Technical & Financial Proposal

GS/OAS – Caribbean Emergency Legislation Project/ Activity: 201.2

Prepared by:
Fraser & Housty Attorneys-at-Law
Georgetown, Guyana
West Indies

And
WatsonWebley Advisors & Consultants Ltd.
Kingston, Jamaica
West Indies
May 30, 2009

The General Secretariat of the Organization of American States
Department of Sustainable Development
Attn: Claudia de Windt
Environmental Law, Policy and Good Governance Division
Suite 715, 1889 F Street, N.W.
Washington, D.C. 200006
United States of America

RE: GS/OAS - Caribbean Emergency Legislation Project / Activity: 201.2

Dear Ms. de Windt:

Fraser & Housty, Attorneys-At-Law (Guyana) in conjunction with WatsonWebley Advisors & Consultants Limited (Jamaica) are pleased to submit this proposal in response to the Request for Proposals for the “comparative analysis of international legal and institutional frameworks.” In accordance with the Request for Proposals, we are hereby submitting this Proposal, which includes both a Technical and Financial Proposal.

We hereby declare that all information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to our disqualification. The proposal and any prices quoted herein are valid until July 1, 2009.

Thank you for the consideration of this proposal.

Sincerely,

[Signature]

Mr. Teni Housty
SECTION 2: CONTACT INFORMATION & PROJECT SUMMARY

2.1 Contact Information

<table>
<thead>
<tr>
<th>Name</th>
<th>Teni E. Housty</th>
<th>Sasha A. Watson, Esq.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company</td>
<td>Fraser &amp; Housty, Attorneys-at-Law</td>
<td>WatsonWebley Advisors &amp; Consultants Ltd.</td>
</tr>
<tr>
<td>Address</td>
<td>260 Middle Street, Cummingsburg, Georgetown.</td>
<td>10 North Avenue, Kingston 4</td>
</tr>
<tr>
<td>Country</td>
<td>Guyana</td>
<td>Jamaica</td>
</tr>
<tr>
<td>Telephone</td>
<td>(592) 226-0891 / (592) 335-5017</td>
<td>(876) 344-5385 / (876) 285-3659</td>
</tr>
<tr>
<td>Fax</td>
<td>(592) 227-4771</td>
<td>(876) 924-1862</td>
</tr>
<tr>
<td>E-mail</td>
<td><a href="mailto:thousty@sgfraser-co.com">thousty@sgfraser-co.com</a></td>
<td><a href="mailto:swatson@watsonwebley.com">swatson@watsonwebley.com</a></td>
</tr>
<tr>
<td></td>
<td><a href="mailto:thousty@yahoo.com">thousty@yahoo.com</a></td>
<td><a href="mailto:swatson@myflawyers.com">swatson@myflawyers.com</a></td>
</tr>
<tr>
<td>Website</td>
<td><a href="http://www.sgfraser-co.com">www.sgfraser-co.com</a></td>
<td><a href="http://www.watsonwebley.com">www.watsonwebley.com</a></td>
</tr>
</tbody>
</table>

2.2 Project Summary

Over the past decade there have been numerous natural and manmade disasters within the Americas that have exposed the need for tailored legislation and institutional reorganization in the area of disaster and emergency preparedness and management. In recent years Caribbean region has shown itself to be physically and geographically vulnerable to natural disasters. This vulnerability has revealed inadequacies in the necessary legal and regulatory framework, particularly relevant legislation to support both operational and financial responsiveness.

The adequacy and efficacy of the existing legal and institutional frameworks in the Caribbean to facilitate efficient and coordinated preparation and response activities to natural disasters, including, but not limited to, warning and communications systems, declarations of emergency, identification and mitigation of hazards and risks, emergency funding, evacuation, international humanitarian relief, and recovery, is below the standard required to meet the desired responsiveness for, and in some instances curtails the ability of the government to aptly manage, the numerous types of natural disasters facing the region.

The primary goal of Component II of the Caribbean Emergency Legislation Project 2009 consultancies is to compare and analyse the existing legal and institutional frameworks for emergency response, in civil and common law countries around the world, with special attention to countries of the Americas (North, Central and South) and to ascertain whether parts of these frameworks could serve as models or provide foundations for an improved legal and institutional framework in the Caribbean, considering current legislative and administrative gaps.

