Evelyn Leiva, Lawyer http://www.abogadosguatemaltecos.com/	31/05/19	CS
Academia Quetzalteca de Constitucionalistas [Quetzalteca Academy of Constitutionalists] Allan Amilkar Estrada Morales, Chairman of the Board of Directors https://www.facebook.com/pages/category/Education/Academia-Quetzalteca-de-Constitucionalistas-1592546184350577/	14/06/19	CS
Alianza Iniciativa de Mujeres Colombianas por la Paz [Alliance Initiative of Colombian Women for Peace] Patricia Castaño Guevara, Coordinator	14/06/19	CS

http://www.mujezporlapaz.org/		
Amigos Múltiples por la Esclerosis [Multiple Friends for Sclerosis] Gustavo San Martín, Founder and Executive Director	11/06/19	CS
Asociación Civil Congregacional de Villa Angela (Casa de Paz) [Congregational Civil Association of Villa Angela (House of Peace)] María Alejandra Celant, Director	14/06/19	CS
Asociación Civil Mujeres X la Nación [Civil Association Women For the Nation] Graciela Gimenez http://mujeresxlanacion.org/	14/06/19	CS
Asociación de Ex Lesbianas Gay Transexuales (EXLGTB) [Association of Ex Gay Lesbian Transsexuals (EXLGTB)] Roberto Santome, President	14/06/19	CS
Asociación de Participantes: Concurso Interamericano de Derechos Humanos [Association of Participants: Inter-American Human Rights Competition] David Guerra Restrepo, President https://www.facebook.com/Asociacioniamoot/	11/06/19	CS
BIZNASIUM Liliana Robeson, Founder and CEO https://www.biznasiun.com/	24/06/19	CS
Centro de Adopción y Familia: Vivir [Adoption and Family Center: Live] Cecilia Medici, President	14/06/19	CS
Centro de Estudios y Formación Integral para la Mujer [Center for Integral Studies and Training for Women] Ivette Laviada Arce, President http://www.cefim.org.mx/	07/06/19	CS
Colectivo KIRINCHA-CRAB de Revoluciones Alternativas de Bosa [KIRINCHA-CRAB Collective for Bosa's Alternative Revolutions] John Milton Murcia, President	14/06/19	CS
Comisión Intereclesial de Justicia y Paz [Inter-Church Justice and Peace Commission] Danilo Rueda, Executive Secretary https://www.justiciaypazcolombia.com/	13/06/19	CS
Consejo Comunitario Mayor de la Asociación Campesina Integral del Atrato [Senior Community Council of the Peasant Association of the Atrato] Alexis Heredia Rojas, Vice-President http://www.cocomacia.org.co/	05/05/19	CS
DEBRA Liliana Consuegra Bazzani, Director General http://www.debracolombia.org/	05/05/19	CS
EducaBien Beatriz Mejía Mora, President https://www.facebook.com/InstitutoEducaBienOficial/	14/06/19	CS
Escuela de Mujeres Colombia (EMUSCOL)	14/06/19	CS

[<i>School of Women Colombia</i>] Betty Rodriguez Castilla, Representative		
Fundación Ámalos [<i>Ámalos Foundation</i>] Catalina Moscoso de Díaz, Executive Director http://www.fundacionamalos.org/	14/06/19	CS
Fundación Amigos y Hermanos [<i>Friends and Brothers Foundation</i>] Lisbeth Buriticá López, Director https://fundacionamigosyhermanos.org/index.php/es/	14/06/19	CS
Fundación Esperanza de Vida [<i>Hope for Life Foundation</i>] Nacira Villadiego Ulloa, Founder and Executive Director http://www.fundevidadcartagena.org/	11/06/19	CS
Fundación HaSed Justicia [<i>HaSed Justice Foundation</i>] Mónica Gaitán, Director	14/06/19	CS
Fundación Ser Feliz Ubuntu [<i>Ubuntu Being Happy Foundation</i>] Diana Sarmiento Forero, General Manager https://www.facebook.com/serfelizubuntu/	24/04/19	CS
Fundación Vínculo: Centro de Restauración y Atención a la Familia [<i>Link Foundation: Center for Restoration and Care of the Family</i>] Diana Restrepo Quintero, Administrator http://www.fundacionvinculo.org/	14/06/19	CS
Youth with a Mission Martha de Rodríguez, National Director Argentina https://www.jucum.com.ar/ / https://www.ywam.org/	14/06/19	CS
Organización Nacional de los Pueblos Indígenas de la Amazonia Colombiana [<i>National Organization of the Indigenous Peoples of the Colombian Amazon</i>] Harol Rincon Ipuchima, Secretary General https://opiac.org.co/	12/06/19	CS
Partido Demócrata Cristiana de la Ciudad Autónoma de Buenos Aires [<i>Christian Democratic Party of the Autonomous City of Buenos Aires</i>] Traboulsi Carlos Lionel, President http://www.democraciacristiana.com.ar/	14/06/19	CS
Partido Demócrata Cristiana de la Ciudad Autónoma de Buenos Aires: Movimiento de Mujeres [<i>Christian Democratic Party of the Autonomous City of Buenos Aires: Women's Movement</i>] María Alejandra Muchart, President http://www.democraciacristiana.com.ar/	14/06/19	CS
Red Nacional de Abogados por la Defensa de la Familia [<i>National Network of Lawyers for the Defense of the Family</i>] Paola Martínez Paitán, Commission on Women and the Family https://www.facebook.com/Renafamabogados/	14/06/19	CS

