

# Best practices Suriname

Ministry of Home affairs



# Program

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# Personal information

- ✓ Ms. Radha Thakoerdin, BSc., B.SLT
- ✓ Function: General Advisor (HRM department)
- ✓ Experience within the Government: 17 years
- ✓ Education: Business management  
Strategic Human Resource management.

# Introduction

- \* In accordance with the mandate, the ministry of Home Affairs is responsible for the personnel affairs of the entire government.
- \* In this context, it is also the responsibility of the ministry of Home affairs, together with the other ministries, to emphasize the integrity aspect within the government.

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- \* Module Good Governance: about 8 years ago, the integrity module was introduced at the Civil Servant Training.
  - \* Module 'Accountability theory' in civil servant training, providing insight into the procedures and rules of the financial management of the government as well as the financial government departments or institutes as well as their purpose and tasks.

## Policy measures to combat corruption in the period from March 8, 2021 to February 25, 2022

- \* The following policy measures have been initiated by the Human Resource Management Directorate (Dir HRM) to combat corruption:
  1. The continuation of the 'Good Governance' module in civil servant training, which provides government officials with insight into issues relating to good governance and integrity.
  2. The continuation of the module 'Accountability theory' in the civil servant training, whereby insight is provided into the procedures and rules of the financial management of the government as well as the financial government departments or institutes as well as their purpose and tasks.



3. In accordance with Article 37 of the Personnel Act, the necessary preparations are once again being made to be able to start the “Oath-taking” project.

4. A draft Code of Conduct document has been prepared, for which approval must still be obtained for implementation. As part of the Public Sector Management Strengthening Program, in which a more effective Personnel Policy / HRM is to be achieved, a code of conduct for the country's servants has been drawn up.

# Update's

- Based on a small-scale study that was conducted among various teachers and students associated with the courses that are provided under the supervision of the Education and Training department, it has been established as a result that the courses 'Good Governance' and 'Compatibility Theory' make a substantial contribution to the implementation of what is legally prescribed under the Anti-Corruption Act.

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- The draft document entitled “The code of conduct for the Surinamese country servant”, has already been submitted in draft to the minister for further forwarding to the Council of Ministers.
  - The revision of the Personnel Act is currently still ongoing / in process and the focus remains on revising articles that are no longer relevant today due to globalization. Especially if the aim is to have honest national servants, it is important that the articles on, for example, defense, dereliction of duty, criminal prosecution, etc. should be tightened up.

- The realization of the ideology behind the concept of IDEE official (IDEE AMBTENAAR) is central. However, with the entry of COVID-19 in Suriname in March 2020, the necessary consultations in this regard have not been taken place with the relevant stakeholders such as the trade union movement; fellow departments.

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- \* It is important to point out or mention that the current Personnel Act provides the ministries with enough tools to act and combat corruption and fraud within the government.*

Thank You!

