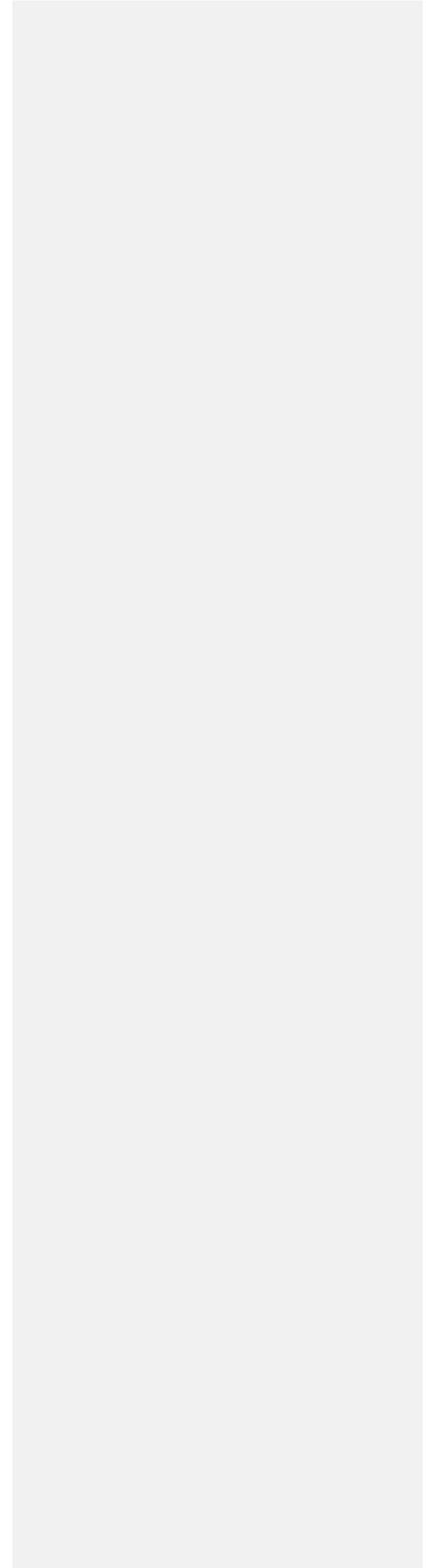


ANNUAL REPORT OF THE  
INTER-AMERICAN COMMISSION OF WOMEN TO THE GENERAL ASSEMBLY  
OF THE ORGANIZATION OF AMERICAN STATES  
AT ITS THIRTY-THIRD REGULAR SESSION





## CONTENTS

|   | <u>Page</u> |
|---|-------------|
| INTRODUCTION .....  | 1           |
| EXECUTIVE SUMMARY .....   | 3           |
| I. ORIGIN, LEGAL BASIS, STRUCTURE, AND OBJECTIVES .....   | 5           |
| II. MANDATES AND RESOLUTIONS OF THE OAS GENERAL ASSEMBLY .....  | 6           |
| III. MANDATES OF THE GOVERNING BODIES OF THE CIM .....  | 11          |
| A. Assembly of Delegates .....  | 11          |
| B. Executive Committee .....  | 12          |
| IV. SUMMARY OF ACTIVITIES .....   | 12          |
| A. Implementation of the 2000-2002 Biennial Work Plan of the CIM .....  | 12          |
| 1. Inter-American Program on the Promotion of Women’s Human Rights and Gender Equity and Equality (IAP) ..... | 13          |
| 2. Summit of the Americas .....   | 15          |
| 3. Implementation of the Strategic Plan of Action – Priority Areas of Action .....                            | 15          |
| 4. XXXI Biennial Assembly of Delegates .....  | 18          |
| 5. Promotion and Dissemination of the CIM .....   | 18          |
| V. RELATIONS WITH OTHER REGIONAL AND INTERNATIONAL ENTITIES AND ORGANIZATIONS .....                           | 19          |
| A. The Inter-American System .....  | 19          |
| 1. Within the OAS .....   | 19          |
| 2. Other Inter-American Organizations .....   | 20          |
| B. United Nations System .....  | 21          |
| C. Other Regional and International Entities and Organizations .....  | 22          |
| D. Civil Society Organizations .....  | 22          |

|           |   |    |
|-----------|---|----|
| VI.       | FINANCIAL SITUATION.....                          | 26 |
| VII.      | RECOMMENDATIONS.....                              | 26 |
| ANNEX I:  | CIM MEETINGS – February 2002 – February 2003..... | 29 |
| ANNEX II: | Budget Execution as of December 31, 2002 .....    | 31 |

## INTRODUCTION

In accordance with the provisions of Articles 91.f and 126 of the Charter of the Organization of American States (OAS), the Inter-American Commission of Women (CIM) presents its annual report to the Permanent Council, so that the Council may then submit it with any observations and recommendations it deems appropriate to the Thirty-second Regular Session of the General Assembly.

This report summarizes the activities carried out by the CIM from February 29, 2002 to February 28, 2003. In that period, and in keeping with the mandates of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality (IAP), and of the Plan of Action of the Third Summit of the Americas, the CIM has expanded its sphere of action by undertaking initiatives to promote the incorporation of the gender perspective into ministerial meetings and within the OAS. This year also the execution of two hemispheric projects on women's human rights and violence against women; and the implementation of actions aimed at fostering the full and equal participation by women in economic, social, political, and cultural development.

Yadira Henriquez  
President



## EXECUTIVE SUMMARY

The CIM's activities during the period of this report were guided by the Biennial Work Programs approved by the 30th and 31st Assembly of Delegates of the CIM, and by the mandates received from the OAS General Assembly and the Summits of the Americas. Special attention was devoted to the following activities:

- **Implementation and Follow-Up of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality (IAP).** The CIM continued its efforts to incorporate a gender perspective in Ministerial Meetings. In 2002, recommendations on mainstreaming gender into programs and policies of the ministries of justice were presented to the IV Meeting of Ministers of Justice or Attorney Generals of the Americas, REMJA IV. A follow-up meeting (SEPIA II –Gender and Justice) of civil society experts, government officials and CIM Delegates was held to analyze the results of REMJA IV and promote gender-oriented strategies in this area. The recommendations from this meeting were presented to the Ministries of Justice. The CIM will work with the OAS Technical Secretariat for Legal Cooperation Mechanisms to follow up on this initiative.

The CIM is also following up on the gender mainstreaming recommendations made to the XII Inter-American Conference of Ministers of Labor in 2001. In 2002, the CIM participated in a session of the XII IACML working groups and made a presentation on the results of SEPIA I – Gender and Labor at the CARICOM Ministers of Labor meeting. At present, the CIM is providing technical assistance to the OAS Unit for Social Development and Education in preparation for a seminar on gender and labor for the ministries of labor in the Hemisphere.

Also in the context of the IAP, the CIM has been actively involved in the development of a joint CIDA/ OAS/CIM project to provide training to OAS staff on integrating a gender perspective into all OAS programs and policies. Training began in November 2002. Around 240 staff members whose work is connected with policy making and project design, execution or evaluation will be trained by mid-2003. The CIM is responsible for project follow-up.

- **Human Rights of Women and Elimination of Violence.** Ratification and implementation of the Convention of Belém do Pará is a CIM priority. In March of 2002, Suriname became the 31st country to ratify the Convention.

In this period, two major projects on human rights were completed. The fourth and final sub-regional meeting of experts of the project “Violence against Women. A Regional Analysis, including a Review of the Implementation of the Convention of Belém do Pará,” was held in Guyana to analyze the results of the research in the Caribbean and make sub-regional recommendations. The conclusions of the four subregional meetings and their recommendations for implementing the objectives of the Convention were presented at the XXXI Assembly of Delegates of the CIM.

Work was also completed on Phase I of the project “International Trafficking of Women and Children in the Americas for Sexual Exploitation,” a partnership project between the CIM, the Inter-American Children's Institute (IACI) and DePaul University, Chicago, covering nine countries. The

final report of Phase I of the project was presented at the XXXI Assembly of Delegates of the CIM. The CIM is actively involved in the implementation of the recommendations contained in the report, including working with the member states in the development of model legislation and the training of parliamentarians.

The reports for both projects can be found at [www.oas.org/cim](http://www.oas.org/cim)

- **Mandates of the Summits of the Americas.** CIM continues implementing the mandates emanating from the Summit of the Americas. Among the actions and projects undertaken by CIM in fulfillment of these mandates were: 1) Continued work with the Inter-American Commission on Human Rights, especially in the development of recommendations on gender developed for the Ministers of Justice and Attorneys General, as well as on violence against women; 2) Implementation of the Inter-American Program on Women's Human Rights and Gender Equity and Equality; 3) Continued work on the research on violence against women and the trafficking of women and children for sexual exploitation, and implementation of recommendations emanating from both studies.

- **XXXI Assembly of Delegates of the CIM.** The XXXI Assembly was held in Punta Cana, Dominican Republic from October 29-31, 2002. A new Executive Committee for 2002-2004 was elected. Yadira Henríquez, Minister of the Secretariat of State for Women of Dominican Republic was chosen as President, Florence Ievers, Deputy Head of Status of Women Canada, as Vice President and Guatemala, Nicaragua, Paraguay, United States and Venezuela as members. Resolutions were adopted on the following issues: continued implementation of the Inter-American Program on the Promotion of the Women's Human Rights and Gender Equity and Equality; recommended actions on fighting the crime of trafficking in persons, especially women, adolescents and children; strengthening relations with civil society organizations; actions to follow-up to the Convention of Belém do Para; Second Meeting of Ministers or the Highest Ranking Authorities responsible for the Advancement of Women in the Member States; and the CIM Biennial Work Plan.

- **Relations with other organizations.** Following the mandates of the OAS General Assembly, during this period the CIM worked extensively with civil society organizations, who made important contributions to the SEPIA II process, and to the execution of the violence and trafficking projects, among others. The CIM as also coordinated activities with many regional and international agencies.

## I. ORIGIN, LEGAL BASIS, STRUCTURE, AND OBJECTIVES

The Inter-American Commission of Women (CIM) was established at the Sixth International Conference of American States (Havana, 1928) to prepare "juridical information and data of any other kind which may be deemed advisable to enable the Seventh International Conference of American States to take up the consideration of the civil and political equality of women in the continent."

Comment [ejy1]:

The Ninth International Conference of American States (Bogota, 1948) approved the first Statute of the Commission, which consolidated its structure and authorized the Secretary General of the Organization of American States (OAS) to establish the Permanent Secretariat of the CIM.

Comment [ejy2]: EJYoder

Comment [ejy3]: EJYoder

In 1953, the Commission signed an agreement with the OAS Permanent Council under which the CIM was recognized as a specialized inter-American organization with permanent status and technical autonomy in the pursuit of its objectives.

