



OAS | More rights
for more people



OAS – Government of Chile Scholarship and Training Project for CARICOM Countries

Report

Online Independent Study Courses Completed through the U.S. Federal Emergency Management Agency (FEMA) Emergency Management Institute's Independent Study Professional Development Series



Background:

The Organization of American States (OAS), through the Government of Chile Scholarship and Training Project for CARICOM Countries; upon recommendation from Texas A&M University and support from the OAS Department of Sustainable Development; invited citizens of CARICOM member States to register and complete five (5) free online independent study certificate courses offered by the U.S. Federal Emergency Management Agency (FEMA) Emergency Management Institute from September 3 to October 22, 2018 with a deadline of October 31, 2018 to submit an application profile and copies of the completed certificates to the OAS.

The Courses attracted working professionals from the Caribbean with backgrounds or work-related duties in emergency management and disaster response, including first responders, law enforcement and emergency management personnel, policy makers, program directors, urban planners, NGOs, public health workers and practitioners from the private sector.

Applications:

Within the 2-month application period, a **total of 57** citizens submitted an application profile through the OAS Fellowship Management System. Of the 57 profiles submitted, a total of **228 certificates** were issued by FEMA to **48 citizens** (shown in Annex 1 below) from **8 CARICOM Countries**. The breakdown by country and gender is shown in Table 1 below:

Table 1(a): Applicants by Country

| | Country | Applications Received | Complete Applications |
|----|----------------------------------|-----------------------|-----------------------|
| 1 | Antigua and Barbuda | 0 | 0 |
| 2 | The Bahamas | 1 | 1 |
| 3 | Barbados | 10 | 9 |
| 4 | Belize | 0 | 0 |
| 5 | Dominica | 0 | 0 |
| 6 | Grenada | 2 | 1 |
| 7 | Guyana | 0 | 0 |
| 8 | Haiti | 2 | 0 |
| 9 | Jamaica | 23 | 21 |
| 10 | Saint Kitts and Nevis | 3 | 3 |
| 11 | Saint Lucia | 10 | 10 |
| 12 | Saint Vincent and the Grenadines | 2 | 2 |
| 13 | Suriname | 0 | 0 |
| 14 | Trinidad and Tobago | 4 | 1 |
| | Total | 57 | 48 |

Applications received from CARICOM member States

Table 1(b): Applicants by Gender

| | Country | Applications received | Male | Female |
|----|----------------------------------|-----------------------|-----------|-----------|
| 1 | Antigua and Barbuda | 0 | 0 | 0 |
| 2 | The Bahamas | 1 | 0 | 1 |
| 3 | Barbados | 10 | 4 | 6 |
| 4 | Belize | 0 | 0 | 0 |
| 5 | Dominica | 0 | 0 | 0 |
| 6 | Grenada | 2 | 1 | 1 |
| 7 | Guyana | 0 | 0 | 0 |
| 8 | Haiti | 2 | 1 | 1 |
| 9 | Jamaica | 23 | 17 | 6 |
| 10 | Saint Kitts and Nevis | 3 | 1 | 2 |
| 11 | Saint Lucia | 10 | 3 | 7 |
| 12 | Saint Vincent and the Grenadines | 2 | 1 | 1 |
| 13 | Suriname | 0 | 0 | 0 |
| 14 | Trinidad and Tobago | 4 | 2 | 2 |
| | Total | 57 | 30 | 27 |

Applications received from CARICOM member States per gender in numbers

| Gender | Percentage |
|--------|-------------|
| Male | 53% |
| Female | 47% |
| | 100% |

Applications received from CARICOM member States per gender by percentage

Completed Courses:

Citizens of CARICOM member States completed 228 certificates, with Jamaica leading the list with 98, followed by St. Lucia with 50 and Barbados with 40. The certificates completed include:

1. Introduction to Incident Command System, IS-00100.c
2. ICS for Single Resources and Initial Action Incidents. IS-00200.b
3. Fundamentals of Emergency Management, IS-00230.d
4. National Incident Management System (NIMS), An Introduction, IS-00700.b
5. National Response Framework, An Introduction, IS-00800.c

