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EXECUTIVE SECRETARIAT OF CICAD/OAS

Workshop: Design and Implementation of the National Drug Strategy and Plan of Action in The Bahamas

Nassau, Bahamas. January 28-30, 2019

DRAFT

OBJECTIVES:

Following the request of the Government of The Bahamas, the Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD) of the Secretariat for Multidimensional Security, in collaboration with the National Anti-Drug Secretariat (NADS) of Bahamas, join efforts to convene a training workshop to share experiences in the design, implementation and evaluation of strategies, and national drug plans. The objective of the workshop is to contribute, through technical assistance, to the development of the national drug strategy of the Bahamas through an action plan that allows its implementation.

Location: TBC

Monday, January 28, 2019

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| 08:30 – 09:15 | Opening Ceremony: |
| 09:15 – 09:30 | Presentation of Workshop objectives and Methodology |
| 09:30 – 10:30 | The CICAD/OAS Hemispheric Plan of Action on Drugs 2016-2020 and the role of CICAD Secretariat |
| | Presentation of workshop participants |
| 10:30 – 11:00 | How to Develop a National Drug Policy. An overview: This session will explore the components that comprise a comprehensive national drug control policy, and present a simple framework that can help organize the development of a national plan. You will be introduced to a strategic planning tool that CICAD promotes to help countries plan their strategies through the linkage of situation assessments, national plans, resources, and performance monitoring to ensure quality assurance in the implementation of the national plan. |
| 11:00 – 11:15 | Break |
| 11:15– 11:45 | Theoretical and Conceptual Framework (Policy framework, Strategic Planning Pyramid): This session will cover the vision, mission, goals, objectives of a national plan, as well as the relationship between inputs and outcomes. The sessions will show how certain approaches to thinking about the framework can simplify its development and practicality for your use. |
| 11:45 – 12:15 | Exercise: Developing your Stakeholder's Map. Division into 4 working groups. |

This activity has been carried out under the leadership of the Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD), Secretariat for Multidimensional Security, Organization of American States (OAS), and National Anti-Drug Secretariat (NADS).



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CICAD and Lead Facilitator

These exercises are intended to help you identify the key players who should be involved in the formulation of a national plan. In addition, you will work with the facilitator to develop a vision, mission, goal, and objectives for a country.

12:15 – 13:00 **Exercise: Defining your Vision, Mission, Goal, Objectives, Measures.** Division into 4 working groups. CICAD and Lead Facilitator

13:00 – 14:30 **Lunch**

14:30 – 15:30 **The Situation Needs Assessment**

15:30 – 16:00 **Case Studies on Information Management**

16:00 – 17:00 **Sharing work in progress: Stakeholder maps, mission, goals and objectives (Countries to be determined)** Division into 4 working groups.
CICAD and Lead Facilitator

Tuesday, January 29, 2019

08:30 – 09:45 **Introduction to Logic Models:** This session will introduce you to logic models, the questions that should be asked in building one for your national plan, and will include an exercise where we will create a logic model. In addition, you will be shown a few developed logic models that can serve as examples for your future effort to develop a logic model for your national plan or strategy.

Exercise: Develop a logic model for a specific program

09:45 – 10:30 **Using Logic Models to identify performance targets and design program evaluation plans:** Performance accountability systems are tools that can provide feedback to your national plan. Logic models are a means to identify performance metrics for the entire national plan, and for each program used to support its implementation. In this session, you will be shown how logic models can be of great assistance in designing a performance accountability system.

10:30 – 11:00 **Exercise: Creating performance targets and measures for your program:** This exercise will ask you to work with a logic model to propose performance metrics for a program. You will be given an opportunity to practice creating performance targets with the goal of a group presentation and discussion led by the facilitator to provide constructive feedback on your work.

11:00 – 11:15 **Break**

11:15 – 12:15 **Leadership, effective coordination, overlapping:** In developing a national plan, you

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may encounter that many programs and policies that support it will be duplicative across different departments involved in the implementation of the national plan. You may also discover that some government and non-government sectors may have efforts of their own that should be accounted for in your national plan to ensure its successful implementation. This session will explore these challenges drawing from your own experience.

12:15 – 13:00

Case Studies

13:00 – 14:30

Lunch

14:30 – 17:30

Sharing work in progress: Logic models and performance targets (Countries TBD)

Wednesday, 30, 2019

08:30 – 09:30

Final preparations by working groups

09:30 – 11:00

CICAD/OAS: Areas of technical assistance/requests

11:00 – 11:15

Break

11:15 – 13:00

Presentation by working groups 1, 2, 3, and 4.

13:00 – 14:30

Lunch

14:30 – 15:15

Planning. 2018 and beyond. Paths and commitments.

15:15 – 17:00

General discussion, questions, and answers.

17:00 – 17:30

Closing remarks