The Tenth Inter-American Conference (Caracas, 1954) amended the CIM's Statute and confirmed it as a specialized organization with permanent status. It also expanded its powers and authorized it to amend its own Statute in the future.

Comment [ejy4]: EJYoder

Subsequently, in 1978, in accordance with Article 134 of the OAS Charter and the Standards for the Implementation and Coordination of the Provisions of the Charter Relating to the Inter-American Specialized Organizations, a new agreement between the Inter-American Commission of Women and the Organization of American States was signed.

Comment [ejy5]: Contained in AG/RES. 87 (II-0/72).

The purpose of the Commission is to promote and protect the rights of women, and to support member states in their efforts to ensure full access to civil, political, economic, social, and cultural rights, so that women and men may participate on an equal footing in all spheres of society, enjoy fully and equally the benefits of development, and share responsibility for the future.

The CIM fulfills its objectives through the following organs: the Assembly of Delegates; the Executive Committee, composed of the president, vice president, and five member countries, all elected by the Assembly; the delegates appointed by governments; the national committees of cooperation, chaired by the principal delegates, who perform the Commission's function on the national level; and the Permanent Secretariat, which performs the Commission's administrative, technical, and executive functions. The Assembly of Delegates is the supreme authority of the CIM, and its resolutions, together with those of the OAS General Assembly, set the guidelines for the work of the CIM.

Comment [ejy6]: Source: Statute of the CIM and Regulations of the CIM

The CIM Statute authorizes governments with a permanent observer accredited to the OAS to have permanent observer status with the Inter-American Commission of Women as well.

Comment [ejy7]: cp08019

## II. MANDATES AND RESOLUTIONS OF THE OAS GENERAL ASSEMBLY

The following OAS General Assembly resolutions have oriented the work of the CIM:

- AG/RES. 587 (XII-O/82), "Day of the Women of the Americas," which declared February 18th as the DAY OF THE WOMEN OF THE AMERICAS in commemoration of the date in 1928 when the Inter-American Commission of Women was created in Havana, Cuba. Since 1983, the CIM has carried out different commemorative activities both at its headquarters and in member states.

- AG/RES. 829 (XVI-O/86), "Full and Equal Participation of Women by the Year 2000," which established that the Secretary General would present biennial reports to the General Assembly on the status of compliance with this resolution, explaining how the various areas of the General Secretariat had cooperated toward that end.

*The Secretary General's last biennial report on compliance with this resolution was presented at the thirtieth regular session of the OAS General Assembly (2000). Resolution AG/RES. 1729/00 (XXX-O/00), "Seventh Biennial Report of the Secretary General on Compliance with Resolution AG/RES. 829 (XVI-O/86), 'Full and Equal Participation of Women by the Year 2000'" takes note of this last biennial report; urges the organs, agencies, and entities of the inter-American system to continue working to achieve full and equal participation of women in development and in the decision-making process, in coordination with the Inter-American Commission of Women; and instructs the Secretary General of the OAS to increase his efforts to guarantee equal opportunity for women's access to senior executive positions in the OAS, taking into account the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality.*

- AG/DEC. 1 (XX-E/94), "Commitment on a Partnership for Development and Struggle to Overcome Extreme Poverty," and AG/RES. 1 (XX-E/94), "General Policy Framework and Priorities: Partnership for Development," which defined the new concept and practice of partnership for development that the OAS would henceforth implement; it also defined the cooperation priorities of the OAS system: among them, to promote greater participation by women and underprivileged groups in political and civic affairs, in full exercise of their rights, and the eradication of extreme poverty.

- AG/RES. 1257 (XXIV-O/94), "Inter-American Convention on the Prevention, Punishment, and Eradication of Violence against Women, 'Convention of Belém do Pará,'" by which the Convention was adopted, and which marked the achievement of one of the Commission's principal goals. The Convention came into effect on March 5, 1995. As of this writing, 30 countries had ratified it.

To follow up on the Convention of Belém do Pará, the following resolutions were adopted:

- AG/RES. 1432 (XXVI-O/96), "Status of Women in the Americas," which urged member states that had not yet done so to sign and ratify the Convention of Belém do Pará. It recommended that member states strengthen existing measures or, if appropriate, create new

Comment [ejy9]: EJYoder

Comment [ejy10]: All references in this footnote checked. EJYoder

Comment [KFC11]:

Comment [ejy12]: EJYoder

Comment [KFC13]:

Comment [ejy14]: EJYoder

Comment [ejy15]: EJYoder

Comment [ejy16]: EJYoder

ones for the advancement of women. It further recommended that they take gender analysis into account when developing and executing public policy. It urged the Inter-American Council for Integral Development (CIDI) to consider the gender perspective in the formulation and execution of development projects; and reiterated the importance of implementing the Strategic Plan of Action of the Inter-American Commission of Women.

- AG/RES. 1456 (XXVII-O/97), "Promotion of the Inter-American Convention on the Prevention, Punishment, and Eradication of Violence against Women, 'Convention of Belém do Pará,'" which instructed the CIM Permanent Secretariat to report biennially to the OAS General Assembly on the progress made in its application and on the experiences and results achieved through initiatives and programs pursued in the member states to counter violence against women. It further encouraged member states to take appropriate measures to modify any legislation of a discriminatory nature in their legal systems.

Comment [EJY17]: EJYoder

Through resolution AG/RES. 1626 (XXIX-O/99), the General Assembly received the "First Biennial Report to the General Assembly on Compliance with Resolution AG/RES. 1456 (XXVII-O/97), 'Promotion of the Inter-American Convention on the Prevention, Punishment, and Eradication of Violence against Women, 'Convention of Belém do Pará.'"

Comment [KFC18]:

Through resolution AG/RES. 1768 (XXXI-O/01), the General Assembly received the "Second Biennial Report to the General Assembly on Compliance with Resolution AG/RES. 1456 (XXVII-O/97), 'Promotion of the Inter-American Convention on the Prevention, Punishment, and Eradication of Violence against Women, 'Convention of Belém do Pará.'" That resolution took note of the progress made, encouraged governments that have not yet done so to ratify the Convention, and urged the CIM and member states to continue to develop strategies to attain the objectives of this Convention, and to publish the results in the next CIM follow-up report.

Comment [KFC19]:

Comment [KFC20]:

- AG/RES. 1740 (XXX-O/00), "Inter-American Convention on the Prevention, Punishment, and Eradication of Violence Against Women, 'Convention of Belém do Pará,'" which urged the governments of those member states of the Organization of American States that had not already done so to ratify or accede to the Inter-American Convention on the Prevention, Punishment, and Eradication of Violence Against Women, "Convention of Belém do Pará," and encouraged them to continue promoting measures to eradicate violence against women in all its forms, in the public and private arenas, in keeping with the objectives established in the Strategic Plan of Action of the Inter-American Commission of Women, in the plans of action of the First and Second Summits of the Americas, and in the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality.

Comment [KFC21]:

- AG/RES. 1422 (XXVI-O/96), "Cooperation within the Inter-American System to Ensure Full and Equal Participation by Women in the Development Process," which invited the organs, agencies, and entities of the inter-American system to work in cooperation with the CIM by designing joint action programs within their respective spheres. Moreover, it requested that the Secretary General establish the necessary mechanisms required to ensure coordination on women's issues between the different areas of the General Secretariat and the Permanent Secretariat of the CIM, as necessary.

Comment [EJY22]: EJYoder

- AG/DEC. 18 (XXVIII-O/98), "Declaration on Equal Rights and Opportunity for Women and Men and Gender Equity in Inter-American Legal Instruments," which declared that all inter-American legal instruments relating to the rights of individuals be applied by the member states of the OAS as well as by its organs, specialized agencies, and departments, so as to ensure equality of women and men before the law, equal opportunity for women and men, and gender equity. It called upon the member states to take concrete steps to promote equality of women and men before the law, equal opportunity for men and women, and gender equity, and further recommended that any relevant inter-American instruments adopted in the future on the rights of individuals expressly ensure the equality of women and men before the law, equal opportunity for men and women, and gender equity.
- AG/RES. 1586 (XXVIII-O/98), "Observations and Recommendations on the Annual Reports of the Organs, Agencies, and Entities of the Organization," which requested the Permanent Council to consider the possibility of examining these reports with the assistance of the technical areas of the General Secretariat. It instructed the General Secretariat to make every possible effort to improve the financial status of the organs, agencies, and entities, *and in particular, the Inter-American Commission of Women*, within the allocated resources approved in the program-budget and other resources.
- AG/RES. 1625 (XXIX-O/99), "Status of Women in the Americas and Strengthening and Modernization of the Inter-American Commission of Women," which calls for a Meeting of Ministers or of the Highest-ranking Authorities Responsible for the Advancement of Women in the Member States during the first three months of 2000. It requests the CIM, as coordinator of the meeting, to prepare a draft agenda that would include, among other things, approval of the "Proposed Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality," and consideration of the commitments adopted by the Summit of the Americas. It reiterates to the General Secretariat and the Permanent Council the contents of resolution AG/RES. 1586 (XXVIII -O/98), with a view to improving the financial situation of the Inter-American Commission of Women, and decides to include on the agenda of the thirtieth regular session of the General Assembly the item: Approval of the "Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality," and requests the Permanent Council to report on the implementation of this resolution to the General Assembly at its thirtieth regular session.
- AG/RES. 1635 (XXIX-O/99), "American Declaration of the Rights and Duties of Man," which extended the mandate given to the Permanent Council in resolution AG/RES. 1591 (XXVIII-O/98) to study and propose, if appropriate, changing the title "American Declaration of the Rights and Duties of Man" to "American Declaration of the Rights and Duties of Persons," or any other agreed term, and replacing the word "man" in the text with "person," or any other agreed term, where appropriate. It requested the Permanent Council to report on the fulfillment of this mandate to the General Assembly at its thirtieth regular session.
- AG/RES. 1669 (XXIX-O/99), "Observations and Recommendations on the Annual Reports of the Organs, Agencies, and Entities of the Organization," which requested that the organs, agencies, and entities of the Organization include the draft resolutions they saw fit to transmit

Comment [KFC23]:

Comment [KFC24]:

Comment [KFC25]:

to the Assembly in the annual report to be presented to the General Assembly at its thirtieth regular session, *and that they include in their annual reports, if appropriate, consideration of a gender equity approach.*

Comment [KFC26]:

- AG/RES. 1707 (XXX-O/00), "The Organization of American States and Civil Society," which instructed the General Secretariat to continue to take the necessary steps for the implementation and dissemination of the Guidelines for the Participation of Civil Society Organizations (CSO) in OAS Activities, and reiterated the mandates assigned to the General Secretariat in resolution AG/RES. 1668 (XXIX-O/99). It also instructed the Permanent Council to report to the General Assembly session on CSO participation and on the implementation of that resolution at its next regular session.