Noting that there are several additional courses offered in the area covered by this Project, citizens from St. Kitts and Nevis and Barbados completed the following courses offered by FEMA:

1. National Preparedness Goal and System Overview, IS-02000
2. Community Preparedness Implementing Simple Activities for Everyone, IS-00909

Table 2: Certificates Completed per Country and Course

| Country | Course Completed | IS-00100.c | IS-00200.b | IS-00230.d | IS-00700.b | IS-00800.c | IS-02000 | IS-00909 |
|-------------------------------------|------------------|------------|------------|------------|------------|------------|----------|----------|
| 1 Antigua and Barbuda | 0 | | | | | | | |
| 2 The Bahamas | 5 | 1 | 1 | 1 | 1 | 1 | 0 | 0 |
| 3 Barbados | 40 | 9 | 6 | 9 | 8 | 7 | 0 | 1 |
| 4 Belize | 0 | | | | | | | |
| 5 Dominica | 0 | | | | | | | |
| 6 Grenada | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| 7 Guyana | 0 | | | | | | | |
| 8 Haiti | 0 | | | | | | | |
| 9 Jamaica | 98 | 18 | 18 | 20 | 21 | 21 | 0 | 0 |
| 10 Saint Kitts and Nevis | 17 | 3 | 3 | 3 | 3 | 3 | 1 | 1 |
| 11 Saint Lucia | 50 | 10 | 10 | 10 | 10 | 10 | 0 | 0 |
| 12 Saint Vincent and the Grenadines | 10 | 2 | 2 | 2 | 2 | 2 | 0 | 0 |
| 13 Suriname | 0 | | | | | | | |
| 14 Trinidad and Tobago | 5 | 1 | 1 | 1 | 1 | 1 | 0 | 0 |
| Total | 228 | 45 | 42 | 47 | 46 | 45 | 1 | 2 |

Courses completed by citizens from CARICOM member States

| Course ID | Name of Course |
|---------------------------|--|
| Announced Courses | |
| IS-00100.c | Introduction to Incident Command System |
| IS-00200.b | ICS for Single Resources and Initial Action Incidents |
| IS-00230.d | Fundamentals of Emergency Management |
| IS-00700.b | National Incident Management System (NIMS) an Introduction |
| IS-00800.c | National Response Framework, an Introduction |
| Additional Courses | |
| IS-02000 | National Preparedness Goal and System Overview |
| IS-00909 | Community Preparedness Implementing Simple Activities for Everyone |

Citizens from Antigua and Barbuda, Belize, Dominica, Guyana, Haiti, and Suriname did not register to complete the certificates.

Annex 1

List of Citizens and Courses Completed

| # | App. # | Last Name(s) | First Name(s) | Sponsoring Country | Gender | Course | Number of courses completed |
|----|--------|------------------|---------------|--------------------|--------|---|-----------------------------|
| 1 | 147807 | NEWRY | SHAWNELL | The Bahamas | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 2 | 147346 | KING | COURTNEY | Barbados | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 3 | 147450 | HUSBANDS | KODI | Barbados | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 4 | 147689 | WINSTON | TRINESHA | Barbados | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 5 | 147713 | COLLYMORE | ERWIN CLEO | Barbados | Male | IS-00909 IS-00230.d IS-00200.b IS-00100.c. | 4 |
| 6 | 147762 | GAIL | HOLDER | Barbados | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 7 | 147775 | BETHELMIY-GIBSON | JENNIEL | Barbados | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 8 | 148173 | FORDE | ANDREA | Barbados | Female | IS-00800.c IS-00230.d IS-00700.b IS-00100.c. | 4 |
| 9 | 147783 | GRIFFITH | CHERYL | Barbados | Female | IS-00800.c IS-00230.d IS-00700.b IS-00100.c. | 4 |
| 10 | 147788 | THOMPSON | BERNARD | Barbados | Male | IS-00230.d IS-00700.b IS-00100.c. | 3 |