This proposal addresses the issues contemplated by the Request for Proposals and issues not considered, and proposes methodologies to achieve the desired output.
SECTION 3: NOMINATED CONSULTING TEAM

3.1 Consultant’s Experience

In order to adequately service the regional and technical requirements of this consultancy, Fraser & Housty, Attorneys-At-Law, headquartered in Georgetown, Guyana, and WatsonWebley Advisors & Consultants Ltd., headquartered in Kingston, Jamaica, have agreed to undertake this consultancy as a team. This arrangement will ensure that this consultancy has both the experience and resources necessary to fulfil and deliver the desired outputs at an optimal level and within the stipulated timeframe.

The two (2) primary entities will take responsibility for conducting this consultancy and compiling the relevant information in their assigned countries and will work simultaneously to produce the deliverables outlined below. This proposed work approach will increase the comprehensiveness of the proposed deliverables and lessen the actual time for completion of the assignment.

3.1.1 Fraser & Housty, Attorney-At-Law

Fraser & Housty, Attorney-At-Law, is a modern and progressive legal services firm based in Georgetown, Guyana. The firm has integrated the over forty-one (41) years of collective experience of its two principals in both traditional and emerging fields of law, Fraser & Housty Attorneys-at-Law has completed several projects and engagements for a wide cross-section of clients including the Inter-American Development bank and other International Development Partners (IDPs), public and private sector agencies, as well as nongovernmental organizations (NGOs). The principals of the firm are Attorneys-at-Law and Legal Consultants Stephen G.N. Fraser and Teni E. Housty.

3.1.2 WatsonWebley Advisors & Consultants Ltd. (“WWACL”)

WWACL is a full service consulting firm servicing the needs of individuals, companies and government agencies, locally, regionally and worldwide. WWACL provides a wide range of consulting services with expertise in the areas of legislative analysis and drafting, government procurement, entertainment and regional immigration. Although a relatively small and emerging entity, WWACL’s experience is characteristic of large traditional firms and our use of cutting edge state-of-the-art technology and delivery of first class client service is unparalleled industry wide. The principals of WWACL have participated on Caribbean consultancies funded by the Inter-American Development Bank.
3.1.3  **Nominated Team**

We are committing a two (2) person Team for this consultancy. They are:

- **Mr. Teni Housty**  Team Leader, Attorney-at-Law, Environmental Law & Legislative Analysis & Drafting Expert
- **Ms. Sasha Watson**  Attorney-at-Law and Legislative Analysis & Drafting Expert

The resumes’ for the consulting team members and references are provided at Appendix A of this Proposal.

**SECTION 4: APPROACH, METHODOLOGY & WORK PLAN**

4.1.  **Our Understanding of the Project & the Required Knowledge**

In recent years, several Caribbean States have had to respond to natural and man-made disasters and emergencies. These have included hurricanes, earthquakes, floods, volcanic eruptions and military coups. These experiences illustrate that there is need to strengthen and improve the legal, regulatory and institutional frameworks to provide optimal disaster management geared to safeguarding life and property. Some Caribbean States stated to take legislative steps to address some of the needs of a legal and regulatory framework to deal with emergencies while others have not. This is will be addressed as part of the Component I “assessment of national legal and institutional frameworks related to state of emergency and budget appropriation, including budget execution, and procurement” of this three component consultancy.

Bearing in mind that jurisdictions in the Americas and beyond have addressed the legal and regulatory issues relevant to natural disasters and emergencies, it will be important that the Caribbean response be guided as best as possible by the lessons learnt from other jurisdictions. We see these lessons as critical to this consultancy. This consultancy will therefore ascertain whether parts of the frameworks in North, Central and South America as well as in other jurisdictions could serve as models or provide foundations for an improved legal and institutional framework in the Caribbean, considering current legislative and administrative gaps. This consultancy therefore requires an in-depth working knowledge of the national laws in Caribbean as well as practical experience in several areas, these include:

- Legislative interpretation & analysis
- Institutional assessment, capacity building and reorganization
- Caribbean socioeconomic and cultural dynamics
- Public policy analysis and assessment
- Research & Writing
4.2 Proposed Deliverables, Approach & Methodology

We are proposing to produce four (4) tangible deliverables from this assignment based on the scope of work, our understanding of the requirements, and our experience in legislative analysis, institutional assessment and institutional reorganization for capacity building. These deliverables fulfil and even exceed the terms of reference.