Comment [KFC27]:

- AG/RES. 1732 (XXX-O/00), "Adoption and Implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality," in which the General Assembly adopted that instrument and instructed the CIM to serve as the organ for follow-up, coordination, and evaluation of said Program and the actions taken by the CIM to implement it. It urged the OAS General Secretariat to see that the gender perspective was included in all work, projects, and programs of the organs, agencies, and entities of the OAS, in fulfillment of the Program. It instructed the Permanent Council to propose to the OAS General Assembly, at its thirty-first regular session, the allocation of technical, human, and financial resources, within the program-budget of the Organization, so that both the General Secretariat and the CIM could implement this Program. Moreover, it requested that the General Secretariat allot the human and financial resources in the program budget for 2001 needed to implement both this Program and resolution AG/RES 1592 (XXVIII-O/98), "Status of Women in the Americas and Strengthening of the Inter-American Commission of Women." It further urged the organs of the OAS and specialized organizations of the inter-American system to provide the support necessary to implement the Inter-American Program.

Comment [KFC28]:

- AG/RES. 1741 (XXX-O/00), "Integrating a Gender Perspective in the Summits of the Americas," which requested that the member states in the Summit Implementation Review Group (SIRG) take concrete action to integrate a gender perspective as a cross-cutting theme in the Proposed Political Declaration and Plan of Action for the Third Summit of the Americas. It requested that the SIRG consider including a specific section related to women's issues within the area of "democracy and human rights." It recommended that the Meetings of Ministers or of the Highest-ranking Authorities Responsible for the Advancement of Women in the Member States be held every four years in order to contribute to the preparatory and follow-up activities of the Summits of the Americas. It further encouraged the governments to consider the recommendations of the Inter-American Commission of Women in the process of preparing the Political Declaration and Plan of Action of the Third Summit of the Americas, and requested that the CIM prepare recommendations and provide technical support for this purpose. It instructed the General Secretariat and the CIM to transmit this resolution to all the organs, agencies, and entities of the inter-American system to ensure that they would take it into account in the preparation and implementation of their work plans and programs. It instructed the OAS General Secretariat to allocate the necessary resources to the CIM for the implementation of these mandates, within the resources allocated in the program-budget and other resources.

Comment [KFC29]:

- AG/RES. 1777 (XXXI-O/01), "Implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality," which received the first report on the implementation and promotion of the Inter-American Program; reaffirmed the commitment of the governments to integrate a gender perspective into their national programs and policies; and urged the Secretary General to continue his efforts to implement the objectives of the Inter-American Program and promote the integration of a gender perspective in the Organization's activities, policies, programs, projects, and agendas. It instructed the Secretary General and the Permanent Council to assign to the Inter-American Commission of Women, in the program-budget for 2002, the human and financial resources needed for follow-up, coordination, and evaluation of the Inter-American Program and of actions taken to implement it; it further requested voluntary contributions to accelerate its implementation. It requested that the Secretary General report to the General Assembly, at its thirty-second regular session, on activities undertaken by all organs, agencies, and entities of the OAS to implement the Inter-American Program and to present pertinent recommendations.
- AG/RES. 1790 (XXXI-O/01), "Appointment of Women to Senior Management Positions at the OAS," which urged the Secretary General to reaffirm the urgent goal that women occupy 50% of posts at each level within the OAS organs, agencies, and entities, particularly at the P-4 level and above by the year 2005; to appoint qualified women as representatives and special envoys; and to actively seek and support the nomination, election, or appointment of qualified women to all vacant positions in the OAS. It also requested that he establish policies of gender equality in the workplace, monitor closely the progress made by OAS organs, agencies, and entities in meeting the goal, and report thereon to the General Assembly at its thirty-second regular session. The resolution also urged all member states to support the efforts of the Secretary General.
- AG/RES. 1824 (XXXI-O/01), "Support for and Follow-up to the Summits of the Americas Process," which instructed the organs, agencies, and entities of the Organization to continue to give top priority to carrying out the initiatives assigned to them by the General Assembly, pursuant to the mandates of the Summits of the Americas, and to report regularly to the Special Committee in this regard.
- AG/RES. 1847 (XXXII-O/02), "Support for and Follow-up to the Summits of the Americas Process," which instructed the organs, agencies, and entities of the Organization to continue to give top priority to carrying out the initiatives assigned to them by the General Assembly, pursuant to the mandates of the Summits of the Americas, and to report regularly to the Special Committee in this regard.
- AG/RES. 1853 (XXXII-O/02), "Implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality," which received the second report on the implementation and promotion of the Inter-American Program; reaffirmed the governments' commitment to integrate a gender perspective into their national programs and policies, and instructs the Secretary General and the Permanent Council to: 1) continue allocating to the CIM, in the program-budget for 2003, the human and financial resources it needs to act as an organ for follow-up, coordination, and evaluation of the Inter-

Comment [KFC30]:

Comment [KFC31]:

Comment [KFC32]:

American Program; 2) assign, from the 2003 Budget, the funds needed to hold meetings to follow up on the Program, including the ad hoc inter-Institutional Forum on Gender Equality; and 3) take into account, in the budget to be approved in 2004, the second Meeting of Ministers or of the Highest-Ranking Authorities Responsible for the Advancement of Women in the Member States, which should be convened in April 2004. It also requests the Secretary General to 1) instruct the OAS organs, agencies, and entities, through the appropriate channels, to include in their reports to the General Assembly an account of the measures taken to implement the Inter-American Program and 2) report to the thirty-third regular session of the General Assembly on the implementation of this program.

- AG/RES. 1872 (XXXII-O/02), “Appointment of Women to Senior Management Positions at the OAS.” which urged the Secretary General to reaffirm the urgent goal that women occupy 50% of posts at each level within the OAS organs, agencies, and entities, particularly at the P-5 level and above by the year 2005; to appoint qualified women as representatives and special envoys; and to actively seek and support the nomination, election, or appointment of qualified women to all vacant positions in the OAS. It also requested that he continue his work to establish policies of gender equality in the workplace, monitor closely the progress made by OAS organs, agencies, and entities in meeting the goal, and report thereon to the General Assembly at its thirty-third regular session. The resolution also urged all member states to support the efforts of the Secretary General and of the President of the CIM by identifying, and regularly submitting, through their permanent missions to the OAS, the most highly-qualified women candidates to occupy positions of trust within the OAS and to encourage more women to apply for vacant positions, which will have been widely publicized in all member states.
- AG/RES. 1883 (XXXII-O/02), “Observations and recommendations on the annual reports of the organs, agencies, and entities of the Organization,” which instruct the OAS organs, agencies, and entities to include in their reports to the General Assembly a detailed account of the measures taken to implement the Inter-American Program on the Promotion of Women’s Human Rights and Gender Equity and Equality and to mainstream the gender perspective into their programs, projects, and activities.

Comment [KFC33]:

### III. MANDATES OF THE GOVERNING BODIES OF THE CIM

#### A. Assembly of Delegates

The Biennial Assembly of Delegates, the highest decision-making organ of the CIM, holds a regular meeting every two years. The Thirtieth Assembly of Delegates was held in Washington, D.C. from November 15 to 16, 2000. The activities conducted by the CIM during the period covered by this report reflect the mandates from that Assembly.

The Dominican Republic hosted the Thirty-First Assembly of Delegates on October 30-31, 2002, in Punta Cana, Dominican Republic. The following mandates received from the Assembly are being executed. Their full implementation will be reflected in the next reporting period.

|                          |   |
|--------------------------|---|
| CIM/RES. 219 (XXXI-O/02) | Implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality                        |
| CIM/RES. 220 (XXXI-O/02) | Unified Standards for Preparation of Delegates' Reports; CIM/RES.221 (XXXI-O/02) Meetings of the Executive Committee for the 2002-2004 Term |
| CIM/RES. 222 (XXXI-O/02) | Biennial Work Program of the Inter-American Commission of Women 2002-2004: Program Guidelines   |
| CIM/RES. 223 (XXXI-O/02) | Place and Date of the Thirty-second Assembly of Delegates of the Inter-American Commission of Women   |
| CIM/RES. 224 (XXXI-O/02) | Follow Up of the Convention of Belém do Pará  |
| CIM/RES. 225 (XXXI-O/02) | Fighting the Crime of Trafficking in Persons, Especially Women, Adolescents and Children  |
| CIM/RES. 226 (XXXI-O/02) | Second Meeting of Ministers or of the Highest Ranking Authorities Responsible for the Advancement of Women in the Member States (REMIM II)  |
| CIM/RES. 227 (XXXI-O/02) | Relations of the Inter-American Commission of Women (CIM) with Civil Society Organizations  |
| CIM/RES. 228 (XXXI-O/02) | Vote of Thanks to the Government of Dominican Republic  |
| CIM/DEC. 1 (XXXI-O/02)   | Statement on the Protection of the Human Rights of Women  |

**B. Executive Committee**

Meetings of the Executive Committee held during this reporting period:

| DATE                 | MEETING   | PLACE          |
|----------------------|---|----------------|
| February 21-22, 2002 | Fourth Regular Session<br>2000-2002 Executive Committee | Washington, DC |
| August 1-2, 2002     | Fifth Regular Session<br>2000-2002 Executive Committee  | Washington, DC |
| February 20-21, 2003 | First Regular Session<br>2002-2004 Executive Committee  | Washington, DC |

Information on the implementation of Executive Committee decisions adopted by means of agreements at each meeting is included in the different sections of this report.

**IV. SUMMARY OF ACTIVITIES**

**A. Implementation of the 2000-2002 Biennial Work Plan of the CIM**

CIM activities during this reporting period were aimed at implementing its 2000-2002 and 2002-2004 Biennial Work Plans, adopted by the Assembly of Delegates of the CIM, as well as the mandates from the OAS General Assembly and the Summits of the Americas.

The following priorities were established: 1) Implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality; 2) Fulfillment of the Mandates of the Summits of the Americas; and 3) Development of the CIM Strategic Plan of Action

in four priority areas: Human rights of women and the elimination of violence against women, participation of women in power and decision-making structures, education, and the eradication of poverty and discrimination.

The most relevant initiatives implemented by the CIM in the context of those priorities are presented below.

**1. Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality (IAP)**

The CIM is the organ responsible for monitoring, coordinating and evaluating the continued implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality in coordination with governmental mechanisms pertaining to women. During this reporting period, the focus was on implementing the gender mainstreaming mandates of the IAP, specifically those that refer to incorporating a gender perspective at ministerial-level meetings, and to providing all organs, agencies and entities of the OAS system with the necessary training to incorporating the gender perspective into their work. To comply with these mandates, the CIM continued working on the follow-up processes to the Labor and Justice Ministerial Meetings to promote the gender perspective in those two sectors, and with the OAS General Secretariat to implement a training program on gender mainstreaming within the organization.