Sembrar Valores [Sowing Values] María Amalia Caballero, President http://sembrarvalores.org.ar/	13/06/19	CS
Sense and Science Camilo Castañeda Cardona, CEO	17/05/19	CS
Sociedad Colombiana de Consultoría [Colombian Consulting Society] Juan Alvaro Montoya, General Manager http://scc.com.co/inicio/	26/05/19	CS
TASK-TAREA Jonathan E. Tivel, President http://task-tarea.org/es/inicio/	29/04/19	CS
United for Colombia Claudia Estrada, Executive Director http://www.unitedforcolombia.org/	12/06/19	CS
United 4 Justice / Unidos por la Justicia Co-signed by 20 people http://www.u4j.org/	02/06/19	CS
Working Woman Madelaine Jordan, Founder and CEO	11/06/19	CS
Juana Acosta López	24/04/19	P
Carlos Alberto Alarcon Guerrero y German Fajardo Devia	06/06/19	P
Laura Bernal Bermúdez	16/05/19	P
Rocío Yudith Canchari Canchari	01/06/19	P
Pedro Cohen	09/06/19	P
Yanina Fernanda Cossime	14/06/19	P
Mónica Amparo Gaitán Muñoz	14/06/19	P
María Rosalba Gaviria, Luis Carlos Ramirez, Leidy Johana Ramirez y Jenny Milena Ramirez	25/06/19	P
David Guerra Restrepo	11/06/19	P
Diana Carolina Hernández Viveros	29/05/19	P
Mónica Jimenez	14/06/19	P
Johanna Kelley	12/06/19	P
Luz Anandha León Guillén	14/06/19	P
Namiko Matsumoto Benitez	06/06/19	P
Viviana Pérez Romo	11/06/19	P
Rosa Pineda, Jeimmy Arias Pineda y Leidy Arias Pineda	15/05/19	P
Asdrubal Quiroga y Carmenza Media García	14/06/19	P
Francisco Santos Calderón	11/06/19	P
Enrique Seba Gomez	28/06/19	P
Diana Marcela Torres Rojas	14/06/19	P
Alicia Uribe Taborda	14/06/19	P
Jimmy Alberto Valarezo Román	10/06/19	P
Federico Ariel Vaschetto	10/06/19	P
Elsa Villa y Karen Moya	11/06/19	P
Helen Warin	25/06/19	P

MIOSOTIS RIVAS PEÑA

Author	Date received	Type P = Personal CS = Civil society S = State
Alethia Art and Coaching Vivianne Kieffer, Founder https://www.aletheia-art.com/coaching-1	13/06/19	CS
Asociación Dominicana Pro-Bienestar de la Familia [Dominican Association for the Welfare of the Family] Magaly Caram, Executive Director https://profamilia.org.do/	30/05/19	CS
Asociación Femenina para el Desarrollo de Sacatepéquez [Feminine Association for the Development of Sacatepéquez] Milvian Asupac Con, Director https://thousandcurrents.org/partners/afedes/ http://afedes.blogspot.com/	14/06/19	CS
Bolsa de Mujeres Xanthis Suarez García, Directing Editor https://www.facebook.com/Bolsa-de-Mujeres-242564455862968/ http://www.bolsadenoticias.com.ni/	10/06/19	CS
Bountifield International Alexandra Spielloch, CEO https://bountifield.org/	31/05/19	CS
Centro de Estudios de Género, Instituto Tecnológico de Santo Domingo [Center for Gender Studies, Technological Institute of Santo Domingo] Lourdes Contreras, General Coordinator https://ceg.intec.edu.do/	16/05/19	CS
Centro de Estudios de Género, Universidad de El Salvador [Center for Gender Studies, University of El Salvador] José Danilo Ramírez Martínez, Director http://www.genero.ues.edu.sv/	10/06/19	CS
Centro de Investigaciones Científicas de Ciencias Sociales [Center for Scientific Research in the Social Sciences] Markelda Montenegro de Herrera, President and Executive Director http://www.cenics.org/	14/05/19	CS
Centro de Investigación para la Acción Feminista [Research Center for Feminist Action] Syrta Taveras, Executive Director http://www.cipaf.org.do/	14/05/19	CS
Comisión Permanente de Equidad de Género de la Cámara de Diputados de la República Dominicana [Standing Committee on Gender Equity of the Chamber of Deputies of the Dominican Republic] Magda Rodríguez, President http://www.camaradediputados.gob.do/serve/listfile_download.aspx?id=9755&num=1	27/05/19	CS
Latin American and Caribbean Committee for the Defense of Women's Rights (CLADEM) Julia Escalante de Haro, Regional Coordination	03/06/19	CS

