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INTER-AMERICAN DRUG ABUSE **CONTROL COMMISSION** 

CICAD

XLII MEETING OF THE GROUP OF EXPERTS FOR THE CONTROL OF MONEY LAUNDERING Washington, D.C.

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Secretariat for Multidimensional Security

TRAINING AND PROFESSIONAL DEVELOPMENT FOR ADMINISTRATORS OF SEIZED AND FORFEITED ASSETS: THE EXPERIENCE OF MEXICO



XLII Group of Experts for the Control of Money Laundering Meeting

Training and professional development for administrators of seized and forfeited assets: the experience of Mexico

Asset Administration and Disposal Service (SAE)

> May 26 2016 Washington D.C.

### **Innovation in Training HUMAN FACTOR** Innovation training offered to SAE's staff AREA OF OPORTUNITY · Lessons through case study Specialized Strategic alliance with training in asset Universidad Panamericana (UP) management the design and and disposal implementation of the training PERMANENT IMPROVEMENT

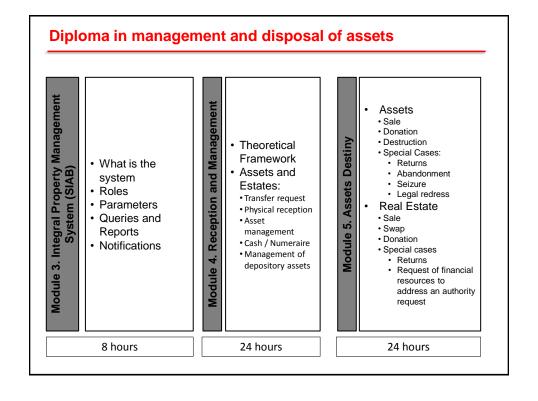
### Diploma in management and disposal of assets



- Design: UP and SAE
  - **Objective**: To streamline the main institutional processes through a better understanding of its purpose, legal nature, everyday operation, and its most important processes
- Faculty: Professors from the UP and experienced staff from SAE
- Pedagogical Model: Theoretical and practical
- Duration: 120 hours; one day a week



### Diploma in management and disposal of assets Module 2. Origin and nature of assets SAE's nature and International · Type of assets philosophy context of Transferors Background management of Treasury Missional surplus and Tax collectors Objective unproductive Attorney Organic General Estate assets Structure Others Comparative Law SAE's Assets Best practices Management destination Legal Structure 4 hours 4 hours 8 hours



### Diploma in management and disposal of assets

# lodule 6A. Companies and financial

### Theoretical Framework

- Companies liquidation
  - Legal framework
  - Transfer
  - Management
  - Conclusion Accountability
- Companies management
  - Reception and business management
  - Asset sale or transfer

### assets Companies and financial

Module 6B.

### Bankruptcy or insolvency

- Legal Framework
- SAE's designation as visitor, conciliator, or bankruptcy receiver
- · Auxiliary credit institutions
- Seized companies
- · Stages of the process

### Companies and financial assets

Module 6C.

### Credit recovery and release of guaranties

- Legal framework
- Characteristics of financial assets
- · Types of assets recovery Administration and
- recovery of financial assets · Processes of administration and

recovery of financial

32 hours

### Diploma in management and disposal of assets

## Module 7. Asset Commercialization

- **Auction Theory**
- Legal processes for the sale of assets
- Participation rules
- Base price, valuation and sale
- Assets subdivision strategy
- Marketing and market intelligence
- After sales: indicators, conciliation and buyer services

Module 8. Fiduciary Schemes

### **Entities Withdrawal** Fund

- Trust to oversee the sale of Companies
- Trust schemes

12 hours

4 hours

### **Human Factor: Working Environment**

SAE has improved the work environment though various certifications and out of work activities

### Certifications and out of work activities

- Gender equality certificate
- Eco-Friendly institution certificate
- Feeling of community through different activities:
  - Social
  - Cultural
  - Sports
- Family friendly environment

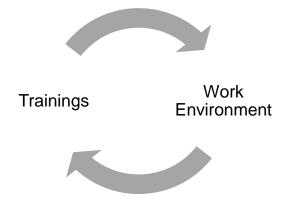


Certificate by SAE and the Internal Audit

10

### **Best practices: Human Factor**

SAE seeks to strengthen the performance it's human resources through trainings and an improvements to the work environment.



When these two strategies are combined their results to multiply, producing positive spill over effects for the institution as a whole.

11