**a. Integration of the Gender Perspective in Ministerial Meetings (Section 2.1.2 of the IAP)**

- **SEPIA I – Gender and Labor.** In 2001, the CIM coordinated the preparation of recommendations on the incorporation of a gender perspective into the programs and policies of the Ministries of Labor. The recommendations were presented in June 2001 at the preparatory meeting for the Twelfth Inter-American Conference of Ministers of Labor (XII. IACML) and considered by the Ministers of Labor at the Conference, held in October 2001 in Ottawa, Canada. Following the XXII IACML, the CIM convened a meeting of experts with government, civil society, and specialized agency representatives (**SEPIA I, Gender and Labor**) to examine the inclusion of a gender perspective in the Declaration and Plan of Action of that ministerial meeting, and to make recommendations for its implementation. The lines of action and general recommendations emanating from that meeting were adopted by the Executive Committee of the CIM and transmitted to the Ministers of Labor, the Twelfth IACML Secretariat *pro tempore*, its working group chairs, and the national coordinators, among others. As a result of this initiative, the CIM Permanent Secretariat is participating in the working groups meetings of the Twelfth IACML to ensure that the gender-mainstreaming component is included in the development of labor policies.

In addition to the activities listed above, CIM was invited to present the results of SEPIA I to the CARICOM Meeting of Ministers of Labor of the Caribbean. As of this writing, CIM is providing technical assistance to the OAS Unit for Social Development and Education (USDE) in follow-up to the recommended lines of action presented to the Ministries of Labor, in the preparation of a seminar on gender and labor for the ministries. It is expected that this seminar will take place in the second-third quarter of 2003. CIM is also gathering and identifying “Best Practices in Gender and Labor”, to

be presented at the April 1st working group meeting of the 12th Inter-American Conference of Labor Ministers, to be held in Montevideo, Uruguay.

- **SEPIA II – Gender and Justice.** A similar process was undertaken to present recommendations on incorporating the gender perspective in the Fourth Meeting of Ministers of Justice of the Americas (REMJA IV), held in March 2002. In February 2002, a meeting of experts in justice and gender was held with representatives of American University's Washington College of Law, the Inter-American Commission on Human Rights, the Center for Justice and International Law (CEJIL), the International Women Judges Foundation, and the Inter-American Institute of Human Rights (IIDH), to prepare recommendations that were presented by CIM Executive Secretary to the Ministers and Attorneys General at REMJA IV for consideration. ILANUD collaborated on the preparation of the recommendations.

In July 2002, the CIM convoked a meeting (**SEPIA II – Gender and Justice**) in Washington DC, to analyze and promote strategies for the inclusion of a gender perspective in the plan of action emanating from REMJA IV. Participants at SEPIA II included CIM Principal Delegates, experts from the Justice Ministries and NGOs working in the area of justice, such as the Center for Justice and International Law (CEJIL). The recommendations emanating from that meeting were adopted by the CIM Executive Committee and transmitted to the REMJA IV participants. Pursuant to the mandate of the Executive Committee, a letter requesting that the CIM be included in the follow-up activities of the Technical Secretariat for Legal Cooperation Mechanisms was sent to Secretary General Gaviria and received a positive response.

Follow-up to **SEPIA I** and **SEPIA II** will be crucial to ensure that the recommendations on gender are implemented. A third meeting, **SEPIA III – Gender and Education**, is being planned for 2003, budget permitting, utilizing the same process as for the previous SEPIA meetings.

**b. Integration of a gender perspective at the OAS (Section 2.1.4 of the IAP)**

A 2-3 year joint project between the Canadian International Development Agency (CIDA) and the OAS and funded by the Government of Canada, was launched to train professional OAS personnel on the integration of a gender perspective in all programs and policies of the organization. Begun in 2001 with the creation of a Steering Committee made up of representatives of the Office of the Secretary General, the CIM Permanent Secretariat and the Department of Human Resources Services, the project was officially launched in May 2002.

A "Training-of-Trainers" session and two training sessions in English and Spanish were held for headquarters staff in November 2002, and in January and February 2003, for OAS National Office Directors, in Montevideo and Miami. Six more sessions in English and Spanish will be held in 2003 at headquarters. Approximately 200 officials whose work is connected with policy-making and project design, execution or evaluation will complete training this year, and a gender analysis module will be developed for the Orientation Course for new staff members. The CIM is actively involved in the implementation of the program and is responsible for its follow-up.

Results from the sessions to date have been very promising. It is important to emphasize that staff participants have recommended that a Gender Policy and Plan of Action be developed by staff and presented to the Secretary General upon completion of the training of all staff.

Pursuant to the IAP mandate which instructs the OAS General Secretariat to encourage the agencies of the inter-American System to adopt gender mainstreaming in their activities, an inter-institutional working group on gender equality has been created, in coordination with the Executive Secretariat for the Summit Process, to facilitate information exchange, cooperation, and coordination among the agencies of the inter-American system. This inter-institutional forum on gender equity and equality will have its first official meeting on February 19, 2003.

## **2. Summit of the Americas**

The CIM played an active role in the preparations for the Third Summit of the Americas and promoted gender mainstreaming in the Summit Declaration and Plan of Action by developing and presenting a series of recommendations. Those recommendations were incorporated into the Plan of Action, which also endorsed the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality as a tool for gender mainstreaming.

The CIM continues work on the implementation of the mandates emanating from the Summit. Among the actions and projects undertaken by CIM in fulfillment of these mandates were: 1) continued work with the Inter-American Commission on Human Rights, especially in the development of recommendations on gender developed for the REMJA IV, and on violence against women; 2) Mainstreaming gender in Ministerial Meetings (SEPIA II, Gender and Justice and follow-up to SEPIA I, Gender and Labor; 3) Implementation of the Inter-American Program on the Women's Human Rights and Gender Equity and Equality; 4) Gender Training within the OAS for program and policy staff, and 5) Continued work on the research on violence against women and the trafficking of women and children for sexual exploitation, as well as the recommendations emanating from the research.

## **3. Implementation of the Strategic Plan of Action – Priority Areas of Action**

### **a. Human rights of women and elimination of violence against women**

The CIM continues to promote ratification by all OAS member states of the Convention of Belém do Pará and implementation of its objectives. In December 2001, the parliament of Suriname approved ratification of the Convention, and the articles of ratification were presented to the Secretary General on March 8, 2002, International Women's Day. Suriname is the 31st member state to ratify the Convention.

The CIM continued implementation of two important projects on violence:

Project: “Violence against Women: A regional analysis, including a review of the Convention of Belém do Pará”

As described in the previous report, this project was executed in partnership with the International Centre for Criminal Law Reform and Criminal Justice Policy (ICCLR) of Vancouver, Canada and the Women, Justice, and Gender Program of the United Nations Latin American Institute for the Prevention of Crime and the Treatment of Offenders (ILANUD). The research and analysis phases were completed in 2001. Subregional meetings of experts were held to examine the research findings, formulate recommendations, and establish consensual regional priorities for the implementation of measures aimed at preventing, punishing, and eradicating violence against women, the fourth and last being held in Guyana in July 2002. The conclusions of the experts from the four sub-regional meetings prioritize the following: the implementation of inter-institutional and inter-sectoral policies, the allocation of adequate resources to counter violence against women; the establishment of statistical registries of indicators disaggregated by gender and age in order to develop the appropriate public policies; the provision of training for all sectors involved in addressing the issue; comprehensive care for women victims of violence and their access to justice. The results of these consultations have been extensively disseminated through various channels, including CIM delegates, international organizations, participating NGOs and through the CIM website.

As a direct result of this process, the CIM, through the Principal Delegates, formed Secretariats pro tempore in the host countries of the subregional meetings for implementation and follow-up on the agreed upon recommendations and as a tool to further advance policies on violence against women in the member states. In compliance with a mandate of the XXXI Assembly of Delegates, the Permanent Secretariat is gathering information on the most appropriate way to follow up on the Convention of Belém do Para. CIM will prepare a working document in consultation with other organs, agencies, entities, and areas of the OAS and of the United Nations and NGOs. A group of experts will review this document and present recommendations.

Project: “Trafficking in Women and Children in the Americas for Sexual Exploitation”

Funding for this project was received from the US Permanent Mission to the OAS, USAID, PAHO and the International Labour Organization (ILO).

Phase I of a research project on the trafficking of women and children for sexual exploitation in the region, was completed in 2002 in Brazil, Belize, Costa Rica, El Salvador, Honduras, Guatemala, Nicaragua, Panama, and the Dominican Republic. Carried out in partnership with the International Human Rights Law Institute of DePaul University in Chicago (IHRLI), and the Inter-American Children’s Institute (IACI), the project’s objective is to provide a broad overview of trafficking in the Americas and offer recommendations for eliminating it.

With the help of government agencies, NGOs, international organizations and Diplomatic Missions in the countries, the project studied and evaluated national legislation and policies related to trafficking and their enforcement, as well as international protection mechanisms applicable and/or

available to combat trafficking and its effects. Data from all available sources on the patterns and practices of trafficking and exploitation was compiled and analyzed and research was completed. The results of the research were presented to the CIM Assembly of Delegates in October, and a resolution for continued follow-up by the CIM was approved.

During the visits carried out by the CIM, several organizations and associations expressed the need to receive training in public policy and legislation pertaining to trafficking. Acting on this need, PARLACEN, together with the Presidential Secretariat for Women of Guatemala, the Guatemalan Congress and the CIM, organized a forum to analyze legislation against the trafficking of persons, especially, women and children, which was held in Ciudad de Guatemala, on September 19-20, 2002. Participants included representatives of the Inter-American Children's Institute, the U.S. Department of Justice, the International Organization for Migration, the Guatemalan Government and NGOs, like Casa Alianza and Save the Children.

In view of the preliminary findings of the project, a resolution on sexual tourism in the Hemisphere will be drafted by the CIM, with the help of the Permanent Executive Committee of the Inter-American Travel Congress, and presented to the Congress for discussion and possible adoption at its meeting in the Dominican Republic in 2003.

In addition, the CIM Principal Delegates from Peru and Guatemala and a representative from the CIM Permanent Secretariat participated in the Hemispheric Conference on International Migration, Human Rights and Trafficking in Persons, that took place in Santiago, Chile, November 20-22, 2002.

**b. Participation of women in power and decision-making structures**

The CIM worked alongside the Unit for the Promotion of Democracy in the preparation of the course "Training Seminar for Young Women Leaders of Central America on Democratic Governance," which was held in Managua, Nicaragua, in May 2002, with funding from IDB/PROLEAD, CIM, and other counterparts. It is important to note that the IDB received an award for this training program.

The UPD and CIM also collaborated on a forum on women's political participation in democracy. This forum, which was convoked by the Permanent Council, and took place in November, 2002, in Washington D.C., is in keeping with Article 28 of the Democratic Charter, which states that "States shall promote the full and equal participation of women in the political structures of their countries as a fundamental element in the promotion and exercise of a democratic culture." Prominent women from throughout the region were invited to share their experiences in working through the political process.