<table>
<thead>
<tr>
<th>Deliverable No.1</th>
<th>AN INCEPTION REPORT DETAILING THE PRINCIPLES, FRAMEWORK, AND WORK PLAN OF THE CONSULTANCY</th>
</tr>
</thead>
<tbody>
<tr>
<td>This report will outline the key areas to be addressed during the consultancy and will:</td>
<td></td>
</tr>
<tr>
<td>□ Identify the benchmarked countries and international legal instruments for comparative analysis.</td>
<td></td>
</tr>
<tr>
<td>□ Include a detailed work plan including tasks, assignments, and timetable for completion and critical support requirements from the client.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Approach to producing Deliverable No.1</th>
<th>We will use two (2) methods to prepare for this output: 1) team working sessions; and 3) team leader preparation of the Report.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Deliverable No.2</th>
<th>REPORT ON THE KEY LEGISLATIVE &amp; ADMINISTRATIVE PROVISIONS IN BENCHMARKED JURISDICTIONS &amp; INTERNATIONAL LEGAL INSTRUMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>This Report will include:</td>
<td></td>
</tr>
<tr>
<td>□ An inventory and matrix, including written draft, description of scope and accurate citation, of the legislative and administrative provisions at the constitutional and supplementary levels in benchmarked countries and in key international legal instruments with specific emphasis on the following areas related to disaster preparedness and management:</td>
<td></td>
</tr>
<tr>
<td>❖ State of emergency</td>
<td></td>
</tr>
<tr>
<td>❖ Budget appropriation and execution</td>
<td></td>
</tr>
<tr>
<td>❖ Channels of responsibility</td>
<td></td>
</tr>
<tr>
<td>❖ Definition of emergency and disaster</td>
<td></td>
</tr>
<tr>
<td>□ Analysis and assessment of the scope, operability, effectiveness, success and replicability of said provisions in the Caribbean</td>
<td></td>
</tr>
<tr>
<td><strong>Approach to producing Deliverable No. 2</strong></td>
<td>We will produce Deliverable No. 2 using the following work steps:</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>-------------------------------------------------------------</td>
</tr>
<tr>
<td>□ Desk study of constitutions, acts, regulations, administrative rules and decisions of regional and international organizations, national policy instruments, international agreements, model laws, case law and international best practices within benchmarked countries. These will include: Belize - Disaster Preparedness And Response Act - CHAPTER 145; Saint Lucia - The Disaster Preparedness and Response Act 13 of 2000; and St. Vincent and the Grenadines - National Emergency and Disaster Management Act, 2006.</td>
<td></td>
</tr>
<tr>
<td>□ Analysis of pertinent white papers and case studies with regards to international legal and administrative regulations in benchmarked instruments and countries</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Deliverable No. 3</strong></th>
<th><strong>COMPARATIVE ANALYSIS OF THE LEGAL AND INSTITUTIONAL FRAMEWORKS</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>This report will:</td>
<td></td>
</tr>
<tr>
<td>□ Compare and contrast the legal and institutional frameworks in benchmarked countries with that currently existing in the Caribbean</td>
<td></td>
</tr>
<tr>
<td>□ Highlight and discuss the legislative and administrative gaps between the legal and institutional frameworks in the Caribbean and that in benchmarked jurisdictions</td>
<td></td>
</tr>
<tr>
<td>□ Provide best practices and recommendations for the legal and institutional frameworks in the Caribbean</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Approach to producing Deliverable No. 3</strong></th>
<th>We will produce Deliverable No. 3 using the following work steps:</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Direct comparison of all relevant legislation in tabular form, including common and differing provisions. This examination will look at disaster preparedness laws relating to funding, human rights, international humanitarian relief and recovery, customs, the environment, telecommunications, national security and health. The international responses to be examined will include: The Inter-American Convention to Facilitate Disaster Assistance</td>
<td></td>
</tr>
</tbody>
</table>
of 1991, the initiatives developed under the International Disaster Response Laws, Rules and Principles programme (IDRL), as well as the Framework which has emerged under the Hyogo Framework for Action 2005-2015: Building the Resilience of Nations and Communities to Disasters

☐ Analysis of pertinent white papers and case studies with regards to best practices for emergency response, recovery and mitigation legal and institutional frameworks in benchmarked jurisdictions

☐ Examine unique socioeconomic and cultural characteristics that may preclude implementation and/or replication of the legal and institutional frameworks best practices in the Caribbean

