The Organization of American States (OAS), through the Department of Human Development and Education (DHDE) and the eCornell, through the OAS Partnerships Program for Education and Training (PAEC), are offering scholarships to qualified candidates of the Americas to participate in the following certificate programs below.

### PROGRAMS:

<table>
<thead>
<tr>
<th>Program</th>
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<tbody>
<tr>
<td>Change Leadership</td>
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<td>Marketing Strategy</td>
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</table>

### MODALITY:

Online, United States

### LANGUAGE:

English

### DURATION:

3 months

### DEADLINES:

- Scholarship application: July 3rd 2016
- Start Date: August 2016
- End Date: November 2016

### BENEFITS:

66.7% of the tuition fee

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1. **ABOUT The General Secretariat of the Organization of American States**

GS/OAS is the central and permanent organ of the Organization of American States (OAS). Through its Department of Human Development and Education (DHDE), GS/OAS supports OAS member states in creating policies and executing programs that promote human capacity development at all educational levels. By enabling formative opportunities to citizens, DHDE strengthens democratic values and security under the framework of regional integration. DHDE does this: (i) by supporting the efforts of OAS member states to improve the quality of and equity in education; and (ii) by assisting the citizens of the Americas in realizing their full potential by giving them access to knowledge and skills through training that improves the standard of living for individuals, families and communities in the region.

2. **ABOUT eCornell**

As Cornell University’s online learning subsidiary, eCornell provides many of the world’s leading organizations with online professional development programs in the areas of finance, healthcare, hospitality, human resources, leadership, management, and marketing.
eCornell's proven course development model and asynchronous instructor-led course delivery provide students with a flexible, engaging, and immediately applicable learning experience crafted by Cornell University faculty. eCornell has delivered online courses to over 90,000 students in more than 200 countries.

For more information, visit www.eCornell.com.

3. Application for Admission Information

Candidates must first apply for the OAS-eCornell Scholarship. The selected candidates will then be informed to register for the selected certificate Program on eCornell’s website.

Student/Applicant’s profile:
Detailed information about the program is available through the links provided in the table on page 1.

University Contact Information:
For more specific questions about the certificates please contact Lisa Hatfield at lhatfield@ecornell.com.

4. SCHOLARSHIP APPLICATION PROCESS

To apply for this scholarship opportunity, you must submit a Scholarship application through the OAS Fellowship Management System.

You will be required to upload the following documents where indicated in the application form:

- 1 Recommendation Letter
- Copy of Undergraduate’s Degree Transcript
- Curriculum Vitae or Resume
- Proof of Additional Funds
- Proof of English Proficiency, if applicable
- Copy of a Government Issued ID

Please note the following:
a) Students whose native language is not English will be required to submit one of the following as proof of English proficiency:
   - An official transcript verifying completion of studies in an English speaking university in the last five years;
   - A test of English as a Foreign Language (TOEFL) with a score of 570 or higher for the paper based test, 230 for computer-based test, or an internet-based TOEFL (IBT) score of at least 89; OR
   - Other standard English proficiency certificates
The date stated on the TOEFL or IELTS certificate must be within two years of your proposed start date.

b) Proof that you have **sufficient funds** (estimated at USD $1,200) to cover remaining tuition and fees and other costs not covered by the scholarship by including one, or a combination, of the following documents with your scholarship application:
   - a copy of a rental agreement on property showing you as the property owner;
   - a copy of a bank statement or bank letter;
   - a letter from an employer showing a monthly or yearly salary;
   - a letter showing a student loan or additional scholarship(s), grants, financial aid.

c) One letter of recommendation: one letter from a university professor or one from a current or most recent employer that includes: the letterhead of the University/Institution, the Professor’s/Employer’s position within the University/Institution, date and signature.

d) You are required to write and include **two essays** in the scholarship application form. The essays should be written in English. Each essay should have a minimum of 800 characters (not words) and a maximum of 2900 characters, including spaces.

<table>
<thead>
<tr>
<th>Essay 1</th>
<th>Essay 2</th>
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<tbody>
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<td>Describe how acquiring this academic degree will directly impact and enhance your professional skills in your current job position or future career.</td>
<td>Explain how you intend to apply the acquired knowledge and experience in the specific field of study that you will pursue to the development of your country or region.</td>
</tr>
</tbody>
</table>

**OAS Contact Information:**
For questions about this scholarship opportunity, please contact Ms. Elisa Granadillo at egranadillo@oas.org.

5. **SCHOLARSHIP BENEFITS AND FINANCIAL RESPONSIBILITY**

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<td>In addition to the remaining cost of tuition fees, the scholarship awardees will also be responsible for books and study materials and any costs not covered by the scholarship.</td>
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</table>

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<tr>
<th>COMMENTS</th>
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<td>Scholarship benefits are subject to the academic performance of the awardee. In order to receive these benefits, the awardee should not be reported with a low academic performance due to absences or failing courses.</td>
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</table>
These above expenses listed as financial responsibility shall be the sole and exclusive responsibility of the scholarship recipients and the scholarship recipients will be responsible for payment of the remaining tuition fees and any other costs as needed to the university.

6. Scholarship Eligibility Requirements:
To be considered for this scholarship opportunity, an applicant must:

- Submit a complete scholarship application with all supporting documents
- Be a citizen and/or permanent legal resident of any OAS member state, except the
- Have not received other scholarship from the OAS or from the eCornell for the same level of studies and/or programs of study as advertised in this announcement
- Not be an OAS staff or individual who maintains employment contracts with the OAS or a staff of a Permanent Mission to the OAS or immediate relatives of a staff of a Permanent Mission to the OAS

7. Scholarship Selection Criteria
a) The merits and overall credentials of the candidate, including his/her academic and professional background;
b) Geographical distribution of the applicants, taking into account the greater needs of the smaller and relatively less developed economies;
c) Applicants whose proposals portray the highest potential for impact upon return to their countries of origin; and
d) Gender diversity.

8. Duties and Responsibilities of the Student:
a) The scholarship will be formally awarded only after the selected awardees have signed an eCornell Acceptance Form, in which the awardees formally accept the scholarship and agree to its terms and conditions.
b) Refrain from activities that are inconsistent with the status of an OAS Scholarship recipient, abiding by the regulations referred to in this Acceptance Form.
c) Comply with all the academic guidelines and admission requirements requested by eCornell and submit to the updates of these guidelines and requirements made by the academic authorities at eCornell.
d) Comply with the provisions indicated in the "Financial responsibilities of awardees.”
e) To retain the scholarship, awardees should not have low academic performance (GPA must be at least equivalent to 3.0/4.0), due to absence from the program and/or course failure.

f) The scholarship can be declined by the awardee before the start date of the program without financial penalties. However, if s/he declines the scholarship after that date without proof of force majeure, the OAS and eCornell may require the awardee to reimburse all funding granted to her/him with the scholarship at the time in which the declination is processed.

g) Commitment to return to work in their country of origin or legal residence in one of the OAS member states, or at an international organization, for at least the length of the duration of the scholarship. Failure to comply with this commitment, the GS/OAS and/or the eCornell could seek reimbursement for the total value of the scholarship awarded.

APPLY NOW!

For more information: www.oas.org/scholarships