



Organization of
American States | More rights
for more people

**GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES
EXECUTIVE SECRETARIAT FOR THE INTER-AMERICAN COMMISSION ON HUMAN RIGHTS**

Call for Resumes:

HUMAN RIGHTS CONSULTANT

Rapporteurship on the Rights of Afro-descendants and against Racial Discrimination and Special Rapporteurship for Economic, Social, Cultural and Environmental Rights (SRESCER)

Type of Appointment:	Consultancy
Organizational Unit:	Executive Secretariat of the Inter-American Commission on Human Rights and SRESCER
Start Date:	April 26, 2019
Duration:	4 months
Consulting Fee:	\$4,000/month
Duty Station:	Washington, DC
Description:	Human Rights Consultant

Duties and Responsibilities:

Objective: Drafting a thematic report on the economic, social, cultural and environmental rights of people of African descent across the hemisphere.

To the effect indicated above, the following list of deliverables will be completed:

- a) Systematization of all the answers and inputs shared by civil society organizations and member-states on domestic practices related to the economic, social, cultural and environmental rights of people of African descent.
- b) Preliminary document identifying best practices on the prevention, combat and eradication of racial discrimination among the 35 OAS member-states.
- c) First draft of the thematic report on the economic, social, cultural and environmental rights of people of African descent, including all the information gathered.
- d) Revised and adjusted draft of the thematic report on the economic, social, cultural and environmental rights of people of African descent, following revision and inputs from thematic specialists.

Education and Experience:

Essential:

- Juris Doctor or First University Degree (Bachelor's) in law, international public law or human rights issued by a duly accredited institution.
- Five years of relevant experience in similar positions at the national and/or international level, or Advanced University Degree (Master) issued by a duly accredited institution and 3 years of relevant experience.

- Knowledge of international legal standards related to economic, social, cultural and environmental rights and international human rights law.
- Previous experience working with on the rights of Afro-descendants, discrimination issues, public policy will be an asset.

Desirable:

Experience or knowledge of OAS mandates and priorities as related to the area of work and/or the dynamics of the Inter-American agenda and system. Candidates who identify as Afro-descendants are strongly encouraged to apply for this position.

Computer Skills: Ability to effectively work using Microsoft Office (e.g. Outlook, Word, and Excel), and other software applicable to the area of work.

Languages:

Essential – Proficient in Spanish and English (read, write and communicate)

Desirable – Working knowledge of French and/or Portuguese

Applications: Please submit current CV, including three academic and/or employment references, a list of any relevant publications, and a letter of interest detailing qualifications and interest in the consultancy.

Please submit your application to CIDH_CPR@oas.org and indicate the title of the position for which you are applying in the subject line (**HUMAN RIGHTS CONSULTANT – AFRO-DESCENDANTS REPORT**).

DEADLINE TO SUBMIT IS: April 16, 2019, 11:59 PM