The CIM continues to participate as a co-sponsor and member of the Council of the IDB's Program for the Support of Women's Leadership and Representation (PROLEAD), which finances leadership projects in the Hemisphere. In 2001, through its Principal Delegates, the CIM disseminated a request for projects to civil society organizations in Central America, and participated in the selection process. Consequently, with funds contributed by the Dutch Government, nine

projects were financed in Central America, one of them co-sponsored by the CIM. To date, PROLEAD has sponsored a total of 52 projects.

**c. Eradication of poverty and discrimination**

**Business Leadership Training Program**

As previously reported this Program was developed in conjunction with the Young Americas Business Trust (YABT) of the OAS Unit for Social Development and Education, to provide business leadership training to men and women, with emphasis on non-traditional areas. The pilot training course was held in the Province of Buenos Aires, Argentina, in May 2001 but due to the crisis in Argentina, the program was not continued in that country. CIM has been working with the CIM delegate in Jamaica and the Inter-American Development Bank in an effort to secure funding for the program in Jamaica. Work will continue in 2003 on this very important project.

**4. XXXI Biennial Assembly of Delegates**

The 31<sup>st</sup> CIM Assembly of Delegates was held in Punta Cana, Dominican Republic October 29-31, 2002, with the participation of 29 of the 34 member states. The Assembly elected a new Executive Committee for the 2002-2004 biennium. The new officers are: President – Yadira Henríquez, (Dominican Republic), Vice-President – Florence Ievers (Canada), and the governments of Guatemala, Nicaragua, Paraguay, the United States and Venezuela.

The main agenda items discussed were the implementation of the Inter-American Program on the Promotion of Women’s Human Rights and Gender Equity and Equality and the agenda for the Second Meeting of Ministers and of the Highest Ranking Authorities Responsible for the Advancement of Women in the member states. The central theme for this meeting was adopted and will be “Women, Free Trade and Economic Integration”.

Also on the agenda was the issue of Women and Human Rights. The results of the sub-regional meetings of experts on violence in the region and on the implementation of the Convention of Belém do Pará, with a subsequent discussion on a follow-up mechanism. The results of the CIM Trafficking project were also presented.

The resolutions approved by the Assembly dealt with, among other things: the continued implementation of the Inter-America Program on the Promotion of Women’s Human Rights and Gender Equity and Equality; recommended actions on Fighting the Crime of Trafficking in Persons, especially Women, Adolescents and Children; the Strengthening of Relations with Civil Society Organizations; Actions for follow-up to the Convention of Belém do Pará; the main agenda item for the Second Meeting of Ministers and of the Highest Ranking Authorities responsible for the Advancement of Women in the Member States; the Adoption of the CIM Biennial Work Plan; appreciation to the government of the Dominican Republic, and a Statement on the Protection on the Human Rights of Women.

**5. Promotion and Dissemination of the CIM**

*“Women of the Americas” Video.* In 2001, the CIM and the OAS Department of Public Information produced a 30-minute video in Spanish and English on the status of women in the Hemisphere with special emphasis on violence, leadership, and labor. Released during the Third Summit of the Americas in Quebec City, the video received very good critical reviews. In 2002, the video was widely distributed throughout the region and to over 200 community television stations in the United States. It was also aired in MHZ-TV, a U.S. based cable network. CIM and Public Information also began work on the video on Women and Political Leadership. It is expected that it will be completed in 2003.

*Activities marking Women’s History Month.* Between February 18, Women of the Americas Day, and March 8, International Women’s Day, the CIM scheduled a series of commemorative events, including an exhibit of panels showing the history of the CIM, the showing of the CIM video “Women of the Americas,” and a panel discussion entitled “Overcoming Barriers,” in which Ambassador Margarita Escobar, Permanent Representative of El Salvador to the OAS, Ambassador Laura Elena Núñez, Permanent Representative of Honduras to the OAS and Ms. Sandra Honoré, Chief of Staff of the Assistant Secretary General, discussed their professional careers and the gender-related obstacles they encountered in achieving their goals. The Panel Discussion was broadcast live on MHZ, which covers all of the United States.

*Article in Palestra Internacional (public affairs portal of the Pontificia Universidad Católica del Perú).* *Palestra Internacional*, the on-line public affairs journal of the Pontificia Universidad Católica del Perú, published a CIM article on the history of women’s human rights in the inter-American system (See <http://palestra.pucp.edu.pe/?file=derechos/lomellin.htm>).

*Web page and publications.* The CIM continues to update and enrich its web page (<http://www.oas.org/cim>) to make it more accessible and user-friendly

## **V. RELATIONS WITH OTHER REGIONAL AND INTERNATIONAL ENTITIES AND ORGANIZATIONS**

### **A. The Inter-American System**

#### **1. Within the OAS**

*Permanent Council.* The Executive Secretary attended several meetings of the Permanent Council to present the Annual Reports and information on CIM activities and projects. CIM (and the UPD) also worked closely with the President of the Permanent Council, in the development of the forum on Women and Political Participation, held in November, 2002.

*Inter-American Commission on Human Rights (IACHR).* The Special Rapporteur on Women’s Rights and the Principal Specialist of the IACHR worked with the CIM on the development of recommendations to be presented at the Meeting of Ministers of Justice, held in March, 2002. In addition, meetings were held with the Executive Secretary and the Chairperson of the Commission on issues pertaining to CIM’s Trafficking Research Project.

*Office of Summit Follow-up.* The CIM maintains close contact with the Executive Secretariat for Summit Process, especially in the development of recommendations for the different ministerial meetings. The Secretariat participated in meetings of the CIM Executive Committee and of the Assembly of Delegates. In addition, they will also be participating in the Inter-Institutional Task Force on Gender.

*Unit for Social Development and Education (USDE) of the OAS.* The CIM and the USDE continued to collaborate on the follow-up to SEPIA I – Gender and Labor. Early in February, CIM and USDE are convening a meeting to organize a training seminar for representatives of Labor Ministries on Gender and Labor. This meeting will take place in 2003.

*Unit for the Promotion of Democracy (UPD).* The CIM and the UPD exchange information on a regular basis with a view to enhancing collaboration. In 2002, the CIM collaborated with the UPD in the development of a training program for young women leaders in Central American on democracy and good governance. As mentioned above, the UPD and CIM also collaborated on a forum on women's political participation in democracy. This forum, which was convoked by the Permanent Council, and took place in November, in Washington D.C., is in keeping with Article 28 of the Democratic Charter, which states that "States shall promote the full and equal participation of women in the political structures of their countries as a fundamental element in the promotion and exercise of a democratic culture."

*Department of Public Information.* The CIM has a very close working relationship with Public Information. In addition to the production of the video, "Women in the Americas", CIM and Public Information have begun working on the production of a new video on Women and Political Leadership. Numerous interviews, radio and television, have been set up, with the participation of CIM delegates and the Executive Secretary.

## **2. Other Inter-American Organizations**

In order to promote the advancement of women at the regional and international levels, the CIM carries out cooperation activities with various entities of the inter-American system. The Inter-American Development Bank (IDB), the Pan American Health Organization (PAHO), and the Inter-American Institute for Cooperation on Agriculture (IICA) are invited to participate in all regular meetings of the Executive Committee, so as to continue exchanging information, and exploring joint initiatives.

*Inter-American Development Bank (IDB).* The CIM continues as an active member of the Council to IDB's Program for the Support of Women's Leadership and Representation (PROLEAD). During the third quarter of 2002, CIM participated in a program with the UPD and PROLEAD, to train young women leaders in Central America on democracy and good governance. The IDB also participated in the preparation of recommendations on gender mainstreaming presented at the XII Inter-American Conference of Labor Ministers, and in the follow-up meeting (SEPIA I).

*Pan American Health Organization (PAHO).* CIM and PAHO work closely in the sharing of information. PAHO participated in the follow-up meetings to the SEPIA I, Gender and Labor. CIM

also attended the 19<sup>th</sup> Meeting of the Subcommittee on Women, Health, and Development of the PAHO Executive Committee.

*Inter-American Institute for Cooperation on Agriculture (IICA)*. The CIM President participated in the Global Meeting on Rural Women, held in Madrid, Spain in October of 2002.

*Inter-American Children's Institute (IACI)*. The IACI is one of the partners in the project entitled, "Trafficking in Women and Children in the Americas for Sexual Exploitation."

*Justice Studies Center of the Americas (JSCA)*. The JSCA participated in the SEPIA II meeting

## **B. United Nations System**

*Commission on the Status of Women (CSW)*. The President of CIM, the Permanent Secretariat and numerous Principal Delegates participated in the annual meeting of the CSW in New York (March 2002).

Comment [KFC34]:

Comment [KFC35]:

*United Nations Economic Commission for Latin America and the Caribbean (ECLAC)*. The CIM attended the thirty-second, thirty-third and thirty-fourth meetings of the Presiding Officers of the ECLAC Regional Conference on Women in Latin America and the Caribbean, held respectively in Costa Rica, Trinidad and Tobago and Chile. It also attended the Meeting of Specialized Bodies and other UN System Organizations on the Progress of Women in Latin America and the Caribbean, held in Chile in September 2002, organized by ECLAC. ECLAC was one of the partners in the preparation of recommendations on gender mainstreaming presented at the XII Inter-American Conference of Labor Ministers, and in the follow-up meeting (SEPIA I).

*United Nations Latin American Institute for the Prevention of Crime and the Treatment of Offenders (ILANUD)*. ILANUD and CIM work together very closely. ILANUD was one of the partners in the project: "Violence against Women. Regional Analysis, including a Review of the Convention of Belém do Pará". ILANUD also played an important role in the SEPIA II initiative, drafting the working document used to develop the recommendations presented at the Meeting of Ministers of Justice in March 2002 and participated in the follow-up meeting.

*UN Inter-Agency Task Force on Trafficking*. A multibranch UN delegation from Geneva and New York and representing the UN High Commissioner on Human Rights visited the CIM in July 2002 to exchange information and explore possible areas of collaboration. As a result, in September 2002, the CIM Executive Secretary, Carmen Lomellin and the Coordinator of the Trafficking Project, Ms. Laura Langberg met with the UN Task Force on Trafficking to exchange information on the activities carried out by the agencies and to present the findings of the CIM's Trafficking Project. The Task Force includes representatives of UNICEF, the UN High Commissioner on Human Rights, UNDP, UNFPA and the International Office for Migrations.

*World Bank*. In May 2002, CIM Principal Specialist, Mercedes Kremenetzky, gave a presentation at the 4th Annual Gender and Law Conference entitled Gender Equality in Rights and Access. The World Bank participated actively in the SEPIA II initiative, presenting a report on projects it is developing to support judicial reforms in the member countries. In November 2002, the

CIM was invited to participate as a panelist in a Teleconference on "Gender and Access to Justice in Peru: A Dialogue for Learning," held in Lima at the World Bank's subregional office and via satellite at World Bank headquarters in Washington, D.C. The event explored joint strategies and concrete measures for improving access to justice that could be considered in the preparation and implementation of the justice services modernization project financed by the World Bank.

