

Cabinet Secretary
Director of Audit
Financial Secretary
Permanent Secretaries
Accountant General
Heads of Departments

Policy - Acceptance of Gifts.

The Christmas Season is fast approaching. Being aware that much of the Spirit of Christmas is embodied in the giving and receiving of gifts, the Human Resource Management Department seizes the opportunity to remind all employees of the Government's Policy in this regard.

Section 40 of the Regulations—S R &O No. 9 of 2014—states:

A public officer shall not solicit or accept gifts for services rendered in his or her official capacity.

The Government requires that all employees render impartial treatment to the clients, vendors, customers and stakeholders with whom we conduct business or come into contact.

Any officer who accepts a gift for the job that he or she is being paid to do, runs the risk of compromising him or herself during subsequent interactions with the giver of the gift.

Please ensure that this information is communicated clearly to all members of staff within your ministry.

Regards

T. Rochester (Mrs.)
Chief Personnel Officer

20th November, 2015