### GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES

#### ANNUAL SALARIES AND ALLOWANCES

**GENERAL SERVICES AT HEADQUARTERS - Effective September 1, 2013 (UN Rev. 57, effective September 1, 2013)**

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**ALLOWANCES:**

- **Child Allowance:** 1,565 per annum per child
- **Spouse Allowance:** 3,356 per annum
- **Secondary Dependent Allowance:**
  - 1,347 per annum for staff on board and eligible on or after 1 January 2007
  - 1,836 per annum for eligible staff on board and already in receipt of amount prior to January 1, 2007
- **1st Language Allowance:** 2,167 per annum
- **2nd Language Allowance:** 1,084 per annum

(*) The qualifying period for in-grade increases to steps XI and above is two years.

### Pensionable Remuneration Scale

**General Services at Headquarters - Effective September 1, 2013**

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