Finally, the CIM continues to collaborate with the campaign to combat violence against women and promote human rights being carried out by the United Nations Population Fund (UNFPA), UNIFEM, and the United Nations Development Programme (UNDP).

#### **C. Other regional and international entities and organizations**

*Inter-American Institute of Human Rights (IIDH).* The IIDH participated in the development of the recommendations on integrating the gender perspective in the area of Justice, presented at the Meeting of Ministers of Justice in March 2002 and in the SEPIA II meeting.

*International Labour Organization (ILO).* The ILO worked very closely with the CIM on developing recommendations for integrating the gender perspective in the XII IACML (See section II.A.1.a. of this report) and participated in the SEPIA II meeting.

*Organization for Economic Co-operation and Development (OECD).* The CIM Executive Secretary met with OECD gender specialists in October 2002 on the issue of gender mainstreaming.

*United Nations Institute for Criminal Research and Investigation (UNICRI).* The Executive Secretary participated in working meetings of UNICRI on the development of an International Violence against Women Survey. UNICRI is very interested in bringing the new instrument into the Americas, with the collaboration of CIM.

#### **D. Civil society organizations**

In compliance with the mandates received from the OAS General Assembly, the Summits of the Americas, the CIM Assembly of Delegates and the *Inter-American Program*, the CIM worked intensively and extensively with civil society organizations during the 2000-2002 biennium. This collaboration was crucial to the success of the projects and activities carried out during this period. NGOs that participated in CIM activities are listed below.

#### **SEPIA II – Gender and Justice**

The organizations below participated in crafting recommendations for integrating a gender perspective in the Agenda of the IV Meeting of Ministers of Justice (REMJA IV), held in March 2002 and in the follow-up meeting held in July, 2002:

- *Center for Justice and International Law (CEJIL)*
- *American University Law School*
- *International Women Judges Foundation*

Project: “Violence in the Americas- A regional analysis, including a review of the Convention of Belém do Pará”

The following NGOs participated in the subregional meetings to analyze project results and make recommendations:

*CLADEM- Latin America and Caribbean Committee for the Defense of Women’s Rights*

Susana Chiariotti , CLADEM Regional Coordinator, [insgenar@tau.irc.ar](mailto:insgenar@tau.irc.ar)  
Cristina Zurutza, CLADEM Argentina- [ece@mujer.org.ar](mailto:ece@mujer.org.ar); Florinda Corrales, CLADEM Bolivia- [julietam@bo.net](mailto:julietam@bo.net); Silvia Pimentel, CLADEM Brazil- [cladem@osite.com.br](mailto:cladem@osite.com.br);  
Norma Enriquez Riascos, CLADEM Colombia- [casmujer@Colnodo.apc.org](mailto:casmujer@Colnodo.apc.org) ; Estela Garzón, CLADEM Ecuador - [cedhu@ecuanex.net.ec](mailto:cedhu@ecuanex.net.ec) ; María Eugenis Mijangos, CLADEM Guatemala – [emijangos@guate.net](mailto:emijangos@guate.net) ; María Antonia Martínez, CLADEM Honduras- [cdm@sduhon.org.hn](mailto:cdm@sduhon.org.hn); Claudia Barron, CLADEM México Centro Sur – [abogadas@laneta.apc.org](mailto:abogadas@laneta.apc.org); Minerva Najera, CLADEM México Norte – [clademnt@onebox.com](mailto:clademnt@onebox.com) ; Patricia Orozco, CLADEM Nicaragua – [patyama@midwar.com](mailto:patyama@midwar.com) Gladys Miller, CLADEM Panamá – [cefa@sinfo.net](mailto:cefa@sinfo.net) ; María del Carmen Pompa, CLADEM Paraguay – [ipompa@mmail.com.py](mailto:ipompa@mmail.com.py) ; Pilar Aguilar, CLADEM Perú – [demus@amauta.rpc.net.pe](mailto:demus@amauta.rpc.net.pe) Ana Rivera Lassen, CLADEM Puerto Rico – [AnaRLFEM@igc.apc.org](mailto:AnaRLFEM@igc.apc.org) .

*CEJIL*: Center for Justice and International Law, Viviana Kristicevich- [vkristicevich@cejil.org](mailto:vkristicevich@cejil.org); Web [www.derechos.org/cejil](http://www.derechos.org/cejil)

*Brazil*: THEMIS – Virginia Feix, [theimsong@cpovo.net](mailto:theimsong@cpovo.net)

*Chile*: ISIS Internacional – Isabel Duque- [iduque@isis.cl](mailto:iduque@isis.cl).

*Perú*: Centro de la Mujer Peruana Flora Tristán, Ivonne Macassi– [flora@flora.org.pe](mailto:flora@flora.org.pe)

Estudio para la Defensa de los Derechos de la Mujer DEMUS, Roxana Vásquez – [demus@amauta.rpc.net.pe](mailto:demus@amauta.rpc.net.pe) ;

*Colombia*: Casa de la Mujer, María Eugenia Sánchez – [casmujer@colnodo.apc.org](mailto:casmujer@colnodo.apc.org) ;

Centro de Recursos Integrales para la Familia CERFAMI (Colombia), Flor Maria Diaz – [cerfami@epm.net.co](mailto:cerfami@epm.net.co)

*Panamá*: Centro de Estudios y Capacitación Familiar CEFA, Gladys Miller – [cefa@sinfo.net](mailto:cefa@sinfo.net)

;

Centro de la Mujer Panameña CEMP, Cecilia Moreno - [cemp76@hotmail.com](mailto:cemp76@hotmail.com) ; Unión Nacional de Mujeres de Panamá, Gysela Alaniz Chiari - [Gysela45@hotmail.com](mailto:Gysela45@hotmail.com)

*Costa Rica*: Centro Feminista de Información y Acción CEFEMINA, Ana Carcedo - [cefemina@sol.racsa.co.cr](mailto:cefemina@sol.racsa.co.cr) ; Fundación Promoción, Capacitación y Acción Alternativa, PROCAL, Tatiana Treguear - [procal@racsa.co.cr](mailto:procal@racsa.co.cr)

*El Salvador*: Comité 25 de Noviembre. Red de Mujeres contra la Violencia, América Romualdo - [america@email.com.sv](mailto:america@email.com.sv) ; Asociación de Mujeres por la Dignidad y la Vida, Las Dignas, Dinora Aguiñada - [dignas@es.com.sv](mailto:dignas@es.com.sv) ; Centro de Estudios de la Mujer CEMUJER, Yolanda Guirola, Doris Montenegro- [CEMUJER@netcomsa.Com](mailto:CEMUJER@netcomsa.Com)

*Nicaragua*: Red de Mujeres contra la Violencia, Violeta Delgado - [laredmcv@ibw.com.ni](mailto:laredmcv@ibw.com.ni)

*Guatemala*: Grupo Guatemalteco de Mujeres. Red de Mujeres contra la Violencia Doméstica y Sexual, Giovana Lemus - [gmsc@intelnet.net.gt](mailto:gmsc@intelnet.net.gt) ; Asociación de Mujeres Tierra Viva, M. Eugenia Lemus - [tierraviva@guate.net](mailto:tierraviva@guate.net)

*Honduras*: Centro de Derechos de la Mujer CDM, Glenda Zelaya - [cdm@cdm.sdnhon.org.hn](mailto:cdm@cdm.sdnhon.org.hn)  
Red contra la Violencia hacia la Mujer, Emma Mejía S. -Tel: (504) 224682

*República Dominicana*: Centro de Apoyo Aquelarre CEAPA, Margot Tapia-  
[ceapa@aacr.net](mailto:ceapa@aacr.net); Nucleo de Apoyo a la Mujer NAM, Zobeyda Cepeda -  
[nam@codetel.net.do](mailto:nam@codetel.net.do)

*México*: Asociación Mexicana Contra la Violencia a las Mujeres COVAC, Patricia Duarte -  
[covacmex@laneta.apc.org](mailto:covacmex@laneta.apc.org); Centro de Investigación y Atención a la Mujer, A.C. CIAM,  
Rebeca Rosas y/o Andrea Medina - [ciamgdl@infosel.net.mx](mailto:ciamgdl@infosel.net.mx); WEB: [www.ciam.org.mx](http://www.ciam.org.mx)

*Ecuador*: Centro Ecuatoriano de Promoción y Acción de la Mujer CEPAM, Miriam Garcés  
Dávila - [mujer@vio.satnet.net](mailto:mujer@vio.satnet.net)

*Venezuela*: CISFEM, Cristina Tabarés – [cisfem@cantv.net](mailto:cisfem@cantv.net); Coordinadora Nacional Círculos  
Femeninos Populares, Juana Delgado - [Cfmpop@reacciun.ve](mailto:Cfmpop@reacciun.ve)

*Bolivia*: Oficina Jurídica de la Mujer de Cochabamba, Julieta Montaña - [julietam@bo.net](mailto:julietam@bo.net)

*Uruguay*: Servicio de Paz y Justicia de Uruguay SEPAJ, Ariela Peralta-  
[ariela@internet.com.uy](mailto:ariela@internet.com.uy)

*Trinidad & Tobago*: Caribbean Association for Feminist Research and Action CAFRA,  
Nelcia Robinson - [cafrainfo@wow.net](mailto:cafrainfo@wow.net); Rape Crisis Centre, Russell Foote

*Antigua & Barbuda*: Soroptimist International, Shelia Roseau

*Bahamas*: Women's Crisis Centre, Princes Margaret Hospital, Sandra Dean Patterson

*Barbados*: National Organization of Women, Nalita Gajadhar

*Belize*: Women's Issues Network, Carolyn Reynolds

*Domínica*: Christaline Merrifield

*Jamaica*: Women's Media Watch, Kesia Weise

*St. Vincent & the Grenadines*: Domestic Violence, YWCA, La Ferne Cato

Project: "Trafficking of Women and Children for Sexual Exploitation in the Americas"

The following NGOs participated actively in coordinating and gathering information and/or were interviewed as sources:

*Brazil*: CECRIA, project coordinator in Brazil for 150 NGOs throughout the country.

*Belize*: SPEAR; NOPCA; Human Rights Commission of Belize.

*Costa Rica*: Agenda Política de Mujeres; Asociación de Trabajadoras del Hogar; Casa Alianza; CEFEMINA; CEJIL Mesoamérica; El Productor; Fundación PANIAMOR; Fundación PROCAL; FUNDESIDA; Liga Internacional de Mujeres Pro Paz y Libertad.