☐ Utilize data and deliverables of Component I and Component III of the CELP consultancy to assess the manner in which best practices can be replicated in the Caribbean

<table>
<thead>
<tr>
<th>Deliverable No. 4</th>
<th>FINAL REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>This Report will be a consolidation of all the Deliverables No. 2 and No. 3.</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Approach to producing Deliverable No. 4</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ Streamline the data obtained from Deliverables No. 2 and No. 3 and incorporate information obtained from other components of the consultancy</td>
<td></td>
</tr>
<tr>
<td>☐ Team sessions to produce the final report including organization and presentation of the relevant data</td>
<td></td>
</tr>
</tbody>
</table>

4.3 Work Schedule

We can commence work on this consultancy within seven (7) working days of signing a contract and complete it within the stipulated three (3) months. The deliverables and corresponding methodologies/approach are proposed to be undertaken in accordance with the tentative work schedule below. A final work plan and schedule will be provided as part of Deliverable No. 1.
### 4.3.1 Form 1: Work Schedule

<table>
<thead>
<tr>
<th>No.</th>
<th>Task</th>
<th>Months</th>
<th>Total Days</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Detailed working plan</td>
<td>0.5</td>
<td>0.5</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Identification of benchmarked jurisdictions and international legal instruments</td>
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<td>0.5</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Inception Report</td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total for Deliverable No. 1</strong></td>
<td></td>
<td><strong>2</strong></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Inventory of legislative and administrative provisions at the constitutional &amp; supplementary level in benchmarked countries</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Matrix</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Comparative analysis and assessment for scope, operability, effectiveness, success and replicability</td>
<td>3</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total for Deliverable No. 2</strong></td>
<td></td>
<td><strong>5</strong></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Comparative analysis of legal and institutional frameworks</td>
<td>3</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Analysis of outputs for Component I and Component II</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Gap Analysis</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Assessment of best practices and recommendations</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total for Deliverable No. 3</strong></td>
<td></td>
<td><strong>6</strong></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>First Draft of Complete Report</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Final Draft of Study (OAS comments &amp; Feedback)</td>
<td>2</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total for Deliverable No. 4</strong></td>
<td></td>
<td><strong>3</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Totals Per Month &amp; Overall</strong></td>
<td><strong>7</strong></td>
<td><strong>6</strong></td>
<td><strong>3</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>16</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SECTION 5: FINANCIAL PROPOSAL

Fraser & Housty, Attorneys-at-Law and WatsonWebley Advisors & Consultants Ltd., offer to provide the consulting services for Component II, “comparative analysis of international legal and institutional frameworks,” in accordance with the Request for Proposal and the foregoing Technical Proposal. The proposed cost for completion of this component of the consultancy is for the sum of US$5,800.00 (five thousand eight hundred United States dollars)

5.1 Summary of Costs

<table>
<thead>
<tr>
<th>Description</th>
<th>Unit</th>
<th>Unit Cost US$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Remuneration</td>
<td>Day (x 16)</td>
<td>$5,600.00</td>
</tr>
<tr>
<td>2. Drafting and production of reports</td>
<td></td>
<td>$100.00</td>
</tr>
<tr>
<td>4. Stationery &amp; Supplies</td>
<td></td>
<td>$100.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>$5,800.00</strong></td>
</tr>
</tbody>
</table>

The remuneration element is calculated on based on the maximum compensation indicated in the Terms of Reference and the chargeable days derived from the work plan.

5.2 Consultant Remuneration

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Staff Day Rate</th>
<th>No. of Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Teni Eric Housty</td>
<td>Consultant</td>
<td>US $350.00</td>
<td>10</td>
</tr>
<tr>
<td>2. Sasha Watson</td>
<td>Consultant</td>
<td>US $350.00</td>
<td>6</td>
</tr>
</tbody>
</table>

5.3 Breakdown of Reimbursable Costs

<table>
<thead>
<tr>
<th>Description</th>
<th>Unit</th>
<th>Unit Cost US$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Drafting and production of reports</td>
<td></td>
<td>$100.00</td>
</tr>
<tr>
<td>2. Supplies</td>
<td></td>
<td>$100.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$200.00</strong></td>
</tr>
</tbody>
</table>
APPENDIX A: Consulting Team

