



Organization of
American States



**OAS – RIT Scholarship Opportunities
under the
OAS Partnerships Program for Education and Training**

The General Secretariat of the Organization of American States (GS/OAS) and the Rochester Institute of Technology (RIT) are offering 3 academic scholarships to qualified candidates of the Americas to further their education through the following programs:

Master's Degree Program	Program Start Date	Program Duration
A. Master of Science in Human Resources Development	September 2011	1 – 2 years
B. Master of Science in Networking and Systems Administration	September 2011	1 – 2 years
C. Master of Science in Service Leadership and Innovation	September 2011	1 – 2 years

About the Organization of American States (OAS) and the Rochester Institute of Technology (RIT)

The General Secretariat of the Organization of American States

GS/OAS is the central and permanent organ of the Organization of American States (OAS). Through its Department of Human Development, Education and Culture (DHDEC), GS/OAS supports OAS member states in creating policies and executing programs that promote human capacity development at all educational levels. By enabling formative opportunities to citizens, DHDEC strengthens democratic values and security under the framework of regional integration. DHDEC does this: (i) by supporting the efforts of OAS member states to improve the quality of and equity in education while enhancing and highlighting the contribution of their diverse cultures to economic, social, and human development; and (ii) by assisting the citizens of the Americas in realizing their full potential by giving them access to knowledge and skills through training that improves the standard of living for individuals, families and communities in the region.

Rochester Institute of Technology

RIT is a nationally respected leader in professional and career-oriented education. Talented, ambitious, and creative students of all cultures and backgrounds—and from 50 states and more than 95 countries—have chosen to attend RIT. Few universities provide RIT's depth and breadth of career-oriented studies. RIT's eight colleges offer more than 90 different bachelor's degree programs in art and design, business, engineering, science and mathematics, criminal justice, photography, environmental studies, hospitality and service management, computer science, information technology, bioinformatics, and many other areas. As a major technical university, RIT offers academic opportunities that extend far beyond science and technology, including more liberal arts courses and faculty than you will find at most liberal arts colleges. With a strong foundation in the humanities and social sciences, students will gain an understanding of both technological developments and the philosophy and ethical issues that go with them.

I. ABOUT THE PROGRAMS

- A. Detailed information about the **Human Resources Development** program is available through the following link:
http://www.rit.edu/emcs/ptgrad/program_detail.php?id=154

APPLICANTS' PROFESSIONAL PROFILE:

The program is designed to provide students with the practical experience, tools, and techniques needed to successfully execute organizational strategies related to human capital, and manage and develop talent to realize a higher return on investment. This may include workforce capability, improving customer and employee retention, and forming human capital and increasing employee engagement alliances.

- B. Detailed information about the **Networking and Systems Administration** program is available through the following link: http://www.rit.edu/emcs/ptgrad/program_detail.php?id=53

APPLICANTS' PROFESSIONAL PROFILE:

This program enables the matriculated student to study, develop, and become proficient in the practices, methodologies, and techniques used in the management of a modern IT infrastructure. The focus is on enterprise-scale problems and solutions, addressing the needs of a medium- to large organization.

- C. Detailed information about the **Service Leadership and Innovation** program is available through the following link: http://www.rit.edu/emcs/ptgrad/program_detail.php?id=199

APPLICANTS' PROFESSIONAL PROFILE:

This program is designed to provide students with the capability to transform their service organizations. Service is no longer a subset of manufacturing era thinking. Today, it is a thinking system that examines and produces change across the totality of organizational environments and the economy. The global environment imposes significant responsibility on leadership. Trends drive the need for changes; include connectivity, information access, globalism and more.

1. APPLICATION FOR ADMISSION DEADLINE AND PROGRAMS ADMISSION PROCESS:

The application for admission deadline of these programs is **July 15th, 2011**.

Information about the university's application process of this Program is provided in the following link:
http://www.rit.edu/emcs/ptgrad/grad_admission.html

2. STUDY VENUE/ MODALITY:

These programs will be delivered on-line through the RIT's online platform.

3. LANGUAGE OF INSTRUCTION:

English

4. UNIVERSITY CONTACT:

Diane Ellison,
Assistant Vice President
Enrollment Management and Career Services
Phone: 585-475-7284
E-mail: dmege@rit.edu

II. ABOUT THE SCHOLARSHIP

1. BENEFITS:

The Rochester Institute of Technology and the OAS will cover 80% of the tuition cost.

The scholarship recipient will be responsible for all remaining costs associated with the Program including:

- remaining tuition fees;
- cost of books.

Please note that the estimated remaining tuition cost is based on 2011-2012 tuition and fees, and are for courses required for the degree programs. Students who are required to take prerequisite courses, or continue study beyond one calendar year will be required to pay additional tuition for the prerequisite courses as well as increases in tuition. Tuition increases are typically 4 – 5 % per year.

2. ELIGIBILITY REQUIREMENTS:

All Applicants must:

- Be citizens or permanent residents of an OAS member country, except the United States¹.
- Hold at least a Bachelor's degree or its equivalent
- Have work experience in related field
- Possess basic computer and internet skills
- GRE: applicants from foreign universities must submit GRE scores (*requirement of the Networking and Systems Administration program only*)
- Have good command of English, with documentary evidence, if not the native language. Applicants for whom English is not the first or native language should submit one of the following to verify English proficiency:
 - An official transcript verifying completion of studies in an English speaking university in the last five years
 - A test of English as a Foreign Language (TOEFL) with a score of 570 or higher for the paper based test, 230 for computer-based test or 89 for internet-based test; IELTS 6.5, or the equivalent

3. SCHOLARSHIP APPLICATION RESTRICTIONS:

Citizens or permanent residents of the country of study, in this case the United States, cannot apply for this scholarship opportunity

Staff members of the General Secretariat, persons under performance contracts with the General Secretariat, staff members of the permanent missions to the OAS, and their relatives are not eligible for OAS academic scholarships

¹ No OAS scholarship shall be awarded to an individual for academic studies, research or professional development training in the OAS member state of which the individual is a national or permanent resident.

4. SUBMISSION OF SCHOLARSHIP APPLICATIONS:

Required documents:

- Letter of admission to one of the Programs mentioned
- Completed [OAS Scholarship Application Form](#)
- Copy of the transcript of the latest degree obtained
- Updated resume
- One letter of recommendation of current or most recent employer

Applicants should complete and submit the [OAS Scholarship Application Form](#) and the required documents (above) in **English and PDF format no later than August 1, 2011**, via e-mail to nduncan@oas.org, with copy to jhoogdorp@oas.org with the subject matter: "OAS-RIT Scholarships".

5. SCHOLARSHIP SELECTION CRITERIA:

Scholarships shall be granted based on the following criteria:

- The merits and overall credentials of the candidate, including his/her academic and professional background, and
- An extensive and equitable geographic distribution for the benefit of all member states that takes into account the greater needs of the smaller and relatively less developed economies.

6. RESPONSIBILITIES OF SCHOLARSHIPS RECIPIENTS:

All Scholarship Recipients must:

- Fulfill all requirements of the program for which the OAS-RIT scholarship is awarded
- Confirm their acceptance of the scholarship award by signing and returning to OAS DHDEC their completed form: "Acceptance of the Scholarship Award".
- Inform the OAS Department of Human Development, Education and Culture at least one week before the program start date in the event he/she is unable to begin the program of study so that the scholarship may be offered to the next ranked candidate.
- Reimburse GS/OAS and RIT the total amount of the scholarship costs if he/she declines the scholarship after the start of the program without compelling proof/reason.