*El Salvador*: Fundación Olof Palme; Defensa del Niño Internacional; Fundación Nueva Vida Pro Niño y Niña de la Calle; Centro de Estudios de la Mujer CEMUJER; Asociación de Mujeres Flor de Piedra; Red ECPAT-ES; Fe y Alegría; Comité Nacional de Mujeres CONAMUS; FUNDE; FUNDASIDA; Asociación Entre Amigos; Asociación para la Autodeterminación y el Desarrollo de las Mujeres AMS; Fundación Dolores Medina; Las Dignas.

*Guatemala*: Casa Alianza; Grupo Ceiba; CIPRODENI; Oficina de Derechos Humanos del Arzobispado de Guatemala; Pastoral Migratoria Arquidiocesana; Asociación de Salud Integral ASI; Hogar Manchén; OASIS; Gente Positiva; APAES/Solidaridad; AGES; Red de Periodistas la Cuerda; ECPAT/Guatemala; Comisión Nacional contra el Maltrato Infantil CONACMI; La Sala; Casa de la Mujer (Tecun Uman).

*Honduras:* Save the Children; Casa Alianza; Oficina de Asistencia Legal de la Niñez y la Mujer Desprotegida OFALAN; CIPRODEH; Fundación Amigos de los Niños; Centro de Estudios de la Mujer; Centro de Derechos de la Mujer; Comunidad Gay Sampedrano; COCSIDA; Coordinadora de Instituciones Privadas Pro los Niños y sus Derechos COIPRODEN; Movimiento Visitación Padilla; CODEH; PRODIM.

*Nicaragua:* Instituto Nicaragüense de Promoción Humana INPRHU; Casa Alianza Nicaragua;

Visión Mundial Nicaragua; Dos Generaciones; Asociación TESIS; Comunidades Eclesiales de Base; INHIJAMBIA; Centro Nicaragüense de Derechos Humanos CENIDH; Fundación de Protección de los Derechos de los Niños, Niñas y Adolescentes Infractores de la Ley y su Reintegración Social FUNPRODE; Red de Mujeres.

*Panamá:* Asociación Panameña de Planificación Familiar; Casa Esperanza; Centro de Estudios y Capacitación familiar CEFA; CLADEM; Foro Mujer y Desarrollo.

*República Dominicana:* Centro de Estudios para la Acción Femenina CIPAF; Centro de Orientación e Investigación Integral COIN; Movimiento de Mujeres Unidad MODEMU; Pastoral de la Movilidad Humana, Iglesia Católica; Proyecto Caminante; Movimiento de Autodesarrollo de la Solidaridad Internacional MAIS; Instituto de la Familia IDEFA.

The CIM Permanent Secretariat maintains a close relationship with the following:

*Women Waging Peace.* Ambassador Harriet Babbitt, former US Ambassador to the OAS and current Director of the Washington Office of Women Waging Peace, made a presentation to the Executive Committee on the work being carried out by this organization to promote the role of women in peace and security issues, and the implementation of UN Security Council Resolution 1325 (2000), which seeks to incorporate the gender perspective in peace building and conflict resolution. The CIM has begun working with this NGO to support of the application of the UN resolution in the Region and to strengthen the leadership and participation of the women of the Americas in this area. Women Waging Peace is a collaborative venture of Harvard University's John F. Kennedy School of Government and the nonprofit organization Hunt Alternatives.

*National Hispana Leadership Institute.* The CIM has an ongoing relationship with this organization. In September 2002, the Permanent Secretariat participated in the training program for the NHLI 2002 Fellows.

*Inter-American Dialogue.* The Director of Special Projects and Deputy to the President of the Inter-American Dialogue, Ms. Joan Caivano, informed the Executive Committee of the results of a study on women political leaders done by the Dialogue. The CIM Executive Secretary was one of 50 high level women interviewed for this study. Ms. Caivano also participated in the Forum on Women and Political Participation, held in November 2002.

*Global Summit of Women.* The CIM Permanent Secretariat maintains a close relationship with this organization, which promotes women's participation in business by organizing yearly summits for women business, professional, and governmental leaders. The Executive Secretary took part in the planning meetings of the XII edition of the Global Summit of Women, and together with several CIM Delegates, participated in the event, held in Barcelona, Spain, in July 2002. The

Executive Secretary also participated on the International Planning Committee to begin preparation for the 2003 Summit, to be held in Marrakech, Morocco in June 2003.

## **VI. FINANCIAL SITUATION**

The CIM notes, once again, that the human and material resources assigned to it are insufficient if it is to achieve its objectives, carry out its activities, and fulfill its mandates as the principal forum for generating hemispheric policies for the promotion of the human rights of women and gender equality and as the organ for follow-up and coordination of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality, adopted by the General Assembly at its thirtieth regular session. Indeed, the Program urges the General Secretariat to strengthen the Permanent Secretariat of the CIM by providing it with the necessary human and financial resources and to support it in obtaining private funding (Section 2.1.5).

Moreover, it should be pointed out that operative paragraphs 4 and 6, respectively, of resolutions AG/RES. 1451 (XXVII-O/97) and AG/RES. 1586 (XXVIII-O/98), "Observations and Recommendations on the Annual Reports of the Organs, Agencies, and Entities of the Organization," adopted by the OAS General Assembly at its twenty-seventh and twenty-eighth regular sessions, instructed the General Secretariat to make every possible effort to improve the financial situation of the Inter-American Commission of Women so that it will be better equipped to carry out its essential activities. Also, resolution AG/RES. 1732 (XXX-O/00), "Adoption and Implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality" (operative paragraphs 4 and 6), instructs both the Permanent Council and the General Secretariat to allot technical, human, and financial resources to the CIM.

## **VII. RECOMMENDATIONS**

The CIM respectfully requests that the Permanent Council transmit the following recommendations for consideration by the General Assembly, through the appropriate entities, and for inclusion in draft resolutions on the topics indicated below.

1. To urge the Secretary General to continue to make every effort possible to implement the mandates of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality and, in particular, to support the CIDA/CIM/OAS project to integrate a gender perspective into all activities, projects, and programs of the organs, agencies, and entities of the OAS.
2. To implement resolutions AG/RES. 1790 (XXXI-O/01) and AG/RES.1872 (XXXII-O/02), "Appointment of Women to Senior Management Positions at the OAS," also addressed in section 2.1.6 of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality, which reiterated the need to implement measures to ensure full and equal access by men and women to all categories of posts in the OAS system, in particular decision-making positions.

3. To improve the financial status of the Inter-American Commission of Women, as provided for in section 2.1.5 of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality; in operative paragraphs 4 and 6 of resolutions AG/RES. 1451 (XXVII-O/97) and AG/RES. 1586 (XXVIII-O/98), "Observations and Recommendations on the Annual Reports of the Organs, Agencies, and Entities of the Organization"; and in operative paragraphs 4 and 6 of resolution AG/RES. 1732 (XXX-O/00), "Adoption and Implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality."



**ANNEX I: CIM Meetings Feb. 2002-Feb. 2003**

|                      |  |
|----------------------|--|
| February 21-22, 2002 | <p><b>IV Session of the CIM Executive Committee, Washington, DC</b></p> <p><b>Final Document:</b> Final Act (CIM/CD/doc.45/02)</p>   |
| June 20-21, 2002     | <p><b>"Violence in the Americas" -Meeting of Experts of the Caribbean Subregion, Georgetown, Guyana</b></p> <p><b>Final Document:</b> - "Violence in the Americas": Final Report of the Meeting of Experts of the Caribbean Subregion (CIM/CD/doc.48/02)</p>   |
| July 30-31, 2002     | <p><b>SEPIA II - Gender and Justice: Follow-up Meeting to the Fourth Meeting of Ministers of Justice or of Ministers or Attorneys General of the Americas, Washington, D.C.</b></p> <p><b>Final Document:</b> - "Towards Justice with Gender" Recommendations for Integrating a Gender Perspective into the Programs and Policies of the Ministries of Justice or Ministries or Offices of Attorneys General of the Americas with Competence in this Area (CIM/SEPIA II.3/02rev.1)</p> |
| August 1-2, 2002     | <p><b>V Session of the CIM Executive Committee, Washington DC</b></p> <p><b>Final Document:</b> Final Act (CIM/CD/doc.57/02)</p>   |
| October 29-31, 2002  | <p><b>XXXI Assembly of CIM Delegates, Punta Cana, Dominican Republic</b></p> <p><b>Final Document:</b> Final Act (CIM/CD/doc.70/02)</p>  |
| February 14, 2003    | <p><i>Follow up to SEPIA I – Planning Meeting for the Gender Workshop for Ministries of Labor (USDE/CIM), Washington DC</i></p> <p><b>Final document:</b> Draft Agenda for the Workshop</p>  |
| February 19, 2003    | <p><b>First Meeting of the Inter-American Inter-Institutional Forum on Gender Equity and Equality, Washington DC</b></p> <p>No final document</p>  |
| February 20-21, 2003 | <p><b>I Session of the CIM Executive Committee Washington DC</b></p> <p><b>Final Document:</b> Final Act (CIM/CD/doc.9/02)</p>   |



ANNEX II: Budget Execution as of December 31, 2002



INTER-AMERICAN COMMISSION OF WOMEN

2002 BUDGET - REGULAR FUND

BUDGET EXECUTION AT DECEMBER 31, 2002  
(in US\$1,000)

SUMMARY

|   | (1)             | (2)                 | (3)          | (4)          | (5)               |
|---|-----------------|---------------------|--------------|--------------|-------------------|
| ACCOUNT                                       | MODIFIED BUDGET | ALLOCATION OF FUNDS | OBLIGATIONS  | EXPENDITURE  | BALANCE AVAILABLE |
| 111.02.23011<br>Permanent Secretariat         | 649.2           | 649.2               | 649.1        | 649.1        | 0.1               |
| 111.02.23011<br>President-Executive Committee | 47.8            | 47.8                | 47.8         | 47.8         | 0                 |
| 111.02.23012<br>CIM – Assembly of Delegates   | 57.4            | 57.4                | 57.4         | 57.4         | 0                 |
| 111.02.23013<br>Strategic Plan of Action      | 39.0            | 39.0                | 39.0         | 39.0         | 0                 |
| 111.02.23014<br>Horizontal Cooperation        | 50.0            | 50.0                | 50.0         | 50.0         | 0                 |
| <b>TOTALS</b>                                 | <b>843.4</b>    | <b>843.4</b>        | <b>843.3</b> | <b>843.3</b> | <b>0.1</b>        |

COLUMN 1 MODIFIED VERSION OF APPROVED BUDGET

COLUMN 2 ALLOCATION OF FUNDS-FUNDS AVAILABLE FOR OBLIGATIONS-COMMITMENTS

COLUMN 3 OBLIGATIONS-COMMITMENTS ENTERED INTO SO FAR

COLUMN 4 PAYMENT OF OBLIGATIONS-COMMITMENTS

COLUMN 5 BALANCE AVAILABLE

Execution at December 31, 2002, of the approved, modified 2002 Regular Fund budget of the Inter-American Commission of Women.