A. Resumes
B. References
MR. TENI HOUSTY

1. Proposed Position: Attorney-at-Law, Mediation & Legal Consultant

2. Name of Firm: Fraser & Housty Attorneys-at-Law

3. Name of Staff: Teni Eric Housty

4. Date of Birth: 12th November, 1973 Nationality: Guyanese

5. Education:
   - University of the Witwatersrand, Johannesburg, South Africa
     Master of Laws, July 2002
   - The Hugh Wooding Law School, Trinidad and Tobago
     Legal Education Certificate, 1996
   - The University of the West Indies, Cave Hill, Barbados
     Bachelor of Laws (LLB), Honours, July 1994

6. Membership of Professional Associations: The Guyana Bar Association
   - President
   - World Conservation Union (IUCN)
     Member – Commission on Environmental Law

7. Other Training:
   - Trainer of Mediators (2008)
   - Advanced Mediation Training (2007)
   - Trained Mediator (2004),

8. Countries of Work Experience: Guyana, Suriname

9. Languages: English: Excellent proficiency in speaking, reading and writing

10. (A) Employment Record

    GUYANA

    - Partner, Fraser & Housty Attorneys-at-Law - 2004 - Present
      Relevant Highlights:
      Legal representation and advice to the Guyana Public Utilities Commission

    - Registered Patent and Trademark Agent
    - Admitted to Practice at the Trinidad and Tobago Bar 2nd November, 2007
    - Admitted to Practice at the Guyana Bar 7th October, 1996
MR. TENI HOUSTY (CONT’D)

- **Practicing Mediator** 2004 - Present

- **Consultant to the Guyana Environmental Protection Agency and United Nations Development Programme – National Capacity Self Assessment Project.**
  - March 2009 – to present.

- **Consultant to the Program Coordinating Unit of the Trade Sector Support Program the Ministry of Trade and Industry in Paramaribo, Suriname.**
  - Delivery of Four Intellectual Property Workshops;
    - Basic Issues and concepts of IPRs policy, international and national legislation and enforcement;
    - IPRs related to Music copying/performing arts

- **Consultant to the Guyana Wildlife Management Authority Wildlife Division**
  - Legislative Review of Species Protection Regulations (SPR) 1999;
  - Drafting of Revisions and Amendments to the SPR 1999;

- **Consultant to the GoG/UNDP Capacity Building for the Management of Natural Resources and the Environment Project**
  - Drafting of Wildlife Management and Conservation Regulations;

- **Consultant to Public Management Modernisation Programme, Government of Guyana.**
  - Review of the Policy, Legal and Regulatory Framework governing the Guyana Public Service and Guyana Public Service Commission;

- **Consultant to Environmental Protection Agency and United Nations Development Programme – National Capacity Self Assessment Project**

- **Consultant to BKP Development, Böcksteiner Str. 55, 81241 Munich, Germany - Improving Private-Public Dialogue on Trade-Related Issues through Institutional Strengthening Ref 9 ACP RPR 35/1 Project n°73**
  - Review of Guyana's commitments under the General Agreement on Trade in Services (GATS) of the World Trade Organisation (WTO)
  - Preparation of an participation in training of trainers sessions
  - Presentation on GATS and the IT-Sector in Guyana
MR. TENI HOUSTY (CONT'D)


- **Consultant to the National Bio-safety Framework Project - Environmental Protection Agency**

- **Consultant to the Pan American Health Organisation and World Health Organisation**

- **Consultant to the CARICOM Secretariat**
  - Implementation of the Intellectual Property Regime established under Article 66 of the Revised Treaty of Chaguaramas, in particular the establishment of a regional mechanism for the administration of Intellectual Property under Article 66(b) and the increased dissemination and use of patent information under Article 66(d).
  - Implementation and refining of the CARICOM Connectivity Agenda 2003.
  - Advising on the Content related issues raised by Information and Communications Technologies.


