## Evaluation Process

<table>
<thead>
<tr>
<th>Evaluation Process</th>
<th>Evaluation Period</th>
<th>Intended Evaluation Users</th>
<th>Evaluation Purpose</th>
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<tbody>
<tr>
<td>55 stakeholders participated</td>
<td>January - June 2022</td>
<td>Document review: individual and group interviews</td>
<td>To evaluate the relevance, efficiency, effectiveness, and sustainability of SID-1805 project, regarding the effectiveness of the work done by the ITEN.</td>
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<td>OAS Project Team, USOAS donor, local and national institutions, Teacher Fellows, and other beneficiaries</td>
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<td>US Permanent Mission to the OAS, the OAS Executive Secretariat for Integral Development (SEDI) and Department of Procurement Services and Management Oversight, and project stakeholders</td>
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### Evaluation Results

<table>
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<tr>
<th>Relevance</th>
<th>Sustainability</th>
<th>Efficiency</th>
<th>Effectiveness</th>
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| • ITEN IV was the right idea for the current global and regional context  
• ITEN IV results-based managed by a competent team  
• The ITEN IV project has successfully integrated the gender dimension in its design and implementation | • Individual and institutional results are moderately sustainable  
• Several areas of results will be self-sustained in countries through teachers’ networks. At issue is whether the ITEN project will be sustained once funding comes to an end. | • Very efficient under current context  
• The project was efficient, mostly affected by the effects of COVID on team and beneficiaries, as well as by administrative delays within the internal systems of the OAS. | • ITEN has strengthened the capacities of educational institutions and governments  
• All project activities have been delivered  
• Teacher fellows have benefited professionally and personally from ITEN  
• ITEN IV implemented all recommendations of the ITEN III evaluation |

### Recommendations

**Recommendation 1:** The ITEN project has all the attributes of a flagship project. To ensure its longer-term viability the OAS and SEDI should accelerate its action taken to secure future funding.

**Recommendation 2:** The OAS should proactively communicate the results of ITEN and in all national and regional fora, stressing how the project reflects the priorities of the region, fosters collaboration while targeting (mostly) women.

**Recommendation 3:** The OAS should take action to retain the existing ITEN team to avoid losing its human capital and jeopardize the benefits accrued through the project implementation.

**Recommendation 4:** The ITEN Team should ensure that the proposal for a potential ITEN V is attractive enough to existing and new funders, while maintaining its focus and a strong anchor to the region’s priorities.