| | | | | | | | |
|----|--------|------------------------|----------|---------|--------|---|---|
| 11 | 147812 | RUSSELL | GEORGIA | Grenada | Female | IS-00230.d: IS-00200.b IS-00100.c | 3 |
| 12 | 147751 | WHILBY | MATTHEW | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 13 | 147778 | ELLIS-FRANCIS ELLIS | KESHIA | Jamaica | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 14 | 147782 | THOMPSON- BLAKE | NATESHA | Jamaica | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 15 | 147771 | PATTERSON | MICHAEL | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 16 | 147784 | MCKENZIE | ADRIAN | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 17 | 147791 | CLARKE | JOADIAN | Jamaica | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 18 | 147792 | WALTERS | SHERYL | Jamaica | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 19 | 147793 | THOMPSON | STANLAKE | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 20 | 147794 | DAVIS | RAYON | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |

| | | | | | | | |
|----|------------------|-----------|-------------------|---------|------|---|---|
| 21 | 147797 | DIXON | GRANVILLE | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 22 | 147799 | BAILEY | STANLEY | Jamaica | Male | IS-00800.c IS-00230.d IS-00700.b | 3 |
| 23 | 147803 | MCLEOD | ROHAN | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 24 | 147804 | PATTERSON | MICHAEL | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 25 | 147806 | THOMPSON | COLINSTON | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 26 | 147809 | BLAIR | COURTNEY | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 27 | 147811 | MCDERMOTT | WADE | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 28 | 147815 | GOODLETT | RAYMOND | Jamaica | Male | IS-00230.d: IS-00800.c IS-00700.b: | 3 |
| 29 | 147820 | MORGAN | DONOVAN WESLEY | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 30 | 147825 | GLAZE | HORACE ANDRE | Jamaica | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 31 | 147902 147917 | MADDEN | RICARDIO | Jamaica | Male | IS-00230.d IS-00800.c IS-00700.b | 3 |

| | | | | | | | |
|----|--------|------------|--------------------|--------------------------|--------|---|---|
| 32 | 147979 | THOMAS | KENISHA OPHELIA | Jamaica | Female | IS-00800.c IS-00200.b IS-00700.b IS-00100.c. | 4 |
| 33 | 147698 | BLOICE | RYAN | Saint Kitts and Nevis | Male | IS-00800.c IS-00230.d IS-00200.b IS-02000 IS-00909 IS-00700.b IS-00100.c. | 7 |
| 34 | 147801 | PARRY | TASHA | Saint Kitts and Nevis | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 35 | 148178 | WATTLEY | GLENTINE | Saint Kitts and Nevis | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 36 | 147660 | CHARLERY | AVLON | Saint Lucia | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 37 | 147752 | PHILLIP | RONALD | Saint Lucia | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 38 | 147759 | HUTCHINSON | VERNITA | Saint Lucia | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 39 | 147761 | FANIS | DIANA | Saint Lucia | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 40 | 147769 | HUNTE | TREVOR | Saint Lucia | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 41 | 147789 | FRANCIS | MABIUS | Saint Lucia | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |

| | | | | | | | |
|----|--------|---------------------|------------------|-------------------------------------|--------|---|------------|
| 42 | 147796 | MONROSE ROSEMOND | SANDY | Saint Lucia | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 43 | 147810 | MARK WILSON | VERALINE | Saint Lucia | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 44 | 147828 | JOSEPH | SAMANTHA | Saint Lucia | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 45 | 148208 | BARLEY | SHANIAH GEMMA | Saint Lucia | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 46 | 147798 | GOMES | STANTON | Saint Vincent and the Grenadines | Male | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 47 | 147800 | GOMES GELLIZEAU | HEATHER | Saint Vincent and the Grenadines | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| 48 | 147750 | DANIEL | CLAUDETTE | Trinidad and Tobago | Female | IS-00800.c IS-00230.d IS-00200.b IS-00700.b IS-00100.c. | 5 |
| | | | | | | | 228 |