Resource Person and Consultant for the following:
- Caribbean Telecommunications Union – INTERNET GOVERNANCE MINISTERIAL BRIEFING SEMINAR. Presenter ‘Legislative Considerations for Caribbean Internet Governance’ – Anguilla, April, 2007.
MR. TENI HOUSTY (CONT’D)

- CARICOM Secretariat; CARICOM Single Market and Economy Unit, Second Meeting of Registrars of Companies. Resource Person - Trinidad and Tobago, April, 2005.
- Meeting of the CARICOM Prime Ministerial Sub-Committee responsible for Information and Communications Technologies - Grenada, May, 2003.
- Meeting of CARICOM Officials Preparatory to the second meeting of Ministers Responsible for Information, Communication and Technology - Guyana, February, 2003.
Teaching Services:

- **Queen’s College High School** - 1996 - 2003

- **University of Guyana** - 2000, 2004 - Present
  - Associate Tutor in the Law of Tort
  - Lecturer - Intellectual Property Law
  - Lecturer - Caribbean Human Rights Law

10(B). AREAS OF SPECIALISATION:

**Environmental Law**

**Alternative Dispute Resolution**
Comprehensive knowledge and experience of the methods of alternative dispute resolution, including mediations and arbitrations.

**Intellectual Property Law**
In depth understanding of all aspects of Intellectual Property Law (Patents, Designs, Copyrights, Trade Marks and Unlawful Competition), including the WTO Agreement on Trade Related Aspects of Intellectual Property (TRIPS), the proposed Intellectual Property Rights provisions in Free Trade Area of the Americas Agreement and impact of culture on Intellectual Property.

**Cyber Law**
Comprehensive knowledge and understanding of the legal and regulatory issues surrounding Information and Communication Technologies.

**Telecommunications Law**
Special focus on the implications and implementation of the General Agreement on Trade in Services (GATS) of the World Trade Organisation (WTO). In depth knowledge and understanding of the Legal, Regulatory and Policy framework of Telecommunications in the Caribbean.

**Human Rights Law**
As a lecturer in Caribbean Human Rights Law, a detailed knowledge has been gained in the provisions of the Constitutions of Commonwealth Caribbean Countries. This knowledge has been practically applied in representing litigants in Human Rights related matters.

**Constitutional Aspects of Communications Law**
In depth knowledge and understanding of the right to freedom of expression, internationally.
Ms. Sasha A. Watson, Esq.

SUMMARY

Ms. Watson is an Attorney-at-Law and Management and Finance Analyst with in-depth experience in U.S.A., Jamaica, Guyana and U.K. where she worked as: Partner at WatsonWebley Advisors & Consultant Ltd. (Jamaica) providing legislative and business advisory services to government; Principal at Law Office of Sasha Watson Esq., (Florida, USA) representing clients in a multi-disciplinary commercial services; Associate Attorney at Williams, Wilson & Sexton (Florida, USA) representing clients in civil cases; and Law Clerk at Bryant, Miller, Olive P.A. (Florida, USA) where she worked as a business transaction researcher. She also worked as business and legal intern and temporary assignment professional at New York Stock Exchange Regulations Inc. (New York, USA), Florida Office of the Attorney General (USA), Bear Stearns & Co. (USA), Morgan Stanley (USA) and the St. James’ Place Partnership (UK).

She is currently an Associate Consultant with the Hamilton, Brown-Hamilton & Associates team on the review of the court backlog in Guyana, an Inter-American Development Bank and Government of Guyana funded project. She also has sound experience in volunteer systems for legal service having worked as Legal Assistant at the Dispute Resolution Foundation of Jamaica and the Legal Aid Society of Orange County Bar Association (Florida, USA).

Ms. Watson is called to the Florida Bar and has her J.D. from Florida State University College of Law and B.Sc. (Hons) in Economics and Finance from Barry University (Florida, USA).

HIGHLIGHTS OF EXPERIENCE

2000 – 2009

□ Consultant, Hamilton, Brown-Hamilton & Associates, on assignment of management consulting and business legal advisory projects in Jamaica and Guyana. This includes being consultant on the court case backlog alleviation project, funded by IDB.

□ Principal Partner at WatsonWebley Advisors & Consultants Ltd. (Jamaica) and Law Office of Sasha Watson Esq. (USA)

□ Associate Attorney at Williams, Wilson & Sexton P.A. (Florida, USA)

□ Law Clerk at Bryant, Miller & Olive P.A. (Florida, USA)
Legal Intern at NYSE Regulation Inc. (New York, USA)

Law Clerk at Florida Office of the Attorney General (Florida, USA)

Client Service Associate at Morgan Stanley (Florida, USA)

Law Clerk at Bear Stearns and Co. (New York, USA)

Legal Assistant at Dispute Resolution Foundation of Jamaica

Volunteer Attorney at Legal Aid Society of Orange County Bar Association (Florida, USA)

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