(co-signed by 66 civil society organizations) https://cladem.org/		
NGO Committee on the Status of Women in Latin America and the Caribbean (CONGO CSW LAC) Mabel Bianco, Co-President https://ngocswlac.org/	11/06/19	CS
Comunicando en Igualdad [Communicating in Equality] Caterina de Tena Pérez, Responsable https://www.comunicandoenigualdad.es/	22/05/19	CS
Coordinadora Lésbica y de Hombres Trans [Lesbian and Trans Men Coordinator] Marianela Carvajal Díaz https://www.facebook.com/groups/clesbica/	16/05/19	CS
Foro Feminista Magaly Pineda [Magaly Pineda Feminist Forum] María Jesus Pola, Zobeyda Apolito and Consuelo Cruz	20/05/19	CS
Federación de Mujeres Empresarias Dominico Internacional [Dominican and International Federation of Women Entrepreneurs] Luisa María de Aquino, President https://www.facebook.com/femrd	04/06/19	CS
Foro de Mujeres Empresarias y Profesionales de Costa Rica [Forum of Women Entrepreneurs and Professionals of Costa Rica] Noelia de León, President https://fmepcr.wordpress.com/	13/06/19	CS
Fundación para Estudio e Investigación de la Mujer (FEIM) [Foundation for the Study and Research of Women (FEIM)] Mabel Bianco, President http://feim.org.ar/	04/06/19	CS
Fundación Vida sin Violencia [Life without Violence Foundation] Yanira Fondeur, President https://fundacionvidasinviolencia.org/	21/05/19	CS
Grupo Minerva [Minerva Group] Laura Alicia Flores Villalobos, Founding Partner http://www.minervalatam.com/	14/06/19	CS
Línea Rosa [Pink Line] Meybi Lorena González http://www.linearosarentacar.com/	15/05/19	CS
Movimiento de Mujeres Trabajadoras [Women Workers' Movement] María Gertrudis Mejía, President https://www.facebook.com/mmt.rep.dominicana/	02/06/19	CS
Mujer Emprende [Woman Undertakes] Rocío Bernal Serrano, Founder and Director General https://www.mujeremprende.com.mx/	14/06/19	CS
Patronato de Ayuda a Casos de Mujeres Maltratadas	31/05/19	CS

<i>[Board of Trustees in Cases of Abused Women]</i> Yanira Lara, Executive Director https://www.pacam.org.do/		
Network of Popular Education among Women from Latin American and the Caribbean (REPEM) Monica Novello, Regional Coordinator (co-signed by the REPEM Board of Directors / 5 people) http://www.repem.org/	20/05/19	CS
Red de Mujeres Afrolatinoamericanas Afrocaribeñas y de la Diáspora <i>[Network of Afro-Latin American Afro-Caribbean and Diaspora Women]</i> Paola Yañez Inofuentes, General Coordinator http://www.mujeresafro.org/	13/06/19	CS
Unión Democrática de Mujeres <i>[Women's Democratic Union]</i> Dulce Magaly Rijo Meléndez, General Coordinator https://www.facebook.com/UdemuRD/	23/05/19	CS
Unión de Mujeres Municipalistas Dominicana <i>[Union of Dominican Municipal Women]</i> Emérita Peña, Executive Director Página Facebook	16/05/19	CS
Vereda Themis: Defensa Jurídica y Educación para Mujeres <i>[Vereda Themis: Legal Defense and Education for Women]</i> María Julia Pérez Cervera, General Coordinator http://www.veredathemis.org.mx/	04/06/19	CS
Leroy Almendarez	29/04/19	P
Line Bareiro	26/04/19	P
Vinicio Cerezo	29/04/19	P
Silvia García	01/05/19	P
Sonia Escobedo Escalante	31/05/19	P
María Noel Vaeza	03/05/19	P