- a. From the CIM's Permanent Secretariat account:
  - a.1. Salaries of CIM staff
  - a.2. Official travel expenses of CIM Permanent Secretariat staff (attendance at meetings).
  - a.3. Expenses incurred in printing official documents in the four official languages of the OAS and for printed publications in and outside the OAS
  - a.4. Procurement of materials, office supplies, books, publications, subscriptions, and purchase and maintenance of equipment.
  - a.5. Rental of CIM office space and building maintenance fees.
  - a.6. Payments for conference services in the four official languages of the OAS: such as interpretation and translation into the four official languages of the OAS. Conference room services, and recording services at other CIM meetings, such as working groups.  
Payment of temporary services contracts: librarian and secretarial services, preparation of documents to be presented at specific meetings, and professional support during the various meetings held by the CIM in 2002.
  - a.7. Other expenses, including fax, telephone, mail and dispatches, local area network, and internet.
  
- b. From the President's Executive Committee of the CIM account:
  - b.1. Payment of official travel expenses of the President of the CIM (attendance at meetings).
  - b.2. Expenses incurred in printing official documents in the four official languages of the OAS, during and after the regular meetings of the Executive Committee of the CIM.
  - b.3. Payments for conference services during the meetings of the Executive Committee of the CIM, such as interpretation and translation into the four official languages of the OAS, before, during, and after the meetings
  - b.4. Procurement of supplies and materials used before, during, and after the meetings.
  
- c. The Assembly of Delegates account financed part of the expenses incurred for the XXXI Meeting of the Assembly of Delegates, held in Punta Cana, in the Dominican Republic, on October 29-31, 2002, since a contribution was received from the Government of the Dominican Republic pursuant to an agreement between the Government and the OAS.
  - c.1. Travel expenses of the President, Executive Secretary, and staff of the CIM.  
Travel expenses of support staff from the Secretariat of Conferences and Meetings, such as specialists, conference room assistants, interpreters, translators, and technical staff who provided services during the meeting of the Assembly.
  - c.2. Purchase of materials and office supplies, equipment.
  - c.3. Expenses incurred in printing official documents in the four official languages of the OAS, before, during, and after the meeting of the Assembly of Delegates.
  - c.4. Payments for conference services, translation into the four official languages of the OAS, before, during and after the Assembly and other preparatory meetings. Interpretation services in the four official languages of the OAS during the meeting

of the CIM Assembly of Delegates and at preparatory meetings. Conference room assistant and recording services.

- c.5. Payment of other expenses such as mail and dispatches, fax, telephone, transportation, and photocopies.
  
- d. Under the Strategic Plan of Action account, in line with the CIM's Plan of Action through 2005 and its 2000-2002 biennial work plan, a consulting firm was hired on a temporary basis to monitor the "Trafficking in Women and Children of the Americas" project.
  
- e. The Horizontal Cooperation account was used to hire the services of a consulting firm to identify external sources of finance and to advise on presentation of projects to potential contributors to obtain funding for said projects.



**INTER-AMERICAN COMMISSION OF WOMEN**

**XXXI MEETING OF THE ASSEMBLY OF DELEGATES OF THE CIM  
OCTOBER 29-31, 2002**

CONTRIBUTION BY THE GOVERNMENT OF THE DOMINICAN REPUBLIC

BUDGET EXECUTION AT DECEMBER 31, 2002  
(in US\$1,000)

**SUMMARY**

|   | (1)                        | (2)                            | (3)                | (4)                | (5)                          |
|---|----------------------------|--------------------------------|--------------------|--------------------|------------------------------|
| <b>ACCOUNT</b>                                    | <b>MODIFIED<br/>BUDGET</b> | <b>ALLOCATION<br/>OF FUNDS</b> | <b>OBLIGATIONS</b> | <b>EXPENDITURE</b> | <b>BALANCE<br/>AVAILABLE</b> |
| 111.02.23010<br>CIM –<br>Assembly of<br>Delegates | 52.6                       | 52.6                           | 36.3               | 36.3               | 16.3                         |
| <b>TOTALS</b>                                     | 52.6                       | 52.6                           | 36.3               | 36.3               | 16.3                         |

COLUMN 1 CONTRIBUTION BY THE GOVERNMENT OF THE DOMINICAN REPUBLIC  
COLUMN 2 ALLOCATION OF FUNDS DE FONDOS-FUNDS AVAILABLE FOR  
OBLIGATIONS-COMMITMENTS  
COLUMN 3 OBLIGATIONS-COMMITMENTS ENTERED INTO SO FAR  
COLUMN 4 PAYMENT OF OBLIGATIONS-COMMITMENTS/ CURRENT OBLIGATIONS  
PAYMENTS  
COLUMN 5 BALANCE AVAILABLE

In 2002, an agreement was signed by the Organization of American States and the Government of the Dominican Republic regarding the XXXI Meeting of the Assembly of Delegates of the Inter-American Commission of Women on October 29-31, 2002. The Government of the Dominican Republic contributed US\$52,643.52 to help finance the cost of the Assembly.

Budget execution at December 31, 2002, contribution received from the Government of the Dominican Republic under the agreement between the OAS and the Government on hosting the XXXI Meeting of the Assembly of the CIM, held in Punta Cana, the Dominican Republic, on October 29-31, 2002. Part of the expenses of the Assembly were financed out of funds received for the Assembly of Delegates account.

1. Travel expenses of the President and staff of the CIM's Permanent Secretariat. Travel expenses of support staff from the Secretariat of Conferences and Meetings, such as specialists, conference room assistants, interpreters, translators, and technical staff who provided services during the meeting of the Assembly.
2. Purchase of materials and office supplies, equipment.
3. Expenses incurred in printing official documents in the four official languages of the OAS, before, during, and after the meeting of the Assembly of Delegates.
4. Payments for conference services, translation into the four official languages of the OAS, before, during and after the Assembly and other preparatory meetings. Interpretation services in the four official languages of the OAS during the meeting of the CIM Assembly of Delegates and at preparatory meetings. Conference room assistant and recording services.
5. Payment of other expenses such as mail and dispatches, fax, telephone, transportation, and photocopies.



**INTER-AMERICAN COMMISSION OF WOMEN**

**SEPIA II – GENDER AND JUSTICE**

**SUBPROGRAM 10W OAS CONFERENCES**

**BUDGET EXECUTION AT DECEMBER 31, 2002**  
(in US\$1,000)

**SUMMARY**

|  | (1)                        | (2)                            | (3)                | (4)                     | (5)                          |
|--|----------------------------|--------------------------------|--------------------|-------------------------|------------------------------|
| <b>ACCOUNT</b>                                       | <b>MODIFIED<br/>BUDGET</b> | <b>ALLOCATION<br/>OF FUNDS</b> | <b>OBLIGATIONS</b> | <b>EXPENDITUR<br/>E</b> | <b>BALANCE<br/>AVAILABLE</b> |
| 115.02.24043<br>Subprogram<br>10W OAS<br>Conferences | 23.1                       | 23.1                           | 22.6               | 22.6                    | 0.5                          |
| <b>TOTALS</b>  | 23.1                       | 23.1                           | 22.6               | 22.6                    | <b>0.5</b>                   |

COLUMN 1 BUDGET UNDER SUBPROGRAM 10W – OAS CONFERENCES  
COLUMN 2 ALLOCATION OF FUNDS -FUNDS AVAILABLE FOR OBLIGATIONS-  
COMMITMENTS  
COLUMN 3 OBLIGATIONS-COMMITMENTS ENTERED INTO SO FAR  
COLUMN 4 PAYMENT OF OBLIGATIONS-COMMITMENTS  
COLUMN 5 BALANCE AVAILABLE

Budget execution breakdown of the allocation of funds approved under Subprogram 10W OAS Conferences to finance the SEPIA II – GENDER AND JUSTICE meeting in Washington, D.C. in 2002, pursuant to the CIM's 2000-2002 biennial Work Plan, which calls for monitoring of implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality.

1. Expenses incurred in printing official documents in the four official languages of the OAS, before, during, and after the meeting.
2. Payments for conference services, interpretation in the four official languages of the OAS, before, during, and after the meeting.
3. Payments for conference services, translation into the four official languages of the OAS, before, during and after the meeting.
4. Payments for conference services, conference room assistants and recording services personnel during the meeting.



INTER-AMERICAN COMMISSION OF WOMEN  
**PROJECT ON INCORPORATION OF THE GENDER PERSPECTIVE**  
CIDA-CANADA CONTRIBUTION

BUDGET EXECUTION AT DECEMBER 31, 2002  
( IN US\$1.000)

**SUMMARY**

| ACCOUNT  | (1)<br>MODIFIED<br>BUDGET | (2)<br>ALLOCATION<br>OF FUNDS | (3)<br>OBLIGATIONS | (4)<br>EXPENDITURE | (5)<br>BALANCE<br>AVAILABLE |
|--|---------------------------|-------------------------------|--------------------|--------------------|-----------------------------|
| 311.02.23010<br>CIM-<br>Assembly of<br>Delegates | 328.0                     | 273.0                         | 192.4              | 192.4              | 80.6                        |
| <b>TOTALS</b>                                    | 328.0                     | 273.0                         | 192.4              | 192.4              | <b>80.6</b>                 |

COLUMN 1 BUDGET CIDA-CANADA CONTRIBUTION  
COLUMN 2 ALLOCATION OF FUNDS -FUNDS AVAILABLE FOR OBLIGATIONS-  
COMMITMENTS  
COLUMN 3 OBLIGATIONS-COMMITMENTS ENTERED INTO SO FAR  
COLUMN 4 PAYMENT OF OBLIGATIONS-COMMITMENTS/ CURRENT OBLIGATION  
PAYMENTS  
COLUMN 5 BALANCE AVAILABLE

In 2002, an agreement was signed between CIDA-CANADA and the Organization of American States to execute the project entitled "Incorporation of Gender Perspective." CIDA-CAN will contribute US\$328,000.00 toward the financing of this project, which is managed by the Inter-American Commission of Women and the General Secretariat of the OAS. The project aims to train OAS personnel to incorporate the gender perspective in all OAS policies, programs, and projects.

Under budget execution at December 31, 2002, payments were made from the funds received under the CIDA-CANADA contribution to the KARTINI Consulting firm, which is providing the training.

1. Payments to cover travel expenses of OAS staff outside Headquarters attending training courses to be held in Miami and Montevideo.
2. Payments for translations and printing.

The Inter-American Commission of Women has requested, and is currently negotiating with the International Organization for Migration, a contribution from the IOM of US\$2,100,000.00 to continue execution of the project on Trafficking in Women and Children in the Americas.